

# 6]Z]!6cca ]b ; i VYb. 'BYi Y : UVf]\_ 'gW\ UZZh ØVYf'%'\$ \$ '5 fVY]hgd`ÀhnY°

»W\_ '@]b\_ / ' \$' - /g'YfÖZZbYh'&\$&) 'Y]bY'bYi Y'6]Z]: UVf]\_ ]b  
; i VYbž'gW\ UZZhØVYf'%'\$ \$ '5 fVY]hgd`ÀhnY' i bX'ZØfXYfh'X]Y  
fY[ ]cbU'Y'K ]fhgW\ UZh"



; i VYbž'8Yi hgW\`UbX'!'# ; i VYbž]a 'a U'Yf]gW\Yb'GdfYY!BY]»Y!  
?fY]gž'\Uh'»W\_ '@]b\_ g'\_Øfn']W\ 'Y]bY'bYi Y : UVf]\_ 'ni f'<YfghY''i b[  
j cb'A ]b]!GU'Ua ]gž'VYggYf'VY\_Ubbh'U`g'6]Z]gž'YfÖZZbYh''8 ]YgY  
9fÖZZbi b[ 'a Uf\_]Yfh'Y]bYb'VYXYi hYbXYb'GW\ f]h'ZØf'XUg  
l bhYfbY\ a Yb' i bX'X]Y'FY[ ]cbž'k ]Y' **W\_Yfa Uf\_\_i f]Yf'**VYf]W\ hYh'  
8Yf'6Ui 'XYf'\cW\ a cXYfbYb'DfcXi \_h]cbggh`ÀhhY'VY[ Ubb'VYfY]hg']a  
C\_hcVYf'&\$&ž'k cVY]'XYf'Fc\VUi ']a '»bi Uf'&\$&('UV[ YgW\`cggYb  
k i fXY''8YfnY]h'k YfXYb'k ØW\Ybh']W\ 'fi bX'&'A ]''cbYb'6]Z]g  
dfcXi n]Yfhž'k Ug'ZØf'X]Y'FY[ ]cb'Y]bYb'b]W\ h'ni 'i bhYfgW\`ÀhnYbXYb  
k ]fhgW\ UZh]W\Yb' »a di `g'XUfghY''h"

9]b'<][ \`][ \h'XYf': UVf]\_ ]gh'X]Y'GW\ UZZi b[ ]j cb'ØVYf'%'\$ \$ 'bYi Yb  
5 fVY]hgd`ÀhnYb''8 ]YgY'GhY''Yb'g]bX'b]W\ h'bi f'k ]W\ h[ ]'ZØf'X]Y''c\_U'Y

K ]fhgW\ UZh'gcbXYfb`Yg`k YfXYb`Ui W\`UV`&\$&`\*`5i gV)`Xi b[ gd`ÀhnY  
ZØf`9`Y`\_hf`\_Yfž`A YW\ Uhfc b]\_Yf`i bX` : UW\`\_f`À`ZhY`ZØf  
@YVYbga ]hhY`hYW\ b]\_`Ub[ YVchYb" `8 Ua ]h`gYhnh`šW\`\_@]b`\_`g`Ui Z`Y]bY  
bUW\` \U`h[ Y`Ni`\_i bZh`ZØf`X]Y`FY[ ]cbž`i bhYfghØhnh`Xi fW\`Y]bY  
Z]bUb n]Y`Y` : ØfXYfi b[ ]`cb`\_`bUdd`%%`A ]`cbYb`9i fc`j`cb  
6fUbXYbVi f[ ž`Ui g`XYf` ; Ya`Y]bgW\ UZh`gUi Z[ UVY`J`YfVYggYfi b[ `XYf  
fY[ ]cbU`Yb`K ]fhgW\ UZh`ghfi`\_hi`f`fi`FK`Ł"

K UW\ ghi a gd`ÀbY`i bX`hfUX]h]c b g f Y ]W\ Y  
; Y g W\ ]W\ hY

šW\`\_@]b`\_`gž`[ Y[ fØbXYh]a`š\`f`%`,`,) ž]ghj`cf`U`Ya`ZØf`gY]bY  
\`cW\`k`Yfh][ Yb`GbUW`g`Ui`g[ Yhf`cW`\_bYhYa`i`bX`[ Yf`Ài`W\`YfhYa  
F]bXZY]gW\`VY`\_Ubbh" `8 Yf`?`Ugg]\_Yf`i bhYf`XYb`GbUW`gž`XUg`6YYZ  
šf`\_mž`\Uh`a ]hhYfk`Y]Y`Y]bY`[ fc»`Y` : Ub[ Ya`Y]bXY" `6YgcbXYfg  
VY`YVh`g]bX`Ui`W\`X]Y`6]Z]gž`X]Y`gY]h`VYfY]hg`) \$`š\`fYb`]a  
Zf`Àb`\_]gW\`Yb`5bgVUW\`dfcXi`n]Yfh`k`YfXYb" `8 ]Y  
I bhYfbY\`a`Ybg`\_i`hi`fž`X]Y`Ui`ZXYb`\`cW\`k`Yfh][ Yb`F`YnYdhYb`XYg  
I f[ fc»`j`UhYfg`VUg]Yfhž`[ Y\`h`ni`fØW\`\_Ui`Z`Y]bY`šYYž`X]Y`k`À`\fYbX  
Y]bYf`š[ X`a ]h`XYf` : Ua ]Y`j`cb`šW\`\_@]b`\_`[ YVcfYb`k`i`fXY"  
šnk ]gW\`Yb`VYhfY]Vh`XUg`i`bhYfbY\`a`Yb`Y`Z`DfcXi`\_h]cbg!`i`bX  
J`Yfhf]YVggh`À`hhYb`]b`j`Yf`@`ÀbXYfb`i`bX`V]YhYh`Y]bY`VfY]hY`5i`gk`U\  
Ub`DfchY]b!GbUW`gž`k`]Y`6]Z]!`?`Uff]YfY`XUf`Y[`h"

A ]h`k`Y]hYfYb`D`ÀbYbž`XYb`GhUbXcfh;`i`VYb`Ui`gni`VUi`Yb`i`bX`D`Uhn  
ZØf`XfY]ni`g`À`hn`]W\`Y`DfcXi`\_h]cbg\`U`Yb`ni`gW\`UZZYbž`nY][`h`šW\`  
\_@]b`\_`gž`XUgg`g]Y`XUg`DchYbn]U`XYf`FY[ ]cb`j`c`Ui`ggW\`ØdZYb  
a`ØW\`hYb" `8 Ua ]h`k`]fX`b]W\`h`bi`f`X]Y`DfcXi`\_h]cb`[ YghY][ Yfhž  
gcbXYfb`Ui`W\`X]Y`fY[ ]cbU`Y`K`YfhgW\`ØdZ`b[ ]`[ YZØfXYfh"

6fUbXYbVi f[ g`9fbÀ\fi b[ gk ]fhgW\ UZh`]a  
: c`\_i`g

8]Y`9fØZZbi b[ `XYf`bYi`Yb` : UVf]\_`]gh`HY]`Y]bYg`[ fØ»`YfYb`HfYbXg]`b  
XYf`VfUbXYbVi f[ ]gW\`Yb`9fbÀ\fi b[ gk ]fhgW\ UZh`X]Y`j`cb`\_`Y]bYb  
i`bX`a ]hhY`gh`ÀbX]gW\`Yb`i`bhYfbY\`a`Yb`[ Ydf`À`[`h]gh" `8 ]YgY  
I bhYfbY\`a`Yb`gYhnYb`Ui`Z`E`i`U`]h`À`hž`F`Y[ ]cbU`]h`À`h`i`bX

B U\U' h[ \_Y]h"8 Ug'BYhmk Yf\_ 'XYf'fY[ ]cbU`Yb`A Uf\_Yb` \Uh`Y]bY  
 ØVYffY[ ]cbU`Y`6Y`Ubbh\Y]h`Yf`Ub[ hž`i bX`nU\`fY]WXY  
 : cfgW\i b[ g]bgh]hi h]cbYbž`XUfi bhYf`XUg`8Yi hgW\Y` ðgh]hi h`ZØf  
 9fbÀ\fi b[ gZc fgW\i b[ `DchgXUa !FY\vfØW\_Y`i bX`a Y\`fYfY` ðgh]hi hY  
 XYf`@Y]Vb]n!; Ya Y]bgW\UZhž`ZØfXYfb`X]Y` ðbcj Uh]cbg\_fUZh]b`XYf  
 6fUbWXY"8]Y`<Ui dhghUXhfY[ ]cb`6Yf`]b`i bX`6fUbXYbVi f[ `]gh]b  
 9i fcdU`ZØ\`fYbX`]b`XYf` : cfgW\i b[ gX]W\hY`]a`6YfY]W\`9fbÀ\fi b[  
 i bX`@JbXk ]fhgW\UZhž`k ]Y`X]Y` **A K 59?** `Ui ZnY][ h"

Ni gUa a YbZUggYbX`Āggh]g]W\`gU[ Ybž`XUgg`X]Y`9fØZZbi b[ `XYf`6]Z]!  
 : UVf[\_]b` ; i VYb`b]W\h`bi f`Y]b` ; Yk ]bb`ZØf`dUW`\_@]b\_ gž`gcbXYfb  
 Ui W\`ZØf`X]Y` [ YgUa hY`FY[ ]cb`]gh"8]Y`?ca V]bUh]cb`Ui g  
 hfUX]h]cbY`Ya` <UbXk Yf\_ž`a cXYfbYb`DfcXi \_]h]cbga Yh\cXYb`i bX  
 fY[ ]cbU`Ya`9b[ U[ Ya Ybh`V]YhYh`Y]bY`ghUV]`Y` ; fi bX`U[ Y`ZØf`X]Y  
 Ni \_i bZhi bX`a UW\h` ; i VYb`ni`Y]bYa`Ui ZghY][ YbXYb`GhUbXc`fh]b  
 XYf`9fbÀ\fi b[ gk ]fhgW\UZh"

8YhU]`g	
C fh	; i VYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i W_Yfa Uf__i f]Yf"XY</li> <li>• k k k "V]Z]!_Uff]YfY"XY</li> <li>• a k UY_"VfUbXYbVi f[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh