

?]bXYfZYgh]b`DfYbn`Ui . `GdU» `i bX
9fY][b]ggY`ZØf`? `Y]b`i bX` ; fc» °

9f`YVYb`G]Y`XUg`Vi bhY`?]bXYfZYgh`Ua` (%) " ' † b] ' & \$ &) `]a
DfYbn`Ui Yf`GYYVUX`a]h`nU\`fY]WXYb`5_hj]]h`hYb`ZØf` ; fc» `i bX
? `Y]b`"



GYYVUX`DfYbn`Ui ž`8Yi hgW\`UbX`!`5a` `j`Yf[`Ub[`YbYb`GUa`ghU[
ZUbX`]a` `a`U`Yf]gWXYb`GYYVUX`DfYbn`Ui` `Y]b`Vi`bhYg`?`]bXYfZYgh
ghUhhž`XUg` †`b[` `i`bX`5`h`i`b`gY]bYb`6Ubb`nc[` " `I`bhYf`XYa` `A`chhc` `8`i
i`bX`8Y]b`J`YfY]b` `i`XYb`nU\`fY]WXY`c`_U`Y`J`YfY]bY`ni` `Y]bYa
ZfØ\`]WXYb`HU[` `j`c`Yf`5_hj]]h`hYb`ZØf`X]Y`[`UbnY` :`Ua`]`Y`Y]b`"8Yf
5bghi`fa` `k`Uf`[`fc»` .`Fi`bX`%"`(\$`\$`6Ygi`WXYfž`XUfi`bhYf` :`Ua`]`Y]b`a`]h
?`]bXYfbž`ghfØa` hYb`]bg`GYYVUXž`i`a` `X]Y`hc`Yb`5b[`YVchY`]b
5bgdfi`W\`ni` `bY\`a`Yb`i`bX`[`Ya`Y]bgUa` `GdU»`ni` `UVYb`"

8]Y`J`YfUbgH`hi`b[` `k`i`fXY`ZY]Yf`]W\`j`cb`J`nY!6Øf[`Yfa`Y]ghYf`A`UfY`_
K`Ö`Yf!6YYh`YfØZbYhž`XYf`Ui`W\`gY`Vgh`U_hj]` `Ub`XYf`9fk`UW\`gYbYb!
GHUZY`hY]`bU\`a` " `5i`g`j`YfgW\]YXYbYb` ;`fi`bXgW\i`Yb`i`bX
?`]bXYfhU[`Yggh`hYb`hfUhYb`X]Y`_`Y]bghYb`HY]`bY\`a`Yf`]b

gdUbbYbXYb`K`Yh_Àa`dZYb`[`Y`[`YbY]bUbXYf`Ub``8]Y`9f`[`YVb]ggY
XYf`K`Yh_Àa`dZY`nY][`hYb`X]Y`6Y`[`Y]ghYfi`b`[`XYf`?]Xg`i`bX`XUg
9b`[`U`[`Ya`Ybh`XYf`9fn]Y`Yf``6YgcbXYfg`YfUi`gfU`[`YbX`k`Uf`X]Y
@Y]ghi`b`[`XYf`?]hU` `;`YgW`k`]ghYf`GW`c``ž`X]Y`]b`]\fYf`?`UhY`[`cf]Y`XYb
YfghYb`D`Uhn`VY`Y`[`hYž`[`YZc`[`hj`cb` `K`i`bXYf`UbX` `i`bX
 `:`fYi`bXgW`UZh` "

J`YfY]bY`]b`5`_`h]cb

8]Y`C`f`[`Ub]gUh]cb`XYg`:`YghYg`k`ÀfY`c`bY`X]Y`k`Yfhj`c``Y
I`bhYfghØhni`b`[`XYf`c`_`U`Yb`J`YfY]bY`b]W`h`a`Ò`[`]W`[`Yk`YgYb`"
8Ufi`bhYf`k`UfYb`i`bhYf`UbXYfYa` `XYf`F`UggY`_`Ub]bW`Yb]`YfY]b`8`-`&ž
XYf`Gh`XhY`dUf`hbYfgW`UZhj]`YfY]bž`gck`]Y`nU`fY]W`Y`Gdcfhj`YfY]bY`"
8]YgY`J`YfY]bY`VchYb`Gh`AbXY`i`bX`A`]ha`UW`U`_`h]cbYb`Ubž`X]Y`XYb
?]bXYfb`GdU`»`i`bX`5VYbhYi`Yf`VfUW`hYb.`J`ca` `?`Ub]bW`Yb
ghfY]W`Y`b`ØVYf`8fUW`YbVcchZU`fYb`V]g`]\`b`ni` `HUbnj`cfZØ`fi`b`[`Yb
 `Yg`k`Uf`ZØf`YXYb`Yhk`Ug`XUVY]``8Ug`:`fY]nY]hUb`[`YVchfY]W`hY`j`cb
Y]bYf`DcdW`cfba`UgW`]bY`ØVYf`<`ØdZVi`f`[`Yb`V]g`ni
E`i`]nj`YfUbghU`hi`b`[`Yb`i`bX`:`i`»`VU`!`8Ufhž`X]Y`XYb`HU`[`ØVYf`fY`[`Yb
Ni` `Ui`Z`ZUbXYb`"

9]b`k`Y]hYfYg`<`][`]\`][` \`h`k`Uf`XUg`a`i`g]_`U`]gW`Y`Dfc`[`fUa`a` `j`cb
 `?`F`5K`I`HH`?`9G`?`]bXYfa`i`g]_` `A`]hY]bYa` `a`]hfY]»`YbXYb
@]j`Y`_`cbnYfhi`a` `%%` ` \$`i` \`f`nc`[`X]Y`6UbX`X]Y`_`Y]bYb`i`bX`[`fc»`Yb
Ni` \`ØfYf`]b`]\`fYb`6Ubb``8Yb`[`Ubnyb`HU`[`ØVYf`gcf`[`hY`XUg
F`U`a`Ybdfc`[`fUa`a` `ZØf`ghfU`YbXY` `;`Yg]W`hYfž`i`bX`VYgcbXYfg`XYf
[`fc»`Y`GW`a` `]b`_`ghUbX`k`Uf`Y]b`VY`]YVhYf`5b`Ui`Zdi`b`_`h`ZØf
ZUbhUg]Yj`c``Y`J`Yfk`UbX`i`b`[`Yb`"

5`_`h]j`]h`À`hY`b`ZØf`U``Y

8]Y`J`]Y`ZU`h`XYf`5`_`h]j`]h`À`hY`b`k`Uf`Y]bY`[`Y`i`b`[`YbY`A`]gW`i`b`[`Ui`g
gdcfh]W`Yb`<`YfUi`gZcfXYfi`b`[`Ybž`_`fYUh]j`Yb`K`cf`_`g`c`d`g`i`bX
_`i` `]bUf]gW`Yb` `;`YbØggYb``BYVYb`XYa` `VY`]YVhYb
 `6]YbYbk`UW`g`_`YfnYb`XfY`Yb` `k`Uf`Ui`W`X]Y`A`Ò`[`]W`_`Y]hž
gdcfh]W`Yb`K`Yh_Àa`dZYb`VY]ni`k`c`b`Ybž`Y]bY`k`]``_`ca`a`YbY
5V`k`YW`g`i`b`[`ZØf`U``Y`5bk`YgYbXYb``8Yf`6UXYVYhf]YV`k`Uf`Ub
X]YgYa` `HU`[`Y]b`[`YghY``hž`k`Ug`D`Uhn`ZØf`i`b`[`YghØfhY`5`_`h]j`]h`À`hY`b`i`bX

Y]bY'g]WXYfY'I a [YVi b['ZØf'X]Y'_'Y]bYb'K UggYffUhhYb'gWxi Z'

8]Y'I bhYfghØhni b['Xi fW'GdcbgcFYb'k]Y'X]Y'K c\bVUi žX]Y
GdUf_UggY'I W_Yfa Uf_'i bX'X]Y'GhUXhk Yf_Y'gd]Y'hY'Y]bY
YbhgWXY]XYbXY'F c''Yž'i a 'X]YgYg': Ygh'ni 'Y]bYa 'hc''Yb'9f'YVb]g'ZØf
U''Y'HY]'bY\ a YbXYb'ni 'a UWXYb''C V'VY]a 'K Yhh_Ua dŽ]'a 'Gd]Y'
cXYf'Y]bZUW'VY]a ' ; Yb]Y» Yb'XYf'GdY]gYb'i bX'; YhfÅb_Y' 'XUg
?]bXYfZYgh'i]b'DfYbn'Ui 'k Uf'Y]b'j c''Yf'9fZc'[ž'XYf'g]WXYf']b' [i hYf
9f]bbYfi b['V'Y]Vh"

: Øf'j]Y'Y': Ua]'Yb'k Uf'XYf'HU['b]Wxh'bi f'Y]b': Yghž'gcbXYfb'Ui Wx
Y]bY'k Yfhj c''Y'; Y'Y[Yb\Y]hž'X]Y'j YfgWx]YXYbYb'J YfY]bY'i bX
XYfYb'5b[YVchY'_'YbbYbni 'YfbYb''A Ub'_'Ubb'a]h'G]WXYf\Y]h
gU[Yb.'Gc'Y]bY'J YfUbgH'hi b['\Uh'Åb[gh'b]Wxh'YXYf'C fh'ni
V]YhYbž'i bX'ja 'bÅWxghYb'X\ f'k]fX'a Ub'g]WXYf'k]YXYf'[YbUi Yf
\]bgWxUi Ybž'k Ybb'Yg'k]YXYf'\Y]» h' 8i 'i bX'XY]b'J YfY]b' "

K Y]hYfY' ðZcfa Uh]cbYb'Z]bXYh]\f'Ui ZXYb'GY]hYb'j cb' **BcfX_i f]Yf**
i bX' **Hci f]ga i g'i W_Yfa Uf_'**

8YhU]`g	
C fh	GYVUX'DfYbn'Ui ž8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "hci f]ga i g'i W_Yfa Uf_"XY • k k k "j YfY]bY"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["bYh