

: f]YX\cZgUb]Yfi b[']b`B YW\`]b.
6YbYZ]n_cbnYfh'a]h'6i bXYgk Y\fa i g]_°

⊕b`B YW\`]b`gd]Y`h`XUg`<YYfYga i g]__cfdg`Ua `&- " ' ð '] & \$ &) `ZØf
XYb`9f\U`h`XYf`\]ghcf]gWYb` : f]YX\cZga Ui Yf` `? UfhYb`UV`%\$
9i fc"



B YW\`]bž`8 Yi hgW\`UbX`!`K Ug`[]Vhg`B Yi Yg`Ui g`XYa `]Xm`]gWYb
B YW\`]b3`8]Y`_`Y]bY` ; Ya Y]bXY`Ua `FUbXY`XYf`I W_Yfa Uf`_]gh`ghc`n
Ui Z]\fYb`[YgW\]W\ghf`ÅW h][Yb` : f]YX\cZž`XYf`j cb`Y]bYf
]a dcgUbhYb` : Y`XghY]ba Ui Yf`i a [YVYb`]ghž`X]Y`hY`k Y]gY`V]g`]bg
%` " ' ð \f\i bXYfh`ni fØW_fY]W h`i a `X]Y`GUb]Yfi b[`X]YgYf
\]ghcf]gWYb`A Ui Yf`ni `i bhYfghØhnYbž`\Uh`XYf`J YfY]b`B YW\`]bYf
G][bU`Y`Y`J " `Y]b`VYgcbXYfYg`9j Ybh`]bg`@VYb`[Yfi ZYb`" `K]Y`
**B c f X _ i f] Y f`VYf]W`hYhž`Z]bXYh`Ua `&- " ' ð '] Y]b`6YbYZ]n_cbnYfh'a]h`
XYa `<YYfYga i g]__cfdg`B Yi VfUbXYbVi f[`ghUhž`XYggYb`9f`Øg
X]fY`_h`]b`XUg`GUb]Yfi b[gdfc`Y`_h`Z]Y» Yb`k]fX"**

9]b`Ugg`]gh`UV`%, `I \fž`XUg`? cbnYfh`VY[]bbhi a `%- `I \f`i bX`X]Y
? UfhYb`g]bX`ZØf`%\$`9i fc`Ua `9]b[Ub[`Yf\`À`h`]W`" `5bXfYUg`? f]YgYfž

XYf'6YhfY]VYf'Y]bYf'; UghghÀhY`ja`Cfhž\Uh'VYfY]hg'nU\`fY]WXY
5_]cbYb'ni f'; Y`XVYgWUZZi b[`]bg'5i [Y`[YZUggh"i`a`YhnhYb`đ\`f
k i fXY`Y]b`À\`b`]WXYg'?cbnYfhj`YfUbghU`hYhž`XUg`Y]bYb
VYY]bXfi`W_YbXYb`9fZc`[`\UhhY"

8Yf`VYgcbXYfY`?`Ub[`]XYg
<YYfYga i g]__cfdg

8Ug`<YYfYga i g]__cfdg`BYi VfUbXYbVi f[ži bhYf`XYf`@Y]hi b[`]j cb
C VYfghYi hbUbh'7\`f]gh]Ub`DfWU`ž`VY[Y]ghYfh'b]W`h'bi f`]b`BYW`]bž
gcbXYfb`Ui`W`ØVYffY[]cbU`"6YfY]hg`]a`GYdhYa`VYf`&\$&`gd]Y`hYb
X]Y`A i g]_Yf`c\`bY`; U[Y`VY]`Y]bYa`YfghYb`6YbYZ]n`cbnYfhž`XYggYb
9]bbU\`a`Yb`XYf`đ [YbXZYi`Yfk`Y\`f`ni [i hY`Ua`Yb`"66; `@]j`Y`\`YVh
\Yfj`cfž`XUgg`VY]a`YhnhYb`?cbnYfh]a`GW`cgg\`cZ`6YfbVi f[ž`XYf
Ni`\`ØYffUi`a`Ui`gj`Yf`_`Ui`Zh`k`Uf`i`bX`XUg`Vi`bhY`Dfc[fUa`a`]`cb
A`ÀfgW`Yb`ØVYf`i`]a`a`i`g]_`V]g`\]b`ni`_`Ugg]gW`Yf`A`i`g]_`fY]W`hY"

đ`BYW`]b`k`]fX`X]Y`E`i`U`]h`À`h`X]Y`g`Yf`X`UfV]Y`h`Y`b`X`Y`b`A`i`g]_`Yf`Xi`fW
X]Y`[`fc`»`Y`5`bnU\`Ub`VY[Y]ghYfhYb`;`ÀghYb`i`bhYfghf]W`Yb`"`,`VYf
%\$`\$`6Ygi`W`Yf`Udd`Ui`X]YfhYb`VY]a`YfghYb`5i`Zh]h`h`ZfYb`Yh]gW`ž
k`cVY]`C`VYfZ`X`k`YVY`A`Uf`_i`g`8i`fgh`ni`a`Di`V`_i`a`g`]YV`]b[
Uj`Ub`W]YfhY`"8]Y`A`i`g]_`Yf`\`UVYb`Y]b`[i hYg`<`Àb`XW`Yb`X`U`Z`Øf`ž`\`f
Di`V`_i`a`a`]h`A`]`]h`À`fa`ÀfgW`Yb`i`bX`_fYUh]j`Yb`C`ghfc`W`!
đ`hYfd`fY`hUh]cbYb`ni`ZYggY`b`ž`gc`Y]b`VYf`ØW`hYf`6Ygi`W`Yf"

K`Y]hV`]W`_`ZØf`XYb`:`f]YXYb`i`bX`X]Y`?`i`h`i`f

8cW`X]Y`6Ya`Ø\`i`b[Yb`XYg`<YYfYga i g]__cfdg`VYgW`f`Àb`_Yb`g]W
b]W`h`bi`f`Ui`Z`c`_`U`K`c`\`h`À`h][Yg`"5i`W`ØVYffY[]cbU`Y
J`YfUbghU`hi`b[Yb`k`]Y`XUg`6YbYZ]n`cbnYfh`A`i`g]_`ZØf`XYb`:`f]YXYb
nY][Ybž`XUgg`A`i`g]_i`bX`gc`n]U`Yf`9]bgUhn`<UbX`]b`<UbX`[Y\`Yb`"5a
&(`C`_`hc`VYf`&\$&(`k`]fX`]b`6UX`GU`ni`ZYb`Y]b`k`Y]hYfYg`?cbnYfh
ghUhhZ]bXYbž`XUg`XYa`:`YXYb`_Yb`Ub`XYb`K`YghZ`À`]gW`Yb`:`f]YXYb
[Yk`]Xa`Yh]gh`i`bX`X]Y`:`f]YXYbgUfVY]h`XYg`J`c`_gVi`bXYg`8Yi`hgW`Y
?f]Y[g[f`AVYfZØf`gc`f[Y`Y`J`"i`bhYfghØ`mh`"5`g`a`i`g]_U`]gW`Y`@Y]hi`b[
k`]fX`C`VYfghYi`hbUbh`A`Ufh]b`K`Y\`b`Z`b[]YfYbž`k`cVY]`XYf
9]bhf]hhgd`fY]g`VY]`&\$`9i`fc`"Y[h`"; Yd`Ub`h`g]bX`Y]b

UVk YWłg'i b[gfY]WłYg'Dfc[fUa a 'a]h'_Ugg]gWłYb'GhØW_Ybž
 hfUX]h]cbY`Yb'A ĀfgWłYb'i bX':]`a !<][\`][\hgž'k Ug'Y]ba U`'a Y\ f
 nY][hž'k]Y'A i g]_`6fØW_Yb'VUi Yb'_Ubb"

≠b'BYWł`]bž'a]h'gY]bYf'\]ghcf]gWłYb': f]YX\cZga Ui Yfž'i bX'XUfØVYf
 \]bUi g'[Y\Yb'X]Y'6Ya Ø\i b[Yb'k Y]hYfž'gck c\`_i `hi fY`Y'U`g'Ui Wł
 gcn]U`Y'Dfc'Y_hY`ni `ZØfXYfb""8]Y'BYWł`]bYf'ZfYi Yb'g]Wł'Ui Z'Y]bYb
 i bj Yf[Ygg`]WłYb'5VYbX'a]h'XYa ' <YYfYga i g]__cfdg'i bX'ghY\Yb
 [YgWł`cggYb'\]bhYf']\fYa `N]Y`ž'X]Y'Y][YbY'; YgWł]WłhY`ni
 VYk U\ fYb"

8YhU]`g	
C fh	BYWł`]bž'8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "VV[`]j Y"XY • k k k "gU`nghfYi bYf"XY

6Ygi WłYb'G]Y'i bg'Ui Z.'b!U["bYh