

< G; ` l b ] F c g h c W \_ . G d c f h ' g h U h h ; Y k U ` h ` 5 i g n Y ] W X b i b [ ` Z Ø f ` † [ Y b X g W X i h n °

8 Y f ` < G; ` l b ] F c g h c W \_ Y f \ À ` h ` X Y b ` G c b X Y f d f Y ] g ` G d c f h ' g h U h h ; Y k U ` h ` & \$ & ) ` Z Ø f ` \ Y f U i g f U [ Y b X Y g ` 9 b [ U [ Y a Y b h ] a † [ Y b X g W X i h n "



K U f b Y a Ø b X Y ž ` 8 Y i h g W X ` U b X ` ! ` 8 ] Y ` 6 Y X Y i h i b [ ` j c b G d c f h j Y f Y ] b Y b ` [ Y \ h ` k Y ] h Ø V Y f ` X ] Y ` \_ Ø f d Y f ` ] W X Y ` 9 f h Ø W X h [ i b [ \ ] b U i g " ; Y f U X Y ` ] b ` Ø b [ g h Y f ` N Y ] h \ U h ` g ] W X ` [ Y n Y ] [ h ž X U g g ` g ] Y ` U i W X Y ] b ` k ] W X h [ Y f ` G W X i h n f U i a ` Z Ø f ` ? ] b X Y f ` i b X ` † [ Y b X ` ] W X Y ` g ] b X ž i a F ] g ] \_ Y b ` k ] Y ` A ] g g V f U i W X ` i b X ; Y k U ` h ` U \_ h ] j ` U b n i [ Y \ Y b " ` G c ` k i f X Y X Y f ` F c g h c W \_ Y f ` J Y f Y ] b ` < G; ` l b ] F c g h c W \_ \_ Ø f n ` ] W X ` a ] h ` X Y a G c b X Y f d f Y ] g ` G d c f h ' g h U h h ; Y k U ` h ` & \$ & ) ` U i g [ Y n Y ] W X b Y h ž ` X Y f ` j c a @ U b X Y g f U h Z Ø f ` ? f ] a ] b U ` ] h Å h g j c f V Y i [ i b [ ` A Y W \_ Y b V i f [ ! J c f d c a a Y f b ` i b X ` X Y a ` @ U b X Y g g d c f h V i b X ` j Y f ` ] Y \ Y b ` k ] f X " ` @ U i h ` **I W \_ Y f a U f \_ ` ? i f ] Y f ` Z U b X ` X ] Y ` Z Y ] Y f ` ] W X Y ` D f Y ] g j Y f ` Y ] \ i b [ ` U a ` % ( " † ` ] ` ] b ` X Y f ` b Y i ` Y f Ø Z b Y h Y b ` @ U b X Y g g d c f h g W X i ` Y ` K U f b Y a Ø b X Y ` g h U h "**

8 Y f ` 5 V h Y ] i b [ g ` Y ] h Y f ` X Y f ` < U b X V U ` ` g d U f h Y ž ` A U f W g ` < Y ` k ] b [ ž ` b U \ a

X]Y`5i gnY]W.bi b[ `Ybh[ Y[ Yb`i bX`VYhc.bhY`XUg`9b[ U[ Ya Ybh`XYg  
J YfY]bg`]a `6YfY]W`đ [ YbXgW`i hnž`XUg`]b`Y]bYa `i a ZUggYbXYb  
đ [ YbXgW`i hn\_cbnYdh`ZYgh[ Y`U`hYb`]gh``8]Y`ghfYb[ Yb  
J Yf`U`hYbgfY[ Y`b`Z0f`?]bXYf`i bX`9`hYfbž`X]Y`VYgcbXYfYb`K Yfh`Ui Z  
F YgdY`hi bX`Hc`YfUbn`Y[ Ybž`k i fXYb`VY]`XYf`DfY]gj Yf`Y`\i b[  
VYgcbXYfg`[ Y`cVh``8Uni `[ Y`ÖfYb`Yhk U`X]Y`5i Zc`fXYfi b[ ž`UbXYfY  
gc`ni `VY`UbXY`bž`k ]Y`a Ub`gY`Vgh`VY`UbXY`h`k YfXYb`a ÖW`hYž`i bX  
X]Y`\_`UfY`F Y[ Y`ž`XUgg`\_Y]b`?]bX`X]g`\_f]a ]b]Yfh`k ]fX"

## 9]b`ghUf`\_Yg`B Yh`nk Yf`\_`Z0f``Ā b[ Y`Gdc`fh`Yf

Gdc`fhj YfY]bY`]b`8Yi hgW`UbXž`k ]Y`X]Y`<G; `I b]`F`c`ghc`W`ž`g]bX`b]W`h  
bi f`C`fhY`Z0f`:`fY]nY]hU`\_h]j ]h`h`hYbž`gcbXYfb`Ui W`Z0f`X]Y`\_Öf`dYf`]W`Y  
i bX`dgmW`]gW`Y` ; Ygi bX`Y]h]j`cb`fi bX`+ž` `A ]`]cbYb`?]bXYfb`i bX  
đ [ YbX`]W`Yb`YbhgW`Y]X`YbX``6-GD`Y`Vh`Yfj`cfž`XUgg`X]Y  
J YfU`bhk`cfhi b[ `Z0f`X`Yb`G`W`i hn`j`cb`?]bXYfb`i bX`đ [ YbX`]W`Yb`X`Yb  
J YfY]bYb`cV`]Y[ hž`k Yg`U`V`Y]b`\_]bXYf`i bX`Ā [ YbX[ YfY`W`hYg  
I a ZY`X`[ YgW`UZZYb`k YfXYb`a i gg``8]Y`8Yi hgW`Y`Gdc`fhĀ [ YbX`i bX  
XYf`8Yi hgW`Y`C`ma`d]gW`Y`Gdc`fhVi bX`gYhnYb`g]W`\_]b`X]YgYa  
Ni gUa`a Yb`Ub[ `Z0f`5i Z`\_`Āfi b[ `i bX`df`Āj Ybh]j Y`A`U»bU`a`Yb`Y]b"

8 Ug`đ [ YbXgW`i hn\_cbnYdh`XYf`<G; `I b]`F`c`ghc`W`Z0f`XYfh`Y]bY  
`?i`hi`f`XYg`<]bgY`Ybg`ž`]b`XYf`?`Uf`Y]h`ØVYf`X]Y  
J Yf`U`hYbgfY[ Y`b`Y`ffgW`hi bX`?ca`a`i`b]\_Uh]cbgk`Y[ Y`YhUV`]Yfh  
g]bX``<Y`k ]b[ `VYnY]W`bYhY`XUg`?cbnYdh`U`g`Āi »Yfgh`k ]W`h][ `Z0f`  
XYb`G`W`i hn`U`Yf`6YhY]][ hYbž`j`cb`đ [ YbX`]W`Yb`ØVYf`HfU]bYf`V]g  
`]b`ni`9`hYfb``A ]h`Yhk`U`&`(`)`\$`A ]h[ `]YXYfb`]b`&\$`5VhY`]i b[ Ybž  
XUfi bhYf`Ui W`Ui`g[ YZU`YbY`Gdc`fhUfhYb`k ]Y`DUf`\_ci`fi bX  
7`Y`Yf`YUX]b[ ž`U`h`g]W`X`Yf`J`YfY]b`U`g`Z0b`Zh[ fÖ»hYf  
6fY]hYbgdc`fhj`YfY]b`]b`A`YW`YbVi`f[ !J`cfdca`a`Yfb`YhUV`]Yfh"

## ; Ya`Y]bgUa`ghUf`\_]a`Gdc`fh

9]bY`VYgcbXYfg`VYa`Yf`\_Ybgk`YfhY`Ā]h]Uh]j`Y`]gh`X]Y`;`f0bXi`b[ `XYf  
7f]W`\_Yh!5VhY`]i b[ `Xi`fW`U`Z[ `Ub]gW`Y`:`ØW`h]b[ Yž`k`Y`W`Y`XYb  
ĀhY[ fUh]cbg[ YXUb`\_Yb`]a`Gdc`fh`Z0f`XYfh``Ni`XYa`k`i`fXY`X]Y  
7`Y`Yf`YUX]b[ !5VhY`]i b[ ž`Yfgh`&\$`%-`j`cb`nk`Y]`Ghi`XYbh]bbYb`]bg  
@VYb`[ Yfi`ZYbž`a`]h`Yfk`Y]Y`Ui`Z`,`A`]h[ `]YXYf`Ui`Z[ Yghc`W`\_h`Y]b

\_`UfYf'`bX]\_Uhc'f`Z0f`XUg'9b[ U[ Ya Ybhi bX`XYb'9`Ub`]bbYf\U`V`XYg  
J YfY]bg"

8]Y`i bhYfgh0hni b[ `j cb`A ]h[ `]YXYfb`VY]`XYf'; f0bXi b[ `bYi Yf  
5VhY]i b[ Yb`i bX`XUg'6YghfYVYbž`Y]b`g]W\YfYg`i a ZY`X`Z0f`U`Y`ni  
gW\UZZYbž`dUggYb`Yfj`c ffU[ YbX`ni `XYb`N]Y`Ybž`X]Y`]b`XYb  
U\_hi Y`Yb`@Y]hZ`AXYb`i bX`6fcgW\0fYb`XYf`8Yi hgW\Yb`Gdcfh† [ YbX  
ZYgh[ Y\U`hYb`g]bX"8Yf'5bgUhnž`Y]bY` ?i`hi`f`XYg`<]bgY\Ybg`i bX  
XYf'6YhY]][ i b[ `ni`Yb`hk ]W\_Y`bž`]gh`b]W`h`bi`f`Y]b`N]Y`XYf`<G; `i b]  
F`c`ghc`W\_ž`gcbXYfb`Ui`W`Y]b`U`[ Ya`Y]bYf'5bgdfi`W`]bbYf\U`V`XYf  
Gdcfh`UbXgW\UZh"8G>i bhYfgh0hnh`a ]h`bYi Yb`A`U`hYf]U`Ybž`X]Y  
\]ZfY]W\Y`<UbX`i b[ gYa`dZY`i b[ Yb`V]YhYbž`X]Y`K ]W`h][ \_Y]h`X]YgYf  
H\Ya`Yb`]b`XYf`J`YfY]bgUfVY]h`ni`i bhYfghfY]W\Yb"

Ni`gUa`a`Yb[ YZUggh`nY][ h`XUg'9b[ U[ Ya Ybh`XYg`<G; `i b]`F`c`ghc`W\_ž  
k ]Y`k ]W`h][ `Yg`]ghž`]b`XYf'; Ya`Y]bgW\UZh`U`h]`ni`gY]b`i bX  
J`Yf`Ub`hk`c`f`hi`b[ `ni`0VYfbY`a`Yb"8]Y`J`YfY]bgUfVY]h`]gh`b]W`h`bi`f  
Y]bY`D`U`hh`Zc`fa`Z0f`gdcfh]W\Y`6Yh`h][ i b[ ž`gcbXYfb`Ui`W`Y]b  
F`0W\_\`U`h`]b`[ YgY`gW\UZh]W\Yb`i: fU[ Yb`i`i bX`XUg`]gh`Y]b`YW`hYf  
; Yk ]bb`Z0f`U`Y`6YhY]][ hYb"

8YhU]`g	
C fh	K UfbYa 0bXYž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "i W_Yfa Uf__i f]Yf"XY</li><li>• k k k "V]gd!gi fZ"XY</li><li>• k k k "Xg^XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh