

: `c\ a Uf_h]b`F cgYb\ U[Yb.
GW bÄddW X Yb`Ä[Yf`Ui Z[Yd Uggh°

9fZU\fyb`G]Y`U`Yg`ØVYf`XYb`: `c\ a Uf_h]b`F cgYb\ U[Yb`Ua
&- "`đ b]`i bX`" %"5i [i gh`&\$&) `HY]`bU\ a Y`ZØf`< ÄbX`Yf`c\ bY
; YVØ\fyb`°



8 cfZghfU» Yž`%+' , - `F cgYb\ U[Ybž`8 Yi hgW X`Ub X`!`5a `&- "`đ b]`
i bX`" %"5i [i gh`&\$&) `j Yfk UbXY`hg]W X`X]Y`8 cfZghfU» Y`]b
F cgYb\ U[Yb`YfbYi h]b`Y]b`Vi bhYg`HfY]VYb`j c`Yf`GW bÄddW X Yb
i bX`j YfVcf[YbYf`GW ÄhnY"9]b`: `c\ a Uf_hž`XYf`VYfY]hg`Yhnh`XUg
< Yfn`j cb`@]YV\UVYfb`[YVfUi W hYf`K UfYb`\Ø\YfgW`U[Yb`Ägghž
Z]bXYh`\]Yf`ghUhh`8Yf`J YfUbghU`hi b[gcfh]a`5a h`5b`_Ua`!@UbX
V]YhYh`[YbØ[YbX`D`Uhn`Ub`VY]XYb`GY]hYb`XYf`8 cfZghfU» Yž`Ua
6i gd`Uhn`i bX`j cf`XYf`?]fW Yž`i a`XYa`5bghi fa`j cb`6Ygi W X Yfb
i bX`< ÄbX`Yfb`[YfYW`hni`k YfXYb`"

K]Y`XYf`i **W_Yfa Uf_`?i f]Yf`VYf]W hYhž`g]bX`i]bhYfYgg]YfhY`< ÄbX`Yf`
\Yfn`]W`Y]b[Y`UXYbž`c\ bY`J cfUba Y`Xi b[`Ub`XYf`J YfUbghU`hi b[
hY]`ni bY\ a Yb`": Øf`g]Y`ZÄ`h`_Y]bY`GhUbX[YVØ\f`Ubž`k Ug`XUg**

5b[YVchVYgcbXYfgUhhfU_hj] 'a UWxh" Gc' _ÖbbYb'gck c\`
GWx bÄddWxYb'Ä[Yf'U'g'Ui Wx'J Yf_Äi ZYf']\fy'K UfYb'Ui Z
i b_ca d`n]YfhY'K Y]gY'UbV]YhYb"

: Y]bYg'ZØf'U`Y'G]bbY

8cWx' b]Wx'h'bi f'XUg'GhÖVYfb' bUWx' U'hYb'GWx'ÄhnYb'ghY'h'a
J cfXYf[fi bX"8]Y'; ÄghY'XØfZYb'g]Wx'Ui ZY]bY'5i gk U\`j cb'? UZZYž
?i WxYb' i bX'6fUhk i fgh'ZFYi Yb' 'X]Y'dYfZY_hYb'6Y['Y]hYf'ZØf'Y]bY
YbhgdUbbhY': `c\`a Uf_h!Hci f"9g]gh'Y]bY'Y]b`UXYbXY'5ha cgd\ÄfYž
X]Y'g]Wx'ØVYf'X]Y'VY]XYb'HU[Y'YfghfYW_Yb'gc`žk Ä\fybX'X]Y
<ÄbX'Yf'UV', 'l \f']\fyb'GhUbX'Ui ZVUi Yb'_ÖbbYb"

9]b'k Y]hYfYg'5i [Yba Yf_'Y]Y[h'Ui ZXYb'FY[Y'b'ZØf'XYb'J Yf_Ui Z'9g
XØfZYb'_Y]bY'bYi Yb'cXYf'i b[YgY\YbY'; Y[YbghÄbXY'Ub[YVchYb
k YfXYb"Gc'V'Y]Vh'XYf'7\UfU_hYf'XYg': `c\`a Uf_hYg'U'g
Hi a a Y'd'Uhn'ZØf'[YVfUi Wx'hYž'cZh'a]h'; YgWx]Wx'hY'VY'UXYbY
GhØW_Y[Yk U\fh"8Ug'a UWx'h'XYb'FY]n'ZØf'X]Y'?Äi ZYf'Ui gž'X]Y
\YfY]b_ca a Yb' i bX'ghÖVYfb'_ÖbbYbž'i a 'XUg'9]bY'cXYf'5bXYfY
ZØf'g]Wx'ni 'YbhXYW_Yb"

F Y[Y`a Ä»] [Y'A Äf_hY']b'XYf'l a [YVi b[

F cgYb\U[Yb']gh'b]Wx'h'U`Y]b'a]h'gY]bYf'gWx'k i b[j c`Yb
: `c\`a Uf_hVYgWx'UZI b["8Yf': `c\`a Uf_h"]bZc'j YffÄhž'XUgg']b
5b_'Ua' i bX'l a [YVi b['fY[Y'a Ä»] [: `c\`a Äf_hY'ghUhhZ]bXYb"5b
'YXYa'K cWxYbYbXY'ÖZbYb'ic_U'Y'A Äf_hY']\fy'HcfY'ZØf'?Äi ZYf'
i bX'J Yf_Äi ZYfž'X]Y'X]Y'7\UbWx'\UVYbž'GWx bÄddWxYb'ni 'Z]bXYb
cXYf'X]Y'Y][YbYb'GWx'ÄhnY'ni 'j YfÄi » Yfb"

: Øf'<ÄbX'Yf'[]Vh'Yg'YXcWx'l bhYfgWx]YXY'ni 'VYUWx'hYb.'8cfh']gh'cZh
Y]bY'J cfUba Y'Xi b['bØh][ž'i bX'X]Y'GhUbX[YVØ\fyb'f]Wx'hYb'g]Wx
bUWx'XYf'; fÖ» Y'XYg'GhUbXc'fhg"C b']bY!: `c\`a Äf_hY'\U'hYb'ni XYa
Y]bY'ZYI]V'Y'A Ö['j]Wx'_Y]h'VYfY]hž'i a 'j cb'ni \Ui gY'Ui g']b'XYb
5b[YVchYb'ni 'ghÖVYfbžk Ä\fybX'X]Y'_Ugg]gWxYb'J YfUbgH'hi b[Yb
j cf'C fh'XUg'YWx'hY'A Uf_h[YZØ\`hfUb'gd'cfh]YfYb"

8]Y'A Ö['j]Wx'_Y]hž'U'hYž'cZh'Ya ch]cbU'Y'8]b[Y'Y]bYb'bYi Yb'D'Uhn'ni

[YVYb`cXYf`Ui gj cf\Yf][Yb`NY]hYb`[YgWÅhnhY`CVY`hY
k Y]hYfni [YVYbž]gh`ZØf`j]Y`Y`Y]b` ; fi bXž`X]Y`GWÅ`Òb\Y]hj cb
: `c\`a` Åf`_hYb`ni` `gWÅ`hnhYb`"`A]h`Y]bYf`Vi bhYb`A]gWÅi b[`Ui`g`K UfYb
i bX`XYa` ; Ya`Y]bgWÅ`UZhg[YZØ\`ž`XUg`X]YgY`A`Åf`_hY`Ui`gghfU\`Ybž`]gh
XYf`:`c\`a` Uf`_h`]b`F`cgYb\U[Yb`Y]b`9f`YVb]gž`XUg`g]WÅ`b]Ya` UbX
Ybh[Y\Yb`"UggYb`gc`hY"

K Yf`U`gc`Ui`Z`XYf`Gi`WÅ`Y`b`UWÅ`VY`gcb`XYfYb` : i bXghØW`Yb`c`XYf
Y]b`ZUWÅ`Y]b`Ya` [YgY``][Yb`HU[`]ghž`gc`hY`X]Y`VY]XYb`HYfa`]b`Y`]b
F`cgYb\U[Yb`]a` ?`U`Yb`XYf`a` Uf`_]YfYb`"i bX`ZØf`X]Yž`X]Y`bcWÅ`a` Y\`f
A`Åf`_hY`Yb`hXYW`Yb`a` ÒWÅ`hYbž`V]YhYh`A` Uf`_hWÅ`a` `Y]b`Y` , VYfg]WÅ`h
XYf`j`YfgWÅ`]YXYbYb`5fhYb`j`cb`A`Åf`_hYb`i bX`J`Yf`UbghU`hi`b[Ybž`X]Y
XYf`F`Y[]cb`k`Y]hYfY`K`ØfnY`j`Yf`Y]\Yb`"

8YhU]`g	
C`fh	8`cf`ZghfU»Yž`%+`'` ,` -`F`cgYb\U[Ybž 8`Yi`hgWÅ`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "i`W`_Yfa`Uf`__i`f]Yf"XY • k k k "Z`c\`a`Uf`_h"]bZc • k k k "a`Uf`_hWÅ`a`"XY

6Ygi`WÅ`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh