

: Ua]]YbdUfUX]Yg' 5dZY`V`ØhY .
Gca a YfZYgh`VY[Y]ghYfh`]b`DfYbn`Ui °

⊕`DfYbn`Ui`ZY]Yfh`X]Y'; UfhYbgdUfhY`5dZY`V`ØhY`]\fYb`9fZc`[
i bX`d`Ubh`J YfVYggYfi b[Yb`ZØf`XYb`Gd]Y`d`Uhn`"9bhXYW_Yb
G]Y`X]Y`<][\`][\hg°



DfYbn`Ui ž`8Yi hgWk`UbX`!`⊕`DfYbn`Ui`YfZfYi`h`g]Wk`X]Y
; UfhYbgdUfhY`5dZY`V`ØhY`i bhYf`XYf`@Y]hi b[`j`cb`Ŕbg`?YfghYb
k Y]hYf\]b`[fc»Yf`6Y`]YVh\Y]h`Hfchn`XYf`<YfUi`gZcfXYfi b[Ybž`j`cf
XYbYb`j`]Y`Y'; UfhYbj`YfY]bY`ghY\Ybž`g]bX`XYfnY]h`U`Y`%%) `; ÅfhYb
]b`5dZY`V`ØhY`j`Yf[YVYb`"@YX][`]\Wk`nk Y]`DUfnY`Yb`k`YfXYb`]a
<YfVgh`ZfY]ž`XUg`HYUa`i`a`?YfghYb`]gh`YXcWk`cdh]a`]gh]gWk`ž`XUgg
X]YgY`gWk`bY`b`UWk`VYgYhnh`k`YfXYb`_ØbbYb`"8]Y`nYbhfU`Y`@U[Yž
nU\`fY]Wk`Y`DUf`_a`Ø[`]\Wk`_Y]hYbž`Y]bY`; Yghk`]YgY`i`b`X`Y]b
; UfhYb`c`_`ni`f`d`f]j`UhYb`A`]YhY`g]bX`bi`f`Y]b][`Y`XYf`; fØbXYž
k`Ufi`a`5dZY`V`ØhY`gc`c`Wk`]a`?i`fg`ghY`h`"6YgcbXYfg`ZØf
: Ua]]Yb`ghY`h`XYf`[fc»Y`Gd]Y`d`Uhn`Y]b`YWk`hYg`<][\`][\h`XUf"

8 Ug`Gca a YfZYghž`XUg`Ŕbg`?YfghYb`gY]h`%*`Ŕ\`fYb`c`f[`Ub]g]Yfhž`\Uh

]b`X]YgYa`'ſ\`f]b`XYf`YfghYb`đ`]k`cWXY`k`]YXYf`nU`ſfY]WXY`
6Ygi`WXYf`Ub[`Ync[`Yb`"6Y]`Y]bYa`'Vi`bhYb`?i`hi`fdfc[`fUa`a`ž`
`YW`YfYa`'9ggYb`i`bX`Hf]b`_Yb`_Ua`Yb`X]Y`HY]`bY`a`YbXYb`j`c`"Ui`Z`
]ſfY`?cghYb`"<`Ò\Ydi`b`_h`XYg`i`YghYg`k`Uf`X]Y`A`]hk`]f`_i`b[`X]Yg`
GW`U[`YfghUfg`A`UfW`g`7`ſf]gh]Ubgyb`i`bX`XYf`6UbX`'Hk`c`6fch\Yfg`"
5i`W`X]Y`UVgW`]Y»`YbXY`@UgYfg\c`k`gc`f[`hY`Z0f`ghUi`bYbXY`
;`Yg]W`hYf`"60f[`Yfa`Y]ghYf`<`YbXf]`_Gca`a`Yf`Yf`ÒZbYhY`XUg`i`Ygh`
ni`a`"YhnhYb`A`U`]b`gY]bYf`i`b`_h]cb`i`bX`k`i`fXY`a`]h`Y]bYf`
:`c`h`W`c`"U[`Y`j`YfUVgW`]YXYh`"YfghYb`nY][`hY`g]W`VYgcbXYfg`
XUb`_VUf`Z0f`X]Y`i`bhYfgh0hni`b[`U`Yf`<`Y`ZYfž`]bgVYgcbXYfY`XYf`
A`]hUfVY]hYf`Ua`'6]Yfk`U[`Yb`"

9]b`VYggYfYf`Gd]Y`d`Uhn`Z0f`X]Y`'`5dZY`V`0hY`

8Ub`_X]Yg`9b[`U[`Ya`Ybhg`j`cb`'ſbg`?YfghYb`k`]fX`XYf`Gd]Y`d`Uhn`]b`
XYf`i`UfhYbgdUfhY`'5dZY`V`0hY`'bi`b`Xi`fW`i`:]bUbna`]hhY`"Ui`g`XYa`
60f[`YfVi`X[`Yh`XYf`GhUXh`Ui`Z[`Yk`YfhYh`"a`'f`U`a`Yb`XYf`
5Vgh]a`a`i`b[`'0VYf`XUg`60f[`YfVi`X[`Yh`&\$&)`#&\$&*`ž`X]Y`Ua`'+"`đ`b`]
ghUhhZubXž`Yf\]Y`h`XYf`J`cfgW`U[`ni`a`bYi`Yb`Gd]Y`d`Uhn`)(`(
Di`b`_hY`i`bX`k`]fX`a`]h`+"`\$\$\$`9i`fc`i`bhYfgh0hnh`"đg[`YgUa`h`\UhhYb`
X]Y`GhUXhj`YfcfXbYhYb`ni`j`cf`X]Y`60f[`Yf`Ui`Z[`YZcfXYfž`]\fY`
J`cfgW`À[`Y`Y]bni`fY]W`Yb`"J`cb`XYb`&\$`Y]b[`YfY]W`hYb`'ſYYb`
ZubXYb`%`'XYb`K`Y[`]b`X]Y`5Vgh]a`a`i`b[`ž`]b`XYf`X]Y`60f[`Yf`YXYa`
5Vgh]a`a`i`b[`gVYfYW`h][`hYb`Z0b`Z`HU`Yf`ni`f`J`YfhY`]i`b[`Ui`ZX]Y`
Dfc`Y`_hY`ni`f`J`YfZ0[`i`b[`ghUbXYb`"

:`0f`XUg`60f[`YfVi`X[`Yh`&\$&)`#&\$&*`ghY`Yb`]bg[`YgUa`h`'`+`"`&\$`9i`fc`
VYfY]hž`a`]hY]bYa`'<`ÒW`ghVYhfU[`]j`cb`i`,"\$\$\$`9i`fc`d`fc`Dfc`Y`_h`
BYVYb`XYa`bYi`Yb`Gd]Y`d`Uhn`]b`'5dZY`V`0hY`'k`i`fXYb`Ui`W`
nU`ſfY]WXY`UbXYfY`J`cfgW`À[`Y`Y]b[`YfY]W`hž`X]Y`U`YgUa`h`Ui`ZY]bY`
J`YfVYggYfi`b[`X]Yg`c`_U`Yb`@YVYbg`UVn]Y`hYb`"Gc`k`]fX`i`bhYf`
UbXYfYa`'Ui`W`Y]b`i`Yghd`Uhn`Z0f`XUg`8cfZYVYb`]b`9fk`À[`i`b[`
[`Ync[`Ybž`gck`]Y`j`YfgW`]YXYbY`đ]h]Uh]j`Yb`ni`f`i`0fXYfi`b[`XYf`
đ`[`YbXUfVY]hi`bX`ni`f`GW`UZZ`b[`]j`cb`6Y[`Y[`bi`b[`gcfhYb`Z0f`U`Y`
5`hYfg[`fi`ddYb`"

?`i`hi`fY`"Y`i`bX`gc`n]U`Y`'đ]h]Uh]j`Yb`

8 Ug'6Øf[YfVi X[Yh]ghY]b`k]W`h][Yg' ðghfi a YbhXYf
 6Øf[YfVYhY']][i b[`]b`DfYbn`Ui ""8]Y`A Ò[`]W`_Y]hž`Y][YbY' ðYYb`ni f
 J YfVYggYfi b[`XYg`GhUXhYVYbg`Y]bni Vf]b[Yb`i bX`Xi fW`
 5Vgh]a a i b[`]b`X]Y`DfUI]g`i a ni gYhnYbž`k]fX`j cb`XYb`6Øf[Yfb`[i h
 Ub[Ybca a Yb"" ðZcfa Uh]cbYb`ØVYf`X]Y`[YbUi Yb`5V`Ài ZY`i bX
 k Y]hYfY` ð]h]Uh]j Yb`Z]bXYb` ðhYfYgg]YfhY`Ui ZXyf`K YVgY]hY`XYf`
 `c_U`Yb`8Ya c_fUh]Y"

A]h`XYa `N]Y`ž`XYb` ; Ya Y]bgW`UZhgg]bb`i bX`X]Y`@VYbgei U`]h`h`]b
 XYf`GhUXh`ni `ZØfXYfbž`[Y`h`Yg`]b`DfYbn`Ui `k Y]hYf`j cfUb"" ðbg
 ?YfghYb`d`Ubh`bi bž`bUW`Y]bYa `i fnYb`l f`Ui V`Ub`XYf`dc`b]gW`Yb
 CghgYYž`k]YXYf`X]Y`NØ[Y``]b`XYf` 5dZY`V`ØhY `ni `ØVYfbY`a Yb`i bX
 X]Y`dcg]h]j Yb`9bhk]W`_i b[Yb`k Y]hYf`j cfUbni hfY]VYb"

8 YhU]`g	
C fh	DfYbn`Ui ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i f]Yf"XY • k k k "dfYbn`Ui "Yi • k k k "`c_U`Y!XYa c_fUh]Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh