

6`]hnYf`V]YhYb`Y]bY`YZZY_h]j Y`A`O[`]Wk`_Y]hzi`a
; YgWk`k`bX][`_Y]hgØVYfhfYhi`b[Ybž`UVYf`Ui`Wk`5VghUbXgj`Yfgh`Y`Y
i`bX`F`ch]Wk`hj`Yf[Y`Yb`ni`YfZUggYb`"G]Y`g]bX`VYgcbXYfg`ZYI`]VY`
i`bX`k`YfXYb`Ub`k`YWk`gY`bXYb`GhUbXcfhYb`Y]b[YgYhnhž`j`cb
6Ui`ghY`Yb`V]g`ni`GWk`i`ncbYb`"8UVY]`_ca`a`Yb`j`YfgWk]YXYbY
HYWk`bc`c[]Yb`ni`a`9]bgUhn.`j`ca`_`Ugg]gWk`Yb`F`UXUf!`i`bX
@UgYfa`Ygg[Yf`hV]g`g`]b`ni`bYi`YfYb`A`Yh`cXYb`k`]Y`D]YncgYbgcfYb
i`bX`@85F!HYWk`b]_"8]YgY`hYWk`bc`c[]gWk`Yb`i`bhYfgWk]YXY
a`UWk`Yb`g]Y`ni`k`U`fYb`J`YfZc`[Yfb`XYf`J`Yf`_Y`fgg]Wk`Yf`Y]hž`k`]Y`
Vi`gg[Y`X`_UhU`c["cf[`Ui`ZnY][`h`

8]Y`GhfUZYb`]a`6`]W

8cWk`J`cfg]Wk`h`<c`Y`6i`» [Y`XYf`i`bX`]a`gWk`]a`a`ghYb`:`U`
:`U`fj`YfVchY`Xfc`Ybž`k`Ybb`a`Ub`X]Y`J`Yf`_Y`fgfY[Y`b`ØVYfhf]h`"8]Y
ZYgh[Y`Y[hYb`Hc`YfUbn[fYbnYb`g]bX`_`Uf`"6Y]; YgWk`k`bX][`_Y]hYb
V]g`%\$\$`_a`#`Y[h`XYf`Hc`YfUbnUVni`[`VY]`'`_a`#`ž`ØVYf`%\$\$`_a`#`
g]bX`Yg`'`DfcnYbh`"8]Y`?`cbgYei`YbnYb`_`ÖbbYb`gWk`a`Yfn`UZh`gY]b`
K`Yf`XYb`_hž`Yf`_ca`a`Y`a`]hY]bYa`F`UXUfk`UfbYf`XUj`cbž`]ffh`8]YgY
; Yf`hY`g]bX`[YgYh`]Wk`j`YfVchYb`i`bX`_`ÖbbYb`VYbZU`g`a`]h`c`Yb
6i`» [Y`XYfb`[YU`bXYh`k`YfXYb`"8Ug`H`Y`a`U`]gh`Yfbghž`XYb`b`a`cV]Y
6`]hnYf`g]bX`XUfUi`ZUi`g[Y`Y[hž`J`Yf`_Y`fgØVYfhfYhi`b[Yb
_cbgYei`Ybh`ni`j`YfZc`[Ybž`k`]Y`**Vi`gg[Y`X!]bZc`XY`VYhcbh`**

9]b`k`Y]hYfYg`]bhYfYggUbhYf`5gdY`_h]gh`X]Y`9fZUggi`b[`XYf
; YgWk`k`bX][`_Y]hgØVYfhfYhi`b[Yb`"A`cV]Y`6`]hnYf`YfghY`Yb`c`Zi`Y]b
6]X`XYg`J`Yf`_Y`fggØbXYfg`ni`f`6Yk`Y]gg]Wk`Yfi`b[ži`bX`]b`Y]b][`Yb
: A`Yb`_`ÖbbYb`g]Y`gc[Uf`J`]XYcg`j`cb`,`VYfhfYhi`b[Yb`Ui`ZbY`a`Ybž
c`bY`XUgg`XUVY]Y]b`6]X`YfghY`h`k`]fX`"Gca`]h`UggYb`g]Wk`gck`c`
X]Y`,`VYfhfYhi`b[Yb`bUWk`Y]gYb`U`g`Ui`Wk`X]Y`J`Yf`_Y`fgg]Wk`Yf`Y]h
Yf`Ø`Yb`"

8]Y`hYWk`b]gWk`Y`GY]hY`XYf`6`]hnYfY]

A`cV]Y`6`]hnYf`[]Vh`Yg`]b`j`YfgWk]YXYbYb`5i`gZØ`fi`b[Yb.`b`VYbYb
XYb`_`Ugg]gWk`Yb`; Yf`hYb`g]bX`Ui`Wk`X]Y`gc[Yb`UbbhYb
GWk`k`Ufn`]Wk`hV`]hnYf`Ubni`hfY`ZYbž`X]Y`c`Zi]b`Hi`bbY`b`ni`a`9]bgUhn
ca`a`Yb`"8]YgY`hYWk`b]`n]Y`h`XUfUi`Z`UVž`5V`Yb`_i`b[Yb`ni`

j Yfa Y]XYb"5b?fYi ni b[Yb'g]bX'a cV]Y'F ch]W\hV`]hnYf'\Ài Z][
 Y]b[YgYhnhž'i bX']bgVYgcbXYfY']b'6U`i b[gfÀi a Yb'\UVYb'g]Y'g]W\
 U`g'bØh`]W\`Yfk]YgYb"

K]Y`U`gc'g]Y\h'X]Y`@U[Y`ZØf'X]Y`5i hcZU\fyf'\Yi hY`]b`@ Xk][gZY`XY
 Ui g3`<cW\gdUbbi b['\YffgW\h'Yhnh']b`XYb`VY]XYb`6`]hnncbYb"K Yf
 a Y]bhž'Yf`_ØbbY'g]W\`XYb'; YgW\k]bX][_Y]hgfY[Y`b`Ybhn]Y\Ybž
 _ØbbhY'gW\cb`VU`X'a]h'Y]bYf'gUZh][Yb`GhfUZY`_cbZfcbh]Yfh'k YfXYb"
 8Yf`HU[`XØfZhY`U`gc`ZØf'j]Y`Y`J Yf_Y\fghY]'bY\ a Yf`Y]bY'gdUbbYbXY
 i bX`Y\ffY]W\Y`9fZU\fi b[`k YfXYb"

8YhU]`g	
C fh	@ Xk][gZY`XYž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Vi gg[Y`X_UhU`c["cf[• k k k "Vi gg[Y`X!]bZc"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh