

? i bgh[ Y[ Yb 'J UbXU`]ga i g. 'G]a dgc b g  
gW\ ØhnYb `; Ufhn/ , \$' - /'6A L!6U\ b °

; Ufhn'Ub'XYf'CXYf'VYfY]hYh'g]W\ 'Ui ZX]Y'9fØZbi b[ 'XYf  
bYi Yb'6A L!GhfYW\_Y ] cfž[ YZY]Yfh'a ]h'Y]bYa 'Hi fb]Yf'Ua '%%"  
† `]"



; Ufhn'Ub'XYf'CXYfž'8Yi hgW\`UbX`!`ē`XYf'a U'Yf]gW\Yb'GhUXh  
; Ufhn'Ub'XYf'CXYf'ghY\h'X]Y'6A L!GhfYW\_Y ]a 'A ]hY'di b\_h'Y]bYg  
bYi [ YghU'hYhYb': fY]nY]hUb[ YVchg" '8cW\`b]W\h'bi f'X]Y'J cfZfYi XY  
Ui ZY]b'VY] cfghY\YbXYg'Hi fb]Yf'Ua '%%"† `]"gcf[ h'ZØf'5i ZfY[ i b[ ž  
gcbXYfb'Ui W\`X]Y'; f]a UggYb'XYg'J UbXU`]ga i gž'X]Y'XYf'GhfYW\_Y  
k ]Y'Y]b'GW\ UhYb'Zc`[ Yb"'8Yf'Øfh]W\Y'6Øf[ Yfa Y]ghYf'@ WJ  
D]k cXXU'\Uh'XU\Yf'Y]b'k UW\gUa Yg'5i [ Y'Ui ZX]Y'bYi YghYb  
\_Øbgh'Yf]gW\Yb'9Zzc'fhg[ YgYhnhž'X]Y'X]Y'GhUXhgW\Øb\Y]h  
fYdfÅgYbh]YfYb'ibX'\cZZYbh]W\`Ui W\`\_ØbZh][ Y'GUVchU[ YU\_hY  
UVk YbXYb'k YfXYb" **BcfX\_i f]Yf'VYf]W\hYhž'XUgg'XYf'Yb[ U[ ]YfhY  
9\fybUa h'Yf'9W\_\UfX'@Ybhm'a ]h'gY]bYb'\_fYUhj]Yb'9f[ ØggYb'ni a  
GhUXhV]X`]b'; Ufhn'VY]hfÅ[ hi bX'X]Y'6A L!GhfYW\_Y'a ]h'Vi bhYb  
; UfVhi dZYfb 'Ui Z[ Y\ØVgW\h'\Uh"**

8Yf'6Ui k U[ Yb'Ub'XYf'GhfYW\_Yž'XYf'bUW'Y]bYa '\YfVYb': U``j cb  
J UbXU`]ga i g'k ]YXYf']bghUbX[ YgYhnhk i fXYž'\Uh'@Ybhn'a ]h'Y]bYa  
k ]hn][ Yb'A ch]j 'j cb' 8]Y'G]a dgcbg 'j Yfn]Yfh"5`g' ]!HØdZY`WYb  
Yf\cZhg]W'`D]k cXXUž'XUgg'gc`W' UbgdFYWYbXY'?i bghk Yf\_Y`X]Y  
ž [ YbX`]WYb'XUni `VYk Y[ Ybž'g]W'`a Y\fi a `]\fY`l a [ YVi b[ `ni  
\_Øa a Yfb'i bX`X]Y'GhfYW\_Yb'ni `gW'ÀhnYb"**B c fXVUmYfb`\YVh  
\Yfj c f**ž'XUgg'J UbXU`]ga i g'b]W'h'bi f'j]b'; Ufhž'gcbXYfb'Ui W'`j]b  
UbXYfYb`FY[ ]cbYb'k ]Y`ja `E i Y`YdUf`\_ni bY\`a YbX'ni a `DfcV`Ya  
k ]fX"

## J UbXU`]ga i g'U`g'k Y]hj YfVfY]hYhYg'DfcV`Ya

è'A cYfg'\UVYb'ž [ YbX`]WY`a ]hj ]Y`9b[ U[ Ya Ybh']\fYb'U`hYb  
66E!HfU]`]a `: fY]nY]hdUf`\_Ui Z[ YfØghYhž'XcW'X]Y': fYi XY`XUfØVYf  
k `À\fhY`b]W'h`Ub[ Y"**K 8 F `VYf]W' hYhž'XUgg'X]Y`[ YgUa hY`5b`U[ Y  
Ui g'Gdfi b[ \Ø[ Y`b`]b`YhnhYf`NY]h'ghUf`\_VYgW'ÀX][ h'k i fXYž'k Ug'ni  
n]Ya `]W'`j ]Y`': fi ghfUh]cb'i bhYf`XYb'ž [ YbX`]WYb'ZØ\fhY" @UfU  
»UW\_ck ]U`\_j ca `ž [ YbXnYbhfi a ` GhfYYhVcl `VYa `Ab[ Y'hž'XUgg  
`YXYf`Gdfi b[ \Ø[ Y`VYhfcZYb`]gh'i bX`X]Y`FYdUfUhi f`Y]bY`YW'hY  
<YfUi gZcFXYfi b[ `XUfghY`hž'bUW'XYa `X]Y`GhUXh'A cYfg`XYb`l a VUi  
a ]h' - "\$\$\$`9i fc`[ YZØfXYfh`\UhhY"**

8 Ug'GW'UXYbgUi ga U» ž'XUg'j ca `? ]bXYf!`i bX'ž [ YbXVØfc`U`g  
`VY]gd]Y`cg `VYnY]W'bYh'k ]fXž'gcf[ h'ZØf`bYfj `ØgY`GdUbbi b[ Yb"  
8]Y'ž [ YbX`]WYb'bi bX`]\fY`6YhfYi Yf'j cb`XYf' GhfYYhVcl `g]bX'hfchn  
XYf`F ØW\_gW'`À[ Y`YbhgW'`cggYbž'X]Y`6A L!5b`U[ Y`k ]YXYf`Ui Z  
J cfXYfa Ubb'ni `Vf]b[ Yb"8YbbcW'`VY]Vh'X]Y': fU[ Yž'k ]Y  
bUW'\U`h][ `XYf`GdU» `VY]`B`ÀggY`gY]b`\_Ubb"

## ? Ua dZ'[ Y[ Yb'J UbXU`]ga i g'i bX`A Ø`

8]Y`DfcV`Ya Uh`\_XYg'J UbXU`]ga i g'n]Y\`h'g]W'`k ]Y`Y]b`fchYf': UXYb  
Xi fW'`j ]Y`Y': fY]nY]hgh`ÀhhYb" `a `E i Y`YdUf`\_`\_U[ h'a Ub`ØVYf  
VYgW'ÀX][ hY`G]hnV`Àb\_Y`Xi fW'`6A L!: U\fyfž'X]Y`]\fY  
FY]ZYbUVXfØW\_Y`\]bhYf`UggYb"8]Y`V]g\Yf][ Y`GW'UXYbg\Ø\Y`Y]Y[ h  
VY]`a Y\f`U`g`%\$\$\$`9i fc" < ]Yf`\Uh`XYf`GYfj ]W'VYhf]YV`² ZYbh`]W'Yf  
F Ui a `VYfY]hg'5bnY][ Y`[ Y[ Yb`l bVY`\_Ubb'hYfghUhhYh"5i W'`X]Y  
5bk c\`bYf'g]bX`b]W'h'[ YfUXY`[ `ØW`\_]W'`ØVYf`X]Y`ni bY\`a YbXY

Fi \YghØfi b[ i bX`XYb`Y]b\Yf[ Y\YbXYb`A Ø`" B c fXVUmYfb  
 Yf[ Åb nhž`XUgg`Y]bY`HYghd\UgY`ZØf`ni gÅhn`]WXY`A Ø`Y]a`Yf`]a  
 GYdhYa VYf`UbghY\hž`i a`X]Y`GUI VYf`\_Y]h]a`DUf`\_ni  
 [ Yk Å\f`Y]ghYb"

8]YgY`J UbXU`]ga i gk Y`Y`nY][ h`Y]ba U`a Y\fž`k ]Y`k ]W]h[ `Yg`]ghž  
 X]Y`ž [ YbX`]WXYb`U\_hj] `]b`X]Y`DZY[ Y`] \fYf` : fY]nY]hghÅhhYb  
 Y]bni VYn]Y\Yb`"8]Y`6Ya Ø\i b[ Yb`]b` ; Ufhn`g]bX`XU\Yf`b]W]h`bi f  
 Y]b`NY]WXYb`XYf`<cZbi b[ ž`gcbXYfb`Ui W`Y]b`GW`f]h]b`X]Y  
 f]W]h[ [ Y`F ]W]h`i b[ ž`i a`X]Y`5hhfU\_hj] ]hÅh`XYf`GhUXh`ZØf`↑ b[ Y  
 A YbgWXYb`ni `Yf\Ø\Yb"

8YhU]`g	
Cfh	; Ufhn`Ub`XYf`CXYfž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX_i f]Yf"XY</li> <li>• k k k %"k Xf"XY</li> <li>• k k k "bcfXVUmYfb"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh