

GhUi !! dXUhY 'j ca '%, " ' & \$ &)
J Yf_Y\fg\Y]`cg]b`HY`hck !: `Äa]b[°

5_hi Y`Y`J Yf_Y\fg`U[Y`]b`HY`hck !: `Äa]b[`Ua '%, "\$+ "&\$&) .
GhUi gž'6Ui ghY`Yb`i bX`k]W`h][Y`bZcfa Uh]cbYb`ni
5i hcVU\`bYb`i bX`6i bXYgghfU» Yb"



HY`hck !: `Äa]b[ž'8Yi hgW`UbX`!`5_hi Y`j YfnY]W`bYh`X]Y
FY[]cb`HY`hck !: `Äa]b[`Ua '%, " ' & \$ &) `Y]bY`Ub[YgdUbbh
J Yf_Y\fg`U[Yž`X]Y`5i hcZU\`fYf`g]W`Yf`]W`Ui Z`HfUV`Ä`h`5i Z[fi bX
j cb`GhUi gž'6Ui ghY`Yb`i bX`J YfnÖ[Yfi b[Yb`gc`hYb`g]W`DYbX`Yf
i bX`FY]gYbXY`i ba]hY`VUF`ØVYf`X]Y`U_hi Y`Y`J Yf_Y\fg`U[Y
]bZcfa]YfYbž`i a `fYW`hnY]h][`fYU[]YfYb`ni `ÖbbYb`@Ui h`a **Un!**
**cb`]bY`XY`k]fX`ZØf`nYbhfU`Y`J Yf_Y\fgk Y[Y`k]Y`X]Y`5i hcVU\`bYb
5%\$ž'5%&ž'5%`i bX`5%` `VYgcbXYfY`5i Za Yf_gUa `Y]h`Ui ZX]Y
J Yf_Y\fgVYX]b[i b[Yb`[Y`Y[h"**

8]Y`8UhYb`k YfXYb`fY[Y`a Ä»][`U_hi U`]g]Yfhž`XUVY]`_ca a Yb
HYW`bc`c[]Yb`j cb`Hca Hca ž`Y]bYf`VY`UbbhYb`B`Uj][Uh]cbg!5ddž
ni a `9]bgUm`8]YgY`bi hnYb`; DG!`?ccfX]bUhYb`j cb`A`j`]cbYb`j cb

9bX[YfÀhYb`i bX`GhfU»YbgYbgcfYbž`i a`dfÀn]gY`bZcfa Uh]cbYb
VYfY]hni ghY`Yb"8]Y`5_hi U`]g]Yfi b[`YfZc`[h`U`Y`Z0bZ`A]bi hYbž
gcXUgg`ghYhg`X]Y`bYi YghYb`bZcfa Uh]cbYb`ni f`JYfZ0[i b[`ghY\Yb"
5i W` ; cc[`Yg`i bX`5dd`Yg?UfhYb`hfU[Yb`ni f`JYf_Y\fg]bZcfa Uh]cb
VY]i bX`\Y`ZYbž`GhUi g`gW`bY`ni `i a`ZU\Yb"

J Yf_Y\fgVYf]W`hY`Ui g`XYf`F Y[]cb

K Yf`g]W`Ui Z`X]Y`5i hcVU\`b`VY[YVYb`a`ÒW`hYž`gc`hY`j`cfVYfY]hYh
gY]b"5i ZXYf`ghUi "bZc`D`UhhZcfa`g]bX`U`_hi Y`Y`6Yf]W`hY`ni
Z]bXYbž`X]Y`]bgVYgcbXYfY`X]Y`JYf_Y\fgg]hi Uh]cb`Ui Z`k`]W`h][Yb
GhfU»Yb`XYhU]`Yfh`Ui ZnY][Yb" `Gc`]gh`VY]gd]Y`gk`Y]gY`Ui Z`XYf`5%\$\$
nk`]gW`Yb`K`]a`YfgXcfZi bX`K`YXX]b[`a`]h`V]g`ni``,`?`]ca`YhYfb`GhUi
i bX`ghcW_YbXYa`JYf_Y\f`nk`]gW`Yb`<c\Ybnc`YfbXUa`a`i bX
?i fZ0fghYbXUa`a`ni`fYW`bYb"5i W`X]Y`5%) ž`k`Y`W`Y`nk`]gW`Yb
8fY]YW` : i b`_hi fa`i bX`8fY]YW`Bi h\YhU`j`Yf`Ai Zh`k`Y]gh
ghcW_YbXYb`JYf_Y\f`Ui Z`

8]Y`5%ž`XYf`k`Ygh]W`Y`6Yf`]bYf`F]b[ž`]gh`YVYbZU`g`ghUf_
VYhfcZYbž`YXcW`k`i`fXYb`X]Y` : U\fvU\`bYb`Ui Z`k`]W`h][Yb
5VgW`b]hhYb`k`]Y`XYa`8fY]YW`<Uj`Y`UbX`a`]hh`Yfk`Y]Y`k`]YXYf
[Yf`Ai`a`h` : 0f`F`Y]gYbXY`F]W`hi b[`Dc`Yb`Ui Z`XYf`5%&`i bX`bUW`
GdfYYk`U`X`Ui Z`XYf`5%` ` [`]h`VYgcbXYfY`J`c`fg]W`hž`XU`X]YgY
GhfYW_YbUVgW`b]hhY`\cW`ZfYe`i`Ybh]Yfh`g]bX"

GhUi hfYbXg`i bX`J Yf\ U`hYbg\]bk`Y]gY

9]b`6`]W`_Ui Z`X]Y`ghUi`a`Y`XYf!_UfhY"XY`nY][h`X]Y`9bhk`]W`_i b[
XYf`GhUi`g]b`XYb`Y`hnhYb`b\`fYb" `&\$&` `k`i`fXYb`]bg[YgUa`h`0VYf
+&` "\$\$\$`GhUi`g`Ui Z`XYi`hgW`Yb`5i`hcVU\`bYb`j`YfnY]W`bYhž`k`Ug
Y]bYa`5bgh]Y[`j`cb`(`i`]a`JYf[`Y]W`ni`a`J`cf`U\`f`Ybhgd]W`h`8]Y
<cW`d\`UgY`Z0f`GhUi`g`nY][h`g]W`\`Ai`Z][`]b`XYb`A`cbUhYb`A`U]ž`b]
i bX`GYdhYa`VYfž`j`cf`U`Ya`]b`XYb`A`cf[Yb!`i bX`5VYbXghi`bXYb"

I`a`g]W`]a`GhUi`VYggYf`ni`j`Yf\`U`hYbž`k`]fX`Ya`dZc`\Ybž`Y]bY
F`Y`hi`b[`g[`UggY`ni`V`]XYb`i`bX`XYb`GhUbXghfY]Zb`ZfY]ni`\`U`hYb`
H]ddg`ni`f`ghfYggUfa`Yb`GhUi`nY]hi`a`ZUggYb`XUg`5i`gghY][`Yb`Z0f
Y]bY`_i`fnY`6Yk`Y[`i`b[`gdUi`gYž`A`i`g]_\`0fYb`cXYf`Y]bZUW`

Xi fW Uha Yb" Gc VY]Vh'a Ub [Y UggYbYfz'Ui W k Ybb X]Y NY]h'Ui Z
XYf'GhfU» Y'a U"Àb [Yf'k]fX"

J Yf_Y\fgHY]`bY\ a Yf'gc`hYb'g]W \Yi hni hU [Y [i h]bZcfa]YfYb'i bX
X]Y'U_hi Y`Yb'J Yf_Y\fga Y`Xi b [Yb'j cf': U\fhUbhf]h'dfØZYbž'i a 'a
GhfU» Ybj Yf_Y\fg]W Yf'i bX YbhgdUbbh'Ubg'N]Y`ni '_ca a Yb"
GW`Y» `]W []`h'Ygž'ghYhg'Ui ZY]bUbXYf'F ØW_g]W h'ni `bY\ a Yb'i bX
X]Y'GhfU» Yb'ZØf'U`Y'g]W Yf'ni ` \U'hYb"8]Y`bÅW ghYb'K cW Yb
j YfgdfYW Yb'Xi fW : Yf]Yb! i bX' i f'Ui Vgj Yf_Y\fg'Yf\Ø\hY
GhUi [YZU\fž'k Ug'Yg'i a gc'k]W h][Yf'a UW hž [i h] cfVYfY]hYhi bX
]bZcfa]Yfh'ni `gY]b"

8YhU]`g	
C fh	HY`hck !: `Àa]b [ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• ghUi "]bZc• k k k "ghUi a Y`XYf!_UfhY"XY

6Ygi W Yb 'G]Y`i bg'Ui Z. `b!U ["bYh