

? Òb][ `]W\ Yf`5VgW\ ]YX. `B Yi Y  
GW\ k UbYb\_Òb][ ]b`fY][ bg`]b`DfYbn`Ui °

5a`%+ "\$\* "&\$&) `ZY]YfhY`X]Y`DfYbn`Ui Yf`GW\ k UbYb\_Òb][ ]b  
6Yhmi="`]\fYb`5VgW\ ]YX`a`]h`; ÀghY`Ui g`DUfhbYfghÀXhYb`Ui Z  
XYa`I bhYfi W\_YfgYY"



DfYbn`Ui ž`8Yi hgW\ `UbX`!`5a`j`Yf[ Ub[ YbYb`K cW\YbYbXY`k`i`fXY  
X]Y`GhUXh`DfYbn`Ui`ni`a`GW\Ui`d`Uhn`Y]bYg[ Ubn`VYgcbXYfYb  
9fY][ b]ggYg.`8]Y`Y\Ya`U][ Y`GW\ k UbYb\_Òb][ ]b`6Yhmi="`ZY]YfhY  
]\fYb`5VgW\ ]YX`i`bX`ØVYf[ UV`X]Y`?`fcbY`Ub`]\fY`BUW\ Zc`[ Yf]bž  
A`]fYÅ`?`c`a`"8]Y`NYfYa`cb]Y`ZUbX`Ui`ZXYa`ZYgh`]W\Yb  
: U\`f[ UghgW\]ZZ`K`Y]»`Y`A`i`gW\Y`Ui`ZXYa`a`U`Yf]gW\Yb  
I`bhYfi`W\_YfgYY`ghUhrž`k`c`Ui`W\`;`ÀghY`Ui`g`XYb`DUfhbYfghÀXhYb  
I`ghYf`i`bX`6Uf`]bY`\_gck`]Y`X]Y`<Y]XY\_Òb][ ]b`Ui`g`GW\ bYj`YfX]b[ Yb  
i`bX`X]Y`K`U`XZY`Ui`g`HYa`d`]b`Ub`k`YgYbX`k`UfYb`"K`]Y`  
**b`c`f`X`\_`i`f`]Yf`"XY`VYf]W\`hYhž`n]Y`h`X]YgY`HfUX]h]cb`XUfUi`Z`UVž`X]Y  
J`YfV]bXi`b[ Yb`nk`]gW\Yb`XYb`FY[ ]cbYb`ni`ghÀf`\_Yb`i`bX`XUg  
[ Y[ YbgY]h][ Y`?`YbbYb`YfbYb`ni`ZØfXYfb"**

8]Y'6ccghci f'ghY`hY'b]W'h'bi f'Y]bY'DfAgYbhUh]cb'XYf'<Y]a UhghUXh  
DfYbn`Ui`XUfž'gcbXYfb`Vch'Ui W`Y]bY`Yfj cffU[ YbXY'; Y`Y[ Yb\Y]h  
ni a`5i ghUi gW`XYf'Öb][ ]bbYb`i bX'<c\Y]hYb"C f[ Ub]g]Yfhj`cb  
Gi gUbbY`GW`ØhhYž'k Uf'X]YgY`i bj Yf[ Ygg`]W`Y`Hci f'Y]b'<][ `][ `h  
ZØf`U`Y`6YhY][ ]hYbž'hfc'h'Y]bYg`l bk YhhYfgž'XUg`X]Y`k Y]hYfYb`D`AbY  
VYY]bhf`W`h][ ]hY`"B UW`XYf'6ccghci f`ZUbX`Y]bY`≠hYfj ]Yk fi bXY`ja  
DYh]h!7UZ`ghUhhž`VY]`XYf`J ]nYVØf[ Yfa`Y]ghYf`A UfY`\_K Ö`Yf!6YYhn  
i bX`D\`ca`YbU`l YW`Yf`X]Y`<c\Y]hYb`]bhYfj ]Yk hYb`"@Y]XYf`\_cbbhY  
XUg`Di V`\_i a`Ui Z[ fi bX`XYg`K YhhYfg`b]W`h'hY]`bY`a`Ybž'k Ug`X]Y  
J YfUbghU`hi b[ `YXcW`b]W`h'a`]bXYf`]bhYfYggUb'h'a`UW`hY"

## 9]b`5VgW`]YX`a`]h`K`Y`a`i`h`

6Yhmi`≠ž`X]Y`%)`"GW`k`UbYb`\_Öb][ ]bž`X]Y`j`cb`ž`b]`&\$&(`V]g`ž`b]  
&\$&)`ja`5a`h`k`Ufž`ZØ`fhY`]b`X]YgYf`NY]h`Yhk`U`+-`ÖZYbh]W`Y  
5i`Zhf]hhY`Xi`fW`"G]Y`]\]bhYf`Äggh[ fc»Y`i`»ghUdZYbž`XcW`A`]fYÄ  
?c`a`ž`X]Y`bi`b`X]Y`%\*"`GW`k`UbYb`\_Öb][ ]b`XUfghY`hž`\Uh[ fc»Y  
5a`V]h]cbYb`"A`]fYÄ`≠`a`ÖW`hY`b]W`h'bi`f`X]Y`HfUX]h]cb`ZcfhgYhnYbž  
gcbXYfb`Ui`W`Y]b`J`cfV]`X`ZØf'?]bXYf`i`bX`ž`[ YbX`]W`Y]b`XYf  
FY[ ]cb`gY]b`"≠f`cZZ]n]Y`Yg`5a`hg`U`f`k`]fX`j`ca`i`+"`ž`b]`&\$&(`V]g  
ni`a`\*`"ž`b]`&\$&`XUi`Yfbž'k`]Y`Ui`W`**dFYbn`Ui`"Yi`Uba`Yf`\_h`**

8]Y`GW`k`UbYb`\_Öb][ ]b`]gh`b]W`h'bi`f`Y]b`Gma`Vc`ZØf`X]Y`GhUXh  
DfYbn`Ui`ž`gcbXYfb`ghY`h`Ui`W`ZØf`X]Y`Ub[ Y`HfUX]h]cbž`X]Y`a`]h`XYf  
GW`k`UbYb`U[ X`j`cb`i`f]YXf]W`"≠]a`i`U`f`%+\$(`j`YfVi`bXYb`]gh`  
8]YgYg`VYgcbXYfY`5a`h`k`i`fXY`&\$\*\$`j`cb`XYf  
≠hYfYggYb[ Ya`Y]bgW`UZh: fUi`Yb`i`bX`i`Ua`]Y`DfYbn`Ui`Y`"J`""]bg  
@VYb`[ Yfi`Zb`i`bX`cf]Ybh]Yfh`g]W`Ub`XYf`K`U`X`\_Öb][ ]b`Ui`g`XYf  
dc`b]gW`Yb`DUf`hb`YfghUXh`6Uf`]bY`\_"

## ? Öb][ `]W`Y`5`\_h]j`]h`Ä`h`i`b`X`J`Y`fb`Y`hni`b`[

≠`XYf`Fi`bXY`XYf`<c\Y]hYb`VYf]W`hYhYb`X]Y`5bk`YgYbXYb`j`cb  
]\fYb`9fZU\fi`b[ Yb`i`bX`XYf`6YXYi`hi`b[ `]\fYf'?Öb][ gÄa`hYf`]b`]\fYb  
`Yk`Y][ ]Yb`FY[ ]cbYb`"8UVY]`nY][ ]hY`g]W`YfbYi`hž`k`]Y`k`]W`h][ ]Yg`]ghž  
X]YgY`HfUX]h]cbYb`YVYbX][ ]ni`U`hYb`i`bX`XYb`i`cfhVYghUbX`ni  
g]W`Yfb`i`Y]bY`k`]W`h][ ]Y`5i`Z[ UVY`ZØf`C f[ Ub]gUhc]f]b`Gi`gUbbY  
GW`ØhhYž`X]Y`Ub`k`Y]hYfYb`Gdc`bgcfYb`i`bX`B`UW`k`i`W`g`ZØf`

ni \_ØbZh][ Y`GWk UbYb\_Øb][ ]bbYb`]bhYfYgg]Yfh]gh"

≠g[ YgUa h`k Uf`XUg`K cWYbYbXY`Y]b`j c`Yf`9fZc`[ `i bX`gW`cgg`a ]h  
Y]bYf`Ya ch]cbU`Yb`5VgW]YXgfYXY`j cb`6Yhmi`ž`X]Y`bUW  
Ui Z`UfYbXYa `K YhhYf`Ui W`j cf`Di V`\_]i a `ghUhhZUbX"9]b`Yfn`]WYf  
; `ØW\_k i bgW`[ ]b[ `Ub`A ]fYÅ`?c`a `i bX`]\fY`9\fYbXUa Y`5b[ Y`]ei Y  
A Y]b\_Y`j cb`XYb`; Ugh`c`Y]hYbž`X]Y`]\fY`5VfY]gY`UbhfYhYb  
a i gghYbž`bUW`XYa `g]Y`g]W`j cb`Y]bYa `i bj Yf[ Ygg`]WYb`HU[  
j YfUVgW]YXYh`UhhYb"

8]Y`HfUX]h]cb`XYf`GWk UbYb\_Øb][ ]b`nY][ h`Y]ba U`a Y`fž`k ]Y`ghUf\_  
X]Y`; Ya Y]bgW`UZh`b`DfYbn`Ui `]gh`i bX`k ]Y`j ]Y`K c`k c`Yb`i bX  
9b[ U[ Ya Ybh]b`XYf: ÒfXYfi b[ `c\_U`Yf`?i `hi f`ghYW`h`Gc`V`Y]Vhni  
\cZYbž`XUgg`X]Y`\_ca`a YbXYb`A cbUhY`gck c`\`Øf`A ]fYÅ`=`U`g`Ui W  
Øf`X]Y`[ YgUa hY`FY[ ]cb`dfÅ[ YbX`i bX`YfZc`[ fY]W`k YfXYb"

8YhU]`g	
C fh	DfYbn`Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bcfX_i f]Yf"XY</li><li>• k k k "dfYbn`Ui "Yi</li><li>• k k k "XYi hgW`Y!_cYb][ ]bbYb"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh