

; YZØ\`hYf`DfY]ggWk cW_. `F ØW__Y\ fYf
_`U[Yb`ØVYf`\c\Y`C ghdfY]gY°

I W_Yfa Uf_`ja : c_i g. `F ØW__Y\ fYf`VYf]Wk hYb`j cb`\c\Yb
@YVYbg\U`hi b[g_cghYb`i bX`dc`h]gWk Yb`i: fi ghfUh]cbYb`]b
C ghXYi hgWk `UbX"



I W_Yfa Uf_`ž`8Yi hgWk `UbX`!`8]Y`F ØW__Y\ f`]b`X]Y`c ghXYi hgWk Y
<Y]a Uh`k]fX`ni bY\`a YbX`j cb`Y]bYa `DfY]ggWk cW_`ØVYfgWk UhhYhž
k]Y`X]Y`F YgcbUbn`Ui ZY]bY`?c`i a bY`XYg`I W_Yfa Uf_`?`i f]Yf
XYi h`]Wk `nY][h`A YbgWk Ybž`X]Y`Ui g`j YfgWk]YXYbYb`i; fØbXYb
ni fØW__Y\ fYb`cXYf`g]Wk `ZØf`Y]b`@YVYb`]b`C ghXYi hgWk `UbX
Yb hgWk Y]XYbž`VYf]Wk hYb`j cb`Yf\`YV`]Wk Yb`?c ghYb ghY][Yfi b[Yb`"
GY`Vgh`hfc`m`b]YXf][YfYf`@Ø\`bY`ZØ\`Yb`g]Wk `j]Y`Y`6Øf[Yf`ØVYf`XYb
H]gWk `[Ync[Ybž`k Ybb`g]Y`X]Y`@YVYbg\U`hi b[g_cghYb`j Yf[`Y]Wk Yb`"

8]Y`@YgYffYU_h]cbYb`g]bX`j]Y`ZÄ`h][`i bX`fY]Wk Yb`j cb`Ya`ch]cbU`Yb
F ØW_V`]W_Yb`V]g`\]b`ni `gWk UfZYf`?f]h]_`Ub`XYf`dc`h]gWk Yb`i bX
k]fhgWk UZh]Wk Yb`@U[Y`"9]bY`@YgYf]bž`X]Y`J`c`nY]h`UfVY]hYhž`g]Y\`h
g]Wk `[Ynk`i b[Ybž`ghUUh]Wk Y`i bhYfghØhni b[`ZØf`X]Y`?`]hU`]\`fYg

?]bXYg'ni `VYUbfU[Yb"8 Ug`Uh'g]Y`VYgcbXYfg'Zfi ghf]Yfh' A Ub
ZfU[h'g]Wž'k c`XUg'; Y`X`V`Y]Vhž'k Ybb`a Ub`ZUgh'b]W hg'j YfX]Yb"8
8 Ug`H\Ya U`XYf'; Ughfcbca]Y`k]fX`VYbZU`g`Ub[Ygd'fcWYbž'k c
@YgYf'j cb`Yi c'fV]hUb'hYb`DfY]gYb`VYf]W hYbž'X]Y`hY]'k Y]gY`a]h
XYbYb`]b`Bcfk Y[Yb`j Yf[`Y]W VUf'g]bX"

8]Y`k]fhgW UZh`]W Y`F YU`]hÅh`]b C ghXYi hgW`UbX

8]Y`U`_hi Y`Y`G]hi Uh]cb'gd]Y[Y`h'g]W`b]W h'bi f`]b`XYb`dYfg`Òb`]W Yb
9f`YVb]ggYb`k]XYfž'gcbXYfb`Ui W`]b`VfY]hYfYb`gcn]c`Ò`cbca]gW Yb
5bU`mgYb"@Ui h`6`**ØW`Yf"XY`j** YfX]YbYb`6YgW`ÅZh][hY`]a `C ghYb`VY]
[`Y]W Yf`E i U`]Z]_Uh]cb`V]g'ni `%(i`k Yb][Yf`U`g`]\fY`?c`Y[Yb`]a
K YghYb"8]YgY`@c`bi bhYfgW]YXY`k YfXYb`cZiXi fW`Y]bY
[Yf]b[YfY`HUf]Z]bXi b[`j YfgW`ÅfZhž'X]Y`]b`Y]b][Yb`F Y[]cbYb`i bhYf
(\$i`i`Y[h`i`a`X]Y`5i ZfYW`hYf`U`hi b[`XYg`@YVYbgghUbXUfXg'ni
[Yk`Å`f`Y]ghYbž'dYbXY`b`j]Y`Yž`VY]gd]Y`gk Y]gY`Y]bY` : Ua`]`Y`bUW
<Ua`Vi f[ž'i`a`9]bVi » Yb`ni`j Yf`]\bXYfb"

8]Y`i b[`Y]W`Y]h'i bX`X]Y`dc`]h]gW Yb`9bhgW Y]Xi b[Yb`UVYb`b]W h
bi f`k]fhgW UZh`]W Yž'gcbXYfb`Ui W`Ya`ch]cbU`Y`5i gk]f`_i b[Yb"9]b
@YgYf`VYf]W hYh'bUW`&) `đ\`fYb`5bghY`i b[`j cb`Y]bYf`c`Yb
5fVY]hgVY`Ughi b[`i bX`Y]bYa`b]YXf][Yb`; Y`U`hž'k`Å`fYbX`Y]bY
: fUi`g]W`Ui`g`dc`]h]gW Yb`; fØbXYb`j cb`]fYf`<Y]a`UhghUXh
BYi VfUbXYbVi f[`UVk YbXYh"

F ØW`_Y`f`i`bX`BYi`VY[]bb

8 YbbcW`[]Vh`Yg`Y]bYb`@W`hV`]W_`8]Y`5Vk UbXYfi b[`j cb`^ b[Yb
A YbgW Yb`Ui`g`C ghXYi hgW`UbX`gW Y]bh[YVfYa`ghini`k YfXYb"
**8 Yi hgW`UbXZi b`_`?`i`hi`f`VYf]W`hYhž'XUgg`j Yfa`Y`f`h`[`i`h`
Ui`g[YV]`XYhY`A`YbgW Yb`]b`]fY`U`hY`<Y]a`Uh`ni`fØW`_Y`fYbž'i`a`
U`_h]j`Ua`[`YgY`gW`UZh`]W`Yb`K`UbXY`a`]hni`UfVY]hYb"GW`f]ZhghY`Yf`
@`_Ug`F]YhngW`Y`ž`XYf`Ui`g`;`Øf`]hn`ghUa`a`hž`gYhnh`a`]h`gY]bYa`K`Yf`
`F`Ui`a`ZU`fYf``Ui`ZX]Y`5i`gY]bUbXYfgYhni`b[`a`]h`XYb`HfUi`a`UhU
gY]bYf`9i`!88F`!9`hYfb[YbYfUh]cb`i`bX`nY][hž'XUgg`Ui`W
F Y[]cbU`]hÅh`j]Y`DchYbn]U`V]f[h"**

ð ; Òf]m`V]`XYhg]W`VYfY]hg`Y]b`BYmk Yf`_j cb`F ØW`_Y`fYfbž`X]Y
 Ub`Y]bYa`a`cXYfbYb`i`bX`cZZYbYb`Ni`gUa`a`Yb`YVYb`UfVY]hYb
 a`ÒW`hYb`"Gc`W`X`Y`6YghfYVi`b[`Yb`VYk`Y]gYbž`XUgg`hfch`XYf
 <YfUi`gZcfXYfi`b[`Ybž`X]Y`XYf`k`]fhgW`UZh]W`X`Y`i`bX`gcn]U`Y`5`hU[`a`]h
 g]W`X`Vf]b[`hž`Ui`W`X`<cZZbi`b[`Ui`ZJ`YfÅbXYfi`b[`j`ca`9b[`U[`Ya`Ybh
 XYf`A`YbgW`Yb`Ui`g[`Y`Yb`_Ubb"

8]Y`@YgYf`XYg`i`W`_Yfa`Uf`_?`i`f]Yfg`gW`ÅhnYb`gdYn]Y`X]Y`cZZYbY
 8]g`_i`gg]cb`ØVYf`X]Y`F`YU`]hÅhj`cf`C`fh`i`bX`ZcfXYfb`a`Y`f
 5i`Za`Yf`_gUa`_Y]h`ZØf`X]Y`A`]gggh`ÅbXY`"8]YgY`Gh]a`a`Yb`a`UW`X`Yb`Yg
 XYi`h`]W`.8]Y`F`ØW`_Y`f`]b`X]Y`<Y]a`Uh`]gh`c`Zh`U`Yg`UbXYfY`U`g`Y]b
 Y]bZUW`Yf`G`W`f]h`i`X`Yf`K`Y[`]gh`[`Yg`Åi`a`hj`cb`<YfUi`gZcfXYfi`b[`Ybž
 X]Y`Yg`ni`ØVYfk`]bXYb`[`]h"

8YhU]`g	
C`f`h	I`W`_Yfa`Uf`_ž`8Yi`hgW`X`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "i`W`_Yfa`Uf`_i`f]Yf"XY • k k k "XYi`hgW`X`UbXZi`b`_i`hi`f"XY • k k k "VcYW`_Yf"XY

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh