

6i bXYgk Y \ f ' ghY `` h ' J YfZU \ fYb ' [ Y [ Yb ' 5 Z8 !  
Dc ` ]h ] \_ Yf ' < UbbYg ; bUi W \_ ' Y ] b °

5a ' & + " \$ \* " & \$ & ) ' k i fXY ' XUg ' 8 ]gn]d ` ]bUfj YfZU \ fYb ' [ Y [ Yb ' 5 Z8 !  
Dc ` ]h ] \_ Yf ' < UbbYg ; bUi W \_ ' j cb ' XYf ' 6i bXYgk Y \ f ' Y ] b [ YghY `` h "



I W \_ Yfa Uf \_ ž ' 8 Yi hgW \ ` UbX ' ! ' 8 ]Y ' 6i bXYgk Y \ f ' \ Uh'XUg  
8 ]gn]d ` ]bUfj YfZU \ fYb ' [ Y [ Yb ' XYb ' 5 Z8 ! Dc ` ]h ] \_ Yf ' < UbbYg ; bUi W \_  
bUW \ Z0bZ ` Ub [ Yb ' \ \ fYb ' Y ] b [ YghY `` h " ' 8 ]YgY ' 9bhgWY ] Xi b [ ' k i fXY  
\ Yi hY ' VY \_ Ubbh [ Y [ YVYb ' i bX ' ZUbX ' ] b ' XYb ' gcn ] U ' Yb ' BYhmk Yf \_ Yb  
j cb ; bUi W \_ ž Y ] bYa ' Y \ Ya U ' [ Yb ' CVYfZY ` Xk YVY ` ž [ fc » Y  
6YUW hi b [ " ' 8 Yf ' Dc ` ]h ] \_ Yf ' j Yf0ZZYbh ] W \ hY ' Y ] bYb ' 6f ] YZ ' XYg  
Hfi ddYbX ] Ybgh [ Yf ] W hg ' BcfXž ' XYf ' XUg ' J YfZU \ fYb ' cZZ ] n ] Y ``  
VYYbXYhY " ' 5b ` Ugg ' Z0f ' X ] Y ' X ] gn]d ` ]bUf]gWYb ' A U » bU \ a Yb ' k Uf ' X ] Y  
9 ] bghi ž b [ ; bUi W \_ g ' U ' g ' 9i hfYa ' ] gh'Ui Z [ fi bX ' gY ] bYg ' 9b [ U [ Ya Ybhg  
] b ' XYf ' 5 Z8 ' i bX ' XYf ' † b [ Yb ' 5 ' hYfbUh ] j Y ' f b 5 E ] b ' 6fUbXYbVi f [ ž k ] Y '  
**gj n " XY ' VYf ] W \ hYh "**

K \ fYbX ' XYg ' J YfZU \ fYbg ' k Uf ; bUi W \_ ' j cb ' U ` Yb ' a ] ] hÅf ] gWYb

J YfdZ]W\hi b[ Yb`Ui g[ YgW\`cggYb/Yf`Xi fZhY`\_Y]bY`? UgYfbY  
VYhfYhYb`i bX`\_Y]bY`l b]Zcfa`hfU[ Yb`"Ni XYa`"]hh`Yf`i bhYf  
Gh][ a Uh]g]Yfi b[ ž`a YX]U`Yf`< YhnY`i bX`6Y`Y]X][ i b[ Yb`]a  
DUf`Ua Ybh`" ð`gY]bYf`A ]hhY`i b[ `VYhcbhY` ; bUi W\_ž`XUgg`Yg`b]Y`ni  
Y]bYf`5b`\_U[ Y`cXYf`J Yfi fhY`i b[ `[ Y`\_ca a Yb`gY]"` ð`XYb`"YhnhYb  
UbXYfh\U`V`đ\`fYb`"U[ `XUg`J YfZU\`fYb`Ui Z9]gž`bUW\XYa` ; bUi W\_  
&\$&%]b`XYb`6i bXYghU[ `Y]b[ Ync[ Yb`k Uf`i bX`Xcfh`a a i b]h`h  
[ Ybcgg`"8]YgY`a a i b]h`h`k i fXY`gW`"Y»`]W`]a`A U]`&\$&(   
Ui Z[ Y\cVYbž`i a`Y]b[ `Yf]W\h`]W\Yg`8]gn]d`]bUfj`YfZU\`fYb`ni  
Yfa`Ò[ `]W\Ybž`XUg`ni j cf`fi`hY`" < ]bhYf[ fi bX`XYf  
a a i b]h`h`gUi Z`YVi b[ `k UfYb`Ui W`Y]bY`FY]\Y`j cb`Y`i » Yfi b[ Yb  
; bUi W\_g[ `Y[ Yb`5gmVYk YfVYf`i bX`5i g`AbXYfž`k ]Y`  
hU[ YggW\Ui "XY`Ui gZ0\`f]W\`XUf`Y[ h"

## 9]b`VYk`Y[ hYf`K`YfXY[ Ub[

a`đ\`f`&\$&\$`k i fXY` ; bUi W\_`j ca`A`]h`f]gW\Yb`5VgW\]fa`X]Ybgh  
fA`58`L`U`g` J YfXUW\hgZU`"F`YW\hgYl hfYa`]ga`i g`Y]b[ Yghi`Zh`"8]Yg  
Z0\`fhY`ni`Y]bYa`ghfYb[ Yb`l b]Zcfa`!`i bX`8]Ybghj`YfVchž`k`A\`fYbX  
Yf`Ui W`X]Y`@Y]hi b[ `XYf`đ`b[ Yb`5`hYfbUh]j`Y`]bbY`\UhYž`X]Y`&\$&'  
U`g` [ Yg]W\Yfh`fYW\hgYl hfYa`]gh]gW\`Y]b[ Yghi`Zh`k i fXY`"5i W\  
YbhgW\i`X][ hY`g]W\ ; bUi W\_`b]W\h`Z0f`gY]bY`< U`hi b[ "Ni`XYb  
; Ygd`f`A`W\Yb`0VYf`X]Y`5i Z`YVi b[ `gY]bYf`a a i b]h`h`h`i » YfhY`Yfž  
XUgg`Yf`X]Y`6Y[ f0bXi b[ `U`g` b]W\h`bUW\j`c`"n]Y\VUf`i bX`Ai » Yfgh  
ZfU[ k`0fX][ `Ya`dZ]bXY`"Ni [ `Y]W\`g]Y\`h`\]bUi`g`Ui`Z`X]Y`6Y`YbX][ i b[  
gY]bYf`8]YbghnY]hž`X]Y`Z0f`< YfVgh`&\$&, `[ Yd`Ubh]ghž`k`Ug`]\`b`bUW\  
5VgW\`i gg`XYg`J YfZU\`fYbg`j`c`"ca`a`Yb`fY\UV]`h]Yfh`Z0\`Yb  
`Agghž`gc`gj`n`XY"

## 9l hfYa`]ga`i`g`]b`XYf`6i`bXYgk`Y\`f

8Yf` : U`" ; bUi W\_`gd]Y[ Y`h`Y]b[ f0» YfYg`DfcV`Ya`]bbYf\U`V`XYf  
6i bXYgk`Y\`f`k ]XYfž`XUg`]a`a`Yf`k ]YXYf`]b`XYb` : c`\_i`g`XYf  
² ZYbh]W\`\_Y]h`f0W`\_h`"@Ui`h`VdV`XY` [ UV`Yg`gY]h`XYf` ; f0bXi b[ `XYf  
6i bXYgk`Y\`f`]a`a`Yf`k ]YXYf`fYW\hgYl hfYa`]gh]gW\Y`J`cfZ`"Y`"8]YgY  
fY]W\Yb`j`cb`XYf`J`Yf\U`Zhi b[ `XYg`6i bXYgk`Y\`fcZZ]n]Yfg` : fUbW`"5"  
k`Y[ Yb`J`cfVYfY]hi b[ `Y]bYf`ghUUhg[ YZ`A\`fXYbXYb` ; Yk`U`hhUh`V]g`\]b  
ni`Y]bYa`5bgh]Y[ `XYf`J`YfXUW\hgZ`"Yž`X]Y`&\$&`VY]`%\$(`-`"U[ Ybž

k cVY]'++\* 'f+( i Ł'Ui Z'F'Y'W'hgYI hfYa ]ga i g'Y'bhZU''Yb" ð'XYb  
 `Y'h'hYb' ð\ fYb' [ UV'Yg'Y]b][ Y'd'cg]h]j YfY'9b'k ]W\_ 'i b[ Yb'a ]h  
 fØW\_Ài Z][ Yb'NU\`Yb'Ub'J YfXUW'hgZÀ''Yb'ja 'J Yf[ `Y]W'ni 'Y]bYa  
 < ØW'ghghUbX'ja 'ð\ f'&\$&%ž'U'g'%&( &: À''Y'Xc\_i a Ybh]Yfh'k i fXYb"

8]Y'6i bXYgk Y\ f']gh'ZØf'XYb'GW'i hni bX'X]Y'J YfhY]X][ i b[ 'XYg  
 XYa c\_fUh]gW'Yb'; Ya Y]bk YgYbg'j YfU'bhk c'fh]W'ž'i bX  
 YI hfYa ]gh]gW'Y'9]bghY''i b[ Yb'ghY\Yb'ja 'K ]XYfgd'fi W'ni ']\fYa  
 GY`Vghj YfghÅbXb]g" A U» bU\ a Yb'ni f'9I hfYa ]ga i gdfÅj Ybh]cb'g]bX  
 XU\Yf'YggYbn]Y''žY]bgW'Y» 'Y]W'XYf', VYfd'fØZ b[ 'j cb'6Yk YfVYfb  
 i bX'GW'i 'i b[ Yb'ZØf'J c'f[ YgY'h'hY" '5\_hi Y''Y'NU\`Yb'nY][ Ybž'XUgg  
 &\$&' 'fi bX') \$'DYfgc'bYb']XYbh]Z]n]Yfh'k i fXYbž'X]Y'U'g  
 F'Y'W'hgYI hfYa ]ghYb'cXYf'F'Y]W'gVØf[ Yf'[ U'hYb'i bX'X]Y  
 6i bXYgk Y\ f'VYfY]hg'j Yf'UggYb'\ UVYb" ð'g[ YgUa h'V'Y]Vh'XYf  
 I a [ Ub[ 'a ]h'YI hfYa ]gh]gW'Yb'J c'fZÀ''Yb'jb'Y]bYa 'gc'gYbg]V'Yb  
 6YfY]W'k ]Y'XYf'6i bXYgk Y\ f'Y]bY'< YfUi gZc'fXYfi b[ ž'X]Y  
 k Y]hYf\]b'X]Y'ØZZYbh'W'Y'5i Za Yf\_gUa \_Y]h'Ui Z'g]W'ni]Y\h'

8 YhU]`g	
C fh	I W_Yfa Uf_ž'8Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "gj n"XY</li> <li>• k k k "hU[ YggW'Ui "XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh