

: Yf]Yb ^cVg`ZØf`GWØ`Yf. `8 Ug`XØfZYb`g]Y
k]f_`]Wk`i bX`XUg`b]Wk`h°

GWØ`Yf`]b`XYf`i W_Yfa Uf_`ghUfhYb` : Yf]Yb ^cVg`UV`%) `‡\fYb`"
K]Wk`h][Y`FY[Y`i b[Yb`ni a `‡ [YbXUfVY]hggWk`i hn`i bX
J YfX]Ybgha Ø[`]Wk`_Y]hYb`"



I W_Yfa Uf_`ž`8Yi hgWk`UbX`!`6fUbXYbVi f[Yf`GWØ`Yf`ZfYi Yb`g]Wk`
Ui ZX]Y`Gca a YfZYf]Yb. `8]YgY`K cWk`Y`ghUfhYb`X]Y` : Yf]Yb`a]hgYWk`g
Yf`c`gUa Yb`K cWk`Yb`ZØf`j]Y`Y`‡ [YbX`]Wk`Y`" `8]Y`GU]gcb`V]YhYh
b]Wk`h`bi f`NY]h`ni a `9bhgdUbbYbž`gcbXYfb`Ui Wk`X]Y` ; Y`Y[Yb`Y]hž
Y]b`V]ggWk`Yb`HUgWk`Yb[Y`X`ni `j YfX]YbYb`" `8cWk`VY]a `H\Ya U
: Yf]Yb ^cVg` []Vh`Yg`Y]b][Yg`ni `VYUWk`hYbž`VYgcbXYfg`ZØf`Øb[YfY
5fVY]hbY`a Yf`"

‡ [YbX`]Wk`Y`UV`%) `‡\fYb`XØfZYb`]b`XYb`GWk`i `ZYf]Yb`a Ui]a U`j]Yf
K cWk`Yb`UfVY]hYb` `XUg`g]bX`]bg[YgUa h`&\$`5fVY]hghU[Y`VY]`Y]bYf
: ØbZ`HU[Y!K cWk`Y`" `8UVY]`a ØggYb`g]Y`X]Y` [YgYm`]Wk`Yb`J cf[UVYb
XYg`‡ [YbXUfVY]hggWk`i hn[YgYm`Yg`VYfØW_g]Wk`h][Yb`" `8 Ug`VYhf]Zh
b]Wk`h`bi f`X]Y`8Ui Yf`XYf`5fVY]hž`gcbXYfb`Ui Wk`X]Y`5fh`XYf`"

HÀh][_Y]hYbž'X]Y'ØVYfbca a Yb'k YfXYb'XØfZYb"'Gc'[]Vh'Yg
i bhYfgW[X]Y'F Y[Y'b'ZØf'GWØYf'i bhYf'i bX'ØVYf'%) 'š\ fYb"
5V'% 'š\ fYb_ÖbbYb'š [YbX'W]Y'a]h'9]bk]''[i b['XYf'9'hYfb
'Y]W hY'æVg'Ui gØVYbž'k]Y'ni a '6Y]gd]Y''NY]hi b[Yb'Ui ghfU[Yb
cXYf'B UW\]'ZY[YVYb"'8cW'k Ug'[YbUi 'g]bX' 'Y]W hY
HÀh][_Y]hYb '3'<]Yfni 'nÀ\ 'hYhk U'XUg'5i ZZØ''Yb'j cb'F Y[U'Ybž
'YXcW'a i gg'X]Y'5fVY]h'i]a a Yf'[YY][bYh'i bX'i bVYXYb_]W'gY]b"

F YW h`]W Y `F U\ a YbVYX]b[i b[Yb

5fVY]hggW i hna]b]ghYf]b'6f]hU'A Ø''Yf'\YVh'X]Y'6YXYi hi b['XYg
5fVY]hggW i hnYg'VY]: Yf]Yb'èVg'\Yfj'cf"'8Uni '[Y\Øfhi bhYf
UbXYfYa 'X]Y'DZ]W hž'š [YbX'W]Y'ØVYf'i bZU''i bX
; Ygi bX\Y]hg[YZ\ fYb'Ui Zni _'ÀfYb"'8]Y'5fVY]hgnY]hYb'g]bX
ghfYb[Yb'F Y[Y'b'i bhYfk'cfZYb.'6]g'ni ', 'Ghi bXYb'hÀ['W' i bX
a UI]a U''(\$'Ghi bXYb'dfc'K cW'Y'XØfZYb'š [YbX'W]Y'UV'%) 'š\ fYb
UfVY]hYbž'k cVY]'X]Y[Ubnyb'j]Yf'K cW'Yb'b]W'h'ØVYfgWf]hYb
k YfXYb'XØfZYb"'Ni XYa ']gh'a]bXYghYbg'Y]bY'F i \YnY]h'j cb'%&
Ghi bXYb'nk]gW'Yb'nk Y]'5fVY]hghU[Yb'j'cf[YgW'f]YVYb"

- 5fVY]hgnY]hYb. '*.\$ \$'V]g'&\$.\$ \$'i \f/'5i gbU\ a Yb['Y'hYb'ZØf
XUg; UghghÀhYb[Yk YfVY'i bX'X]Y '@UbXk]fhgW'UZh"
- K cW'YbYbXUfVY]h']gh[fi bXgÀhn`W' i bhYfgU[hž'Yg'gY]
XYbbž'Yg'\UbXY'h'g]W' i a 'VYgh]a a hY'5i gbU\ a Yb"
- š [YbX'W]Y'\UVYb'5bgdfi W'Ui Z'A]bXYgh'c\ b"

: Øf'X]Y'Øb[YfYb'GWØYfž'X]Y'nk]gW'Yb'% 'i bX'%) 'š\ fY'U'h'g]bXž
[]hž'XUgg'g]Y'a]h'9]bk]''[i b['XYf'9'hYfb'a UI]a U''nk Y]'Ghi bXYb
hÀ['W'ž'i bX']b'XYf '@UbXk]fhgW'UZh'gc[Uf'V]g'ni 'XfY]'Ghi bXYb
UfVY]hYb'XØfZYb"'K]W'h[' \]YfVY]']gh'X]Y', VYfk UW'i b['XYf
5fVY]hgVYX]b[i b[Ybž'i a 'g]W'Yfni ghY''Ybž'XUgg'_Y]bY
[YZ\ f'W]Yb'5fVY]hYb'ni hU[Y'_ca a Yb"'5fVY]hYbž'X]Y'X]Y
G]W'Yf\Y]h'i bX'; Ygi bX\Y]h'[YZ\ fXYbž'VY]gd]Y'gk Y]gY']b
dfcXi n]YfYbXYb'; Yk YfVYb'cXYf'Ui Z'6Ui ghY''Ybž'g]bX
Ui gXfØW_]W'j YfVchYb"

GhYi Yf`]W Y `J c f h Y]`Y `i b X

J Yfg]W\ Yfi b[ggW\ i hn

9]b': Yf]Yb ĉV`_Ubb`g]W\`Z]bUbn]Y``c\`bYb.`6]g`ni`)' , `9i fc`ja
 A cbUh`_ÖbbYb`ghYi YfZfY]i bX`Ub fYW\bi b[gZfY]`Yfk]fhgW\UZhYh
 k YfXYb``Ni XYa`g]bX': Yf]Yb ĉVVYf`[YgYh`W\`i bZU`j Yfg]W\Yfhž
 k Ug`b]W\h`bi f`VY]`XYb`HÄh][`_]hYbž`gcbXYfb`Ui W\`Ui ZXYa`K Y[
 ni f`5fVY]h[]`h`8U\Yf`]gh`Yg`fUhgUa ž`ni`6Y[]bb`XYg
 5fVY]hgj Yf\`Ä`hb]ggYg`VY]a`5fVY]h[YVYf`bUW\`XYa
 J Yfg]W\Yfi b[ggW\ i hn`ni`ZfU[Ybž`i a`Ui Z`XYf`g]W\YfYb`GY]hY`ni
 gY]b"

Ni gUa a Yb[YZUggh`]gh`Yg`ZØf`đ [YbX`]W\Y`Y]bY`[fc» Ufh][Y
 A Ö[`]W_]hž`bYi Y`9fZU\fi b[Yb`ni`gUa a Y`b`i bX`[`Y]W\`nY]h][
 Yhk Ug; Y`X`ni`j YfX]YbYb``8cW\`9`hYfbž`5fVY]h[YVYf`i bX
 đ [YbX`]W\Y`a ØggYb`g]W\YfghY``Ybž`XUgg`X]Y`fYW\h`]W\Yb
 F U\`a YbVYX]b[i b[Yb`Y]b[Y\U`hYb`k YfXYb``K Y]hYfY
 ðZcfa Uh]cbYb`ni` : Yf]Yb ĉVg`g]bX`Ui Z`XYb`K YVgY]hYb`a [g
 6fUbXYbVi f[`i bX`5fVY]hgU[Ybhi f``Y]W\h`ni`Z]bXYb"

8YhU]`g	
C fh	I W_Yfa Uf_ž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • a [g"VfUbXYbVi f["XY • k k k "UfVY]hgU[Ybhi f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh