

5 fW\]hY _hi f`a]h`Ni _i bZh. `9fÒZZbi b[`XYg
685!DfY]gYg`]b`DfYbn`Ui °

9fÒZZbi b[`XYf`5i gghY``i b[` 685 DfY]g`6fUbXYbVi f[`&\$&(Ua `&%"`đ b]`]b`XYf`Gh`B`_c`U`_]fW\Y`DfYbn`Ui `nY][h bUW\`U`h][Y`5fW\]hY _hi f`]b`XYf`I W_Yfa Uf_"



DfYbn`Ui ž`8Yi hgW\`UbX`!`5a `&%"`đ b]`i a `%"`I `f`ÒZZbYh`g]W\`]b XYf`Gh`B`_c`U`_]fW\Y`DfYbn`Ui `Y]b[`Ubn`VYgcbXYfYf`C`fh`XYf` ðgd]fUh]cb" `8]Y`5i gghY``i b[` 685 DfY]g`6fUbXYbVi f[`&\$&(ž cf[`Ub]g]Yfh]j ca `6i bX`8Yi hgW\Yf`5fW\]hY_h]bbYb`i bX`5fW\]hY_hYb f685ž`ghY``h`X]Y`VYghYb`UfW\]hY_hcb]gW\Yb`@Y]ghi b[`Yb`XYg`@UbXYg j cf" `A]h`Y]bYa `VYgcbXYfYb`<][`\\][`h`]a `; Yd`ÀW_`XUg`d`f`Àa]]YfhY : `Y`XghY]b\`Ui g`]b`XYf`I W_Yfa Uf_ž`Y]b`Y\`Ya U`][Yf`GhU``ž`XYf`Ui Z ZUgn]b]YfYbXY`K`Y]gY`]b`Y]b`a cXYfbYg`K`c\`b\`Ui g`j Yfk`UbXY`h k`i`fXY" `8Yf`VY`_UbbhY`I`a`VUi`bi`hnh`fY[]cbU`Y`A`UhYf]U`]Yb`k`]Y @Y\`a ž`<c`n`i`bX`N]Y[`Y`i`bX`Y][`bYh`g]W\`dYfZY`_h`ZØf`X]Y i`a`]Y[`YbXY`@UbXgW\UZh`ž]b`XYf`X]Y`B`Uhi`f`g]W\`VYfY]hg`k`]YXYf ni`fØW_YfcVYfh`\`Uh"

8]Y`5i gghY`i b[`dfÅgYbh]Yfh]bg[YgUa h`nY`b`Ui g[Yk Å`hY
6Ui dfc`Y`_hYž`X]Y`U`Y`Y]bYb`ghUf`Yb` : c`_i`g`Ui Z`O`c`c[]gW`Yg
6Ui Yb`i`bX`gcn]U`Y`J`YfU`bhk`cfh`i`b[``Y[Yb`"N]Y``]gh`Ygž`X]Y
6YXYi hi b[`XYf`fY[]cbU`Yb`6Ui`_i`h`i`f`]bbYf`U`V`"ÅbX`]W`Yf
?cbhYi hY`h`Yfj`cfni`h`YVYb`"9]b`ZfY]Yf`9]bhf]h`i`c`W`h`h`YfYgg]YfhY
b]W`h`bi`f`Ui`g`XYf`i`W`_Yfa`Uf`ž`gcbXYfb`Ui`W`Ui`g`XYb
VYbUW`VUfhYb`F`Y[]cbYb`Ub"

8 Ug` : Y`XghY]b`Ui`g`]a`8YhU]`

8 Ug` : Y`XghY]b`Ui`gž[Y`Y[Yb`]b`Y]bYf`X`Ø`bbVYg]YXY`hYb` ; Y[YbX
XYf`i`W`_Yfa`Uf`ž`YfnÅ`h`Y]bY`Y]bXfi`W`_gj`c``Y` ; YgW`]W`hY"
I`fgdf`Ø`b[``]W`U`g`GhU``Y]bYg`J`]YfgY]h`c`ZYg[Ybi`h`hž`]gh`XUg
; YV`Å`i`XY`Y]b`6Y]gd]Y`Z`Ø`f`bUW`U`h][Yg`6Ui`Ybž`XUg`U`hY
6Ui`hfUX]h]cbYb`a`]h`nY]h[Ya`Å`Yf`5fW`]hY`_hi`f`j`Yf`_b`Ø`d`Z`"8`UVY]
V`Y]Vh`XYf`i`fgdf`Ø`b[``]W`Y`7`Uf`U`h`Yf`XYg` ; YV`Å`i`XYg`XUb`_`XYf
Yf`U`h`YbYb`5i`»`Yba`Ui`Yfb`Ui`g`f`chYa`6UW`_ghY]b`[Yk`U`h`"B`Yi`Y
²`Z`bi`b[Yb`V]YhYb`@]W`h`i`bX`5i`gV`]W`_Y`]b`X]Y`B`U`hi`f`i`bX`j`Yf`Y`h`Yb
XYa`<`Ui`g`Y]bY`g`_Y`Y`h`U`fh][Y`9fgW`Y]bi`b[``8]Y`h`b`Yb`f`Å`i`a`Y`g]bX
WYj`Yf`[YghU`h`Yh`9]b`n`Yb`hf`U`Yf`F`Ui`a`_`Ø`f`d`Yf`Ui`g`6Y`h`c`b`]a
9fX[YgW`c`gg`g`c`f[h`Z`Ø`f`GhU`V]`h`Å`h`i`bX`V`Y`h`Yf`V`Yf[h`XUg`6U`Xž
k`Å`f`YbX`g]W`]a`C`V`Yf[YgW`c`gg`nk`Y]G`W`U`Z`h]a`a`Yf`i`bX`Y]bY
c`Z`Y`b`Y` ; U`Yf]Y`V`Y`Z]b`X`Y`b"

8]YgYg`6Ui`dfc`Y`_h]gh`b]W`h`bi`f`Y]b`UfW`]hY`_h`c`b]gW`Yf
@Yi`W`h`hi`fa`ž`gcbXYfb`Ui`W`Y]b`G`ma`V`c``Z`Ø`f`X]Y`K`]YXYfVY`YVi`b[
`Å`b`X`]W`Yf`F`Å`i`a`Y`"8]Y`h`]gh`c`f]gW`Y`<`c`Z`d`Z`U`ghYfi`b[`k`i`f`X`Y`k`]YXYf
ZfY][Y`Y[hž`k`c`Xi`f`W`Y]bY`6f`Ø`W`_Y`nk`]gW`Yb`J`Yf[Ub[Yb`h`Y]hi`bX
; Y[Ybk`Ufh[YgW`U[Yb`k`]f`X`"h`X`Yf`[YgUa`h`Yb`F`Y[]cb`V`Y`k`]f`_Yb
Å`b`]W`Y`D`fc`Y`_h`Y`ž`X`U`gg`]a`a`Yf`a`Y`f`h`Yf`Y`ggY`Z`Ø`f`b`U`W`U`h][Yg
6Ui`Yb`Ui`Z`_ca`a`h"

9]b`B`Y`h`nk`Y`f`_`Z`Ø`f`X]Y`6Ui`_i`h`i`f`

h`G`Ø`X`k`Y`gh`Z`U`Yb`ghY`h`XUg`H`Y`a`U`b`U`W`U`h][Yg`6Ui`Yb`h`c`W`]a
?i`fg`"<]Yf`Z`Ø`f`X`Y`f`h`X]Y`G`h`U`X`h`5`fbg`V`Y`f[`[Ya`Y]bgUa`a`]h`Y]bYa
B`Y`h`nk`Y`f`_`f`Y[]cbU`Y`6Ui`!`i`bX`<`Ub`X`k`Y`f`_`g`_i`h`i`f`"8`U`ni`n`Å`h`U`i`W`
XUg`?`ca`d`Y`h`Y`b`nn`Y`b`h`fi`a`<`Ui`g`Z`Ø`f`6Ui`_i`h`i`f`ž`XUg`X]Y

6YXYi hi b[j cb hfUX]h]cbY`Yb`i bX`a cXYfbYb`6Ui k Y]gYb
 j YfghÅf_h]b`XYb`J cfXYf[fi bX`fØW_h"N]Y`]gh`b]W`h`bi f`X]Y
 J YfVYggYfi b[`XYf[YVUi hYb`l a k Y`hž`gcbXYfb`Ui W`X]Y`GhÅf_i b[
 XYf`fY[]cbU`Yb`⇒XYbh]hÅh`Xi fW`X]Y`J Yfk YbXi b[`c_U`Yf
 A UhYf]U`Yb"

⇒a `F U\ a Yb`XYf`F 9; ⇒B 5@9`&\$&) `k]fX`XUg`Dfc`Y`_h` 6Ui Yb`a]h
 <c`n` d`fca]bYbhj YfhfYhYb`gY]b`i bX`XUfUi Z`UVn]Y`Ybž`<c`n
 j YfghÅf_h]b`XYf`6Ui k]fhgW`UZh`Y]bni gYhnYb"8]YgYg`9b[U[Ya Ybh
 gd]Y[Y`h`XYb`HfYbX`k]XYfž`XYb` : c_i g`Ui Zi a k Y`hž`fYi bX`]W`Y`i bX
 fY[]cbU`Y`DfU_h]_Yb`ni ``Y[Yb` ` [Ubn`]a `G]bbY`XYf
 DfYa]YfYbUi gghY``i b[`]b`DfYbn`Ui "

⇒g[YgUa h`nY][h`X]Y`5i gghY``i b[` 685 DfY]g`6fUbXYbVi f[`&\$&(
 Y]bXfi W_gj c``ž`k]Y`UfW`]hY`_hcb]gW`Y`E i U`]hÅh`i bX`Ø`c`c[]gW`Yg
 6Yk i gghgY]b`a]hY]bUbXYf`]b`9]b`_Ub[` [YVfUW`h`k YfXYb`_ØbbYb"
 8 Ug : Y`XghY]b`Ui g`]b`XYf`l W_Yfa Uf`_ghY`h`ghY``j YfhfYhYbX`ZØf
 X]YgY`9bhk]W`_i b[`i bX`n]Y`h`b]W`h`i a gcbgh`X]Y`6`]W`Y`Ui Z`g]W`"

: Øf`U`Y`5fW`]hY`_hi f!`i bX`6Ui _i`_hi`f]bhYfYgg]YfhYb` []h`Ygž`X]YgYb
 HYfa]b`]a `?U`YbXYf`ni`_a`Uf_]YfYb"J YfdUggYb`G]Y`b]W`h`X]Y
 ; Y`Y[Yb`Y]hž`c`W`k Yfh[Y`5fW`]hY`_hi`f`]b`Y]bYa`_XYf`gW`ØbghYb
 \]ghcf]gW`Yb`F U\ a Yb`XYf`F Y[]cb`ni`_Yf`YVYbž`k Ybb`Ua`_&%`_ž`b]
 X]Y`HØfYb`XYf`Gh`B]_c`U_]fW`Y`k Y]h[YØZbYh`k YfXYb`°

: Øf`k Y]hYfY`⇒Zcfa Uh]cbYb`VYgi W`Yb`G]Y`X]Y`GY]hYb`j cb`
B c f X _ i f] Y f ž ` 6 8 5 ` i b X ` F Y [] c b U ` Y ` G Ø X k Y g h Z U ` Y b "

8YhU]`g	
C fh	DfYbn`Ui ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "VXU!Vi bX"XY • k k k "fY[]cbU`Y! gi YXk YghZU`Yb"Wc`a

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh