

A]ggfUhYbYf`9]bVfi Wx`]b`GWa Uf[YbXcfZ. Dc`]nY]'ZUggh`J YfXÅWxh][Y`

I bVY_UbbhY`HÅhYf`j Yfgi WxhYb`Ua`"*"đ`]'&\$&)`]b
GWa Uf[YbXcfZ`i W_Yfa Uf_žY]bYb`8]YVghU\`i bX`ZØWxhYb
j cf`XYf`Dc`]nY]"



GWa Uf[YbXcfZ`8Yi hgWx`UbX`!`5a`"*"đ`]'&\$&)`]gcf[hYb
ZfØ`a cf[YbX`]WxY`5_hj]hÅhYb`Ui ZY]bYa`:]fa Yb[Y`ÅbXY`]b
GWa Uf[YbXcfZ`5b[Yfa`ØbXYž`ZØf`5i ZgY\Yb"`, VYfY]Zf][Y`NYi [Yb
VYcVUWxhYb`a Y\fyfY`j YfXÅWxh][Y`DYfgcbYbž`X]Y]g]Wx`i bVYZ [h
Ni [Ub[`j YfgWxUZhYb" `GcZcfhk`i fXY`X]Y`Dc`]nY]"i W_Yfa Uf_
U`Ufa]Yfhž`XcWx`X]Y`HÅhYf`k UfYb`VYfY]hg`j YfgWx`k`i bXYbž`U`g`X]Y
6YUa`hYb`Y]bhfUZb" `b`hYfYggUbhYfk`Y]gY`YbXhYW`hYb`X]Y`Dc`]n]ghYb
gdÅhYf`]b`GWx`k`YXhY]bYb`D_k`ž]b`XYa`XfY]`A`ÅbbYf`]a`5`hYf
nk`]gWxYb`&(`i bX`(`%`đ\`fYb`gU`»`Yb"8]YgY`Yf\]Y`hYb`6Ygi`Wx`j`cb
XYf`Dc`]nY]ž`U`YfX]b[`g`c`b`Y`8]YVYg[`i`h`i`bi`f`XYbbcWx.`;`Y[Yb`g]Y
k`i`fXY`Y]b`9fa`]h`i`b[`gj`YfZU\`fYb`k`Y[Yb`j`Yfgi`WxhYb`8]YVghU\`g]a
VYgcbXYfg`gWx`k`YfYb`:`U`Y]b[Y`Y]hYh"8`Ug`VYf]WxhYh`XYf`
BcfX_i f]Yf"

8]Y`J cfZÀ`Y`]b`5b[Yfa ØbXY`g]bX`HY]`Y]bYg`VYgcf[b]gYffY[YbXYb
 HfYbXg`]b`XYf`FY[]cb"5i W`]b`6UX`@Ub[YbgU`nU`k]fX`ni f`[`Y]W`Yb
 NY]h`Y]b`9]bVfi W`[Ya Y`XYh"i bVY_UbbhY`HÀhYf`\UhhYb`\]Yf
 nk]gW`Yb`A]h`k cW`UVYbX`i bX`8cbbYfghU[a cf[Yb`Ni [Ub[`ni
 Y]bYf`6ÅW_YfY]`]b`XYf`; cYh\YghfU»Y`Yf`Ub[h"8]Y`8]YVY`Ybh_Ua Yb
 a]h`6Uf[Y`X`ja `cVYfYb`XFY]ghY``[Yb`6YfY]W`"8]Y
 Dc`]nY]]bgdY_h]cb`i bghfi h!<U]b]W` \Uh`Ui W` \]Yf`9fa]h`i b[Yb
 k Y[Yb`VYgcbXYfg`gW`k YfYb`8]YVghU`\g`Ui Z[Ybca a Yb`i bX`fi Zh
 X]Y`6Yj Ò`_Yfi b[`ni f`A]h\`ZY`Ui Z`<]bk Y]gY`_ÒbbYb`i bhYf`XYf
 HY`YZcbbi a a Yf`\$` *\$%#() %\$]b`A Ø\`Ui gYb`[Ya Y`XYh`k YfXYb"
 8]YgY` ðZcfa Uh]cbYb`ghUa a Yb`j cb`BYk g"XY"

GhY][YbXY`? f]a]bU`]hÀhgfUhYb

8YhU]`g	
C fh	GW`a Uf[YbXcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "bYk g"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh