

đ [YbXk Y]\Y`]b`DfYbn`Ui .`9]b
i bj Yf[Ygg`]W\Yg`: Ygh`XYf`K i fnY`b`°

9XX]Y`; fch\`ZY]YfhY`gY]bY`đ [YbXk Y]\Y`]b`DfYbn`Ui ž
I W_Yfa Uf_ž`i a`ZUa`]]ĀfY`K i fnY`b`ni`Y\fyb`i bX`_i`hi fY`Y
6fØW_Yb`ni`gW`U[Yb`"



DfYbn`Ui ž`8Yi hgW\`UbX`!`đ`DfYbn`Ui ž`Y]bYf`VYgW`Ui`]W`Yb
GhUXh]b`XYf`I W_Yfa Uf_ž`k i fXY`Ua`)&)"'đ b]`&\$&)`Y]b`[`Ubn
VYgcbXYfYf`HU[`[`YZY]Yfh`9XX]Y`; fch\`ž`Y]b`%(!`Ā\f][`Yf`GW`Ø`Yf
Ui`g`XYa`5``[`Āi`ž`VY[`]b[`gY]bY`đ [YbXk Y]\Y`"8]YgY`:`Y]Yf`]gh`Y]bY
HfUX]h]cbž`X]Y`]b`XYb`cgh`XYi`hgW`Yb`6i`bXYg`Āb`XYfb`i`bX
VYgcbXYfg]b`XYf`88F`h]YZ]`Yfk`i`fnY`h]gh`i`bX`U`g`5`hYfb`Uh]j`Y`ni`f
_]fW`]W`Yb`?`cbZ]fa`Uh]cb`Yb`hgh`UbX`"GJ N`VYf]W`hY`hž`XUgg`9XX]Y`ž
XYf`]a`VUmf]gW`Yb`ā`a`YbghUXh[`YVcfYb`k`i`fXY`ž`Y][`Ybg`ni`X]YgYa
5b`Ugg`bUW`DfYbn`Ui`fY]ghY`ž`i`a`gY]bY`ZUa`]]ĀfYb`K`i`fnY`b`ni
Y\fyb`"

9XX]Y`\Uh`ghUf`_Y`J`YfV]bXi`b[`Yb`ni`DfYbn`Ui`ž`XU`gY]b`J`UhYf`F`cbbm
Xcfh[`YVcfYb`k`i`fXY`"F`cbbm;`fch\`ž`XYf`gY]h`&\$`\$`U`g`6Yfi`Zggc`XU`h

]bg'5`[Āi j YfgYmh:]ghž\Ā`h'XYb' ? cbhU_h'ni f'<Y)a Uhi bX'Vf]b[h
gY]bY': Ua]Y'a Y\fa U'g]a 'š\Xcfh\]b''8]Y'9bhgWXY]Xi b[ž
9XX]Yg:š [YbXk Y]\Y]b'DfYbn'Ui 'ni 'ZY]Yfbž'k i fXY' [YhfcZYbžXU']b
6UmYfb'gc`WXY': Y]Yfb'b]W\h'ØV`]W\g]bX'i bX'_cbZ]fa Uhc]gWXY
5`hYfbUh]j Yb'ZØf'X]Y'b]W\h'_]fW\`]WXY': Ua]Y'b]W\h']b': fU[Y
_Ua Yb"

8]Y': Y]Yf`]W\ _Y]hYb`i bX`HfUX]h]cbYb

8]Y:š [YbXk Y]\Y` \UhY]bY`Ub[Y': YgW]W\hYž'X]Y`V]g']bg'%"
š\Xf\i bXYfh'ni fØW_fY]W\h'i bX']b'XYf'88F`bUW`XYa`Nk Y]hYb
K Y`h_f]Y['k]YXYf'Ui Z[Y[f]ZZYb'k i fXY'"I fgdfØb[`]W\`k i fXY`X]YgY
: Y]Yf[Ybi mhž'i a`X]Y`F c`Y`XYf'?]fW\Yb'ni`j Yff]b[Yfb''8]Y`YfghY
š [YbXk Y]\Y`k i fXY'%-))]b`Cgh'6Yf`]b[YZY]Yfhž'i bX'V]g'ni`- +
DfcnYbh'XYf:š [YbX`]W\Yb`bU\ a Yb`]b'XYb'%- +\$Yf'i bX'%- , \$Yf
š\XfYb`XUfUb`hY]"@Ui h'NY]h_`]W_g'a i gghYb:š [YbX`]W\Yž'X]Y`g]W\
k Y][YfhYbž'Ub`XYf': Y]Yf'hY]ni bY\ a Ybž'a]h`B UW\hY]Yb`VY]`GW\i`!
i bX`6Yfi ZgUi gV]`Xi b[`fYW\ bYb"

8]Y`ZY]Yf`]W\Y`NYfYa`cb]Y`ZUbX`Ui Z'XYf': fY]`]W\hVØ\ bY`ja
DfYbn`Ui Yf`GYdUf`_ghUhh''9XX]Y`hfi [`Y]bYb`ZYgh]W\Yb`5bni [ž'XYf
a]hY]bYa`k Y]» Yb`<Ya`X'i bX`Y]bYf'?fUk UhY`Yf[Ābnh'k i fXY"
5i W\`k Ybb`Yf'X]Y`UbXYfYb:š [YbX`]W\Ybž'X]Y`YVYbZU`g`]\fY
I f_i bXY`Yf\]Y`hYbž'b]W\h`_UbbhYž`]Y`g]W\`XYf'%(!š\Xf][Y`X]Y
Gh]a`a i b[`b]W\h]j YfXYfVYb``B UW\`XYf`NYfYa`cb]Y` [UV`Yg`Y]b
[YgY`][Yg'? UZZYhf]b`_Yb`]b`Y]bYa` [Ya`]YhYhYb`DUfhmfUi a ž'XUg
j cb`9XX]Yg`Ca`U`9`Z]cf[Ub]g]Yfh'k i fXY'"6UfUb[ghY`Yf]gW\` \UhY
g]Y`XYb`DUfhmgYfj]W`?fØ[Yf`Ui`g`DfYbn`Ui`Yb[U[YXž'XYf`ZØf`XUg
6i ZZYh'gcf[hY"

8]Y`6YXYi hi b[`XYf`š [YbXk Y]\Y

8Yf`HU[`k i fXY`j cb`9XX]Y`gY`VghU`g'i bj Yf[Ygg]W\`VYgW\f]YVYb
i bX`Yf`gU\`]\b`U`g`Y]bY`6fØW_Y`nk]gW\Yb`gY]bYb`VY]XYb
<Y)a UhYf[]cbYb`'XYa`5`[Āi`i bX`XYf`I W_Yfa`Uf`_'6Y]`XYf
š [YbXk Y]\Yž'X]Y`]b`XYf`88F`Ui W\`a]hY]bYa` ; Y`ØVb]g
j YfVi bXYb`k Ufž'[Y`cVhYb:š [YbX`]W\Y`]\fYb`9]bgUhn`ZØf`XYb
Gcn]U`]ga i g'i bX`X]Y': fYi bXgW\UZh'a]h'XYf`Gck`Yhi b]cb''8Yf

Ni gUa a Yb\Ub[ink]gWYb'dYfgOb]WYa ; `ØW_i bX'XYa 'K c\`
 XYg'J c`_Yg'gd]Y'hY'YVYbgc'Y]bY'nYbhfU'Y'F c`Y'k]Y'X]Y
 J YfdZ]W hi b['ni f'c\Yb'6]'Xi b['i bX?'i 'hi f' ; fi bXghY]bY'ni f
 GhÅf_i b['XYf'gcn]U`]gh]gWYb'; Ya Y]bgWUZh'k]Y' **A 8 F** 'Ui gZØ\f`]W
 XUfghY`h"

Gc'k]fX'X]Y`đ [YbXk Y]\Y'b]W h'bi f'U'g'ZY]Yf`]W Yg'9fY][b]gž
 gcbXYfb'Ui W'U'g'hfUX]h]cbY`Yg'9'Ya Ybhi]b'XYf'9bhk]W_i b[
 ↑ b[Yf'A YbgWYb'VYhfUW hYhž'XUg'ØVYf'X]Y ; YbYfUh]cbYb'\]bk Y[
 k Y]hYf[Y[YVYb'k]fX" '9XX]Yg: Y]Yf']gh'XU\Yf'b]W h'bi f'Y]bY
 : Ua]`YbUb[Y`Y[Yb\Y]hž'gcbXYfb'Ui W'Y]b'GhØW_
 ?i 'hi f[YgW]W hYž'XUg']b'XYf'\Yi h][Yb'NY]h'6YXYi hi b['Z]bXYh"

8YhU]`g	
C fh	DfYbn`Ui ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gj n"XY • k k k "nY]h_`]W_g"XY • k k k "a Xf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh