

< i b [YfbXY ; fY]Zj Ò [Y` . 'Gcf [Yb`i a j Yf`YhnhY`H]YfY`]b`DUdYbXcfZ

H]YfgW i hn`]b`XYf`l W_Yfa Uf_ . `>bg`? fØ [Yf`dZY [hij Yf`YhnhY
; fY]Zj Ò [Y`i bX`fi Zh`ni f`l bhYfghØhni b [` \]`ZgVYXØfZh] [Yf
> b [j Ò [Y`Ui Z`



DUdYbXcfZž`8Yi hgW`UbX`!`a` <YfnYb`j cb`J cfdca`a Yfb`[]Vh`Yg
Y]bYb`Cfhž`Ub`XYa` j Yf`YhnhY`i bX` \]`ZgVYXØfZh] [Y`J Ò [Y`Y]b`bYi Yg
Ni` \Ui gY`Z]bXYb`"8Yf`GhcfW`YbdZY [Y`cZDUdYbXcfZž`i bhYf`XYf
`]YVYj c`Yb`CV\i hij cb`H]YfgW`ØhYf`>bg`? fØ [Yfž`V]YhYh
a`ca YbhUb`j]Y`Yb`H]YfYb`GW`i hn`i bX`DZY [Y`"5i ZY]bYa
VYY]bXfi W_YbXYb` ; Y`ÀbXY`j cb`%` "\$\$\$`E`i UxfUha` YhYfbž`X]fY`_h`Ub
XYf`6i bXYgghfU`»Y`%\$(ž`k YfXYb` \]Yf` ; fY]Zj Ò [Y`Ui g`XYf
l`a` [YVi b [`VYhfYi h`l` bhYf`XYb`GW`Øh`]b [Yb`VYZ]bXYb`g]W`i "U"
GhØfW`Yž` : U`_Ybž`9i`Yb`i bX`A`]`UbY`"BcfX`_i`f]Yf`VYf]W`hYh"

5_hi Y`"gh`X]Y`@U [Y`Ui ZXYa` `DZY [Y`cZUb [YgdUbbh`" ? fØ [Yf
VYf]W`hYhij cb`Y]bYa` `gW`YW`hYb`A`Ai gY`U`f`ž`k Ug`ni`Y]bYa
U_i hYb` : i hYfa` Ub [Y`ZØ`fh`i bX`XUg` ; VYf`YVYb`XYf`J Ò [Y`

[YZÀ\ fXYh" Gc k YfXYb VY]gd]Y`gk Y]gY j]Yf`Hi fa ZU`_Ybž`Y]b
K U`X_Ui n`i bX`Y]bY`K U`Xc\ fYi `Y`Ui Z[YdÀddY`h" 8]YgY`H]YfYž`X]Y
U`YgUa h`Ui g`J cfdca a Yfbž`XYf`l W_Yfa Uf`_i bX`XYf
A YW`_YbVi f[]gW`Yb`GYYbd`UhhY`ghUa a Ybž`g]bX`bcW`b]W`h
Zi [ZÀ\][`i bX`\cZYb`Ui ZY]bYb`VU`X][Yb`GW`i V`Ub`l bhYfghØhni b["

<]`ZY`ZØf` \]`ZgVYXØfZh][Y`J Ò[Y`

≠b`X]YgYf`_f]h]gW`Yb`NY]h`fÀh? fØ[Yf`XYb`6Øf[Yf.]bbYbž
\]ZgVYXØfZh][Y`ž b[j Ò[Y`ž`X]Y`Ua `6cXYb`g]hYbž`ni `i bhYfghØhYb`"
C Zh`k i fXYb`X]YgY`j cb`]\ fYb`9`hYfb`j Yf`UggYbž`k À\ fYbX`X]Y
Y`gh]b[Yž`X]Y`j cb`5gh`ni `5gh`_`YhhYfbž`]b`XYf`F`Y[Y`[i h`j Yfgcf[h
g]bX`i bX`b]W`h]b` ; YZU`f`ghY`Yb`" Nk Y]`A]`UbYž`X]Y`]b` ; fUa`nck
i bX`9[[Yg]b`[YZ`bXYb`k i fXYbž`k YfXYb`YVYbZU`g`]b`DUdYbXcfZ
[YdZY[h`9]b`k Y]hYfYf`Hi fa ZU`_Yž`XYf`j cb`XYf`@ØW`_b]hYf
Hci f]ghYb! ≠Zcfa Uh]cb`[YfYhhYh`k i fXYž`]gh]bnk]gW`Yb`Zi [ZÀ\][
i bX`k]fX`VU`X`]b`X]Y` : fY]\Y]h`Yb`h`UggYb`"

8cW`b]W`h`bi f`ž b[j Ò[Y`Z]bXYb` \]Yf`<]`ZY`"5i W`À`hYfY`6i ggUfXYž
Y]b`GW`fY]UX`Yf`i bX`gYW`g`GYYUX`Yf`YVYb`Ui ZXYa `< cZ`XYfYb
Ni _i bZhi b[Yk]gg`]gh`? fØ[Yf`ghY`h]b`? cbhU`_h`a]h`j YfgW`]YXYbYb
Nccgž`X]Y`YXcW` \ Ài Z[`VYfY]hg`Ub`]\ fYf`? UdUn]h`hg[fYbnY`g]bX`"
8]Y`GW`UhhYbgY]hY`X]YgYf`G]hi Uh]cb`]ghž`XUgg`X]Y`5bnU` \ `XYf`]b`B`ch
[YfUhYbYb`J Ò[Y`k Y]hUi g`[fØ» Yf`]gh`U`g`X]Yž`X]Y`Ui ZXYa
DZY[Y`cZ`UbXYb`_ØbbYb`"

≠bZcfa Uh]cbYb`ZØf`@U]Yb`i bX`DfcZ]g

8Yf`DZY[Y`cZ`]gh`b]W`h`U`Y]b`Ui Z`g]W`[YghY`h` : Øf`]bhYfYgg]YfhY
H]YfZFYi bXY`i bX`Yb[U[]YfhY`6Øf[Yf`[]Vh`Yg`nU`fY]W`Y
5b`Ui ZghY`Yb`i bX`<]ZgUb[YVchY`"6Y]gd]Y`gk Y]gY`V]YhYh`X]Y
K YVgY]hY`k]Xj c[Y` \]`ZY`"cf[`? UfhYb`a]h`5i ZU`b[ghUh]cbYb`]b
XYf`[YgUa hYb`F`Y[]cbž`k Ug`Y]bY`k]W`h][Y`<]`ZY`XUfghY`hž`i a
j Yf`YhhY`J Ò[Y`gW`bY`gha Ò[`]W`]b`ZUW`_i bX][Y`< ÀbXY`ni
[YVYb`"K]Xj c[Y` \]`ZY`]bZcfa]Yfhi a ZUggYbX`ØVYf`X]Y
A Ò[`]W`_Y]hYb`XYf`J c[Y`fYhhi b["

9]b`bcW`h]YZYf`[Y`YbXYf`9]bV`]W`_]b`X]Y`5fVY]h`XYf

5i ZUj[ghU]cbYb'i bX'k Yfhj c`Y'9fghY!<]ZY!F UhgW`A[Y`V]YhYh'
j c[Y`i bXbUhi f"XY" <]Yf`YfZ`A\fh'a Ubž'k]Y'a Ub`f]W`h][`j cf[Y`hž
k Ybb'a Ub`Y]bYb`j Yf`YhnhYb`J c[Y`Z]bXYhž'i bX'k Y`W`Y`G`W`f]hhY`ni
i bhYfbY\`a Yb`g]bXž'i a`XYb`_`Y]bYb`i; YgW`OdZYb`ni `Y`ZYb`"9g`]gh
k]W`h][ž'gc`W`Y`H]YfY`b]W`h'i bVYUW`hYh'ni `UggYb`i bX`ja
Nk Y]ZY`gZU`Y]bYb`H]YfUfnh'cXYf`Y]bY`5i ZUj[ghU]cb`Ui Zni gi W`Yb"

8Yf`GhcfW`YbdZY[Y`cZ`DUdYbXcfZ`_Ubb`YXYfnY]h'i bhYfghØhnh
k YfXYb`"K Yf`\Y`ZYb'a ØW`hYž`YffY]W`h`>bg'?fØ[Yf`i bhYf`XYf
HY`YZcb!Bi a a Yf`\$%* &`*) \$+%` (`cXYf`dYf`9!A U]`i bhYf
O`a U]`dfchY`W`Y`X`Q`9g`]gh`\ ØW`ghY`NY]hž`X]Y`Gh]a a Y`ZØf`X]Y
gW`k ÅW`YfYb`A]h[`]YXYf`i bgYfYf`H]Yfk Y`h'ni `Yf`YVYb`i bX
[Ya Y]bgUa`a]h`XYb`<Y`ZYfb`j cf`C`fh`Y]bYb`i bhYfgW`]YX`ni
a UW`Yb`

GY`Yb`k]f`Yg`Y]b.`K]f`U`Y`_ØbbYb`Y]bYb`_`Y]bYb`6Y]hfU[`Y]ghYbž
cV`Xi fW`Z]bUbn]Y`Y`GdYbXYb`cXYf`Y]bZUW`Xi fW`X]Y
K Y]hYfj YfVfY]h'i b[`X]YgYf`bZcfa U]cbYb`"; Ya Y]bgUa`_ØbbYb`k]f
\Y`ZYbž`XUgg`X]YgY`ghc`nYb`i; YgW`OdZY`k]YXYf`]b`XYb`<]a a Y`
Z]Y[Yb`_ØbbYb`"

8YhU]`g	
C fh	DUdYbXcfZž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k d"k]`Xj c[Y`\]`ZY"cf[• k k k "j c[Y`i bXbUhi f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh