

: Yi Yfk Y\ fØVi b[ ' ]a ' K ]W hY \ \ Ui g . ' ? ]bXYf  
`YfbYb '6fUbXgW i hn \ \ Ui hbU \ °

: Yi Yfk Y\ fØVi b[ ' ]b 'BYi \_Øb\_YbXcfZ ' ? ]bXYf `YfbYb  
6fUbXgW i hn 'i bX 'BchZU ` `j Yf \ U `hYb ' ]b 'XYf ' ? ]hU  
K ]W hY \ \ Ui g "



BYi \_Øb\_YbXcfZž'8Yi hgW \ UbX ' ! : ð 'BYi \_Øb\_YbXcfZ [ UV 'Yg  
Y]bYb 'Ui žFY [ YbXYb 'HU [ 'ZØf 'X]Y 'ghÅXh]gWY ' ? ]hU ' K ]W hY \ \ Ui g "

< Yi hY 'ZUbX 'Y]bY 'fYU ' ]hÅhgbU \ Y ' , Vi b [ 'XYf : Yi Yfk Y\ f 'ghUhhž 'X]Y  
ni a 'N]Y \ \ UhYž ? ]bXYfb 'i bX '9fn]Y \ Yf]bbYb 'XYb 'I a [ Ub [ 'a ]h  
BchZU ` `g]hi Uh]cbYb 'bÅ \ Yfni Vf]b [ Yb " @Ui h'gj n "XY 'k i fXY 'Y]b '6fUbX  
g]a i ' ]Yfhž 'XYf 'Xi fW \ Y]b 'XYZY \_hYg '9'Y \_hfc [ YfÅh ]b 'XYf ' ? ØWY  
Ui g [ Y `Øgh'k i fXY " 'Hfcm 'XYf 'Ybcfa Yb 'FUi WYb'k ]W 'i b [ \ UbXY 'hY  
Yg'g]W 'ni a ' ; `ØW 'i a ' \_Y]bYb 'YW hYb 'BchZU ` `žgcbXYfb 'i a 'Y]bY  
gdUbbYbXY 'HfU]b]b [ gg]hi Uh]cb "

8]Y : Yi Yfk Y\ f'fØW\_hY 'a ]h'Y]bYa 'HUb \_`ØgW ZU \ fnYi [ 'i bX 'Y]bYa  
HfU [ \_fUZhgdf]hnYbZU \ fnYi [ 'Ubž'i a 'X]Y '@U [ Y'ni 'Yf\_i bXYb "  
K Å \ fYbX ' ? ]bXYf 'i bX '9fn]Y \ Yf]bbYb 'g]W 'Ua 'GUa a Y `d `Uhn

j YfgUa a Y`hYbžVY[ Ubb`X]Y': Yi Yfk Y`f`a ]h`XYf  
@ŒgWk UggYfj Yfgcf[ i b[ žXYa `bYbUb[ f]ZZi bX`XYf  
j Yfa Y]b`h]WYb`F`Yhhi b[ `Y]bYf`j Yfa ]gghYb`DYfgcb"9]b`k`Y]hYfYf  
6YghUbXhY]`XYf`, Vi b[ `k`Uf`X]Y`6Y`ØZhi b[ `XYg`6fUbXcfhYgž`i a `Y]b  
fYU`]gh]gWYg`GnYbUf]c`ni `gWUZZYb"

## 6fUbXgW i hnYfn]Y\ i b[ ` \Ui hbU\ `Yf`YVYb

: Øf`X]Y`\_Y]bYb': Yi Yfk Y`fZUbg`k i fXY`XYf`J`cfa ]hhU[ `ni `Y]bYa  
<][ \][ \h`XYf`6fUbXgW i hnYfn]Y\ i b[ "8]Y`?]bXYf`Yf\]Y`hYb`X]Y  
A Œ[ `]W`\_Y]hž`Ub`j YfgW]YXYbYb`GhUh]cbYb`U\_h]j `ni `k`YfXYb"8UVY]  
`YfbhYb`g]Y`b]W`h`bi`f`HYUa`UfVY]h`i`bX`J`Yf`U`hYb`]a`B`chZU`ž  
gcbXYfb`\_cbbhYb`Ui`W`YfghY`9fZU\fi b[ Yb`]a`l`a`[`Ub[ `a`]h  
: Yi Yfk Y`fhYWb]\_`gUa a`Y`b"

- 9fghY!<]`ZY!A U» bU\`a`Yb
- : Yi Yfk Y`f`\_bchYb
- ; YfÅhgWUZhYb`Yf`\_i`bXYb

9]b`VYgcbXYfYg`GWa`Ub`\_Yf`k`Uf`X]Y`\_fYUh]j`Y`@ŒgW`ØVi`b[ `a`]h  
?ØVY`gd]f]hnYbžVY]`XYf`X]Y`?]bXYf`E`i`]YhgW`YYb`hYb` `ŒgW`Yb  
\_cbbhYb"9]b`9f`YVb]gž`XUg`g]W`Yf`]W`bcW`Ub[ `Y`]b`9f]bbYfi`b[  
V`Y]Vh`

8]Y`?`Ua`YfUX]bbYb`i`bX`?`Ua`YfUXYb`XYf`@ŒgW[`fi`ddYb`7fi`ggck  
i`bX`;`Y`a`YfgXcfZ`XYf`:`fY]k`j`][`Yb`:`Yi`Yfk`Y`f`5b[`Yfa`ØbXY  
nY][`hYb`VY]`X]YgYf`,`Vi`b[ `]`f`[`fc»`Yg`9b[`U[`Ya`Yb`hi`bX`hfi`[`Yb  
XUni`VY]ž`XUg`b`hYfYggY`XYf`?]bXYf`Ub`XYf`:`Yi`Yfk`Y`f`UfVY]h`ni  
k`YW`\_Yb"8`Ub`\_Ygk`cfhY`k`i`fXYb`Ui`W`Ub`XUg`HYUa`XYf`?]hU  
K`]W`hY`\`Ui`g`[`Yf]W`hYhž`XUg`X]Y`J`Yf`Ub`ghU`hi`b[ `hUh`\_fÅZh][  
i`bhYfghØh`hY"

## 5i gV]`Xi b[ `]b`XYf`6fUbXgW i hnYfn]Y\ i b[

I`a`X]Y`6Y[`Y]ghYfi`b[ `XYf`?]bXYf`Øf`6fUbXgW`i`hn`i`bX`:`Yi`Yfk`Y`f`  
`Ub[`Zf]gh][`ni`ZØfXYfbž`Yb[`U[`]Yfh`g]W`X]Y':`Yi`Yfk`Y`f`Ui`W  
Ui`»`Yf\`U`V`XYg`?]bXYf[`UfhYbg"i@Ui`h`VfUbXgW i hnYfn]Y\ i b[ "XY  
k`YfXYb`j`YfgW]YXYbY`5i`gV]`Xi`b[`g!`i`bX

9fZU\fi b[ gj YfUbgH`hi b[ Yb`ZØf: Yi Yfk Y\fa ]h[ `]YXYf`Ub[ YVchYbž  
 X]Y`b`? ]bXYf[ ÅfhYb`i bX`; fi bXgWxi `Yb`hÅh][ `g]bX"´< ]YfVY]`k YfXYb  
 H\Ya Yb`k ]Y`; YZU\fybVYk i gghgY]b`i bX`J Yf\U`hYb`VY]  
 6fUbXUi gVfi W\`VY\UbXY`h"

8]Y`bYi Yb`: UWYa dZY\`i b[ Yb`ni f`6fUbXgWxi hnYfn]Y\`i b[ ž  
 j YfØZYbh`]W`hj ca `8Yi hgWYb`: Yi Yfk Y\ fj YfVUbXž`nY][ Yb`ni XYa  
 Y]bYb`, VYfV`W\_ØVYf`@Y\`f[ Åb[ Yž`X]Y`]b`8Yi hgW`UbX`Ub[ YVchYb  
 k YfXYb"8]YgY`9a dZY\`i b[ Yb`g]bX`Ui Z`X]Y`j YfgW]YXYbYb  
 6YXØfZb]ggY`i bX`[ YgYh`]WYb`; fi bX`U[ Yb`XYf`6i bXYg`ÅbXYf  
 UV[ Ygh]a a hž`k ]Y`Ui Z`ZYi Yfk Y\ fj YfVUbX"XY`bUWni `YgYb`]gh"

≠g[ YgUa h`hfÅ[ h`X]Y`Ni gUa a YbUfVY]hj cb`GWxi `Ybž`?]hUg`i bX  
 : Yi Yfk Y\`f`XUni `VY]ž`XUg`6Yk i gghgY]b`ZØf`6fUbXgWxi hn`VY]`XYb  
 ×Øb[ ghYb`ni `gW`ÅfZYb` `i bX`XUg`a ]hj ]Y`GdU»`i bX`9b[ U[ Ya Ybh"  
 8]Y`Yi h][ Y`, Vi b[ `]a` `K ]W`hY`\Ui g`k Uf`XUZØf`Y]b`[ Y`i b[ YbYg  
 6Y]gd]Y`"

8YhU]`g	
C fh	B Yi _Øb_YbXcfŽ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gj n"XY</li> <li>• k k k "VfUbXgWxi hnYfn]Y\`i b[ "XY</li> <li>• k k k "ZYi Yfk Y\ fj YfVUbX"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh