

? i `hi fZYgh]j U`? U``]bWXYb. '9]b`Gca a Yf
j c`Yf`?i bgh'i bX`A i g]_°

9f`YVYb`G]Y`XUg`?i `hi fZYgh]j U``]b`?U``]bWXYb`Ua`'%"'ž`]'&\$&)
a]h`K cf_g\cdgž`?cbnYfhYb`i bX`5i gghY``i b[Yb``9]bhf]hhžFY]°



? U``]bWXYbž`8Yi hgW`UbX`!`5a`'%"'ž`]'&\$&)`k]fX`XYf
7Ua`d]b[d`Uhn`i bX`?i `hi f`cZ`?U``]bWXYb`ni a`GW`Ui d`Uhn`Y]bYg
Vi bhYb`?i `hi fZYgh]j U`gž`XUg`a]h`Y]bYa`j]Y`Z`h][Yb`Dfc[fUa`a
gck`c``_Y]bY`U`g`Ui W`i[fc»Y`6Ygi WXYf.]bbYb`]b`gY]bYb`6Ubb
n]Y\Yb`k]fX``8Ug`?i `hi fZYgh]j U``V]YhYh`b]W`h`bi f`Y]bYb`ZfY]Yb
9]bhf]hhž`gcbXYfb`Ui W`Y]bY`FY]\Y`j cb`_cghYb`cgYb`K cf_g\cdgž
5i gghY``i b[Yb`i bX`Y]b`YV\UZhYg`Gca`a`YfZYgh`

Jcb`%\$. \$\$`V]g`%(.\$. \$`i` \f`\UVYb`X]Y`6Ygi WXYf.]bbYb`X]Y
A`Ö[`]W`_Y]hž`Ub`j YfgW]YXYbYb`K cf_g\cdg`hY]`ni bY`a`Yb``?]bXYf
j cb`) `V]g`, `ž\`fYb`_ÖbbYb`g]W`VY]a`K cf_g\cd` : UfVY`i bX` : cfa
]b`BUhi f`a]h`9`Yc`bcfU`K YVYf`_fYUh]j Yb`5i gXfi W`_]b` : cfa`j cb
Vi bhYb`K UbXV]`XYfb`Ui g`BUhi fa`UhYf]U`]Yb`UbY][bYb`` : Øf

đ [YbX`]WXY`i bX`9fk UWgYbY`Uhi`YbbmFYa dY`XYb`K cf_g\cd
=W`]b`B Uhi f`j cfVYfY]hYhž`VY]`XYa`dYfgÒb`]WXY`8fi W_Y`a`]h
DZUbnYb`i bX`6`ÀhhYfb`YbhghY`Yb`Ni XYa`[]VhYg`X]Y`A Ò[`]W_X_Y]hž
g]W`VY]`9bhXYW_Y`6Yk Y[i b[`bYi`a`]h: f]XU`NUW_]a`ZfY]Yb
HUbnyb`Ui gni dfcV]YfYbž`cXYf`VY]`æ dfcj]g]YfYb`a`]h
6`YWV`Ug]bghfi a YbhYb`a`]h`ægy`8Uj`]U`A`i`g]_`ni`a`UWYb`"

9]b`i`bj`Yf[`Ygg`]W`Yg`Gca`a`YfZYgh

5V`%*`.\$`\$`I` \f`k`]fX`XUbb`XUg`Gca`a`YfZYgh`Y]b[`Y`Ài`hYh`<`]Yf
Yfk`UfhYh`X]Y`;`ÀghY`Y]b`?`cbnYfh`a`]h`DchgU`@`chgU`L`@`i`bX`ægy
8Uj`]U`gck`]Y`VYY]bXfi`W_YbXY`HUbndYfZcfa`UbW`g`j`cb`:`f]XU`NUW`"
Ni XYa`XØfZb`X]Y`DfÀgYb`hUh]cbYb`XYf`K`cf_g\cd!HY]`bY`a`YbXYb
b]W`h`ZY`Ybž`X]Y`X]Y`9f[`YVb]ggY`]`fYf`?`fYUh]j`]h`À`h`n`Y][`Yb`"9]bY
5i`gghY`i`b[`]a`?`i`h`i`f`c`Z`k`]fX`j`ca`%&"`V]g`&+"`đ`]`ni`gY`Yb`gY]bž
Yk`Y]`g`g`Ua`ghU[`g`i`bX`gc`bb`hU[`g`j`cb`%&.`\$\$`V]g`%*`.\$`\$`I` \f`"5`
X]YgY`5b[`YVchY`g]bX`HY]`Y]bYg`[`fc»`Ufh][`Yb
;`Ya`Y]bgW`UZhgd`fc`Y`hgž`i`bhYfgh`Ø`h`h`j`cb`XYb`7Ua`d]b[`ZfYi`bXYb
?`U`]bW`Yb`Y`"J`"ž`XYf`:`Yi`Yfk`Y` \f`?`U`]bW`Yb`i`bX`XYa
@UbX`fY]g`HY`hck`!:``Àa`]b[`"

8cW`XUg`?`i`h`i`fZYgh]j`U`]gh`bi`f`XYf`5bZUb[`/Y]bY`K`cW`Y`gd`À`h`Yf
Z]bXYh`Ua`%`"i`bX`%-`"đ`]`XUg`Gca`a`YfZYgh`ghUhh`<`]Yf`Yfk`UfhYh
X]Y`6Ygi`W`Yf`Y]b`Dfc[`fUa`a`j`c`Yf`<`Ò`Y`di`b`_`h`Y`ž`i`bhYf`UbXYfYa
Y]b`6c`chgW`c`fgc`Ui`Z`XYa`A`c`h`n`Y`b`Yf`G`Y`Y`i`bX`j`YfgW`]YXYbY
A`i`g]_Y]b`U[`Yb`"8`ç`g`i`bX`@]Y!6UbXg`k`YfXYb`ZØf[`i`hY`Gh]a`a`i`b[
gc`f[`Yb`ž`Y]bY`[`fc»`Y`F`]YgYb`Ø`d`Z`i`f[`i`bX`n`U` \f`Y]W`Y
?`]bXYfU`_h]j`]h`À`h`Y`b`g]bX`YVYbZU`g`[`Yd`Ub`h`"

:`Ua`]`]YbZfYi`bX`]W`Y`:`Ygh]j`U`g`]a`6`]W`_

:`Øf`:`Ua`]`]Yb`[`]VhYg`]a`Gca`a`Yf`&\$&)`Y]bY`J]Y`n`U` \`Ub`:`Ygh]j`U`gž
X]Y`gd`Yn]Y`Ui`Z`X]Y`6YXØfZb]ggY`j`cb`:`fc»`i`bX`?`Y]b`UV[`Ygh]a`a`h
g]bX`"Gc`Z]bXYh]j`ca`i`("V]g`*`"đ`]`XUg`Gi`a`a`Yf`Ua`:`Ygh]j`U`]b
?`Ò`b`ghUhhž`XUg`A`i`g]_f]W`hi`b[`Yb`j`cb`F`Y[`[`UY`V]g`<`]d` \cd`V]YhYh`
9]b`[`Ub`n`V`Y`g`cb`XYf`Y`g`<`][` \`][` \h`ZØf`?]bXYf`ghY`h`XUg`?]Xn`Ud`U`cc`n`U
VY]a`@c`Ud`U`cc`n`U`:`Ygh]j`U`]b`6Yf`]b`Ua`%&"`i`bX`%`"đ`]`XUfž`k`c
Y]b`Y][`Yb`Y`g`?]bXYfd`fc[`fUa`a`[`YVchYb`k`]fX`"5i`W`XUg`J`≡`5K`9GH`"

: Ua]`mi: Ygh]j U``]b?O`b]a `GYdhYa VYf`Uha]h?fYUh] ghUh]cbYb
i bX`K cf_g\cdg`Y]b][Yg`ni `V]YhYb"

I a `X]Y': Ygh]j U`g`a]h'?]bXYfb`cdh]a U``ni `[Yb]Y»Ybž`c\bh`Yg`g]W ž
Y]b][Y`J cfVYfY]hi b[Yb`ni `hfYZZYb``Ni `XYb`H]ddg`[Y\ÖfYb
GWi hna U»bU\ a Yb`[Y[Yb`@Àfa `i bX`GcbbY`gck]Y`X]Y`A]hbU\ a Y
j cb`Ui gfY]W YbX`GbUW_g`i bX`; YhfÀb`_Yb``9]b`[Ya Øh`]W Yf
F ØW_ni [gcfh`k]Y`Y]bY`D]W_b]W_XYW_Y`i bX`Gd]Y`Y`_Ubb`YVYbZU``g
XUni `VY]hfU[Ybž`XUgg`XYf`HU[`Ub[YbY\ a `j Yf`Ai Zñ"

8 Ug`?i `hi fZYgh]j U``]b?U``]bW Yb`j Yfgdf]W hž`Y]b`i a k YfZYbXYg
9j Ybh`ZØf`X]Y`[UbnY': Ua]`]Y`ni `k YfXYbž`i bX`]gh`XYf`dYfZY_hY
5i ZhU_h`]b`X]Y`Ui ZfY[YbXY': Ygh]j U`!GU]gcb`&\$&) °

8 YhU]`g	
C fh	? U``]bW Ybž`8 Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "nc ggYb"XY• k k k "_U``]bW Yb"XY• dc`U!a U[Un]b"XY

6 Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh