

7G8 `@i W_Ybk U`XY.; ; `]hnYfbXY`J]Y`ZU`h
n]Y\h`Xi fW\`X]Y`GhUXh°

5a `%&""> `]Z]bXYh]b`@i W_Ybk U`XY`Y]bY`7G8!8Ya cbghfUh]cb
a]h`A i g]_i bX`K cf_g\cdg`ghUhh`GY]Yb`G]Y`XUVY]i bX`ZY]Yfb
G]Y`J]Y`ZU`h°



F i Xc`Z!6fY]hgW\Y]X!GhfU» Yž`@i W_Ybk U`XYž`8Yi hgW\`UbX`!`&#
6fUbXYbVi f[`k]fX`&\$&) `Y]b`k U\fyg: Ygh`XYf: UfVYb`i bX`XYf
Gh]a a Yb`[YZY]Yfh`5b[YZ\fh]j cb`XYa `A chhc` B]Y`k]YXYf`gh]`°
Z]bXYh`Ua `%&""> `]`b`@i W_Ybk U`XY`Y]bY`XYf`< Ò\Ydi b_hY`XYg
7\f]ghcd\Yf`GhfYYh`8 Um`f7G8Ł`ghUhh`8]Y`J YfUbghU`hi b[`VY[]bbh
i a `%' `I \f`Ua `6U\b\cZ@ W_Ybk U`XY`i bX`n]Y\h`Xi fW\`X]Y
&bYbghUXhžj cfVY]`Ua `?fY]g\Ui gž`a]h`Y]bYf`[Yd`UbhYb`5b_i bZh
VY]a `Gca a YfZYgh`XYg`9!K 9F?g`i a `%' `I \f`

6YgcbXYfg`\Yfj cfni \YVYb`]gh`X]Y`?ccdYfUh]cb`a]h`XYa `NYbhf`i a
ZØf`nY]h[Yb`Øgg]gW\Y`?i bgh`i bX`XYa `fY[YbYfUh]j Yb`?fUZhk Yf`_XYg
9!K 9F?gž`k c`nU`\fY]W\Y`a i g]_U]gW\Y`i bX`_Øbgh`Yf]gW\Y
6Y]hfÄ[Yž`gck]Y`X]j YfgY`F YXYVY]hfÄ[Y`XUf[YVchYb`k YfXYb`Nk Y]

6Ø\byb'gcf[Yb'ZØf'UVk YW\g'i b[gfY]WXY'I bhYf\U`hi b[ž'a]h'@j Y!
A i g]_žX]Y'j cb'Di b_ 'ØVYf'<]d'<cd'V]g'\]b'ni 'GW\`U[Yf'fY]W'h"8 Ug
9!K Yf_`gY`Vgh`V]YhYh'K cf_g\cdgž? UfUc_Y`i bX'8 †HUbnYb`Ubž
gcXUgg'ZØf'`YXYb`Yhk Ug`XUVY]`]gh"

7G8 `U`g`ghUf`_Y`Gh]a a Y

‡g[YgUa h'k YfXYb`]a `‡\f'&\$&) `]b`6fUbXYbVi f[`%+`7G8!
J YfUbghU`hi b[Yb`cf[Ub]g]Yfhž'k Ug`Y]bYb`bYi Yb`FY`_cfX`XUfghY`h"
8]YgY`ZY]Yf`]WYb`8Ya cbghfUh]cbYb`bY\`a Yb`]fYb`5bZUb[`Ua`%+`
A U]žXYa `‡hYfbUh]cbU`Yb`HU[`] Y[Yb`E`i YYfZY]bX`]W`_Y]hž'i bX
gd]Y`Yb`Y]bY`k YgYbh`]WY`F`c`Y`]b`XYf`6Y`_Aa`dZ`b[`j`cb
8]g_f]a]b]Yfi b[`i bX`5i g[fYbni b["`Hfcm`XYf`<YfUi gZcfXYfi b[Ybž
k]Y`ZY`YbXYb`:]bUbn]Yfi b[gdfc`Y`_hYbž`V`Y]Vh`XYf`K]`Y`ghUf`_ž`ZØf
X]Y`FYW\hY`ei YYfYf`A YbgW\Yb`Y]bni ghY`Yb`"J]Y`Y
J YfUbghU`hi b[Yb`X]YbYb`XUni žXYa `9]bZi gg`fYW\hYf
; fi dd]Yfi b[Yb`Ybh[Y[Ybni k]f_Ybž`X]Y`]a ``ÀbX`]WYb`F`Ui`a
]a`a`Yf`a`Y`f`5bZY]bXi b[Yb`j`Yfi fgUW\Yb`"

8Yf`7G8`]b`@`_W`Ybk`U`XY`]gh`b]W\h`bi`f`Y]bY`:]Y]Yfž`gcbXYfb`Y]b
NY]W\Yb`XYg`Ni`gUa`a`Yb`\U`hg`i`bX`XYg`K`]XYfghUbXg`"I`bhYfghØhnh
k`]fX`X]Y`‡]h]Uh]j`Y`j`cb`XYf`;`Y]W\ghY`i`b[`g!`i`bX
‡hY[fUh]cbgVYUi`Zhfu[hYb`XYg`@UbX`_fY]gYgž`F`ca`m`Dck`]gž`i`bX
XYa`?`fY]g!`?]bXYf!`i`bX`‡`[`YbXf]b[`HY`hck`!:``Àa`]b[`Y`"J`"fP`?`‡`Ł`
K`]Y`Ui`Z`XYf`GY]hY`j`cb`HY`hck`!:``Àa`]b[`VYf]W\hYh'k`]fXž`Yb[`U[]Yfh
g]W\`XUg`C`f[`Ub]gUh]cbghYUa`ž`XUg`Ui`g`ei`YYfYb`A`YbgW\Yb`i`bX
]\fYb`J`YfVØbXYhYb`VYghY`\hž`Y`\fYbUa`h]W\`ZØf`X]Y`FYU`]g]Yfi`b[
X]YgYg`k`]W\h][`Yb`:]`YghYg`"

9]b`VfY]hYg`5b[`YVch`ZØf`U`Y

‡`@`_W`Ybk`U`XY`k`]fX`bYVYb`XYa`<`Ui`dhd`fc[`fUa`a`Y]b`NY]W\Yb
[`YgYhnh`‡Zcgh`ÀbXY`ni`ei`YYfYb`H\`Ya`Yb`V]YhYb`YggYbh]Y`Y
‡Zcfa`Uh]cbYb`i`bX`I`bhYfghØmi`b[`Ubž`i`bhYf`UbXYfYa`j`ca
@UbXYgj`YfVUbX`5bXYfgUfh][`Y`"J`"i`bX`XYa`@YgVYb!`i`bX
GW\k`i`Ybj`YfVUbX`8Yi`hgW\`UbX`"6YgcbXYfg`YfZfYi`]W\`g]bX`X]Y
A`]ha`UW\Ub[`YVchY`ZØf`?]bXYfž`Yhk`U`Xi`fW\`XYb`‡`[`YbXWi`V`?`@56ž
k`Y`W\Y`XUg[`YbYfUh]cbgØVYf[`fY]ZYbXY`A`]hY]bUbXYf`gh`Àf`_Yb`"

8]Y`J]Y`ZU`h`XYf`J`YfUbghU`hi b[Yb`i bX`X]Y`[Y`YVhY`Gc`]XUf]hÅh
i bhYfghfY]WYbžk]Y`k]W`h][`XYf`7G8`ZØf`X]Y`FY[]cb`]gh" Hfchn`XYf
<YfUi gZcfXYfi b[Ybž`X]Y`g]W`Xi fW`XYb`]a a Yf`bcW`ZY`\`YbXYb
@UbXYg\Ui g\U`hi bX`ni fØW_[Ync[YbY`GdcbgcfYb[Y`XYf`Yf[YVYbž
V`Y]Vh`X]Y`6chgW`UZh`_`Uf.`8]Y`ei YfY`7ca a i b]hm]b`6fUbXYbVi f[
\Uh`Y]bY`Gh]a a Y`i bX`k]fX`k Y]hYf\]b`ZØf`; `Y]W`\Y]hi bX
5_nYdhUbn`_`Äa dZYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`VYj c fghY`YbXYb
J YfUbghU`hi b[Yb`]b`6fUbXYbVi f[`_ÖbbYb` ðhYfYgg]YfhY`Y]bYb
6`]W`_`Ui ZX]Y`XYhU]`fY]W`Y`5i Z]ghi b[`Ui ZXf`K YVgY]hY`XYg`fVV&(
k YfZYbž`X]Y`U`Y`HYfa]bY`i bX`<]bhYf[fØbXY`]YZYfh"

8 Ug`7G8!Dfc[fUa a `]b`@ W`Ybk U`XY`i bX`XYb`UbXYfYb`Gh`XhYb`]gh
b]W`h`bi f`ni a `: Y]Yfb`[YXUW`hž`gcbXYfb`Ui W`Y]bY`ghUf`Y
dc`]h]gW`Y`6chgW`UZh`]ba]hYb`Y]bYf`NY]hž`X]Y`Xf]b[YbX`ZØf`a Y`f
5_nYdhUbn`i bX`Gc`]XUf]hÅh`d`ÅX]Yfh" A]h`Y]bYa `j]Y`Z`h][Yb
5b[YVch`Ub`K cf_g`cdg`i bX`5_]cbYb`ghY`Yb`X]Y`NY]W`Yb`[i hž
XUgg`XYf`7G8`]b`@ W`Ybk U`XY`Y]b`i bj Yf[Ygg`]W`Yg`9fY][b]g`k]fX"

8YhU]`g	
Cfh	F i Xc`Z`6fY]hgW`Y]X!GhfU» Yž`@ W`Ybk U`XYž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hY`hc k !Z`UYa]b["XY • k k k "fVV&("XY • k k k "h]d!VYf`]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh