

6c]hnYbVi f[g', (\$!<YffYb'hf]i a d\]YfYb a]h'*.%']a 'Dc_U`Z]bU`Y'

GJ '6c]hnYbVi f['hf]i a d\]Yfh'VY]a 'Dc_U`Z]bU`Y']b'HYa d`]b'a]h * .%'[Y[Yb'J]Whcf]U'HYa d`]b'i bX'g]W\Yfh'g]W\'XYb'8cddY`! G]Y['&\$&) "



HYa d`]bž'8 Yi hgW `Ub X '! 'K Ug'ZØf'Y]b'Ui ZfY[YbXYg':]bU`Y']a
? Ò`bYf'GhUX]cb°'8 Yf'GJ '6c]hnYbVi f['\Uh'g]W\'Y]bXfi W_gj c```XYb
Dc_U``XYf', (\$!<YffYb'[Yg]W\Yfhi bX'XUa]h'XUg'8 ci V`Y'Ui g
A Y]ghYfgW\UZh'i bX'Dc_U`g]Y['dYfZY_h'[Ya UW\h''BUW\'Y]bYf
Xi fW\k Y['ghUf_Yb'GU]gcb'a]h'(&'Di b_hYb']b'XYf'A Y]ghYfgW\UZh\UYb'X]Y'6c]hnYbVi f[Yf'X]Y'J]_hcf]U'HYa d`]b']a 'Dc_U`Z]bU`Y'a]h
*.%'VYg]Y[h''

Xca]b]YfYb'k ØfXY"'BUW\`bi f`%%`A]bi hYb'gW\cgg'7\f]gh]Ub'6cW_XUg'YfghY'Hcf'ZØf'gY]bY'A UbbgW\UZh"'8Yf'HYa d`]bYf'Hcfk Ufh A UbZfYX'A Uf_\cZZ\\UhhY'XUVY]'_Y]bY'7\\UbW\"

8 Ug Gd]Y [YgW Y \ Yb

8]Y '6c]hnYbVi f[Yf'k UfYb'j cb'6Y[]bb'Ub'\Y]» 'Ui Z'XUg'Gd]Y``i bX
`]Y»Yb'HYa d`]b'k Yb]['FUi a 'ni f'9bhZU`hi b["'A]h'Y]bYa '_`UfYb
5i Zhf]hh'ghY][YfhYb'g]Y'X]Y': Ø\fi b['Xi fW\'Y]bYb'GhfUZghc»'j cb
6c\W_'Ui Z'&.\\$ž'bUW\XYa 'Y]b'6c]hnYbVi f[Yf']a 'GhfUZfUi a '[YZci `hkcfXYb'k Uf"'HYa d`]bž'X]Y'Ui Z'Y]bYb', VYffUgW\i b[gg]Y['\c\ZhYbž\UhhYb']b'X]YgYf'D\UgY'XYf'DUfh]Y'ni bY\a YbX'GW\k]Yf][_Y]hYbž
X]Y'[Ykc\bhY'Gd]Y`_cbhfc``Y'ni 'Yf`Ub[Yb"

8 Ugʻnk Y]hYʻ8 f]hhY``XYgʻGd]Y`gʻ[Y\ÒfhYʻ[Àbn`]WXʻXYb
6c]hnYbVi f[YfbžX]Yʻ]\fYʻ: Ø\fi b[Xi fWXʻHcfYʻj cbʻ8 Ub]Y`
Gc_c`ck g_mi bXʻ; i bbUfʻ8]hha UbbʻUi Zʻ(.\$'Ui gVUi hYb"ʻ5i WX
HcfghYbʻ7 mfc`i bXʻ8 Uj]XʻGWX]a a Y`dZYbb][`hfi [Ybʻg]WXʻ]bʻX]Y
HcfgWX ØhnYb`]ghYʻY]bʻi bXʻgcf[hYbʻZØfʻY]bYbʻ_`UfYbʻ*.\$!J cfgdfi b["8YbbcWX`[UVʻHYa d`]bʻb]WXhʻUi Zʻ=bʻXYfʻYhnhYbʻA]bi hYʻYfn]Y`hY
GUbXfcʻ8 fYgWXYfʻXYbʻ9\fYbhfYZZYfʻZØfʻgY]bYʻA UbbgWX UZhž'k UgʻX]Y
Gh]a a i b[ii bhYfʻXYbʻ5b\Àb[YfbʻXYfʻJ]_hcf]UʻUi ZʻcW_YfhY"

9]b k ØfX][Yf 5VgW i gg

H\ca Ug'GWk Ufn'ØVYffY]WkhY'bUWk'XYa 'GWk'i ggdZ]ZZ'XYb'Dc_U`'Ub X]Y'[`cffY]WkYb'6c]hnYbVi f[Yf'Gd]Y'Yfž'X]Y'g]Wk'Xi fWk']\f
9b[U[Ya Ybhii bX']\fY': À\][_Y]hYb'Ui g[YnY]WkbYh'\UhhYb"'8]Y
5i ZghY``i b['XYf'G]Y[Yf'nY][h'X]Y'GhÀf_Y'XYf'A UbbgWkUZh': fUb_
Cfhk][ž'7\f]gh]Ub'6cW_ž'H\ca Ug'Jc][h'i bX'j]Y`Y'k Y]hYfY'Gd]Y`Yf\UVYb'g]Wk'XUg'8ci V`Y'fYX`]Wk'j YfX]Ybh"'5i Z'XYf'; Y[YbgY]hY
Àa dZhYb'A UbZfYX'A Uf\cZZ'i bX'gY]bY'A]hghfY]hYfž'k]Y'5bXfY
A UWka Yf'i bX'A]WkUY`'GhY]b`UbXž'hUdZYfž'_cbbhYb'UVYf'`Yhnh`]Wk
b]Wkh'j Yf\]bXYfbž'XUgg'6c]hnYbVi f['U`g'ghfU\`YbXYf'G]Y[Yf'j ca
D`Uhn'[]b["

5 i Z'XYa 'K Y['ni a 'bÀW\ghYb'K YhhVYk YfV'a ÒW\hYb'VY]XY A UbbgW\UZhYb'g]W\']a 'J cfZY`X'VY]']\fYb': Ubg'VYXUb_Yb"'8Yf'G7 J]Whcf]U'HYa d`]bp%- %('V`]W_h'hfchn'XYf'B]YXYf`U[Y'cdh]a]gh]gW\']bX]Y'_ca a YbXYb'Gd]Y`Y'i bX'k]fX']b'XYf'bÀW\ghYb'GU]gcbg]W\Yf`]W\'Ub']\fYb'9fZc`[Yb'UfVY]hYb'a ØggYbži a 'g]W\'bcW\\VYggYf'ni 'dcg]h]cb]YfYb"

K Yf'a Y\f'ØVYf'X]Y'HYUa `Y]ghi b[Yb'i bX'Gd]Y`Yf[YVb]ggY YfZU\fYb'a ÒW\hYž'Z]bXYh'XYhU]``]YfhY' ⊕Zcg'Ui Z'?]W_Yf'': Øf'X]Y HYa d`]bYf'[]Vh'Yg'ni XYa 'X]Y'A Ò[`]W_Y]hž'ØVYf'X]Y'D`UhhZcfa : i ggVU``"XY'k Y]hYfY'GhUh]gh]_Yb'i bX' ⊕Zcfa Uh]cbYb'Y]bgY\Yb"

Gc 'V'Y]Vh'UVni k UfhYbž'k UgʻX]Y 'bÀW\ghY'GU]gcb 'Vf]b[Yb'k]fX"'5i Z Y]b'BYi Yg°

8 YhU]`g	
Cfh	HYad`]bž'8YihgWX`UbX
EiY``Yb	k k k "bcfX_i f]Yf"XY
	• k k k "Zi ggVU``"XY
	• k k k "_]W <u>_</u> Yf"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh