

? fUZhk Yf\_Y ]b ; YZU\ f. '6Øf[ Yf'ghc d dYb  
K ]bX\_fUZh!D`ÀbY ]b `HYa d`]b °

8Yf`GhUXhfUh`HYa d`]b`Y\b`h`Ua` %- "\$+ "&\$&) `XYb`6Ui`j`cb  
ZØbZ`K ]bX\_fUZhUb`U[ Yb`]b`i`W\_Yfa Uf`\_UVž`VYX]b[ h`Xi`fW  
6Øf[ YfVYXYb\_Yb`i`bX`B`Uhi`fgW`i`hn"



J ]Yha UbbgXcfZž`8Yi hgW`UbX`!`#`XYf`HYa d`]bYf  
GhUXhj YfcfXbYhYbj YfgUa a`i`b[ ž`X]Y`]a`A`i`h`\_i`hi`fY`Yb`7Yb`hfi`a  
ghUhhZUbXž`\_Ua`Yg`Yfgh`\_Øfn`]W`ni`Y]bYa`k`]W`h[ Yb`9b`hgW`Y]X  
VYnØ[ `]W`Y]bYg`i`a`ghf]hhYbYb`6Ui`j`cf`UVYbg`"K`]Y`**BcfX\_i f]Yf**  
VYf]W`hYhž`ghUbX`X]Y`9ff]W`hi`b[ `j`cb`ZØbZ`K ]bX\_fUZhUb`U[ Yb`XYf  
: ]fa`U`56C`9bYf[`mink`]gW`Yb`XYa`8f]j`]b[ `7Yb`hYf;`fc`»`8Ø`b`i`bX  
J ]Yha UbbgXcfZni`f`8]g\_i`gg]cb`"8cW`XYf`6Ui`UbhfU[ `hfUZ`Ui`Z  
a`Ugg]j`Y`K`]XYfgh`ÀbXY`Ui`g`XYf`6Yj`Ø`\_Yfi`b[ "

6Y]`XYf`G]hni`b[ `k`UfYb`nU`fY]W`Y`9]bk`c`b`Yf`Ui`g`J ]Yha UbbgXcfZž  
;`c`])b`i`bX`8`Uf[ YfgXcfZ`Ub`k`YgYbXž`i`a`i`fY`6YXYb\_Yb`ZfUb`\_i`bX  
ZfY]ni`Ài`»`Yfb`" `#`gVYgcbXYfY`X]Y`Gcf[ Yb`i`a`X]Y`k`]fhgW`UZh`]W`Yb  
5i`gk`]f\_i`b[ Yb`ZØf`c`\_U`Y`6Yhf]YVY`k`i`fXYb`Ui`h`Gi`gUbbY`K`i`f`h`ž

Y]bY`@UbXk ]fh]b`j ca `; i h; c``]bž`VfUW hY`]\fY`6YZØfW hi b[ Yb`ni  
; Y\Øf"5i W`I k Y`BcUW`Ui g; c``]b`ghY``hY`\_f]h]gWXY` : fU[ Yb`ni  
XYb`a Ò[ `]WYb`BUhi fgW i hnVY`Ub[ Ybž`ni a U`g]W`XUg`[ Yd`UbhY  
; YV]Yh`b`XYf`BÀ\Y`j cb`fY`Yj UbhYb`BUhi fgW i hnZÀWYb`VYZ]bXYh`  
; YgWØhnhY`Jc[ Y`UfhYbž`k ]Y`XYf`GWfY]UX`Yfž`i bX`Y]b  
K ]bhYfei Ufh]Yf`j cb`%%"\$\$\$\$` :`YXYfa Ài gYb`gcf[ hYb`ZØf`ni gÀhn`]WXY  
8]g\_i gg]cbYb`" K ]Y`[ Y\h`XUg`ni gUa` a Yb`a ]h`i bgYfYa  
K U`XVfUbXgW i hn3`žfU[ hY`BcUW`i bX`a UW hY`Ui Z`X]Y`Yf\Ø`hYb  
5bZcfXYfi b[ Yb`ZØf`X]Y` : Yi Yfk Y`fYb`]a`9fbghZU``Ui Za Yf\_gUa` "

9]b`Y]bgh]a` a ] [ Yf`6YgW`i gg`[ Y[ Yb`XYb  
K ]bXdUf`\_

Hfchn`XYf` ( %i bhYfgWf]ZhYb`j cb`6Øf[ Yfb`[ Y[ Yb`XUg`Jcf\UVYbž  
Yf`Ài hYfhY` : UWVYfY]W`g`Y]hYf]b`H\Y`\_U`GY]ZYfhž`XUgg`X]Y  
GhUXhj Yfk U`hi b[ `XYb`5bhfU[ `XYf` : ]fa U`j cf`Y[ Yb`a ØggY`"8]Y  
GhUXhj YfcfXbYhYb`ghY``hYb`g]W`Y`XcW`\_`Uf`Ui Z`X]Y`GY]hY`XYf  
6Yj Ò`\_Yfi b[ `i bX`YbhgW ]YXYb`Y]bgh]a` a ] [ Y[ Yb`X]Y`9ff]W`hi b[  
XYf`K ]bX\_fUZhUb`U[ Yb`"Gc`W`Y]b`Y]bgh]a` a ] [ Yf`6YgW`i gg`]gh`b]W`h  
U`hÀ[ `]W`i bX`nY][ hž`k ]Y`k ]W`h[ `XYb`9]bk`c`bYfb`j cb`HYa`d`]b`X]Y  
6YXYb`\_Yb`[ Y[ Yb`K ]bXYbYf[ ]Ydfc`Y`\_hY`g]bX`"

K ]Y`]b`Xj k "XY`[ YgW`]`XYfhž`g]bX`K ]bX\_fUZhUb`U[ Yb`]a  
5i » YbVYfY]W`d`f]j ]Y[ ]Yfhž`k Ug`VYXYi hYhž`XUgg`ZØf`g]Y`\_Y]b  
6YVUi i b[ gd`Ub`bchk YbX][ `]gh`i ]a` ; Y[ YbgUhn`ni `Gc`UfdUf\_g`  
8YbbcW`\_Ubb`X]Y`5i ZghY``i b[ `Y]bYg`6YVUi i b[ gd`Ubg`g]bbj c``  
gY]bž`j cf`U`Ya`i a`XYb`fYW`h]WYb`FU`a Yb`ZØf`X]Y`9ff]W`hi b[  
j cb`K ]bXdUf\_g`ni `gW`UZZYb`"8]YgY`A Ò[ `]W`\_Y]hYb`k YfXYb`j cb  
?ca`a`i bYb`cZi[ Ybi hnhž`i a`N]Y`Y`XYf`YbYf[ Yh]gWYb  
: `ÀWYbYZ]n]Ybn`gck ]Y`XYg`I a`k`Y`h`ž`?`]a`U!`i`bX  
@UbXgW`UZhggW`i hnYg`VYggYf`ni `d`f]c`f]g]YfYb`"

8]Y`fYW`h`]W`Yb`FU`a`YbVYX]b[ i b[ Yb`XYf  
K ]bX\_fUZhbi hni b[

8]Y`[ YgYhn`]WYb`Jcf[ UVYb`ni f`K ]bX\_fUZhbi hni b[ `]b  
8Yi hgW`\_UbXž`k ]Y`g]Y`Ui Z`XYi hgW`Y`!k ]bX]bXi ghf]Y`XY

ZYgh[ Y\U`hYb`g]bXžn]Y`Yb`XUfUi ZUVžXYb`5i gVUi `YfbYi YfVUfYf  
 9bYf[ ]Yb`i bhYf`6YfØW\_g]W`h][ i b[ `j cb`l a k Y`h`i bX`5fhYbgW`i hn  
 ni `ZØfXYfb`"8UVY]`\_ca a Yb`gdYn]Z]gW`Y`FY[ Y`i b[ Yb`ni f  
 GhUbXcfhk U\`gck ]Y`ni `; YbY\`a ][ i b[ gj YfZU\`fYb`ni f`5bk YbXi b[ ž  
 X]Y`Ui W`X]Y`6Y`Ub[ Y`XYf`6Øf[ Yf`VYfØW\_g]W`h][ Yb`gc`Yb`

K ]W`h][ `]gh`Ui W`X]Y`6Øf[ YfVYhY`][ i b[ žX]Y`Xi fW`  
 ðZcfa Uh]cbgj YfUbghU`hi b[ Yb`i bX`ØZYbh]W`Y`5b\`Øfi b[ Yb  
 [ YZØfXYfh`k ]fX`Gc`k ]fX`j Yfgi W`hž`X]Y`5\_nYdhUbn`]b`XYb`FY[ ]cbYb  
 ni `Yf\`Ø\`Yb`"8cW`k ]Y`nY][ h`X]Y`Øb[ ghY`9bhgW`Y]Xi b[ `]b`HYa`d`]bž  
 ]gh`Y]bY`VfY]hY`Ni gh]a a i b[ `]b`XYf`6Yj Ø`\_Yfi b[ `i bYf`Àgg`]W`ZØf  
 X]Y`FYU`]g]Yfi b[ `gc`W`Yf`Dfc`Y`hY`"8]Y`Gh]a a Yb`XYf`6Øf[ Yf  
 a ØggYb`[ Y\`Øfh`k YfXYbž`k Ybb`Yg`i a `X]Y`Ni `i bZh`XYf`K ]bX`fUZh  
 ]b`i bgYfYf`FY[ ]cb`[ Y`h`

8YhU]`g	
Cfh	J]Yha UbbgXcfZž8Yi hgW`U`bX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX`i f]Yf"XY</li> <li>• Xj k "XY</li> <li>• XYi hgW`Y!k ]bX]bXi ghf]Y"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh