

8 fUa U'Ua '6U\b\cZ. '› [YbX`]Wk Y`k]fX`]bg
; `Y]gVYhh'[YgWk i Vgh°

5a ; , " ' † '] & \$ &) 'k]fX`Y]bY`% , !›\f][Y`Ua ' @ Xk] [gZY`XYf
6U\b\cZ]bg; `Y]gVYhh'[Yghc» Yb"8]Y`6i bXYgdc`nY]`Yfa]hhY`h
[Y [Yb`Y]bYb`a i ha U» `]Wk Yb`5b [fY]ZYf"



@i Xk] [gZY`XYž`8Yi hgWk`UbX`!`5a ; , " ' † '] & \$ &) `YfY] [bYhY`g]Wk
Ua ' @i Xk] [gZY`XYf`6U\b\cZ]Y]b`YfgWk fYW_YbXYf`J cfZU`ž`XYf`X]Y
Öfh]Wk Y ; Ya Y]bgWk UZi]b`5hYa ` \`Ä`h"5b [Y`]bUž`Y]bY`% , !›\f][Y
5i gni V]`XYbXY`]b`XYf`DZY [Yžk Uf`Ui ZXYa `K Y [`ni `] \fYa
FY []cbU`Yi dfYgg`bUWk `@ W_Ybk U`XYž`U`g`g]Y`d`Öm`]Wk `i bX`c`bY
J cfk Ufbi b [`]bg; `Y]gVYhh'[YgWk i Vgh`k i fXY"K]Y`a Un!cb`]bY"XY
VYf]Wk hYhž [YgWk U`XYf`J cfZU`i a `%(.&- `i \fž`U`g`g]Y`Ua ; `Y]g
XfY]`Ub_Ua "8Yf`Ni [`k Uf`VYfY]hg`]a `6U\bghY] [`i bX`X]Y`HØFYb
ni a `9]bghY] [Yb` [YÖZzbYh"5b [Y`]bU`UhhY`ni j cf`j Yfgi Wk hž
UbXYfYb : U\ [ÄghYb`Ui gni k Y]Wk Yb`i bX`k Uf`XYg`U`V`]b`X]Y
; `Y]gbÄ`Y [Yfi hgWk h"

D`Öm`]Wk `gdØfhY`g]Y`nk Y]`< ÄbXY`Ub`]\fYf`< ØZhYž`X]Y`g]Y`a]h

GWk i b []bg ; `Y]gVYh'gh]Y»Yb"G]Y j Yf`cf`XUg`6Yk i gghgY]b`i bX
Yfk UWxhY`gd`hYf`]ba]hYb`j cb`A YbgWxYbž`X]Y`]\f`U`ZYb``8]Y
: Ua]`Y]j cb`5b [Y`]bUž`X]Y`g]Wx`bi b`i a`]\fY` ; YbYgi b [` _Øa a Yfhž
\Uh`Y]bYb`5i Zfi Z [YghUfhYhž`i a`]XYb`H`hYf`ni`Z]bXYbž`XYf`g]Wx
`Ui hghUf`_ØVYf`F UXZU`fYf`Ui Z`XYa`6U`bghY][`VYgWx`k Yfh`UhhY`
8Yf`a`i`ha`U»`]Wx`Y`5b [fY]ZYf`k]fX`U`g`Yhk`U`%,)`W`a` [fc»ž`gdcfh]Wx
[YVUi`hi`bX`a`]h`Y]bYf`Ub [Yb`7Uf [c`cgY`gck]Y`Y]bYa` [fØbYb
6UgYWUd`VYgWx`f]YVYb``8Yf`J`cfZU``V`Y]Vh`V]g`XUhc`i`b [Y`_`Åfh`i`bX
X]Y`6i`bXYgdc`]nY]`Yfa`]hY`h`VYfY]hg`]b`X]YgYf`GUWxY`

@YVYbg [YZÅ`f`]Wx`Y`G]hi`Uh]cbYb`Ua`6U`b`cZ

9]b`k`Y]hYfYf`YfgWx`fYW`_YbXYf`J`cfZU``Ua`@`Xk`][`gZY`XYf`6U`b`cZ
YfY][`bYhY`g]Wx`bi`f`_i`fn`ni`j`cf``5a`G`cbbhU [UVYbXž`U`g`Y]bY
&+!`Å`f][`Y` : fUi`j`Yfgi`Wx`hYž`Y]bYb`Y]bZU`fYbXYb`Ni` [`ni`YffY]Wx`Ybž
_Ua`g]Y`]b`Y]bY`YVYbg [YZÅ`f`]Wx`Y`G]hi`Uh]cb`G]Y`ØVYfgU`Y]bYb
g]Wx`gWx`bY``b`Å`YfbXYb`nk`Y]hYb`Ni` [`i`bX`gd`fU`b [`]b`X]Y` ; `Y]gY``
`YhnhYf`GY`_i`bXY`k`UfZ`g]Y`g]Wx`]bg`GWx`chY`fVY`h`nk`]gWx`Yb`XYb
; `Y]gYbž`k`Å`fYbX`XYf`Hf]YVZU`fnYi` [ZØ`fYf`Y]b`B`chg][`bU`` [UV`i`bX
X]Y`6fYa`gYb`VYh`h] [hY`` ; `ØW`_]Wx`Yfk`Y]gY`Yf`]h`X]Y` : fUi`bi`f`Y]bYb
GWx`c`W`_i`bX`Y]Wx`hY`5VgWx`ØfZ`b [Ybž`k`Å`fYbX`]f`Fi`W`gUW`_j`ca
Ni` [`YfZUggh`i`bX`nYfgh`Øfh`k`i`fXY``8]Y`6i`bXYgdc`]nY]`a`U`bh
Y]bXf]b [`]Wx`ni`f`J`cfg]Wx`h``l`bVYfYWx`h][`hYg`6YhfYhYb`j`cb
6U`b`Ub`U [Yb`_Ub`b`ZU`h`Y` : c` [Yb`U`UVYb`i`bX`Y]b`ZU`gWx`Yf`GWx`f]h
Yfk`]YgYb`g]Wx`gWx`cb`c`Zi`U`g`ZU`h``

DfÅj`Yb]cb`]gh`XUg`5`i`bX`C

I`a`gc`Wx`Yb` [YZÅ`f`]Wx`Yb`G]hi`Uh]cbYb`j`cfni`VYi` [Ybž`gYhnh`X]Y
8Yi`hgWx`Y`6U`b`ghUf`_Ui`Z`DfÅj`Yb]cb`bga`U»`bU`a`Yb``Å`f`N]Y``]gh`Ygž
X]Y`?`i`bX`.]bbYb`i`bX`A`]hUfVY]hYbXYb`VYgha`Ø [`]Wx`j`cf`l`bZÅ``Yb`ni
gWx`ØhnYb``K`]Y`X]Y`8Yi`hgWx`Y`6U`b`VYf]Wx`hYhž`k`YfXYb
_cb]bi`]Yf`]Wx`DfÅj`Yb]cb`ghYUa`g`]b`GWx`i`Ybž`?`]bXYf [ÅfhYb`i`bX`Ub
6U`b`l`ØZYb`Y]b [YgYhnhž`i`a`ØVYf`X]Y` ; YZU`fYb`Ui`Zni`_`ÅfYb``A`]h
U`hYfggd`Yn]Z]gWx`Yb`
Zcfa`Uh]cb`bga`UhYf]U`]Yb`gc``Yb`@Y]Wx`hg]bb`i`bX
l`bk`]ggYb`Y]h`Yb]h [Y [Yb [Yk]f`_h`k`YfXYb``
X]Yb`YhnhYb`Å`fYb`U`h
g]Wx`X]Y`5bnU`X`Yf`DfÅj`Yb]cb`bgYi`dYfh]bbYb`j`YfX`cdd`Y`hž`k`Ug
nY][`hž`k`]Y`Yfbgh`X]Y`8Yi`hgWx`Y`6U`b`]fY`J`YfU`b`hk`cfhi`b [`]b]a`a`h`

8]Y`JcfZÄ`Y`Ua`6U\b\cZnY][Yb`Y]bXfiW_gj`c`ž`XUgg`gck`c`\`
 dYfgÖb`]WXY`G]WYf\Y]h`U`g`Ui`W`X]Y`5i`Z`Äfi`b[`ØVYf`;`YZU\FYb`]a
 6U\bVYhf]YV`j`cb`[`fÖ»`hYf`6YXYi`hi`b[`g]bX"K`Ä\fybX`5b[`Y`]bU`g]W
 bi`b`j`cb`XYb`d\mg]gWYb`i`bX`dgmW]gWYb`:`c`[`Yb`]fYg
 gWfYW`_]WYb`9f`YVb]ggYg`Yf\c`hž`V`Y]Vhini`c`ZYbž`XUgg`gc`WY
 JcfZÄ`Y`]b`Ni`_i`bZ`Xi`fW`_`Ø[`YfY`J`Yf\U`hYbgk`Y]gYb`i`bX`VYggYfY
 Jcfg]W`hga`U»`bU`a`Yb`j`Yfa`]YXYb`k`YfXYb`_`ÖbbYb"

8YhU]`g	
Cfh	@i Xk][gZY`XYž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • hU[YgZi b_"XY • bUW \ U`h][_Y]h"XYi hgW YVU\ b"WŁ a

6Ygi WYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh