

9b hk Ufbi b[`]b `8U\ a Y!GdfYYk U`X. Ghfc\ VU`YbVfUbX `c\ bY `; YZU\ f°

5a `&%"`đ b]`&\$&) `Yf\]Y`hYb`5bk c\ bYf`]b `8U\ a Y!GdfYYk U`X
i bX`HY`hck !: `Àa]b[`9b hk Ufbi b[`ni `6fUbX[UgYb`bUW
Y]bYa `Ghfc\ VU`YbVfUbX"



F ch\ VYf[ž`8Yi hgW\`UbX`!`đ`XYb`@UbX_fY]gYb`8U\ a Y!
GdfYYk U`X`i bX`HY`hck !: `Àa]b[`XØfZYb`X]Y`5bk c\ bYf`Ui ZUha Yb"
5a `&%"`đ b]`&\$&) `[UV`X]Y`FY[]cbU`Y]hghY`Y`@Ui g]m`i a `&`.\$(`I \ f
X]Y`9b hk Ufbi b[`ZØf`6fUbX[UgY`VY`_Ubbh`"8]YgY`VYfi \][YbXY
BUW f]W h`_Ua `bUW`Y]bYf`K Ufbi b[`ni `ghUf`_Yf
F Ui WYb hk]W`_i b[ž`X]Y`ni j cf`Ui Z[fi bX`Y]bYg`Ghfc\ VU`YbVfUbXYg
]b`F ch\ VYf[`Ui g[YgdfcWYb`k i fXY`" @Ui h`bYk g`"XY`k i fXY`X]Y
G]hi Uh]cb`j cb`XYb`9]bgUm_f`ÀZhYb`U`g[Yf]b[`[YZ\`f`]W`Y]b[Yghi Zh"

8Yf`Ghfc\ VU`YbVfUbX`ž`XYf`ZØf`X]Y`ghUf`_Y`F Ui WYb hk]W`_i b[
j YfUb hk cfh]W`k Ufž`YfY][bYhY`g]W`_Ua `gY`VYb`HU[`i bX`ZØ\ fhY
XUni ž`XUgg`X]Y`@`Zhe i U`]h`Àh]b`F ch\ VYf[`i bX`I a [YVi b[
j cfØVYf[Y\YbX`VYY]bhf`ÀW h][h`k i fXY`"8]Y`i fgd fØb[`]WY

K Ufba Y`Xi b[`ni f`FUi W`Yb`hk]W_`i b[`k Uf`i a `&%' ` `I \f
`YfUi g[Y[YVYb`k cfXYb"; `ØW_`]W`Yfk Y]gY`_cbbhY`X]Y
; YZU`fYb`U[Y`gW`bY``Y]b[YX`Aa a`h`k YfXYbž`gcXUgg`X]Y`5bk c`bYf
VYfi `][h`gW`UZb`_`ØbbYb"

9]b`k`Y]hYfYg`:`Yi`Yf`]b`:`fc»n]Yh`Yb`

K`Yb][Y`HU[Y`ni`j`cfž`Ua``%&""`ž`b]`&\$&) ž`\UhhY`Yg`VYfY]hg`À`b`]W`Y
5`Ufa`Y]fi`b[Yb`[Y[YVYb" `8`Ua`U`g`VYhfUZ`Y]b`Ghfc`VU``Yb`VfUbX`]b
; fc»n]Yh`Yb`X]Y`; YV]YhY`G`W`Øb`YZ`Xž`6`Ub`_Yb`ZY`XY!A`U`c`k`i`b`X
; fc»VYfYb`i`b`X`ZØ`fhY`YVYb`ZU``g`ni`Y]b`Yf`K`Ufbi`b[`ØVYf`ghUf`_Y
F`Ui`W`Yb`hk`]W_`i`b["`@Ui`h`g]YVY`h`c`f[`k`i`f`X`Y`X]Y`g`Yf`6`f`Ub`Xž`XYf
Y`hk`U`" `\$`Ghfc`VU``Yb`VYhfUZ`a`]h`Y]b`Ya`i`[Yf]b[ZØ[] [Yb`F`g]_c
Y]b[Y`g`W`À`h`h"

⇒`Ni`g`Ua`a`Yb`Ub[`a`]h`X]Y`g`Yb`J`cfZ`À``Yb`]gh`Y`g`k`]W`h][`ni
VY`h`c`b`Yb`ž`X`Ugg`X]Y`K`U`X`V`f`Ub`X[Y`ZU`f`]b`6`f`Ub`X`Y`b`Vi`f[`Ui`Z[`fi`b`X
Ub`U`h`Y`b`X`Y`f`H`f`c`W`_Y`b`Y]h`b`U`W`k`]Y`j`c`f`c`W`i]gh" `@Ui`h`f`V`V`&(
`Y`f`f`g`W`h`]b`ZU`gh`U``Yb`6`f`Ub`X`Y`b`Vi`f[Yf`@Ub`X`_`fY]g`Yb`X]Y`[Y`Z`À`f`]W`Y
G`hi`Z`j`Y]fž`k`U`g`X]Y`G]h`U`h]c`b`]W`h`bi`f`ZØ`f`X]Y`5`bk`c`b`Y`fž`g`c`b`X`Y`fb
Ui`W`X`ZØ`f`X]Y`I`a`k`Y`h`i`b`X`X]Y`@Ub`X`k`]f`hg`W`U`Z`h`Ub[Y`gd`U`b`b`h`a`U`W`h"
H`f`c`W`_Y`b`Y`g`@Ui`V`i`b`X`; f`U`g`Y`f`Ø`Y`b`X]Y`; Y`ZU`f`j`c`b`6`f`À`b`X`Y`b
Y`f`Y`V`]W`ž`i`b`X`i`b`j`c`f`g]W`h][Y`<`Ub`X`i`b[Yb`ž`Y`hk`U`X`U`g`K`Y[`k`Y`f`Z`Y`b
j`c`b`N][U`f`Y`h`Y`b_]d`d`Y`b`ž`_`Ø`b`b`Y`b`g`W`b`Y``j`Y`f`Y`Y`f`Y`b`X`Y`:`c`[Yb
`U`V`Y`b"

J`c`f`g]W`h`g`a`U»`b`U`a`Y`b`i`b`X`D`f`À`j`Y`b`h]c`b`

I`a`ni`_`Ø`b`Z`h][Yb`6`f`À`b`X`Y`b`j`c`f`ni`V`Yi`[Yb`ž`g]b`X`j`Y`f`g`W`]Y`X`Y`b`Y
A`U»`b`U`a`Y`b`b`c`h`k`Y`b`X]["`8`Uni`i`[Y`Ø`f`Y`b`X`Y`f`6`Ui`b`Yi`Y`f
Ni`ZU`f`hg`k`Y[Y`i`b`X`K`U`gg`Y`f`Y`b`h`b`U`a`Y`gh`Y``Yb`g`c`k`]Y`X`U`g
[Ub`n`À`f][Y`F`Ui`W`j`Y`f`V`c`h]b`K`À`X`Y`fb`]b`6`f`Ub`X`Y`b`Vi`f[`i`b`X`6`Y`f`]b"
@U[Yf`!`i`b`X`; f]``Z`Yi`Y`f`X`Ø`f`Z`Y`b`bi`f`Ub`[Y`_Y`b`bn`Y]W`b`Y`h`Y`b`G`h`Y``Y`b
Y`b`h`Ø`b`X`Y`h`k`Y`f`X`Y`b`"6`Y]`c`Y`f`K`U`X`V`f`Ub`X[Y`ZU`f`_`Ø`b`b`Y`b`K`À`X`Y`f
g`c[U`f`[Y`gd`Y`f`f`h`k`Y`f`X`Y`b`ž`i`a`X]Y`G]W`Y`f`Y]h`X`Y`f`6`Y`j`Ø`_`Y`fi`b[`ni
[Y`k`À`f`Y]gh`Y`b"

8]Y`U`_`hi`Y``Y`b`9`f`Y][b]gg`Y`g`c``h`Y`b`i`bg`U``Y`g`Y`bg]V`]g]Y`f`Y`b`ž`

j YfUbhk cfhi b[gVYk i ggh'a]h'XYa 'l a [Ub['j cb': Yi Yf'i bX'FUi W
i a ni [Y\Yb''8]Y'9]bgUhn_fÀZhY'ghY\Yb'VYfY]hž'i a 'VY]'6fÀbXYb
gWbY''ni 'fYU[]YfYbž'XcW'dfÀj Ybh]j Y'A U» bU\ a Yb'g]bX'XYf
GW\ØggY''ni f'J Yfa Y]Xi b['gc`WYf'G]hi Uh]cbYb"

8YhU]`g	
C fh	F ch\VYf[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • g]YVY`h"cf[• k k k "fVV&("XY

6Ygi WYb`G]Y'i bg'Ui Z.`b!U["bYh