

6GK . '6fUbXYbVi f[ g'Ni \_i bZh']b'; YZU\ f!  
DZ`Y[ Y'i bX`K ]fhgW\ UZh']a `: c\_i g°

5a `%"\$"\$+ "&\$&) `]bZcfa ]Yfh'XYf'6GK `ØVYf'dc`h]gW\Y  
A U» bU\`a Yb`]'b'6fUbXYbVi f[ "": c\_i g'Ui Z; Ygi bX\Y]hž'gcn]U`Y  
; YfYW\h][ \_Y]hi bX`K ]fhgW\UZh"



I W\_Yfa Uf\_ž'8Yi hgW\`UbX`!'`b'6fUbXYbVi f[ `\"Uh'g]W\`X]Y'6GK  
f6Øf[ YfVYk Y[ i b[ `ZØf'gcn]U`Y`K YfhYŁ']b`XYb`YhnhYb`gYW\g  
A cbUhYb`ni bY\`a YbX`Ub`XYf`FY[ ]Yfi b[ `VYhY']][ h" ` K ]f`k c`Yb`ni f  
YW\hYb'6fUbXYbVi f[ !DUfhY]'k YfXYb ž'gU[ h'X]Y`@UbXYgj cfg]hnYbXY  
: f]YXYf]\_Y'6YbXU"8 Ug`< Ui dhUi [ Yba Yf\_`]Y[ h'Ui Z'gcn]U`Yf  
; YfYW\h][ \_Y]hi bX`b`j Ygh]h]cbYb`]'b`XYb`gcn]U`Yb`i bX  
; Ygi bX\Y]hgVYfY]W`"J cffUb[ ][ Yg`N]Y`]'gh`X]Y`a Ugg]j Y  
J Yfgh`f\_i b[ `XYf`?fUb`Yb\`Ui gZØfXYfi b[ `i bX`X]Y`9]bZØ\fi b[ `XYg  
gc[ YbUbbhYb`DU\_h`ZØf`DZY[ Yž`XYf`ZØf`X]Y`DZY[ Y\_f`ÅZhY`]b  
6fUbXYbVi f[ `j cb`Yb`hgW\Y]XYbXYf'6YXYi hi b[ `]gh`

I W\_Yfa Uf\_\_i f]Yf`VYf]W\hYh'ØVYf`X]YgY`[ fi bX`Y[ YbXYb  
6YghfYVi b[ Yb`XYf'6GK ž`X]Y`]a `GW\i `hYfgW\`i gg`a ]h`XYf  
@UbXYgfY[ ]Yfi b[ `X]Y`K Y]W\Yb`ZØf`Y]bY`dcg]h]j Y`9b`k ]W`i b[ `]b

XYf'FY[ ]cb'ghY''Yb'a ÒW hY"

8]Y'U\_hi Y''Yb'<YfUi gZcfXYfi b[ Yb'g]bX'YXcW' b]W h'ni  
i bhYfgW'ÀhnYb''8]Y'K ]fhgW'UZh''Y]XYh'i bhYf'\c\Yb'9bYf[ ]YdfY]gYbž  
XYf'GUb\_h]cbgdc`h]\_i bX'ghY][ YbXYb'7C &!GhYi Yfb''6YbXU'\Uh  
ZYgh[ YghY''hžXUgg'X]Y' [ YZcfXYfhY'GW' i 'XYbVfYa gY'nk ]gW'Yb  
⊕j Ygh]h]cbYb'i bX'\_cbgi a h]j Yb'5i g[ UVYb'b]W h'i bhYfgW'Y]XYh"  
K ]f'a ØggYb'\]Yf'Y]bYb'5i g[ 'Y]W'gW'UZZYb žYf'\_Àfh'g]Y''8Yf  
<Ui g\U'hig]Y\h) \$\$\$A ]''cbYb'9i fc'ZØf'?ca a i bYb'i bX'&) \$  
A ]''cbYb'9i fc'ZØf'XYb'K c\bi b[ gVUi 'j cfž'XcW'Yg'VYghY\h'bcW  
j ]Y''ni 'hi b''5i W'k Ybb'X]Y'6GK ' \_Y]bY'FYbhYbYf\Òli b[ Yb  
UbgfhYVYb'\_Ubbž'gYhnh'g]W'X]Y'DUfhY]'a '6i bXYgfUh'ZØf  
ghYi YfZfY]Y'FYb'hYb'i bhYf'&''\$\$\$'9i fc'Y]b"

### K U\`\_Ua dZ'i bX'i a ZfU[ Yk YfhY

8]Y'bYi YghY' i a ZfU[ Y'nY][ hž'XUgg'X]Y'6GK 'XYfnY]h'VY]'bi f'-  
DfcnYbh''Y[ hž'k Ug'Y]bYb'F ØW\_[ Ub[ 'XUfghY''h''9]b'\_UfYf  
<UbX'i b[ gVYXUfZž'i a 'X]Y'Y][ YbY'DUfhY]cf[ Ub]gUh]cb'i bX  
A ]h[ 'Y]XgW'UZh'ni 'gh'Àf'\_Ybž]'gh'U'gc' [ Y[ YVYb''8YfnY]h'VYgW'ÀZh][ h  
g]W'X]Y'DUfhY]'bhYbg]j 'a ]h'XYf' ]b\U'h]W'Yb'DfcZ]gW'ÀfZi b[ ž'i a  
U'g'YW'hY'6fUbXYbVi f[ !DUfhY]'k U\ f[ Ybca a Yb'ni 'k YfXYb''5i W  
X]Y'VYj cfghY\YbXYb'?ca a i bU'k U\Yb'ghY\Yb'Ui ZXYf'5[ YbXUž  
k cVY]'X]Y'9bhgW'Y]Xi b[ [ YZ'À''h'k YfXYb'a i ggž'cV'X]Y'6GK 'Y][ YbY  
'?UbX]XUhYb'Ui ZghY''Yb'cXYf'UbXYfY'DUfhY]Yb'i bhYfghØhnYb'k ]fX''  
**Gd]Y[ Y''\YVh'\Yfj cfž'XUgg'XYf'K U\UVYbX'Y]bY**  
f]W h'i b[ gk Y]gYbXY'9bhgW'Y]Xi b[ 'ZØf'X]Y'6GK 'XUfghY''Yb'\_ÒbbhY"

⊕'XYf'dc`h]gW'Yb'@UbXgW'UZh'6fUbXYbVi f[ g'g]bX'Ui W' : fU[ Yb  
ni a ; Ygi bX\Y]hgk YgYb'j cb'6YXYi hi b[ ''8]Y'@UbXYgfY[ ]Yfi b[  
ZcfXYfh'ni g'Àhn`]W'Y'Z]bUbn]Y''Y' i bhYfghØhni b[ 'j ca '6i bXž  
]bgVYgcbXYfY'ZØf'X]Y'?fUb\_Yb\Ài gYfž'X]Y'i bhYf'Ybcfa Ya '8fi W\_  
ghY\Yb''; Ygi bX\Y]hga ]b]ghYf]b'6f]hU'A Ø''Yf'VYhcb'h'X]Y  
8f]b[ 'W'\_Y]h'Y]bYf', VYfVfØW\_i b[ gZ]bUbn]Yfi b[ 'V]g'ni f  
j c''gh'ÀbX][ Yb' i a gYhni b[ 'XYf'?fUb\_Yb\Ui gfYZcfa ''6YfY]hg'Yhnh  
VYf]W'hYb'a ]bXYghYbg'j ]Yf'j cb'ZØbZ?' ]b]\_Yb' ]b'6fUbXYbVi f[ 'j cb  
fchYb'NU\Yb''**F 66**'nY][ h'Ui Zž'XUgg'X]Y'FYZcfa 'Z]bUbn]Y''Yb'8fi W\_  
a ]bXYfb'i bX'Y]bY'GdYn]U'g]Yfi b[ 'XYf?' ]b]\_Yb'ZØfXYfb'gc''

6]g`Ub[ `[ ]Vh`Yg`bcW`\_Y]bY`?`Uf\Y]h`ØVYf`X]Y`Z]bUbn]Y``Yb`8YhU]`g  
X]YgYf`F`Y`Zcfa`ž`gcXUgg`Y]b`÷ZUh]cbgUi`g[ `Y]W`ZØf`X]Y`÷\fY`&\$&&  
i`bX`&\$&` `[ YZcfXYfh`k`]fX``A`]b]ghYfd`f`Åg]XYbh`8]Yha`Uf`K`c]X\_Y`\`Uh  
VYhc`bhž`XUgg`Yg`]b`6fUbXYbVi`f[ `\_Y]bY`GW`Y]Y»`i`b[ Yb`j`cb  
?fUb\_Yb`\`Äi`gYfb`[ YVYb`k`YfXYž`XcW`X]Y`F`YU`]h`Ä`h`nY][`hž`XUgg  
VYfY]hg`k`]W`h][ Y`9]bf]W`hi`b[ Yb`÷`gc`j`Ybn`Uba`Y`XYhYb``8]YgY  
9bhk`]W`i`b[ Yb`i`bhYfghfY]W`Yb`X]Y`B`chk`YbX][ `\_Y]hž`b]W`h`bi`f`ØVYf  
9f\U`hž`gc`bXYfb`Ui`W`ØVYf`X]Y`J`YfVYggYfi`b[ `XYf  
;`Ygi`bX\Y]hgj`Yfgcf[ i`b[ `]b`6fUbXYbVi`f[ `bUW`ni`XYb\_Yb`

8YhU]`g	
C`fh	I`W_Yfa`Uf_ž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "i`W_Yfa`Uf__i`f]Yf"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "fVV&amp;(`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ `bYh