

2 ` \_UhUghfcd \ Y ' ]b `>ØhYfVc [ . 'K Yf  
j Yfi bfY ]b ][ h'XYb 'F c \ fhY ]W 3

ØhYfVc [ ' \_Àa dZi [ Y [ Yb ; Yk ÀggYfj Yfi bfY ]b ][ i b [ 'bUW  
2 ` \_Ub ]ghYf ! 9bhgc f [ i b [ / GhUXh'a i gg'%%" ) \$\$ '9i fc  
F Y ]b ][ i b [ g\_cghYb 'hfU [ Yb "



ØhYfVc [ ž'8 Yi hgW `UbX '! `b`ØhYfVc [ 'gcf [ h'Y ]bY 'U`Ufa ]YfYbXY  
l a k Y'h\_UhUghfcd \ Y `Z0f'5i ZFY [ i b [ " '9 ]bY 'k Y ]» Y '2 `gdYffY '' ]Y [ h  
ei Yf'ØVYf'XYa 'F c \ fhY ]W ž k À \ fYbX 'Xi b \_Y 'GW ` ]YfYb 'XUg 'K UggYf  
j Yfi bfY ]b ][ Yb " '9 ]b 'hc hYf : ]gW ž XYf ' ]a 'l ZYfVYfY ]W ' [ YZ ] bXYb  
k i fXYž ]ghY ]b 'k Y ]hYfYg 'VYgc f [ b ]gYffY [ YbXYg 'NY ]W Yb `Z0f'X ]Y  
: c [ Yb 'Y ]bYf ' ]`Y [ U`Yb '9bhgc f [ i b [ 'j cb '5 `h0`ž X ]Y '9bXY `ž b ]  
ghUhhZUbX " l bVY \_Ub bhY 'k UfZYb 'Y ]bYb '2 ` \_Ub ]ghYf ' ]b 'XUg ; Yk ÀggYf  
i bX 'XUa ]h' ]b 'X ]Y 'B Uhi fž 'X ]Y 'XUfUi Z ]b 'ghUf \_ ]b 'A ]hY ]XYbgW UZh  
[ Ync [ Yb 'k i fXY " '8 ]Y 'GhUXh \ Uh'bi b 'X ]Y 'J YfUbhk c fhi b [ 'Z0f'X ]Y  
\ c \ Yb 'F Y ]b ][ i b [ g\_cghYb 'j cb 'fi bX '%%" ) \$\$ '9i fc 'ØVYfbca a Ybž  
k Y`W Y 'j ca ' @UbX \_fY ]g'HY `hc k ! : `Àa ]b [ 'b ]W h'YfghUhhY'h'k YfXYbž'XU  
fYW h' ]W Y 'Ni ghÀbX ] [ \_Y ]hYb 'j c f' ]Y [ Ybž'X ]Y 'Y ]bYb  
? fY ]ghU [ gVYgW `i gg 'YfZc fXYfb "

8]Y`Öfh]WXY: Yi Yfk Y\ fYU[ ]YfhY`dfca`dh`Ui ZX]Y`G]hi Uh]cb`i bX  
nc[ `U`Yg`Bchk YbX][ Y`]b`X]Y`K Y[ Y``G]Y`Yff]W`hY`hY`Y]bY`GdYffY`i bX  
fYhhY`hY`GW`k`ÄbY`Ui`g`XYa` [ YZÄ`fX`Y`h`b` ; Yk`ÄggYf``8]Y`Dc`nY]  
Yfa`]hhY`h`k`Y]hYf`]\b`k`Y[ Yb` ; Yk`ÄggYfj`Yfi`bfY]b][ i b[ ž`V]g`Ub[  
U`YfX]b[ g`c`b`Y`Y`XY`Gdi`f``I`a`X]Y`5i`gk`]f`\_i`b[ Yb`XYf  
?UhUghfcd`Y`a`Ö[ `]W`gh[ Yf]b[ `ni` \U`hYbž`k`i`fXYb`Xi`fW`Y]bY  
: UW`Z]fa`U`2`!9I`!K`ØfZY``]a`i`ZYfVYfY]W`Y]b[ YgYhnhž`i`bhYfghØhnh  
j`ca`?fY]gUb[ `Yfj`YfVUbX`@`W`Yb`k`U`XY``9]bY`i`a`ZUggYbXY`5b`U`mgY  
i`bX`A`U`»`bU`a`Yb`ni`f`FY]b][ i b[ `g]bX`a`]h`Yfk`Y]Y`UV[ YgW`c`ggYb`"

## 6Y`c`b`i`b[ `i`bX`9b`hk`Uf`b`i`b[

I`a`<]b`k`Y]gY`Ui`ZX]Y`J`Yfi`fgUW`Yf`XYg`J`Yfghc`»`Yg`ni`Yf`U`hYbž`\`Uh  
X]Y`GhUXh`Ø`hYfVc[ `Y]bY`6Y`c`b`i`b[ `j`cb`&`\$\$\$`9i`fc`Ui`g[ YgYhnh``ß  
Y]bYf`YfghYb`GhY``i`b[ bU`a`Y`[ ]Vh`æ`W`Yb`?i`V]W`\_j`ca  
?fY]ggdcfhUb[ `Yfj`YfVUbX`9b`hk`Uf`b`i`b[ .`6Y]Y]bYf`i`bhYfgi`W`i`b[  
k`i`fXY`\_Y]b`a`Ugg]j`Yg`:]gW`ghYfVYb`ZYgh[ YghY`h``8Yf`hc`hY`:]gW`  
\_ÖbbhY`YVYb`gc`j`cb`b`UhØf`]W`Yb`:]fYggZY]bXYb`k`]Y`FY]\Yfb`cXYf  
?cfa`cfUbYb`ghUa`a`Yb``?i`V]W`\_VYhc`bh`ni`XYa`ž`XUgg`XUg`:]fcg`XYg  
2`g`Yb`hZYfb`h`k`i`fXY``2`ZFYggYbXY`6U`hYf]Yb`\_ÖbbhYb`XUVY]  
i`bhYfghØh`nYb`ž`X]Y`BUhi`f`ni`fY[ YbYf]YfYb``8Yb`bc`W`V`Y]Vh`XYf  
GUi`Yfghc`Z[ Y`U`h]a`F`c`f`hY]W`c`Zh`VYXYb`\_]W`b]YXf][ `i`bX  
YfZcfXYfh`k`Y]hYfY`5i`Za`Yf`gUa`\_Y]h`"

8]Y`DfcV`Ya`Uh]\_`XYf`]`Y[ U`Yb`5VZU``Yb`hgc`f[ i b[ `]gh`b]W`h`ni  
j`YfbUW`Ägg][ Yb``5`hÖ``]gh`Y]b`ØVYfk`UW`i`b[ gVYXØfZh][ Yf`5VZU``  
i`bX`XYggYb`i`bYf`Ui`VhY`9b`hgc`f[ i b[ `n]Y`h`b]W`h`bi`f  
I`a`k`Y`hj`YfgW`a`i`hni`b[ `bUW`g]W`ž`gcbXYfb`V]f[ h`Ui`W`fYW`h]W`Y  
?cbgYe`i`YbnYb``8]Y`:]YgYhnYg`U[ Y`]b`8Yi`hgW`UbX`g]Y`h`VY]  
I`a`k`Y`hghfUZ`hYb`j`cfž`XUgg`gW`k`YfY`J`YfghÖ`Y`a`]h`:]Y`X`!`cXYf  
:]fY]\Y]hgghfUZ`Yb`[ YU`b`XYh`k`YfXYb`\_ÖbbYb``9]bnY`dYf`gcbYb  
\_ÖbbYb`ni`f`J`YfUb`hk`c`fhi`b[ `]Ync[ Yb`k`YfXYb`ž`k`Ä`fYbX`↑`f]gh]gW`Y  
DYf`gcbYb`b]W`h]b`X]YgY`VY`GhfU`Z]YfZc`[ i b[ `Y]bVYnc[ Yb`g]bX``8]Y  
6i`»[ Y`XVYhfÄ[ Y`\_ÖbbYb`Y`bUW`G`W`k`YfY`XYg`J`Yfghc`»`Yg  
i`bhYfgW`]YX`]W`Ui`gZU``Yb`ž`k`cVY]`ZØf`X]Y`9ff]W`h`i`b[ `Y]bYf  
[ YbY`a`]] [ i b[ gVYXØfZh][ Yb`5b`U[ Y`c`b`Y`:]YbY`a`]] [ i b[ `V]g`ni  
)`\$\$\$\$`9i`fc`ZÄ``][ `gY]b`\_ÖbbYb`"

I a k Y`hgW\ i hn`i bX`J YfUb hk c fhi b[

8]Y`U\_hi`Y`Yb`9fY][ b]ggY`Yf]bbYfb`i bg`Y]bXf]b[ `]W\`Ub`X]Y  
K ]W\h][ \_Y]h`Y]bYg`cfXbi b[ g[ Ya`À»Yb`i a [ Ub[ g`a`h][ YZÀ`f`]W\Yb  
5VZÀ`Yb`"9g`ghY`Yb`gck c`Y`Y[ U`Y`9bhgc f[ i b[ ga`Ò[ `]W\\_Y]hYb`VY]  
<`ÀbX`Yfb`ž`F`Y`W`W]b[ \`ÒZYb`i bX`G`W`UX`ghc`Z`a`c`V]`Yb`ni`f`J`YfZØ[ i b[ "  
8 Ug`i` a`k`Y`h`Vi`b`XY`g`U`a`h`[ ]V`h`ni`V`Y`X`Y`b`\_`Y`b`ž`X`U`gg`X]Y`5`\`b`Xi`b[  
gc`W`Y`f`C`f`X`bi`b[ gk`]X`f][ \_Y]h`Y`b`i`b`X`G`h`f`U`Z`h`U`h`Y`b`j`c`b`X`Y`b  
6i`b`X`Y`g`À`b`X`Y`fb`X`i`f`W\`[ Y`ZØ`f`h`k`]f`X`ž`k`U`g`X]Y`G`Y`bg]V`]g]Y`fi`b[ `ZØ`f  
I`a`k`Y`h`g`W\`i`h`na`U`»`b`U`a`Y`b`i`b`X`F`Y`[ Y`i`b[ Y`b`i`a`g`c`k`]W\h][ Y`f  
a`U`W\`h`f`I`a`k`Y`h`Vi`b`XY`g`U`a`h`"

8]Y`G`h`U`X`h`i`b`X`X`Y`f`5`b[ `Y`f]`Y`f`V`U`b`X`\`U`V`Y`b`V`Y`f`Y]h`g`D`À`b`Y`ž`i`a`X`Y`b  
Ni`g`h`U`b`X`X`Y`g`;`Y`k`À`gg`Y`f`g`k`Y]h`Y`f`\]b`ni`d`f`Ø`ZY`b`"9`g`V`Y]V`h  
U`V`ni`k`U`f`h`Y`b`ž`c`V`X]Y`9`fa`]h`i`b[ Y`b`i`f`Ø`W`h`Y`h`f`U[ Y`b`i`b`X`X]Y  
J`Y`f`U`b`h`k`c`f`h]W\Y`b`ZØ`f`X]Y`g`Y`b`J`c`f`Z`U`ni`f`F`Y`W\Y`b`g`W\U`Z`h[ Y`nc[ Y`b  
k`Y`f`X`Y`b`\_`Ò`b`b`Y`b`"

8 YhU]`g	
C fh	»hYfVc[ ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh