

?] ``Yf \]hnY `fc ``h`Ub. `8 Yi hgW\ `Ub X j c fVYfY]hYh`g]W\ `Ui Z' - ..7 °

9l hfYa Y`<]hnYk Y``Y`]b`8Yi hgW\`UbX. `F Y_c fXhYa dYfUhi fYb
V]g`ni '(\$..7 `ZØf`† b]' & \$ &) "' ; Ygi bX\Y]hgf]g]_Yb`i bX`H]ddg`ni f
J c fgc f[Y"



HY`hck !: `Àa]b [ž`8Yi hgW\`UbX`!`9]b`<]hnYXca Y`ØVYf`9i fcdU
gc f[h`]b`X]YgYf`K cW\Y`ZØf`U`Ufa]YfYbXY`HYa dYfUhi fYb`]b
8Yi hgW\`UbX`"K]Y`H\Y`@WU`VYf]W\hYhž`g]bX`UbXYgk Y]h
< ØW ghk YfhY`j cb`ØVYf`" \$..7`dfc [bcgh]n]Yfhž`X]Y`]b`Y]b][Yb
FY []cbYb`gc [Uf`Ui Z`YfgW\ fYW`_YbXY`" - ..7`ghY][Yb`_ØbbhYb`
6YgcbXYfg`]a`GØXk YghYbž`]b`HY`]Yb`j cb`6UXYb`!K ØfhYa VYf[ž
XYa`GUUF`UbX`i bX`K Ygh\YggYbž`k]fX`Yg`f]W\h][`Y]»`i`Ua
8]YbghU[`]_ØbbhYb`Y]Yf`gc [Uf`V]g`ni`" +..7`YffY]W\h`k YfXYb`" †
6Yf`]b`i bX`8fYgXYb`g]bX`gc [Uf`(\$..7`a`Ø[`]W\ž`k`À\fybX`<Ua`Vi`f[
a`]h`*..7`i bX`XUg`Fi`f[YV]Yh`a`]h`bU\Y`" - ..7`YVYbX][`k`YfXYb`"

8]Y`A`YhYcfc`c[Yb`XYg`8Yi hgW\Yb`K`YhhYfX]YbghYg`fBK`8Ł
Yfk`UfhYbž`XUgg`XYf`<Ø\Ydi`b`_h`XYf`<]hnYk`Y``Y`Ua`A`]hk`cW\

YffY]W h'k]fX"8]YgY'YI hfYa Yb'HYa dYfUhi fYb'g]bX'b]W h'bi f
i bUb[YbY\ a ž'g]Y'Vf]b[Yb'Ui W'Yfbgh\ UZhY'; Ygi bX\Y]hgf]g]_Yb
a]h'g]W" 'Gc'k Ufbh'XYf'8K 8'j cf' gW'k YfYa '<]hnYghfYgg'VY]
HYa dYfUhi fYb'ØVYf' &..7'i bX' YI hfYa Ya '<]hnYghfYgg'ØVYf'
' , ..7" 'Y'hYfY'A YbgW'Ybž?'Y]b_]bXYf'gck]Y'DYfgcbYb'a]h
J cfYf_fUb_i b[Yb'g]bX'VYgcbXYfg'[YZ\ fXYhž'k Ug'X]Y'G]hi Uh]cb
XfUa Uh]gW'j YfgW'ÅfZh" 'a 'Gca a Yf'&\$&&'ghUfVYb'Ui h'N8: 'fi bX
- "%\$ \$'A YbgW'Yb'Ub'\]hnYVYX]b[hYb': c'[Yb' 'Y]b'U'Ufa]YfYbXYg
G][bU'ZØf'X]Y'; YgY'gW'UZh"

J cfVYi [YbXY'A U» bU\ a Yb'i bX'H]ddg

K Ug'_Ubb'a Ub'U'gc'[Y[Yb'X]Y'<]hnY'i bhYfbY\ a Yb3'9I dYfhYb
Ya dZY\ Ybž'k Å\ fYbX'XYf'\Y]» YghYb'Ghi bXYb'XYg'HU[Yg'a Ø[]W'gh
]b'_Ø\ Yb' bYb'fÅi a Yb'ni 'V'Y]VYb'i bX'Y[]W'Y'_ØfdYf'W'Y
5bghfYb[i b[Yb'ni 'j Yfa Y]XYb"8]Y'HYa dYfUhi fYb'bUW'hg'k YfXYb
j cfUi gg]W'h]W'b]W'h'i bhYf'&\$..7'ZU''Ybž'k Ug'Ui W'U'g
HfcdYbbUW'h '[]hž'Ui h' **I a k Y'hVi bXYgUa h'**8U\Yf'gh'Yg
fUhgUa ž'fY[Y'a Å»]['ni 'hf]b_Ybž'Ua 'VYghYb'&'! '@]hYf'K UggYf'dfc
HU[ž'i bX'g]W'a]h'Y]W'hYbž'Uha i b[gU_h]j Yb'? 'Y]XYfb'[Y[Yb'X]Y
GcbbY'ni 'gW'ØhnYb"

- Hf]b_Yb'G]Y'fY[Y'a Å»]['f&!' '@]hYf'dfc'HU[Ł"
- A Y]XYb'G]Y'_ØfdYf'W'Y'5bghfYb[i b[]b'XYf'\Y]» YghYb
HU[YgnY]h"
- ?Ø\ Yb'G]Y'g]W'Xi fW''Ui k Ufa Yg'8i gW'Yb'cXYf'_Ø\Y
: i » VÅXYf'UV"
- HfU[Yb'G]Y''Y]W'hYž'Uha i b[gU_h]j Y'? 'Y]Xi b['i bX'a Y]XYb
G]Y'X]fY_hY'GcbbYbY]bghfU\ 'i b["
- , VYfdfØZYb'G]Y'VY]J cfYf_fUb_i b[Yb' ÆfY'A YX]_Uh]cb"
- 5W'hYb'G]Y'VYgcbXYfg'Ui Z'Å'hYfY'A YbgW'Yb'cXYf'
DYfgcbYb'a]h'W'fcb]gW'Yb'? fUb_\Y]hYb"

8]Y'gØX'W'Yb'fY[]cbYb'8Yi hgW'UbXgž'j cf'U''Ya 'X]Y
C VYff\Y]b]gW'Y'H]YZYVYbYž'gc'hYb'Ui Z'YXYb': U''Ui ZXYf'<i h'gY]bž
XU'g]Y]b'XYb''YhnhYb'\Y]» Yb'Gca a Yfb'VYgcbXYfg'VYhfcZZYb
k UfYb"8Ug; Ygi bX\Y]hggmghYa 'k]fX'Xi fW'<]hnYk Y''Yb
ni gÅh'W'VY'UghYhž'k Ug'ni 'Y]bYf'Yf\Ø\hYb'? fUb_\Y]hg'Ugh'i bX

a Y\f?fUb_Yb\Ui gUi ZYbh\U`hYb`ZØ\fh"8U\Yf`]ghYg`k]W\h][žXUgg
 5b[Y\Øf][Y`g]W\i a `XUg`K c\`VYZ]bXYb`À`hYfYfž`U`Y]b`YVYbXYf
 cXYf`W\fc]gW\`_fUb_Yf`A YbgW\Yb`_Øa a Yfb"

≠gVYgcbXYfY`XYf`8K 8`dfc[bcgh]n]Yfhž`XUgg`X]Y`5bnU\`Yb`Ub
 \Y]»Yb`HU[Yb`i bX`HfcdYbbÀW\hYb`Xi fW\`XYb`?`]a Uk UbXY`
 ni bY\ a Yb`k YfXYb"9g`V`Y]Vh`ni `cZYbž`XUgg`k]f`a]h`Y]bYa
 _Ø\`Yb`?cdZ`Xi fW\`X]YgY`YI hfYa Y`<]hnYdYf]cXY`_ca a Yb`i bX`X]Y
 bØh][Yb`A U»bU\ a Yb`ni f`DfÀj Ybh]cb`Yf[fY]ZYb"8]Y
 VYj cfghY\YbXYb`FY[YbZÀ`Y`Ua `8cbbYfghU[`k YfXYb`nk Uf`ZFYi Ybž
 XcW\`g]bX`_Y]bY`g][b]Z]_UbhYb`HYa dYfUhi fUVZÀ`Y`ni `Yfk UfhYb"

8YhU]`g	
Cfh	HY`hck !: `Àa]b[ž8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "h\Y`cWU`"XY • k k k "nXZ\Yi hY"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh