

6`]hnYf!5`Ufa `]b`HY`hck !: `Àa]b[.`K Yf
k]fX`^Yhnh`VYghfUZh3

≈a `@UbX_fY]g`HY`hck !: `Àa]b[`k i fXYb`&\$&(`ØVYf`&\$"\$\$\$
; YgWk]bX][_Y]hgj YfghØ» Y`fY[]ghf]Yfh"5_hi Y`Y
6`]hnYfghUbXcfhY`i bX`?cbhfc`Yb`]bZcfa]Yfh"



Dc hgXUa Yf`GhfU» Y`%() %` `HY`hck ž`8Yi hgWk`UbX`!`≈a
@UbX_fY]g`HY`hck !: `Àa]b[`k]fX`k Y]hYf\]b`Y]Zf][`]cbhfc`Yfhž`i a
X]Y`J Yf_Y\fgg]WkYf\Y]hni`Yf\Ø\Yb" `Gc`j Yfa Y`XYhY`Y]bY`U_hi Y`Y
9f\YVi b[`j cb`a **Un!cb`bY"XY**ž`XUgg]a``U\f`&\$&(`fi bX`&\$"\$\$\$
CfXbi b[gk]Xf][_Y]hYb`ZYgh[YghY`h`k i fXYb"6YgcbXYfg]bg`5i [Y
gh]Wk hž`XUgg`X]Y`a Y]ghYb`J YfghØ» Y
; YgWk]bX][_Y]hgØVYfgWkYf]hi b[Yb`VYhfUZYb" ≈a `J Yf[`Y]Wk`ni a
J cf`U\fk i fXYb`_bUdd`") \$\$\$`J YfghØ» Y`k Yb][Yf`fY[]ghf]Yfhž`k Ug
j]Y`Y]Wk`h`Ui Z`XUg`f][cfcgY`J cf[Y\Yb`XYf`CfXbi b[g\ØhYf
ni fØW`ni ZØ\fYb`]gh"

9]b`dfca]bYbhYg`6Y]gd]Y`ZØf`f]g_UbhYg: U\fj Yf\U`hYb`VYhf]Zh
Y]bYb`5i hcZU\fYfž`XYf`]b`NcggYb`i a `(.` \$`i` \f`a]h`gu[Y`i bX

gWfY]VY`%*)`_a #`[YV`]hnh`k i fXYž`cVk c\`Xcfh`bi f`) \$`_a #`
Yf`Ui Vh`g]bX``8]Y`?cbgYei YbnYb`k UfYb`YbhgdFYWYbX`[fUj]YfYbX.
Y]b`6i » [Y`X`j cb`,` \$`\$`9i fcž`nk Y]`Di b_hY`]b`:`YbgVi f[`i bX`Y]b
XfY]a cbUh][Yg`:`U\`fj Yfvch``9]b`UbXYfYf`:`U``YfY][bYhY`g]W`]b
8UVYbXcfZ`k c`Y]b`:`U\`fYf`a]h`*-`_a #`Ub`Y]bYf`?]hU`[YV`]hnh
k i fXYž`k c`YX][`]W`" \$`_a #`Yf`Ui Vh`k UfYb``: Øf`]\b`[UV`Yg
YVYbZU``g`Y]b`6i » [Y`X`j cb`&*\$`\$`9i fcž`nk Y]`Di b_hY`]b`:`YbgVi f[
i bX`Y]bYb`A cbUh`:`U\`fj Yfvch`

6`]hnYf!F Yd c fh`]b`HY`hc k

9]bY`U_hi Y``Y`,` VYfg]W`h`nY][hž`k Y`W`Y`:`Ya Y]bXYb`VYgcbXYfg]a
: c_i g`XYf`J Yf`_Y\`fg`_cbhfc``Yb`ghY`Yb``Gc`VY`Y[hY`:`fc» VYfYb`a]h
*`&`ZYgh[YghY``hYb`J YfghØ» Yb`VY]`' *`?cbhfc``Yb`XYb`YfghYb`D`Uhnž
[YZc`[hij cb`@`_W`Ybk U`XYž`XUg`' \$`,`J YfghØ» Y`VY]`&`,`?cbhfc``Yb
j YfnY]W`bYhY``5a`UbXYfYb`9bXY`XYf`G`_U`U`ghUbX`B]YXYfYf
: `Åa]b[ž`k c`Yg`bi f`%*`J YfghØ» Y`VY]`ZØbZ`?cbhfc``Yb`[UV``æ
[YgUa hYb`@UbX`_fY]g`k i fXYb`%` (`: Ø\`fYfgW`Y]bY`Ybhnc[Ybž`k Ug
YVYbZU``g`Y]bYb`F ØW`_ [Ub[`]a`J Yf[`Y]W`ni a`J cf`U\`f`XUfghY``h`

8]Y`@U[Y`]b`HY`hc k`]gh`Ui W`]\`Yi hY`Ub[YgdUb`bhž`XYb`b`k]Y`
**bYk g`XY`VYf]W`hYhž`]gh`]b`XYf`D`chgXUa`Yf`GhfU» Y`fD`@N`%()`%`Ł
Y]bY`a cV`]Y`F`UXUfZU``Y`]a`9]bgUhnž`X]Y
; YgW`k]bX][`_Y]hgØVYfgW`fY]hi b[Yb`VYghfUZh``<]Yf`[`]h`Ygž`a]h`' \$
_a #`j c`fg]W`h][`ni`ZU\`fYb``6`]hnYfk Ufbi b[Yb`g]bX`]a`F`UX]c
ni`Ägg][ž`YXcW`gc``hY`a Ub`XUfUi Z`UW`hYbž`_Y]bY`hYW`b]gW`Yb
; Yf`ÄhY`ni`j`Yfk YbXYbž`X]Y`J`Yf`_Y\`fgØVYfk UW`i b[ga`U» bU`a`Yb
UbnY][Yb`cXYf`ghØfYb`**

J Yf`ÄbXYfi b[Yb`]b`XYf`?cbhfc``ghUh]gh]_

: Øf`X]Y`Ni`_i bZi]gh`Y]bY`,` VYfUfVY]hi b[`XYf`?cbhfc``Yf[YVb]ggY
[Yd`Ubhž`k]Y`X]Y`6U`a`"XY`a]hY]`h``5V`&\$&(`gc``Yb`bYi`Y
hYW`b]gW`Y`BYi`Yfi b[Yb`i bX`Y]bY`VYggYfY`8UfghY``i b[`XYf
9f[YVb]ggY`Y]b[YZØ\`fh`k YfXYb``N]Y``]gh`Ygž`Y]bYb`hfUb`gdUfYb`hYb
`,`VYfV`]W`_ØVYf`X]Y`J`Yf`_Y\`fg`_cbhfc``Yb`ni`Yfa`Ø[`]W`Ybž`XYf`Ui`W`
l`bhYfgW`]YXY`nk]gW`Yb`[YV]YhgZfYa`XYf`i bX`[YV]YhgUb`g`Ägg][Yf
: U\`fnYi [ni`Uggi b[`VYfØW`_g]W`h][h`

8]Y'g]WYfghY'A Yh\cXYž'i a '6`]mYfZchcg'ni 'j Yfa Y]XYbž'V`Y]Vh
k Y]hYf\]b`X]Y`9]b\U`hi b[`XYf`HYa dc`]a]hg"»XYf`gc`hY`g]W`j cf
5i [Yb`\U`hYbž`XUgg'ni `gW`bY`Yg': U\FYb`b]W`h`bi f`XUg`Y][YbY
@VYbž`gcbXYfb`Ui W`XUg`@VYb`UbXYfYf`[YZÄ\fXYh"9]b`[i hYg
<ÅbXWYb`VY]a `: U\FYb`]gh`XU\Yf`i bj Yfn]W`hVUf°

8YhU]`g	
C fh	DchgXUa Yf`GhfU»Y`%() %' `HY`hck ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "bYk g"XY • k k k "VU`a "Vi bX"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh