

# @YVYbg`Ub[ Y`GhfUZY`ZØf`HfYVV]bYf. `A cfX cXYf`GhYfVY\`ZY3

BcfVYfh`G" `f† ( Łk i fXY`k Y[ Yb`A cfXYg`Ub`gY]bYf': fUi  
5bbY`YgY`f† ( Łj Yfi fhY]`h" `8Yf': U" `k ]fZh': fU[ Yb`ni  
GhYfVY\`ZY`i bX`HØhi b[ `Ui ZJ Yf`Ub[ Yb`Ui Z'



HfYVV]bž`8Yi hgW\`UbX`!`†b`Y]bYa` `Ui ZgY\YbYffY[ YbXYb`DfcnYgg  
j cf`XYa` `@UbX[ Yf]W\hDchgXUa` `k i fXY`BcfVYfh`G" `f† ( ŁZØf`XYb  
A cfX`Ub`gY]bYf`gW\k Yf`fUb`\_Yb': fUi` `5bbY`Y]gY`G" `f† ( Łni` `Y]bYf  
`YVYbg`Ub[ Yb': fY]\Y]hgghfUZY`j Yfi fhY]`h" `8Yf': U" `k ]fZh': fU[ Yb`ni  
↑ f]gh]gW\Yž`gcbXYfb`Ui W\`Ya` ch]cbU`Y`8]a Ybg]cbYbž`X]Y`h]YZ]b`X]Y  
ØZYbh]W\Y`8]g\_i gg]cb`i a` `GhYfVY\`ZY`i bX`X]Y`5V[ fYbni b[ `ni f  
HØhi b[ `Ui ZJ Yf`Ub[ Yb`\]bY]bFU[ Yb" `K ]Y`a **Un!cb`bY`XY**  
VYf]W\hYhž`Yfk c[ `X]Y`GW\k i f[ Yf]W\hg\_Ua` a Yf`k Å\fybX`XYg`ZØbZ  
HU[ Y`k Å\fybXYb`DfcnYggYg`X]Y': fU[ Yž`cV`Yg`g]W\`i a` `A cfX`cXYf  
i a` `Y]bY': cfa` `XYf`GhYfVY\`ZY` \UbXY`hY"

8Yf`5b[ Y`\_U[ hY`VY\Ui dhYhYž]b`Y]bYa` `Y]bj YfbY\`a` `]W\Yb`5\_h`XYf  
GhYfVY\`ZY` [ Y\UbXY`h`ni` ` \UVYb" `9f`a` Y]bhYž`XUgg`Yf`g]W\`a` ]h

gY]bYf': fUi 'UV[ YgdfcWYb'\UVYž'i a 'ZØf'XYb': U''']\fYf'gWk YfYb  
?fUb\_\Y]h'Y]bUbXYf'ni '\Y'ZYb''8]Y'?Ua a Yf'\_Ua 'YXcW'ni 'XYa  
GW'ì ggž'XUgg'Yg'\_Y]b'k ]f'\_]WYg'9]bj YfbY\ a Yb' [ UV''5bbY']YgY  
k Uf'Uf[ 'cg'i bX'k i fXY'ja 'GW'UZa ]h'Y]bYa ' < Ua a Yf'ØVYfZU''Ybž  
V]g'BcfVYfh'b]W'h'a Y\ f'k Y]hYfa UWYb'\_cbbhY'' 9g''U[ '\_Y]b  
HcXYgk i bgW'j cf žghY''hY'X]Y'?Ua a Yf'ZYgh'i bX'k ]Yg'Ui W'XUfUi Z  
\bž'XUgg'5bbY']YgY'hfc'h'\fYf'gWk YfYb'@Yi \_Àa ]Y'Y]bYb'ghUf\_Yb  
@VYb'gk ]''Yb'\UhhY'i bX'U''Yg'hUž'i a ]\fYb'9\Ya Ubb'ni  
j Yfgcf[ Yb''

## 8]Y'fYW'h']WYb'; fUi ncbYb'XYf'GhYfVY\]'ZY

K ]Y'X]Y'fYW'h']WYb'FU\ a YbVYX]b[ i b[ Yb'ny][ Ybž]gh'X]Y  
5V[ fYbni b[ 'nk ]gWYb'ghfUZVUfYf'HØhi b[ 'i bX'ni 'Àgg][ Yf  
GhYfVY\]'ZY'U''Yg'UbXYfY'U'g'\_Uf''B UW'XYb'[ YgYhn']WYb  
6Ygh]a a i b[ Yb' ]gh'X]Y'U\_h]j Y'HØhi b[ 'Ui Z'J Yf'Ub[ Yb'fž'&%\*'Gh' 6Ł  
]b'8Yi hgW'UbX'ghfUZVUfž'Ui W'k Ybb'XUg'C dZYf'Y]bYb'gc'WYb  
K i bgW'[ YÀi » Yfh'\Uh''æ ; Y[ YbgUhn'XUni ']gh'X]Y'6Y]\]'ZY'ni f  
GY'VghhØhi b[ '[ fi bXgÀhn']W' b]W'h'ghfUZVUf''8]YgY'\_ca d'YI Y  
A UhYf]Y'a UW'h'XYi h]W'ž'k ]Y'k ]W'h][ 'Y]bY'\_UfY'Àfnh]WY'i bX  
fYW'h]WY'6YhfYi i b[ ' ]b'gc'WYb': À''Yb' ]gh''8 Ug  
6i bXYgj YfZUggi b[ g[ Yf]W'h'ghY''hY'VYfY]hg'ZYghž'XUgg'XUg'F YW'h  
Ui ZY]b'gY'VghVYgh]a a hYg'GhYfVYb'Y]b'; fi bXfYW'h'XUfghY''hž'k Ug  
X]Y'8]g\_i gg]cb' i a 'X]Y'GhYfVY\]'ZY'ni gÀhn']W'Ub\Y]nhž'k ]Y'  
**Ubk U'h'XY'Ui gZØ\ f']W'VY'Yi W'hYh'**

æhYfYggUbh']ghž'XUgg']b'8Yi hgW'UbX'X]Y'5V[ fYbni b[ 'nk ]gWYb  
ghfUZcYf'6Y]\]'ZY' i bX'ghfUZVUfYf'HØhi b[ 'Ui Z'J Yf'Ub[ Yb'Yb[ 'j cb  
XYf'HU\YffgW'Už'i bX'XYa 'Yfbgh\UžhYb'J Yf'Ub[ Yb'XYg'C dZYfg  
UV\Àb[ h''æ : U''j cb'BcfVYfh'G''k i fXY'YbhgW]YXYbž'XUgg'Yf  
U''Y]b'X]Y'J YfUbhk cfhi b[ 'i bX'?cbhfc''Y'ØVYf'XYb'[ Yk U'hhÀh][ Yb  
5\_h'\UhhYž'k cXi fW' ]\ a 'X]Y'GW' i 'X' ]b'j c''Ya 'l a Zub[  
ni [ YgdfcWYb'k i fXY''

## K Ug'VYXYi hYh'XUg'ZØf'X]Y'DfUI ]g3

8]Y'; YgYhnY'i a 'GhYfVY\]'ZY' i bX'DUh]YbhYbj YfZØ[ i b[ Yb'g]bX'\_Ufž  
XcW'k ]Y'k ]fX'XUg']b'XYf'DfUI ]g' i a [ YgYhnh3'9]b'k ]W'h][ Yf'Di b\_h

]gh'X]Y'DUH]YbhYbj YfZØ[ i b[ ž'X]Y'j ca '6YhfcZZYbYb'j cf[ Y`Y[ h  
k YfXYb`\_Ubb"8]YgY`Yfa Ò[ `]W'h'Yg'A YbgW'Ybž]\fYb`K ]`Yb`]b  
a YX]n]b]gW'Yb`5b[ Y`Y[ Yb\Y]hYb`ZYghni `Y[ Yb" `b`5bbY`]YgY`G": U`  
[ UV`Yg`YXcW`\_Y]bY`gc`W'Y`J YfZØ[ i b[ ž'k Ug`X]Y`HfØVi b[ `XYg  
K UggYf`]b`fYW'h]W'Yf`<]bg]W'h'bi f`j YfghAf\_hY"@Ui h`X[ \g"XY`]gh  
Yg`j cb`[ fØ» hYf`6YXYi hi b[ ž'XUgg`U`Y`6YhY`][ hYbž`Y]bgW`]Y» `]W  
5b[ Y\Øf][ Yf`i bX`VY\UbXY`bXYf`Y`fnhYž`XYb`k ]f`\_]W'Yb`K ]`Yb`XYg  
DUH]YbhYb`Yf[ fØbXYb`i bX`fYgdY`\_h]YfYb"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[ Ybž'XUgg`XYf': U`BcfVYfh'G"Y]b  
VYĀb[ gh][ YbXYg`@]W'h'Ui ZX]Y`Ya ch]cbU`Yb`i bX`fYW'h]W'Yb  
<YfUi gZcfXYfi b[ Yb`k ]fZž`X]Y`a ]h`XYf': fU[ Y`bUW`GhYfVY\]`ZY`i bX  
gY`VghVYgh]a a hYa `GhYfVYb`j YfVi bXYb`g]bX"8 Ug`l fhY`]`]gh'bcW  
b]W'h'fYW'hg\_fÅZh][ /XYf`J YfhY]X][ Yf`\Uh`Ub[ Y\_ØbX][ hž`F Yj ]g]cb  
Y]bni `Y[ Ybž'gc`XUgg`XUg`H\Ya U`a ]h`G]W'Yf\Y]h'bcW`b]W'h  
UV[ YgW`cggYb`]gh"

8YhU]`g	
C fh	HfYVV]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "Ubk U`h"XY</li> <li>• k k k "X[ \g"XY</li> </ul>

6Ygi W'Yb`G]Y`i bg`Ui Z.`b!U[ "bYh