

9I hfYa Y' < ]hnYk Y`Y']b'BFK . 'G]bX' ( \$  
; fUX'bi f'XYf'5bZUb[ 3

8]Y' < ]hnYk Y`Y']b'BFK 'YffY]W'h'Ua ' ' " ' & \$&) ' < ÒW'ghk YfhY  
V]g'ni ' ( \$'; fUX''5\_hi Y`Y'K Ufbi b[ Yb'i bX'; Ygi bX\Y]hgh]ddg  
\]Yf"



I W\_Yfa Uf\_ž'8Yi hgW\`UbX'!'ž`]'&\$&) 'ghUfhYh']b' BcfXf\Y]b!  
K YghZU`Yb'fBFK Ł'a ]h'YI hfYa Yb'HYa dYfUhi fYbž'X]Y'X]Y' ( \$!; fUX!  
A Uf\_Y'VYfY]hg'\_fÄZh][ '\_fUmYb''8Yf'8Yi hgW\Y'K YhhYfX]Ybgh'fBK 8Ł  
k UfbhY]bXf]b[ ' ]W'j cf'Y]bYf' < ]hnYk Y`Yž'X]Y'j cf'U`Ya 'X]Y'FY [ ]cb  
i a '? Ò'b'i bX'XYb'B]YXYff\Y]b'VYhf]Zh''6YfY]hg'Ua '%''ž`]'k i fXYb  
: fYei YbnYb']a '6U\bj Yf\_Y\ f'Ui Z[ fi bX'XYf' [ fc» Yb' < ]hnY' [ YghÖfh'  
ØVYf'' \$'6U\b']b]Yb'a i gghYb'a ]h'Yf\YV`]W\Yb'J YfnÖ [ Yfi b[ Yb  
\_Äa dZYb'' : Øf'XYb' &' ž`]'d'fc[ bcgh]n]YfYb'X]Y'A YhYcfc`c [ Yb'Y]b  
< ]hnY!A UI ]a i a 'j cb'' - ; fUXž']bgVYgcbXYfY']b'XYf'? Ò'bYf'6i W'h  
i bX'ja 'Fi \ f[ YV]Yhž'k c'X]Y'HYa dYfUhi fYb'Ua 'A ]h'k cW\U'g  
< ÒW'ghk YfhY'XYf'K cW\Y' [ Y'hYb"

9]bY'cZZ]n]Y`Y'K Ufbi b[ ' [ ]h'V]g'ni a ' &' ž`]'ž%%'I \fž'i bX'Ui W'X]Y

I J!GhfU\`i b[ `gcf[ h`Z0f`VYgcf[ b]gYffY[ YbXY`K YfhY"8Yf`8K 8  
Ya dZ]Y\`h`XU\`Yfž`nk ]gW\Yb`%%`i bX`%\*`I \f`XYb`X]fY\_hYb`?cbhU\_h  
a ]h`XYf`GcbbY`ni `j Yfa Y]XYb"8]Y`K YhhYf`U[ Y`\_0bbhY`YXcW  
VYfY]hg`UV`%\*`I \f`Ua `&"`ž`]`Xi fW\`GhUf\_fY[ Yb`i bX`; Yk ]hhYf  
Ui Z[ Y`cW\_Yfhk YfXYbž`k Ug`Y]bYb`gW\UfZYb`HYa dYfUhi fghi fn`j cb  
0VYf`%\$`; fUX`ni f`c`[ Y`\UVYb`\_0bbhY"5V`XYa ` " "ž`]`]gh`a ]h`Y]bYf  
5V\_0\`i b[ `i a `Yhk U`%\$`; fUX`ni `fYW\`bYbž`k Ug`X]Y`< 0W\ghk YfhY  
Ui ZUb[ YbY\`a Y`&) `V]g`&+`; fUX`gYb\_Yb`X0fZhY" `HfchnXYa `V`Y]Vh  
X]Y`G]hi Uh]cb`Ub[ YgdUbbhž`XYbb`Ua `A ]hk cW\UVYbX`g]bX  
<]hnY[ Yk ]hhYf`a 0[ `]W\`"

; Ygi bX\Y]h`]W\Y`F ]g]\_Yb`XYf`< ]hnYk Y`Y`Y

8]Y`YI hfYa Yb`HYa dYfUhi fYb`Vf]b[ Yb`b]W\h`bi f  
I bUbbY\`a `]W\\_Y]hYb`a ]h`g]W\ž`gcbXYfb`Ui W\`Yfbgh\UZhY  
; Ygi bX\Y]hgf]g]\_Ybž`]bgVYgcbXYfY`Z0f`VYgh]a a hY`; fi ddYb`XYf  
6Yj 0`\_Yfi b[ "`@Ui h`XYa `F cVYfh`? cW\!`bgh]hi h`fF`? ±`\Uh`X]Y  
<]hnY`X]fY\_hY`5i gk ]f\_i b[ Yb`Ui ZXUg`<Yfn!`?fY]g`Ui ZgmghYa `i bX  
\_Ubb`X]Y`A cfV]X]h`h`gck ]Y`A cfhU`]h`h`Yf\0\Yb"6YgcbXYfg`A`hYfY  
A YbgW\Ybž`DYfgcbYb`a ]h`J cfYf\_fUb\_i b[ Ybž`gW\k Ub[ YfY`; fUi Yb  
i bX`YbY`a ]h`b]YXf][ Ya `gcn]c0\_cbc`a ]gW\Yb`GhUhi `g`g]bX`ghUf\_  
VYhfcZYb"8Ug`F`? =\Uh`g]W\`XU\`Yf`XUfUi Z`gdYn]U`]g]Yfhž`X]Y  
<YfUi gZcfXYfi b[ Ybž`X]Y`XYf`?`]a Uk UbXY`Z0f`X]Y`; Ygi bX\Y]h  
XUfghY`hž`]bhYbg]j Yf`ni `YfZcfW\Yb"

8]Y`K Y`h[ Ygi bX\Y]hgcf[ Ub]gUh]cb`fK <CŁ`VYnY]W\`bYh`XYb  
?`]a Uk UbXY`gc[ Uf`U`g`X]Y`[ f0»hY`; Ygi bX\Y]hgVYXfc\`i b[ `Z0f`X]Y  
A YbgW\`Y]h" `a `?cbhYI h`XYf`<]hnYk Y`Y`k ]fX`XYi h`]W\ž`k ]Y`k ]W\h][  
Yg`]ghž`Ui ZX]Y`Y][ YbY`; Ygi bX\Y]h`ni `UW\hYb"J ]Y`Y`A YbgW\Yb  
\_0bbhYb`j cb`XYf`<]hnY`0VYfZcfXYfh`gY]bž`]bgVYgcbXYfY`k Ybb`g]Y  
b]W\h`[ i h`Ui ZX]YgY`9I hfYa VYX]b[ i b[ Yb`j cfVYfY]hYh`g]bX"8Ug`  
<]hnYk Ufbi b[ `B F K `DcfhU`V]YhYh`k ]W\h][ Y`bZcfa Uh]cbYb`i bX  
H]ddgž`i a `XYf`<]hnY`ni `hfchnYb`i bX`[ Ygi bX`ni `V`Y]VYb"

J cfUi gg]W\h`]W\Y`9bhk ]W\_`i b[ Yb

: 0f`X]Y`\_ca a YbXYb`HU[ Y`V`Y]Vh`X]Y`G]hi Uh]cb`]b`B F K `\_f]h]gW\ž  
Ui W\`k Ybb`g]W\`Y]bY`5V\_0\`i b[ `UVnY]W\`bYh"8]Y`0fh`]W\Yb

6Y\ÖfXYb'i bX'; Ygi bX\Y]hgY]bf]W\hi b[ Yb'UddY``]YfYb'Ub'X]Y  
 A YbgW\YbžX]Y'Xf]b[ YbX'bÖh][ Yb'GW\i hna U» bU\ a Yb'ni  
 Yf[ fY]ZYb"8Ybb'Ui W\ 'bUW\ 'XYf'<]hnYk Y``Y'k ]fX'X]Y  
 5i gY]bUbXYfgYhni b[ 'a ]h'XYb'5i gk ]f\_i b[ Yb'XYg?'`]a Uk UbXY`g  
 Ui ZX]Y'; Ygi bX\Y]h'Y]b'H\Ya U'V`Y]VYb"

?Ö'b'i bX'i a [ YVi b[ 'ghY\Yb'j cf'Y]bYf'<YfUi gZcfXYfi b[ ž'X]Y'b]W\h  
 bi f'XUg'dYfgÖb`]W\Y'K c\`VYZ]bXYbž'gcbXYfb'Ui W\ 'XUg'ÖZYbh`]W\Y  
 ; Ygi bX\Y]hgk YgYb'VYhf]Zž"8]Y'6Øf[ Yf.]bbYb'g]bX'Ui Z[ YZcfXYfhž  
 g]W\ 'ØVYf'X]Y'bYi YghYb'9bhk ]W\_i b[ Yb'i bX  
 ; Ygi bX\Y]hg]bZcfa Uh]cbYb'Ui Za Yf\_gUa 'ni '\U'hYb'i bX  
 bchk YbX][ Yb'GW\i hn'j cf'XYb'Yi hfYa Yb'K YhhYfVYX]b[ i b[ Yb'ni  
 gi W\Yb"

8YhU]`g	
C fh	I W_Yfa Uf_ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k U"XY</li> <li>• k k k "\]hnYk Ufbi b[ "bfk "XY</li> <li>• k k k "f_"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh