

# HYg`U`gWk`Y» h`bYi Yb`K UggYfj YfhfU[ `]b ; fØb`Y]XY. `? ca dfca ]gg`YffY]Wk`h°

HYg`U`\Uh`Y]bYb`bYi Yb`K UggYfj YfhfU[ `ZØf`gY]b`K Yf`\_]b  
; fØb`Y]XY`i bhYfnY]Wk`bYhž`XYf`bUWk`Ub[ Yb`J Yf`UbX`i b[ Yb  
a ]h`XYa `K UggYfj YfVUbX`GhfUi gVYf[ !9f`bYf`ni ghUbXY`\_Ua "  
8Yf`J YfhfU[ `fY[ Y`h`5Vk UggYfa Yb[ Yb`i bX`; fYbnk YfhY"



; fØb`Y]XYž`8Yi hgWk`UbX`!`B UWk`Y]bYf`Ub[ Yb`D`UgY`\]hm][ Yf  
8]g`\_i gg]cbYb`i bX`a UbWk`Y]XYbgWk`UZh]Wk`Ya `Dfc`hYgh`\Uh`HYg`U  
bi b`YbX`]Wk`Y]bYb`bYi Yb`K UggYfj YfhfU[ `ZØf`gY]b`K Yf`\_]b  
; fØb`Y]XY`i bhYfnY]Wk`bYh`": Ugh`nk Y]`X\`fY`\Uh`Yg`[ YXUi Yfhž`V]g  
Y]bY`9]b][ i b[ `a ]h`XYa `K UggYfj YfVUbX`GhfUi gVYf[ !9f`bYf`fK G9Ł  
Yfn]Y`h`k YfXYb`\_cbbhY`"6YfY]hk ]`][ `Uh`g]Wk`XYf`K UggYfj YfVUbX  
]a `5df)`&\$&) `Ui Z`X]YgYb`?ca dfca ]gg[ YY]b][ hž`bUWk`XYa `Yf  
j cf`Yf`E i Y`Yb`ni Zc`[ Y`gc[ Uf`a ]h`Y]bYa `Ghc`dd`XYf  
K UggYfj Yfgcf[ i b[ `[ YXfc`h`h`UhYž`XU`HYg`U`X]Y`; fYbnk YfhY`ZØf  
GWk`a i hnk UggYf`hY]`g`i a `XUg`GYWk`gZUWk`Y`ØVYfgWk`f]hh`  
**HU[ YggWk`Ui`VYf]Wk`hYhž`XUgg`Yhnh`\Ø`YfY`; fYbnk YfhY`ZØf`X]Y`  
6Y`Ughi b[ `j cb`5Vk UggYf`j cfgY`Yb`g]bX`i bX`HYg`U`[ `Y]Wk`nY]h][**

[ fc» Y`A Yb[ Yb`Ub`b]W\h`VYb`Oh][ hYb`K UggYf`cbh]b[ Yb`hYb  
ni fØW\_[ ]Vh"

8Yf`i fgdfØb[ `]W\Y`J YfhfU[ `j cb`&&\$`gU\`Y]bY`a UI ]a U`Y  
@]YZYfi b[ `j cb`%ž`A`]]cbYb`?i V]\_a YhYfb`K UggYf`dfc`đ\`f`j`cf"  
Bi b`Yf\`À`h`XYf`K UggYfj YfVUbX`Yh]W\Y`F`Y`W`hY`ni fØW`\_i bX`\_Ubb  
`À\`f`]W\`Y`hk U`(\$`"\$`\$`\$`?i V]\_a YhYf`k`Yb][ Yf`j`cb`HYg`U`VYn]Y\`Yb"  
8]Yg`]gh`Y]b`Yf\`YV`]W\Yf`F`ØW\_[ Ub[ ž`XYf`gck`c\`X]Y`DfcXi`\_h]cb`U`g  
Ui W\`X]Y`Bi`hni b[ `j`cf`C`fh`a`U»[ YV`]W\`V`Y`Y]bZi`ggYb`k`]fX"  
K`Yb][ ghYbg`\_Ubb`g]W\`HYg`U`bi b`U`g[ Ygd`f`À`W`g`V`Y`f`Y]hYf`nY][ Yb.  
8Yf`K UggYfj YfVfUi W\`j`b`XYf`Uvf]\_`k`i`fXY`V`Y`f`Y]hg`g][ b]Z]\_Ubh  
[ YgYb`\_hž`k`Ug`Y]bYb`d`cg]hj`Yb`9]bZi`gg`Ui`Z`X]Y`5V`k`UggYfei`U`]h`À`h  
\`UhY`i`bX`XYb`8`fi`W`\_`Ui`Z`X]Y`Y`YgYm[ YVi`b[ `fYXi`n]Yfh"

## GdUbbi b[ Yb`i`bX`DfchYghY

8]Y`J`Yf\`UbX`i`b[ Yb`k`UfYb`b]W\h`]a`a`Yf`\`Ufa`cb]gW\`" `a`J`cfZY`X  
[ UV`Yg`VY]a`K`G9`Y]b][ Y`VYgc`f[ hY`Gh]a`a`Yb`ž`XUfi`bhYf`XYf  
J`YfVUbX`gj`cf]g]hnYbXY`H\`ca`Ug`?`f]Y[ Yfž`XYf`gY]bYb`C`dh]a`]ga`i`g  
ØVYf`XYb`?`ca`dfca`]gg`ni`a`5i`gXfi`W`\_`VfUW\`hY`"5`Y`fX]b[ g`]gh`XUg  
J`Yf\`À`hb]g`nk`]gW\`Yb`HYg`U`i`bX`XYf`K`G9!:`Ø\`fi`b[ ž`]bgVYgc`bXYfY  
ni`5`bXf`À`6`À\`Yfž`bUW\`X]YgYb`8]g`\_i`gg]cbYb`b]W\`hi`bUb[ YZc`W\`hYb  
[ YV`]YVYb`"DfchYghY`[ Y[ Yb`X]Y`9]b][ i`b[ `k`i`fXYb`j`cb`5`\_h] ]ghYb  
XYg`6`Ø`b`X`b]ggYg`HYg`U`XYb`<`U\`b`UVXfY\`Yb`cf[ Ub]g]Yfhž`X]Y`]b  
XYf`J`Yf[ Ub[ Yb\`Y]h`Ui`W\`c`ZZYbg]j`[ Y[ Yb`XUg`K`Yf`\_i`bX`XYggYb  
K`UggYfj`YfVfUi`W\`j`cf[ Y[ Ub[ Yb`k`UfYb"

K`JY`k`]W\h][ `XUg`H\`Ya`U`K`UggYf`i`bX`5V`k`UggYfa`UbU[ Ya`Yb`h`Ui`W\`  
ØVYf`fY[ ]cbU`Yb`F`U\`a`Yb`\`]bUi`g`]ghž`nY][ h`Y]b`6`]W`\_`Ui`Z`X]Y  
bUh]cbU`Y`K`UggYfk`]fhgW\`UZh`"B`UW\`8`UhYb`j`cb`8`Y`ghUh]g`k`YfXYb  
Hf]b`\_k`UggYf!`i`bX`5V`k`UggYfYbh[ Y`hY`U`Y`XfY]`đ\`fY`Yf\`c`VYb`"8]Y  
U`hi`Y`ghYb`đ`Zcfa`Uh]cbYb`ni`9`bh[ Y`hYb`i`bX`?`cghYb`ZØf`<`Ui`g\`U`hY  
V]YhYb`Y]bY`X]ZYfYbn]YfhY`G]W\`h`Ui`Z`X]Y`K`UggYfj`YfhY]i`b[ `]b  
8Yi`hgW\`UbX`"Gc`]gh`Yg`b]W\`h`bi`f`Y]b`H\`Ya`U`j`cb`c`\_U`Yf  
6YXYi`hi`b[ ž`gcbXYfb`\`Uh`Ui`W\`5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y`[ YgUa`hY  
đ`ZfUghfi`\_hi`f`i`bX`i`a`k`Y`hdc`]h]\_"

8]Y`Ni`\_i`bZh`j`cb`HYg`U`]b`i`fØb\`Y]XY

GY]h'A Åfn'&\$&&'dfcXi n]Yfh'HYg`U`]b'; f0b\Y]XY'9`Y`\_hfcUi hcg'i bX  
 \Uh'XUa ]h'b]W\h'bi f'X]Y`c\_U`Y`K ]fhgW\UZh'Ub[ Y\_i fVY`hž'gcbXYfb  
 Ui W`nU\`fY]W\Y`5fVY]hgd`ÅhnY`[ YgW\UZYb"'8YbbcW`a ØggYb`U`Y  
 6YhY`] [ hYb`XUfUi Z`UW\hYbž`]a `F U\`a Yb`XYf`[ YgYm`]W\Yb  
 Jcf[ UVYb`ni `UfVY]hYbž`]a `i a k Y`hfYW\h]W\Y`?cbZ`\_hY`ni  
 j Yfa Y]XYb"'8]Y`i bhYfY`K UggYfVY\ÖfXY`\Uh'XYb  
 ; fi bXk UggYfgW\i hn'nk Uf`U`g`Ui gfY]W\YbX`VYk YfhYhž`XcW\`V`Y]Vh  
 X]Y`<YfUi gZc`fXYfi b[ ž`B UW\`U`h][ \_Y]h'a ]h'k ]fhgW\UZh]W\Ya  
 K UW\ghi a `ni `j YfY]bYb"

8]Y`YhnhYb`9bhk ]W`\_i b[ Yb`nY][ Ybž`XUgg`Ui W`[ fc»Y  
 l bhYfbY\`a Yb`k ]Y`HYg`U`g]W\`XYb`fY[ Y`b`XYf`fY[ ]cb`UbdUggYb  
 a ØggYb"'9g`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W\`X]Y`G]hi Uh]cb  
 k Y]hYfYbhk ]W`\_Y`hi bX`k Y`W\Y`G\W`f]hhY`XUg`l bhYfbY\`a Yb`U`g  
 BÅW\ghYg`i bhYfb]a a hž`i a `X]Y`6Yn]Y\i b[ `ni f`l a k Y`hi bX`XYb  
 6Y\ÖfXYb`ni `ZYgh][ Yb"

8YhU]`g	
C fh	; f0b\Y]XYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh