

# Ghfca Ui gZU` ` ]b `NcggYb . `HYW b ]\_Yf `]a 9]bgUhn `b UWX `GhØfi b [ Yb °

5a ` ` \$" \$ \* " & \$ & ) ` \_Ua `Yg`ni `Ghfca ghØfi b [ Yb `]b `NcggYb "  
9fZU\ fYb `G]Y `a Y\ f`ØVYf`X]Y `I fgUWXYb `i bX`X]Y `A U» bU\ a Yb  
j cb `9"8 € `B Yh n ; a V < "



NcggYb ž `8 Yi hgW `UbX `! `5a ` \Yi h] [ Yb `HU [ žXYa ` ` \$" ' † b ] & \$ & ) ž  
\Uh`X]Y `GhUXh`NcggYb `j cb `Ghfca Ui gZÄ` `Yb `VYhfc ZYb `YfZU\ fYb "  
@Ui h`bYk g"XY `k i fXYb `i a `%( . ( ) `I \ f`GhØfi b [ Yb `]a `Ghfca bYh n  
[ Ya Y`XYhž`X]Y `HYW b ]\_Yf`XYf`9"8 € `B Yh n ; a V < `j cf  
< YfUi gZcfXYfi b [ Yb `ghY` `Yb " ` † `gc `WXYb : Ä` `Yb `k ]fX`Ya dZc` `Yb ž  
ni bÄWghni `dfØZYb ž`cV`XUg`DfcV`Ya `bi f`]b`XYf`Y] [ YbYb `K c\ bi b [   
VYghY`h` `6Y] ` [ fØ» YfYb `GhØfi b [ Yb `gc` `hYb `X]Y `6Yhfc ZYbYb `X]Y  
ooGhØfi b [ ga Y`XYgY]hYqq `XYg `B Yh nVYhfY]VYfg`Ui Zgi WXYb ž`XU  
9"8 € `Y]bY `9bghØf\`ch]bY `V]YhYh"

8 Yi hgW `UbX `nÄ` `hni `XYb `@ÄbXYfb `a ]h`Y]bYa `XYf`g]WXYfghYb  
Ghfca bYh nY `k Y`hk Y]h` `8]Y `6i bXYgbYh nU [ Ybhi f`VYghÄh] [ h]b `] \ fYf  
U\_hi Y` `Yb `5i gk Yfhi b [ žXUgg`X]Y `Xi fWgW b]h]WXYb `i b [ Yd`UbhYb

J Yfgcf[ i b[ gi bhYfVfYW i b[ Yb'fG5=8 ≠? YbbnU\`YbL'XYf`YhnhYb  
ϰ\FY'i bhYf`%' 'A ]bi hYb`U[ Yb`'5i g'XYa 'ϰ\f'&\$&'`ghUa a h'XYf  
G5=8 ≠K Yfhj cb`%&ž 'A ]bi hYbž'k Ug'\b`]b`Y]bYa `]bhYfbUh]cbU`Yb  
J Yf[ `Y]W\`U'g`Äi » Yfgh`b]YXf][ `Ui gk Y]gh`'æ `; Y[ YbgUhn`XUni  
`Y[ Yb`VY]gd]Y`gk Y]gY`X]Y`I G5`VY]'+, 'A ]bi hYb`cXYf`5i ghfU`Yb`VY]  
\* \$`A ]bi hYbž'k ]Y`W VYWc bW d hg"XY`VYf]W hYh"

## HYW\ b]gW\ Y`< YfUi gZcfXYfi b[ Yb`i bX K Ufhi b[ gVYXUfZ

ϰ`NcggYb`ghY\`h`Y]b`< UbX`i b[ gVYXUfZ`Z0f`X]Y`HYW\ b]\_Yf`j cb`9"8 ≠  
Ubž`XYbb`Yg`ZY\`Yb`XYfnY]h`ϰZcfa Uh]cbYb`0VYf`fci h]bYa `Ä» ][ Y  
K Ufhi b[ Yb`"8 ]Yg`\_0bbh`Y]b`; fi bX`Z0f`X]Y`Gh0fi b[ Yb`gY]bž`X]Y  
\Yi hY`Ui Z[ YhfYhYb`g]bX`'ϰXYf`XYf`ZUgh`(\$`A `)]cbYb`J YfVfUi W\Yf  
]b`8Yi hgW\`UbX`\`Uh]a `8i fW\gW\ b]hh`bi f`k Yb][ `a ]h  
Ghfca Ui gZÄ`Yb`ni `Äa dZYbž'i bX`XUg`hfch`XYf`ghY][ YbXYb  
BUW\ZfU[ Y`Xi fW\`XYb`5i gVUi `YfbYi YfVUfYf`9bYf[ ]Yb`i bX  
9`Y\_hfca cV`]hÄh"

8 Ug`6i bXYgk ]fhgW\UZhga ]b]ghYf]i a `Uh`X]Y`Bchk YbX][ `\_Y]h  
Yf\_Ubbhž`XUg`Ghfca bYhn`ni a `Bi hnYb`XYf`9bYf[ ]Yk YbXY`ghYh][  
Ui gni VUi Yb`i bX`ga UfhYf`ni `[ YghU`hYb`"8 UXi fW\`gc`X]Y  
k UW\gYbXY`Ghfca bUW\ZfU[ Y`YZZ]n]Ybh`[ YXYW`\_h`k YfXYb`"< ]bni  
\_ca a hž`XUgg`X]Y`8Yi hgW\Y`9bYf[ ]Y!5[ Ybhi f`fXYbUŁ`VYfY]hg`Ub  
]bbcj Uh]j Yb`?cbnYdhYb`UfVY]hYhž'i a `XUg`BYhn`ZYI ]V`Yf`i bX  
`Y]ghi b[ gZÄ\][ Yf`ni `[ YghU`hYbž'k Ug`YVYbZU`g`b]W\h`i bk YgYbh`]W\  
]gh`Z0f`X]Y`ni \_0bZh][ Y`GhUV`]hÄh`XYf`9bYf[ ]Yj Yfgcf[ i b[ "

## J Yfgcf[ i b[ gg]W\ Yf\Y]h`V`Y]Vh`\cW\

8]Y`J Yfgcf[ i b[ gi bhYfVfYW i b[ Ybž`X]Y`]b`XYb`GhUh]gh]\_Yb`YfZUggh  
k YfXYbž`g]bX`ghfYb[ `fY[ i `]Yfh`@Ui h`Vi bXYgbYhnU[ Ybhi f"XY  
Z]Y» Yb`bi f`i b[ Yd`UbhY`I bhYfVfYW i b[ Yb`]b`XYb`G5=8 ≠K Yfh`Y]b"  
8Yf`K Yfh`X]Ybh`U`g`ϰX]\_Uhc`f`Z0f`X]Y`J Yfgcf[ i b[ gg]W\Yf\Y]h`ja  
XYi hgW\Yb`Ghfca bYhnž`k Ä\fybX`ghÄbX][ Y`< YfUi gZcfXYfi b[ Yb  
Xi fW\`X]Y`9bYf[ ]Yk YbXY`b]W\h`i bVYa Yf`\_h`V`Y]VYb`"8Yf`5bg]Y[  
XYf`fY[ ]ghf]YfhYb`Gh0fi b[ Yb`Ui Z`ZUgh`%`\$`\$\$\$]ja `ϰ\f'&\$&'`nY][ h

UVYfžXUgg`\\Yf`Y]b`[ Yk ]ggYg`A U» `Ub`5bdUggi b[ `bÖh][ `]gh"

CVk c\\`NcggYb`\\Yi hY`a ]h`Y]bYa `Ghfca Ui gZU``ni ` \_Äa dZYb`\\Uhž  
V`Y]Vh`X]Y`U``[ Ya Y]bY`@U[ Y`VYnØ[ `]W`XYf`Ghfca j Yfgcf[ i b[ `]b  
8Yi hgW`UbX`k Y]hYf`\\]b`ghUV]`"A Ub`g]Y`hž`XUgg`]b bcj Uh]j Y`5bgÄhnY  
i bX`X]Y`\_cbh]bi ]Yf`]W`Y`J YfVYggYfi b[ `XYg`BYhnYgž`k ]Y`g]Y`U\_hi Y``  
]a a Yf`a Y`f`]b`XYb` : c\_i g`fØW`Ybž`Yb hgW`Y]XYbX`g]bXž`i a `Ui W`  
\_ØbZh][ `Ui Z`U``Yg`j cfVYfY]hYh`ni `gY]b"

8YhU]`g	
C fh	NcggYbž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "Vi bXYgbYhnU[ Ybhi f"XY</li><li>• W` VYWŁ bW`d hg"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh