

6Øf[Yfa Y]ghYf_UbX]XUhYb`]a`8]U`c[.
J]g]cbYb`ZØf`DfYbn`Ui`&\$&)

6Øf[Yfa Y]ghYf_UbX]XUhYb`X]g_i h]YfYb`]b`DfYbn`Ui`ØVYf
Ni`_i bZhgh\Ya Yb`"9fghYg': cfi a`Ua`%"\$"\$+"&\$&)`ja
; Øghck Yf'; Ya Y]bXYnYbhfi a`"



DfYbn`Ui ž`8Yi hgWk`UbX`!`a` ; Øghck Yf'; Ya Y]bXYnYbhfi a` \`Uh
g]Wk`_Øfn`]Wk`Y]b`YV\UZhYg`6`]X`XYf`dc`]h]gWk`Yb`@UbXgWk`UZh`]b
DfYbn`Ui`[YnY][h`5a`%"\$"'ž ']'&\$&)`ZUbX`XUg`YfghY`ÖZZYbh`]Wk`Y
?UbX]XUhYbZcfi a`ni f`VYj c fghY\YbXYb`6Øf[Yfa Y]ghYfk U\`ghUhhž
Ub`XYa`Yhk U', \$`6Øf[Yf]bbYb`i bX`6Øf[Yf`hY]`bU\`a`Yb"
Cf[Ub]g]Yfh`k i fXY`X]Y`J`YfUbg`h`i b[`j`cb': Y`]l`HY]Wk`bYf`f5Z8 Łž
XYa` : fU_h]cbgj c fg]hYbXYb`]b`XYf
GhUXhj YfcfXbYhYbj YfgUa`a`i b[""8Ug; UbnY`k i fXY`j`cb`XYf
<cZZY]gWk`YfY][YgdcbgYfhž`i bX`X]Y; Yhf`Ab`_Y`ØVYfbU\`a`XYf
CfhgVY]fUh`"9]b`[i hYf`Cfhž`i a`]b`XYb`[Ya Y]bgUa`Yb`8]U`c[`ni
hfYhYb`°

5i ZXYa`DcX]i a`gU»Yb`X]Y`VY]XYb`?UbX]XUhYb`A UfY`_K`Ö`Yf!

6YYn'j cb`XYf'78I`i bX`X]Y`dUfhY]`cgY`9j Y` ; i g_Yž`Y]bY
gY`Vghgh`bX][Y`a a cV]`Ybj Yfk U`hYf]b`i bX`ZØbZZUWXY`A i hYf`
K`À\fybX`K`Ò`Yf!6YYn`Ui ZY]bY`Ub[Y`9fZU\fi b[`]b`XYf
J Yfk U`hi b[`j Yfk]Yg`i bX`ZØf`Y]b` K`Y]hYf`gc` `UVYf`VYggYf
d`ÀX]YfhYž`ghfYVh` ; i g_Y`bUW`Y]bYa`BYi UbZUb[`a`]h'a Y\ f
J]g]cbYbž: Ua`]YbZfYi bX`]W`_Y]h`i bX`6Øf[Yfb`À\Y`"K`Ug`X]Y
H\Ya`Yb`VYhf]Zhž`X]Y`X]Y`A`YbgW`Yb`]b`DfYbn`Ui`VYk`Y[Ybž
fY]W`hYb`X]YgY`j`cb`C`fhghY]`Vi`X[Yhg`ØVYf`X]Y`Ni`_i`bZh`XYg
<U`YbVUX`g`V]g`\]b`ni`K`]fhgW`UZhgzfU[Yb`"GW`Ø`Yf]bbYb`i`bX
GW`Ø`Yf`XØfZYb`[YgdUbbh`gY]bžk`Ug`bcW`U`Yg`]b`XYf`8]g_i`gg]cb
Ui`ZhUi`W`h"

K`]W`h][Y`H\Ya`Yb`i`bX`_`UfY`Dcg]h]cbYb

6YgcbXYfY`5i`Za`Yf_gUa`_Y]h`Yf\]Y`h`X]Y`8]g_i`gg]cb`i`a`XYb
Ni`ghUbX`XYg` ; Øghck`Yf` : Yi`Yf`ØgW`hY]W`gž`XYb`K`c`Z[Ub[`GW`i`n
_f]h]g]YfhY`"6Y]XY`?`UbX]XUhYb`gdfUW`Yb`g]W`ni`XYa`[Y[Yb`Y]bY
9fghUi`ZbU\`a`Y!9]bf]W`hi`b[`XYf`6i`bXYgk`Y\`f`]a` ; Yk`YfVY[YV]Yh
Ui`g`"K`À\fybX` ; i g_Y`b]W`h`Ui`ggW`Y]Y`hž`XUgg`XUg`<U`YbVUX
V`Y]VYb`_ØbbhYž`ZUj`cf]g]Yfh`K`Ò`Yf!6YYn`GW`k`]a`a`i`bhYff]W`h`Ua
l`W`_YfgYY`"5b`X]YgYa`C`fh`k`i`fXYb`Ui`W`X`XYb`ZØf`<Ui`gVcchY`i`bX
 ; Ughfcbca`]Y`]bg`Gd]Y`[YVfUW`hž`k`Ug`Ui`ZXUg`h`ci`f]gh]gW`Y
DchYbn]U`XYf`FY[`]cb`\]bk`Y]gh"

8]Y`5ha`cgd`Àfy`k`À\fybX`XYg`HU`_g`k`Uf`VYY]bXfi`W`_YbX`gUW`_]W`
i`bX`fYgdY`_hj`c`ž`k`Ug`nY][`hž`XUgg`X]Y`Dc`]h]_`]b`DfYbn`Ui`YVYbX][
i`bX`X]U`c[VYfY]h`]gh`"hYfYgg]YfhY`6Øf[Yf`\UVYb`V]g`ni`a`&(`"ž`
X]Y`A`Ò[`]W`_Y]hž`k`Y]hYfY`?`UbX]XUhYb`ZØf`XUg`6Øf[Yfa`Y]ghYfUa`h
j`cfni`gW`U[Yb"

8Yf`F`ØW`_ni`[`j`cb`<`YbXf]_`Gca`a`Yf

h`a`]hYb`X]YgYf`VYk`Y[hYb`dc`]h]gW`Yb`NY]h`_ØbX][`hY
6Øf[Yfa`Y]ghYf`<YbXf]_`Gca`a`Yf`Ubž`XUgg`Yf`VY]`XYf`b`ÀW`ghYb
K`U\`Ua`&`,`"GYdhYa`VYf`&\$&)`b]W`h`YfbYi`h`_UbX]X]YfYb`k`]fX`
Gca`a`Yf`V`]W`_h`Ui`ZY]bY`VYa`Yf`_Ybgk`YfhY`@Ui`ZU\`b`]a
ØZYb`h]W`Yb`8]Ybghni`fØW`ž`X]Y`ZUgh`*`ž\`fY`i`a`ZUgghž`XUj`cb`%*
ž\`fY`U`g`6Øf[Yfa`Y]ghYf` ; Ygi`bX\Y]h]W`Y`c`XYf`dc`]h]gW`Y` ; fØbXY

ZØf'gY]bYb'F ØW_ni ['bYbbh'Yf'b]W\h"GhUhhXYggYb'VYgW\ fY]Vh'Yf
gY]bY'5a hgnY]h'U'g'Xi fW\k Y['dcg]hj' 'i bX'a]h: fYi XY'[YdfÀ[h''9]b
YW\hYf'5i ZVfi W\ 'j]b'Y]bY'bYi Y'ÿfU'ghY\h'U'gc'VYj'cf°

8]Y'6Øf[Yfa Y]ghYfk U\`&\$&) 'k]fX'b]W\h'bi f'j'cb'XYb'U_hi Y''Yb
?UbX]XUhYbž'gcbXYfb'Ui W\ 'j'cb'XYb'F ØW_hf]hhYb'i bX
K Y]W\YbghY''i b[Yb'XYf''YmhYb' ð\ fY'[YdfÀ[h'' ð'8Yi hgW\`UbX
i bhYf']Y[Yb'X]YgY'K U\`Yb'XYb'; YgYhnYb'XYf'@AbXYfž'k Ug'ni
i bhYfgW\]YX`W\Yb'K U\`fY[Y'i b[Yb'ZØ\fh"@c_U'i bX'VØf[YfbU\ž
[Y\h'Yg'VY]'?ca a i bU'k U\`Yb'cZ'hk Yb][Yf'i a 'DUfhY]dc`h]_ž
gcbXYfb'a Y\ f'i a 'X]Y'DYfgcbYb'i bX'XYfYb' ðYYbž'X]Y'XYb
6Øf[Yfb'Ua ' < YfnYb''Y[Yb''9]bY'gdUbbYbXY'NY]h'ZØf'U''Y
6YhY']][hYb°

8YhU]`g	
C fh	DfYbn`Ui ž'8Yi hgW\`UbX
E i Y''Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "fVV&("XY• k k k "VdV"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh