

; fc» 'DUb_ck . 'A]b]!: Ygh]j U`'a]h
? Ua a Yfa i g]_ 'i bX`VfUbXbYi Ya '7\cf°

9f`YVYb`G]Y`XUg`A]b]!: Ygh]j U`]b]; fc» 'DUb_ck `a]h
? Ua a Yfa i g]_ž`Jnn`i bX`XYf`9f`ÖZbi b[`Y]bYf`?i bgh!
5i gghY``i b[`]b`XYf`I W_Yfa Uf_"



; Yfgk U`XYž`8Yi hgW`UbX`!`ϕ`XYf`_ca a YbXYb`K cWY`k]fX`X]Y
?i`hi`f"ZUfa` ; fc» 'DUb_ck`j`ca`%`"V]g`&\$" `ž`]`k]YXYf`ni`a
GWUi`d`Uhn`j]Y`Z`h[Yf`a`i`g]_U`]gWYf`i`bX`_i`hi`fY`Yf`9f`YVb]ggY"
8 Ug`A]b]!: Ygh]j U`j Yfgdf]W`hY]b`Vi bhYg`Dfc[fUa a žXUg`j`cb
? Ua a Yfa i g]_`ØVYf`Jnn`V]g` \]b`ni` ; YgUb[`i`bX`@Ygi`b[Yb`fY]W`h"
6YgcbXYfYg`<][` \][` \h`k]fX`XYf`YfghY`5i`Zhf]hh`XYg`bYi
[Y[fØbXYhYb` ; fc» DUb_7\cf`gY]b": Øf`U`Y`ϕ`hYfYgg]YfhYb`[]Vh`Yg
k Y]hYfY`ϕ`Zcfa`Uh]cbYb`i`bhYf`k`k`k` "_i`hi`f"ZUfa`"XYž`k`c`g]W
Ui`W`X]Y`[YbUi`Yb`8YhU]`g`ni`f`J`YfUbghU`hi`b[`Z]bXYb`UggYb"

A]h`XYf`? Ua a Yfa i g]_ž`X]Y`Y]b`nYbhfU`Yf`6YghUbXhY]`XYg` : Ygh]j U`g
gY]b`k]fX`ž`j Yfv]bXYh`a`Ub`c`Zh`Y]b`Y`VYgcbXYfY` : cfa`XYf`
8 UfV]Yhi`b[`I`fgdfØb[`]W`A`i`g]_`Øf`X]Y` : ØfghYb`_Ua a Yfž` \Uh`g]W

XYf'6Y[f]ZZ]a '@Ui ZY'XYf'X\fv\i bXYfhY'k Y]hYfYbhk]W_Y'h"
?Ua a Yfa i g]_i bhYfgWXY]XYh'g]W'j cb'?]fWXYba i g]_i bX'i a ZUggh
]b'XYf'FY[Y'9bgYa V'Yg'j cb'nk Y]'V]g'bYi b'A i g]_Yfb"'6Y_UbbhY
: cfa Yb'X]YgYf'A i g]_g]bX'GhfY]W\ei UfhYhhY'i bX'?`Uj]Yfhf]cgz'X]Y
gck c`]'ja '6UfcW_U'g'Ui W'j]b'XYf'Fca Ubh]_[fc»Y'6YXYi hi b[
\UhhYb"'8]Y'Gd]Y'Yf'g]bX'j]b'XYf'FY[Y'j YfUbhk cfh]W'ZØf'\fY
Y][YbYb'Gh]a a Yb'i bX'U[]YfYb'c\bY'Y]bYb'8]f][YbhYbž'k Ug
?Ua a Yfa i g]_ni 'Y]bYf'gY\fdYfgØb`]WXYb'i bX'XmbUa]gWXYb
?i bghZcfa 'a UW'h'"K]_]dYX]U'VYgWfY]Vh'X]Yg'U'g'Y]bY'A i g]_ž'X]Y
hfchn'_Y]bYf'6YgYhni b['[fc»Y'Ya ch]cbU'Y'i bX'_`Ub[`]WXY'H]YZY
YfnYi [Yb'_Ubb"

J]Y`ZU`h']a `Dfc[fUa a

BYVYb'?Ua a Yfa i g]_k]fX'XUg': Ygh]j U`Ui W'Xnn'i bX'@Ygi b[Yb
V]YhYbž'k Ug'XUg': UbnY'ni 'Y]bYa 'YW'hYb': Ybi gg'a UW'h"'8]Y
A]gW'i b['a UW'hg'6YgcbXYfg'\Yfj cfni \YVYb'g]bX'X]Y
]bhYfbUh]cbU'Yb'5gdY_hY'j]Y'Yf'?Ua a Yfa i g]_ZYgh]j U'g]b
8Yi hgW'UbXž'X]Y'Xi fW'h\Ya Uh]gWXY'GW'k Yfdi b_hY'cXYf
VYgcbXYfY'gh]`gh]gWXY'5i gf]W'hi b[Yb'Ui ZU`Yb"'8]YgY': Ygh]j U`gž
k]Y'ja 'A i g]_]bZcfa Uh]cbgnYbhfi a 'j YfnY]W'bYhž`YVYb'Xi fW'
X]Y '@Y]XYbgW'UZh'XYf'A i g]_Yf'i bX'V]YhYb'XYa 'Di V']_i a 'X]Y
A Ø[`]W_XY]hž'?`Àb[Y'\Ui hbU\`ni 'Yf'YVYbž'X]Y'cZh'b]W'h]a
U`hÀ[`]WXYb'?cbnYfhdfc[fUa a 'ni 'Z]bXYb'g]bX"

8cW'XUg': Ygh]j U`\Uh'a Y\fv'U'g'bi f'A i g]_ni 'V]YhYb"'8]YbUi gc
gdUbbYbX']gh'XYf'HU['XYf'6Yfi ZYž'XYf'Ua '%, "'ž`]'UV'%%'I \f']b
; Yfgk U'XY'ghUhhZ]bXYb'k]fX"'<]Yf'k YfXYb'GW'Ø'Yfž'9'hYfb'i bX
=bhYfYgg]YfhY'X]Y'A Ø[`]W_XY]h\UVYbž'j YfgW]YXYbY
5i gV]'Xi b[gVYfi ZY'_YbbYbni 'YfbYb"'8Yf': ØfXYfj YfY]b
K UggYfVi f['Y"J "'cf[Ub]g]Yfh'X]YgY'J YfUbghU`hi b[']'b'XYf
K UggYfVi f[; Yfgk U'XYž'k c'fY[]cbU'Y'<UbXk Yf_gVYhf]YVY'`\fY
6Yfi ZY'j cfghY`Yb'i bX'X]Y'; Y'Y[Yb\Y]h'V]YhYbž'g]W'X]fY_h'ni
]bZcfa]YfYb"

? i `hi f' i bX'? i bgh'Yf`YVYb

9]b'k Y]hYfYg'_i `hi fY`Yg'<][\`][\h']gh'X]Y'5i gghY`i b[' Nk]gWXYb

K Y]hY`i bX`Gh]`Y` `@UbXgW\UZhga U`YfY]`]b`XYf`I W_Yfa Uf_ `j cb
 GYVUgh]Ub`9gW\YbVUW`"8]Y`9f0ZZbi b[`X]YgYf`5i gghY`i b[`Z]bXYh
 Ua `8cbbYfghU[žXYb`%+"`đ `ž`i a `%, `l `f`]b`XYf`: cmYf[U`Yf]Y`XYg
 8ca]b]_UbYf`_`cghYfg`DfYbn`Ui `ghUhh"Ni `gY`Yb`g]bX
 VYY]bXfi W_YbXY`² ` [Ya `À`XYž`G_]nnYb`i bX`5ei UfY`Yž`X]Y`X]Y
 GW`0b`Y]h`XYf`I W_Yfa Uf_`Y]bZUb[Yb`i bX`X]Y`6Ygi W\Yf`]b`X]Y
 Gh]`Y`i bX`K Y]hY`XYf`@UbXgW\UZh`Y]bhUi W\Yb`UggYb"

≠g[YgUa hij Yfgdf]W\h`X]Y`_ca a YbXY`K cW\Y`]b`i bX`i a `; fc»
 DUb_`ck `Y]bY`5hfhU_h]cb`Z0f`X]Y`C`fYb`i bX`5i [Yb`ni`k YfXYb"CV
 a i g]_U`]gW\Y`8 UfV]Yhi b[Ybž`9]bV`]W_Y`]b`6Yfi Zgk Y`hYb`cXYf`X]Y
 ?i bgh[Yb0ggY`]b`XYf`; U`Yf]Y` `]Yf`[]Vh`Yg`Z0f`YXYb`Yhk Ug"K Yf
 X]Y`; Y`Y[Yb`Y]h`Už`gc`hY`g]W\`X]Y`J YfUbghU`hi b[Yb`b]W\h
 Ybh[Y`Yb`UggYb`°

8YhU]`g	
Cfh	; Yfgk U`XYž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX`i f]Yf"XY • XY"k]_]dYX]U"cf[• a]n"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh