

8 fY]_ ÒdZ][Y : Yi Yfk Y \ fZUa]`]Y. 'J ca
HfUi a U'ni a '8]Ybgh'Ua 'B ÅW ghYb °

9f'YVYb 'G]Y 'XUg' % \$ \$! Å \ f][Y ' ě V]`Ài a 'XYf': Yi Yfk Y \ f
6Ui a [UfhYb'Ua ' % - " ' ě '] & \$ &) 'a]h': YghU_hž' l a ni ['i bX
@j Ya i g]_ "



6Ui a [UfhYbž'8 Yi hgW \ `UbX '! ě 'XYf' _`Y]bYb'; Ya Y]bXY
6Ui a [UfhYb'k]fX'Yg'Ua ' % - " ' ě '] 'Y]b' [Ubn'VYgcbXYfYg': Ygh[YVYb"
8]Y': Yi Yfk Y \ f'Z]Yfh'] \ f' % \$ \$! Å \ f][Yg'6YghY \ Ybž'i bX'XUg'VYfY]hg
a]h'Y]bYf'VYk Y[YbXYb'; YgW]W hY'ja 'F ØW_Yb"'8cW'j cf'j]Yf
Å \ fYb'k i fXY'XUg'@YVYb'XYf': Yi Yfk Y \ fZ'Ui Yb' ě _U'i bX'Xgg]WJ
H]YVUW'gck]Y' \ fYf'HcW'hYf'5bb]bU'i bX'XYfYb': fYi bX]b'Ui Z
hfU[]gWY'K Y]gY'Ui g'XYf'6U \ b' [Yk cfZYb"'6Y]'Y]bYa 'gW'k YfYb
l bZU''Ui ZXYf'5% % k i fXYb'g]Y'j cb'Y]bYa 'i b[YVfYa gh'fUgYbXYb
K U[Yb'YfZUggh"'8]Y'F YhYf'j cf'C fh'VYk]YgYb'b]W'h'bi f'] \ f
? ÒbbYbž'gcbXYfb'VYghÅf_hYb'X]Y': Ua]`]Y']b'] \ fYf', VYfnYi [i b[ž
k Y]hYf \]b'_U_hj']b'XYf': Yi Yfk Y \ f'a]hni k]f'_Yb"' Å fY'@Y]XYbgW'UZh
i bX'] \ f'9b[U[Ya Ybh'ZØf'XYb': Yi Yfk Y \ fX]Ybgh'g]bX' \ Yi hY'ghÅf'_Yf
XYbb'Y"

⊖_U`H]YVUW ž`X]Y`j cf`%+`⊘\fYb`]b`X]Y`Öfh]WXY` : Yi Yfk Y`f`Y]bhfUhž
`Uh]g]W`]a` `@Ui ZY`XYf`⊘\fY`ni f`6fUbXa` Y]ghYf]b`c`W`UfVY]hYb
`ÖbbYb`"5i W`]`fY` : fUi`i`bX`]`fY`HcW`hYf`5bb]bU`g]bX`fY[`Y`a` Å»]
VY]`9]bgÅhnYb`XUVY]`"5bb]bU`d`Ubh`ni XYa` ž`]a` FYhhi`b[`gX]Ybgh
Y]bY`5i`gV]`Xi`b[`ni`VY[`]bbYb`"8]Yg`U`Yg`nY][`hž`k`]Y`h]YZ`X]Y
 : Yi Yfk Y`f`UfVY]h]b`XYf` : Ua`]`Y`j`Yfk`i`fnY`h]ghž`hfc`hn`XYf
gW`a`Yfn`]W`Yb`9f`YVb]ggY`XYf`J`Yf[`Ub[`Yb`Y]h`"⊖_U`H]YVUW` `c`Zhž
XUgg`Ua` `⊘`V]`Ài`a`ghU[`X]Y`G]fYbY`gh]`"V`Y]Vh`"8`c`W`gc`hY`Yg`ni
Y]bYa` `9]bgUhn`_ca`a`Ybž`gh`h]g]Y`VYfY]h`"

: Ygh`]W`_Y]hYb`ni`a` `⊘`V]`Ài`a`

8 Ug` : Ygh`VY[`]bbh`Ua` `%-`"⊘` `]i`a` `%'`i` `f`a`]h`Y]bYa` ` : YghUddY`"Ua
8Ydch`"9]b`<][`\][`h`k`]fX`Y]b` ; chYgX]Ybghi`bhYf`XYf`@Y]hi`b[`j`cb
F]bYf`?fUi`gY`gY]bž`[`YZc`[`h]cb`Y]bYa` `i`a`ni`[`XYf`i`a` `]Y[`YbXYb
K`Y`fYb`i`a` `%)` `i` `f`"5i`W`Y]b`5i`hc`_c`fgc`a`]h
 : Yi Yfk Y`f`ZU`fnYi` [`Yb`Ui`g`XYa` ` [`YgUa` hYb`5a` hgVYfY]W`k`]fX`X]Y
 : Y]Yf`]W`_Y]hYb`VYfY]W`Yfb`"5a` `5VYbX`gc`f[`h`X]Y
GW`U`a` Y]Yb`_UdY`"Y`Ui`g`A` Ø`" `c`Z`Z`Ø`f`a` i`g]_U`]gW`Y`i`bhYf`U`hi`b[`ž
[`YZc`[`h]cb`@]`Ya`i`g]_`UV`%-` `i` `f`" : Ø`f`XUg`"Y]V`]W`Y`K`c`" `XYf
6Ygi`W`Yf`]gh`YVYb`ZU`g`[`Ygc`f[`h`Gh`Åb`XY`a`]h`9ggYb`i`bX` ; Yhf`Åb`_Yb
`UXYb`ni`a` `GW`Y`a`a`Yb`Y]bž`i`bX`XYf`9f`Ög`XYg`?`i`W`Yb`VUgUfg
_ca`a`h`XYa` `<cgd]nj`YfY]b`i`W`_Yfa`Uf`_ni`[`i`hY`"

8 Ug`K`YhhYfdfc[`bcgY`j`Yfgdf]W`h]j`]Y`GcbbYbgW`Y]bž`k`Ug`XUg` : Ygh
ni`gÅh`]W`j`YfgØ`h`"8`U`a` ÖW`hY`bUhØ`]W`Y`XYf`XUVY]`gY]bž`i`a` `X]Y
@Y]ghi`b[`Yb`i`bX`XYb`i`bYfa` ØX`]W`Yb`9]bgUhn`XYf` : Yi Yfk Y`f`ni
k`ØfX][`Yb`°

: Yi Yfk Y`f`]b` ; UfVgYb`

Y`b`]W`ZY]Yf`]W`i`[`Y`h`Yg`Ui`W`]b` ; UfVgYb`ni` `8`c`fh`h`U`h`X]Y
 : Yi Yfk Y`f`]\`f`%\$!`Å`f][`Yg`6YghY`Yb`[`YZY]Yfh`"J`cb` : fY]hU[`V]g
ni`a` `Gcbb`hU[`ZUbXYb`J`YfUbghU`hi`b[`Yb`ghUhhž`X]Y`XYb
Y`fYbUa`h]W`Yb`8]Ybgh`XYf` : Yi Yfk Y`f`k`ØfX][`hYb`"Ni`XYb
<`Ö`Y`di`b`_hYb`n`Å`h`Yb`Y]b`ZYgh]W`Yf`9a`d`ZUb[`a`]h]j`]Y`Yb
[`Y`UXYbYb` ; ÅghYbž`X]Y`ZY]Yf`]W`Y` , VYf[`UVY`nk`Y]Yf`bYi`Yf
 : Yi Yfk Y`f`ZU`fnYi` [`Y`gck`]Y`Y]b`[`fc`»`Yf`i`a`ni`[`Xi`fW`5`h[`UfVgYbž`

XYf'hfc'hn'B]YgY`fY[Ybg'nU`fY]WY`6Ygi WYf`Ubnc["
 6Øf[Yfa Y]ghYf`7`Ui X]c`Dfcj YbnUbc`gck]Y`C fhgVfUbXa Y]ghYf
 H\ca Ug`7fYa Yf`XUb_hYb`XYb` : Yi Yfk Y`f`Yi hYb`ZØf`]\fYb
 i bYfa ØX`]WYb`9]bgUhn`i bX`X]Y`k Yfhj c`Y`5fVY]h]b`XYf
 ; Ya Y]bgWUZh"

6Y]XY`J YfUbghU`hi b[Yb`g]bX`b]W`h`bi`f` : Y]Yf`]W`_Y]hYb`ž`gcbXYfb
 Ui W`NY]WYb`XYf`K YfhgW`Åhni b[`ZØf`X]Y`@Y]ghi b[Yb`XYf`
 9]bgUhn_f`ÅZhY`" `b`XYf` : Y]Yf`_i`hi`f`VY]XYf`Gh`AXhY`nY][`h`g]W`ž`k`jY
 k`]W`h][`X]Y`i`bhYfghØhni b[`Xi`fW`XUg`9`fYbUa`h]gh`i`bX`XUgg`X]Y
 HfUX]h]cbYb`XYf` : Yi Yfk Y`f`b]W`h`bi`f`]b`XYf`J Yf[Ub[Yb`Y]h
 j Yfk i fnY`h`g]bX`ž`gcbXYfb`Ui W`]b`XYf` ; Y[Ybk Ufh`YVYbX][
 [Y`U`hYb`k YfXYb"

8]Y` ; YgW]W`hY`XYf` : Yi Yfk Y`f`fY]W`h`ØVf][`Ybg`V]g`]b`X]Y
 F`Òa YfnY]h`ini fØW`ž`U`g`X]Y`YfghY` : Yi Yfk Y`f`]a` `š`U`f`&%`j` "'7`f`"a`]h
 *`\$`\$`G`_`Uj Yb`[Y[fØbXYh`k`i`fXY`" `a` `@Ui ZY`XYf`š`U`f`i`bXYfhY`U`VYb
 g]W`X]Y` : Yi Yfk Y`f`Yb`k`Y]hYfYbhk`jW`_Y`h`ž`i`bX`j`jY`Y`HfUX]h]cbYbž
 X]Y`Y`i`hY`bcW`VYghY`Yb`ž`ghY`Yb`]b`Yb[Ya`Ni`gUa`a`Yb`U`b[`a`]h
 XYf`]\]ghcf]gWYb`9bhk`jW`_i`b[`XYg`6fUbX!`i`bX
 ?UhUghfcd`YbgW`i`hnYgž`XYf`Ui W`]b`8Yi`hgW`U`bX`a`U» [YV`]W`
 [Ydf`Å[`h`k`i`fXY`" `VYf`%`\$`\$`š`U`f`Y` : Yi Yfk Y`f`UfVY]h]b`6Ui`a` [UfhYb
 i`bX` ; UfVgYb`nY][`Yb`Y]bXfi`W`_gj`c`ž`k`jY`h]YZX]Y`K`i`fnY`b`XYg
 9`fYbUa`hg]b`XYf` ; YgY`gWUZh]YfUb`_Yfh`g]bX`i`bX`k`Y`W`Y
 6YXYi`hi`b[`g]Y`ZØf`X]Y` ; Ya Y]bgWUZh`U`VYb"

8YhU]`g	
Cfh	6Ui a [UfhYbž`8Yi hgW`U`bX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • [UfVgYb!W]hm!bYk g"XY • XY"k]_]dYX]U"cf[

6Ygi WYb`G]Y`i`bg`Ui`Z`b!U["bYh