

# 8 fUa Uh]gW Yf'6 UXYi bZU``'Ua 'K c``YhngYY. ? ]bX '[ YfYhhYh°

5a '+"'&\$&) 'YfY][ bYhY'g]W 'Y]b'6 UXYi bZU``'Ua  
K c``YhngYY 'b'5b[ Yfa ØbXYžVY]'XYa 'Y]b'GW ØYf  
fYhi b[ gVYX]b[ h]'b '@YVYbg[ YZU\ f'[ Yf]Yh"



K c``YhngYYž'5b[ Yfa ØbXYž'8Yi hgW `UbX '! '5a '+"'&\$&)  
YfY][ bYhY'g]W 'ja 'GhfUbXVUX'K c``YhngYY'VY]'5b[ Yfa ØbXY'Y]b  
XfUa Uh]gW Yf'6 UXYi bZU``ž'VY]'XYa 'Y]b'GW ØYf'XYf'9\ a 'K Y`!  
C VYfgW i 'Y'VY]bU\Y'YfhfUb\_"'8 Ub\_'Y]bYf'fUgW Yb'F Yhi b[ g\_YhhY  
\_cbbhY'XUg'? ]bX'YXcW '[ YfYhhYh'k YfXYb"'#bYf\ U'V'\_i fnYf'NY]h  
YffY]W hY'Y]b'F Yhi b[ g'i VgW fUi VYf'XYb'! b[ `ØW\_gc fhž'k Ug'XYb  
'VYb'gfYhhYbXYb'9]bgUhn'Yfa Ø[ 'W h'\Uh"'8]Y'J YfUbhk cfh'W Yb  
g]bX'g]W 'Y]b[ žXUgg'gc'W Y'J cfZÄ``Y'Äi » Yfgh'gY'hYb'g]bXžXU'ja  
GhfUbXVUX'5b[ Yfa ØbXY'a Y]gh'bi f'\_Y]bY'J Yf'Yhni b[ Yb  
j cf\_ca a Ybž'VYf]W hYh'A cn"XY"

8 Ug'GWk ]a a `U[ Yfž' ]b'XYa 'XYf'J cfZU``ghUhhZUbXž'k ]fX'j cb'XYb  
GW i 'Yb'cf[ Ub]g]Yfhž'X]Y'Ui W 'X]Y'Y][ YbYb'F Yhi b[ ggWk ]a a Yf

VYfY]ghY`Yb`a ØggYb"Ni gÅhn]W`gc f[ Yb`Y]b`Ui dhUa h]W`Yf  
6UXYa Y]ghYf`i bX`Y\fybUa h]W`Y`<Y`ZYf`ZØf`X]Y`G]W`Yf\Y]h`i]a`6UX"  
8Yf`6UXYVYhf]YV`Äi Zh]b`XYf`FY[ Y`Ui »Yf\U`V`XYf`fY[ i`ÄfYb  
² Zbi b[ gnY]hYbž`k Ug`VYXYi hYhž`XUgg`X]Y`GhUXh`5b[ Yfa ØbXY`bi f  
XUg`; Y`ÄbXY`ni f`J`YfZØ[ i b[ `ghY`h"8]Y`i bhYfghØhni b[ `]b`i cfa`j`cb  
FYhhi b[ g\_fÄZhYb`]gh`YXcW`YbhgW`Y]XYbXž`i a`]a`BchZU`gW`bY`  
fYU[ ]YfYb`ni`\_ÖbbYb"

## 6UXYi bZÄ`Y`j`Yfa`Y]XYb

9l dYfhYb`fUhYb`XUni ž`j`cf`Y]bYa`FYhhi b[ gj`Yfgi`W`]a`a`Yf`X]Y  
Y][ YbY`G]W`Yf\Y]h`i]a`6`]W`ni` \UVYb" ðg`K`UggYf`ni`gdf]b[ Ybž`i`a  
Ya`UbXYb`ni`fYhhYbž`\_Ubb`f]g\_Ubh`gY]bž`]bgVYgcbXYfY`k`Ybb`X]Y  
Yfhf]b\_YbXY`DYfgcb`]b`DUb]\_`[ YfÄhi`bX`k`]X`i`a`g]W`gW`Ä[ h`  
Gc`W`Y`F]hi`U`Y`g]bX`VYgcbXYfg`VY]?]bXYfb`k`]W`h][ ž`XU`g]Y`c`Zi]b  
ZUW`Ya`K`UggYf`Yfhf]b\_Yb`\_ÖbbYb"9]b`6Yf]W`h`j`cb`5857` \YVh  
\Yfj`cfž`XUgg`9fhf]b\_Yb`X]Y` \Äi`Z][ ghY`HcXYgi`fgUW`Y`VY]?]bXYfb  
nk`]gW`Yb`Y]bYa`i`bX`j`]Yf`Ä\fyb`]gh"

6Y]Y]bYa`6UXYi`bZU`nÄ`h`YXY`GY`i`bXYž`XU`GUi`Yfghc`Za`Ub[ Y`  
gW`bY`ni`gW`k`YfYb`GW`ÄXYb`cXYf`gc[ Uf`ni`a`HcX`ZØ`fYb`\_Ubb"  
BUW`XYa`5`Ufa`]YfYb`j`cb`FYhhi`b[ g\_fÄZhYb`gc`hY`a`Ub`g]W`b`UW`  
gW`k`]a`a`VUfYb`; Y[ YbghÄbXYb`i`a`gW`Ui`Ybž`i`a`X]YgY`Ub`X]Y  
Yfhf]b\_YbXY`DYfgcb`ni`k`YfZYb"5i`»YfXYa`]gh`Yg`fUhgUa`ž`XYb`?`cdZ  
XYf`DYfgcb`VY]a`<YfUi`gn]Y\Yb`Ui`g`XYa`K`UggYf`ghYhg`cVYb`ni  
\U`hYbž`i`a`XUg`F]g]\_c`Y]bYf`?`cdZ]`Yf`Yhni`b[ `ni`a`]b]a`]YfYb"

## F`Y`hhi`b[`ghY`W`b]\_`Y`b`]a` ,`V`Y`f`V`]W`\_

- Bchfi`Z`%`&`k`Ä`\`Yb"
- GW`k`]a`a`\_ÖfdYf`ni`k`YfZYbž`k`Ybb`a`Ö[`]W`"
- 8]Y`Y][ YbY`G]W`Yf\Y]h`\_Ybbh`\_Y]bY`?`ca`dfca`]ggY"
- 9fhf]b\_YbXY`j`cb`\]bhYb`UbgW`k`]a`a`Yb"
- ?`cdZ`ØVYf`K`UggYf`\U`hYb"
- 6Y]`6Yk`i`ggh`cg][`\_Y]h`K`]YXYfVY`YVi`b[ `Xi`fW`ZØ`fYb"
- BUW`XYf`FYhhi`b[ `Y`fnh]W`Y`i`bhYfgi`W`i`b[ `j`YfUb`UggYb"

Hfchn`XYf`XfUa`Uh]gW`Yb`9fY][ b]ggY`k`i`fXY`XYf`VYhfc`ZYbY`GW`Ø`Yf`

a ]h`Yfk Y]Y`U`g`k c\`Ui Z[ Ya Y`XYh"9]b][ Y`9`hYfb` \UVYb`YXcW  
 Ub[ YXYi hYhž`]\fY`? ]bXYf`j ca`GWk ]a a i bhYff]W`h`UVa Y`XYb`ni  
 k c`Ybž`k Ug`j cb`XYb`F Yhi b[ g\_f`ÄZhYb`U`g`ZU`gW`Yg`G][ bU`  
 [ Yk YfhYh`k ]fX"9g`]gh`k ]W`h][ ž`XUgg`? ]bXYf`i bX`9`hYfb`X]Y  
 ; YZU`fYb`i bX`d`f`Äj Ybh]j Yb`A U» bU`a Yb`Yfbgh`bY`a Ybž`i a  
 gc`W`Y`I bZ`Ä`Y`ni \_ØbZh][ `ni`j Yfa Y]XYb"

8YhU]`g	
C fh	K c`Y`hngY`Yž`5b[ Yfa ØbXYž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a cn"XY</li> <li>• k k k "a U`hYgYf"XY</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh