

› b [Y ' I W_ Yfa Äf_ Yf] b ' ghUfhYh' GWa i W_!
= a dYf] i a ' Ui g' XYf' < Y] a Uh°

F] \ UbU' GY] b] ž' %* ž' Ui g' XYf' I W_ Yfa Uf_ ž' ghUfhYh' YfZc` [fY] W_] \ f
GWa i W_ [YgWÄZh' A U' cf] ' i bX' j YfV] bXYh' ? fYUhj] jhÄh'a] h
fY [] cbU' Ya ' : ' U] f"



I W_ Yfa Uf_ ž' 8 Yi hgW_ ` UbX' !' 8] Y' I W_ Yfa Uf_ ` \ Uh'a] h' F] \ UbU
GY] b] ' Y] bY' VYa Yf_ Ybgk YfhY' '† b [Y' I bhYfbY \ a Yf] b
 \ Yfj cf [YVfUW h' 8] Y' %* ! > Ä \ f] [Y'] gh' b] W_ h' bi f' Y] bY' _ fYUhj] Y' GYY' Yž
 gcbXYfb' Ui W_ ' Y] b' YW_ hYg' J cfV] ' X' Z0f'] \ fY' 5' hYfg [YbcggYb" " G] Y' \ Uh
 g] W_ ' Y] b' bYi Yg' Ni \ Ui gY' [YgW_ UZZYb' i bX' VYY] bXfi W_ h'a] h'] \ fYb
 \ UbX [Ya UW_ hYb' GWa i W_ _ fYUh] cbYb"

B UW_] \ fYa ' I a ni [' j cb' 6Yf'] b] b' X] Y' I W_ Yfa Uf_ ` \ Uh' F] \ UbU'] b
] \ fYf' _ Y] bYb' K Yf_ ghUhhž' X] Y' g] W_ '] a ' 60fc'] \ fYf' A i hhYf' A Uf] U
 VY Z] bXYhž' Y] b' Zcf] YfYbXYg' ; YgW_ ÄZh' Ui Z] YVUi h' " 5bZUb [g' k Uf' XYf
 , VYf [Ub [' b] W_ h' [Ub n' Y] bZUW_ ž' Xc W_ ' X] Y' F i \ Y' i bX' X] Y' \ Yfn'] W_ Yb
 A YbgW_ Yb'] b' XYf' F Y [] cb' \ UVYb'] \ f' [Y \ c' ZYbž' g] W_ ' gW_ bY' ` `
 Y] bni [Yk Ö \ bYb"

< UbX [Ya UW hYf'GW a i W_ 'a]h' < Yfn

I bhYf'XYf'A Uf_Y' A U'cf] 'ZYfh][h'F]\UbU']bX]j]Xi Y'' [YghU'hYhYb
GWa i W_ 'Ui g'j YfgW]YXYbYb'A UhYf]U']Yb'k]Y' < c'nž? i bghghc ZZ
; 'Ug'i bX' < Y]`ghY]bYb" ' ÆfY'DfcXi _hdU'YhhY'fY]W'hj cb' C \ff]b [Yb
ØVYf'?YhhYb'V]g'\]b'ni '5fa VÅbXYf' 'U''Yg' [fØ» hYbH]`g'b]W_Y`ZFY
i bX'a]h'\cWk Yfh][Yb'A YhU''j YfgW'ØggYb'j YfgY\Yb" '8 UVY]
j YfZc` [h'g]Y`ghYhg'X]Y'U_hi Y''Yb'HfYbXg'i bX'gYhhdYfgØb`]WY
K ØbgWY'i a ž [Ub'n'c\ bY'ZYghY'Gh]j cf [UVYb" 'F]\UbU'\Uh'Y]b
[i hYg' < ÅbXWYb'ZØf'XUgžk Ug' [i h'Ub_ca a h"

8]Y'† b [Y'I bhYfbY\ a Yf]b'bi hnh'U_h]j 'gcn]U'Y'A YX]Ybž'i a ']\fY
?fYUh]cbYb'Y]bYa 'VfY]hYfYb'Di V`_]i a 'j cfni ghY''Yb" 'G]Y']gh'Ui Z
ÆghU [fUa 'i bhYf'XYa ' < UbX'Y'a U'cf]] "g\cd'ni 'Z]bXYb'i bX
]bZcfa]Yfh'g]W'Xcfh'Ui W'ØVYf'X]Y'bYi YghYb'HfYbXg']b'XYf
GWa i W_k Y'h" ÆfY'fY [Y'a Å»] [Yb'6Ygi WY'Ui Z: 'c\ a Åf_hYb']b
XYf'i a [YVi b ['V]YhYb' b]W'h'bi f' Ægd]fUh]cbž'gcbXYfb'Ui W'X]Y
A Ø [']W_Y]hž'X]fY_h'a]h]\fYb' ? i bXYb']b' ? cbhU_h'ni 'hfYhYb" '8]Y
d cg]hj Yb'F ØW_a Y'Xi b [Ybž'X]Y'g]Y'Yf\Å'hž'a ch]j]YfYb'g]Yž
k Y]hYf\]b' bYi Y'8Yg][bg'ni 'Yb'k]W_Y'b"

J ca ' < cVVmini f'J]g]cb

I fgdfØb [']W'VY [Ubb'F]\UbU'a]h'\fYb'GWa i W_XYg][bg
ni gUa a Yb'a]h'\fYf': fYi bX]b'@ci]gU" '8cW'XUg' < cVVm
Yb'k]W_Y'hY'g]W'gW'bY''ni 'Y]bYf'Yfbgh\UZhYb'; YgW'ÅZh]XY" 'A]h
XYf'i bhYfghØmi b [']\fYf': Ua]]Y'd'Ub'h]g]Y'b]W'h'bi fž'bUW'XYa
5V]hi f'5fW]hY_hi f'cXYf'ž fU'ni 'ghi X]YfYbž'gcbXYfb'Ui W'ž'Y]bYg
HU [Yg'Y]bYb'Y][YbYb'@UXYb'ZØf']\fY'GWa i W_ghØW_Y'ni 'YfØZbYb"
I a 'XYb'HYUa [Y]gh]\fYf'5VgW'i gg_'UggY'ni 'nY][Ybž'\Uh'g]Y'Ui W
XYfYb'VYXfi W_hY'H!G\]fhg' [YgdcbgYfh"

8]Y'J Yfk YbXi b ['j cb' < Y]`ghY]bYb'i bX'XUg' ÆhYfYggY'Ub
\cWk Yfh][Yb'A UhYf]U']Yb'k]Y'XYa 'ZUgn]b]YfYbXYb'@Uf]a Uf
nY][Yb'F]\UbUg'G]bb'ZØf'X]Y'VYgcbXYfYb'8]b [Y" '@Uf]a Ufž'Y]b
Ui » Yf [Yk Ø\ b`]W'gW'ØbYf'GhY]bž'k]fX'cZi'a]h'a U []gWYb' ? fÅZhYb
]b'J YfV]bXi b [' [YVfUW'h'i bX'k Y]gh']b'gY]bYf'\ØW'ghYb'E i U']h'Åhž
XYa '555!@Uf]a Ufž']bYb'g]j Y': UfVhØbY']b'\]a a Y'V'Ui ž [fØbV'Ui ž

hØf_]g'i bX`V`Ui !k Y» '[YgWXYW_h`Ui Z`8]Y`ZY]bYb`5XYfb`i bX`XUg
ghfU\`YbZØfa][Y`GWX]a a Yfb`]a `@]W`h`Yf]bbYfb`Ub`X]Y`?Uf]V]_ž`k Ug
]\fYb`GWX a i W_ghØW_Yb`Y]bY`ni gÄhn`]WXY`gma Vc`]gWXY`H]YZ
j Yf`Y]\h`8 Ug`GWX]a a Yfb`YbhghY`h`Xi fW`Y`hØf_]gY` : UgYfbž`X]Y
Y]b`Y]bn][Ufh][Yg` : `U]f`]b`YXYb`]\fYf`5b`Äb[Yf`Vf]b[Yb"

F]\ UbU`GY]b`]gh`Y]b`DUfUXYVY]gd]Y`ZØf`9bhgW`cggYb`Y]hi bX
?fYUh]j]hÄh`A]h`]\fYa `Y]bn][Ufh][Yb`HU`Ybhi bX`]\fYf`J]g]cb`]gh`g]Y
Ui ZY]bYa `j]Y`j YfgdfYWXYbXYb`K Y[ž`b]W`h`bi f`]\fY`HfÄi a Y`ni
j Yfk]f`_]WXYbž`gcbXYfb`Ui W`UbXYfY`ni `]bgd]f]YfYb``8]Y
I W_Yfa Uf`_`Uh`]b`]\f`XYZ]b]h]j `Y]bY`bYi Y`↑ b[Y`6chgW`UZhYf]b`XYf
?fYUh]j]hÄh[YZ bXYb"

8YhU]`g	
C fh	I W_Yfa Uf_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • `Uf]a UfUbXa cfYg\cd"bYh

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh