

A ]h' \_fYUh]j Yb ' ðXYb ' [ Y[ Yb 'C b `]bY!HfYbX.  
I W\_Yfa Uf\_ ' ]a ' 5i ZgWk i b [ °

< ÅbX`Yf` ]b` I W\_Yfa Uf\_ `gYhnYb` \_fYUh]j Y` ðXYb` i a ž` i a  
5i gk ]f\_ i b[ Yb` j cb` 7cfc bU` ni `VY\_ Åa dZYb` i bX` ðbYbghÅXhY  
ni `VY`YVYb`"



I W\_Yfa Uf\_ ž` 8Yi hgWk `UbX` !` ð` XYb` GhÅXhYb` k ]fX` Yg` YVYbX][ ž  
XYbb` X]Y` 6Y` YVi b[ `XYf` ðbYbghÅXhY` ]gh` Y]b` \Y]» Yg` H\Ya U` J cf  
U` Ya ` < ÅbX` Yfž` ; Ughfc bca Yb` i bX` @UXYbVYg]hnYf` \UVYb` i bhYf` XYb  
5i gk ]f\_ i b[ Yb` j cb` 7cfc bU` i bX` XYb` XUa ]hj YfVi bXYbYb  
@cW\_Xck bg` ghUf\_ [ Y` ]hYb` "J ]Y` Y` A ]YhYf` i bX` GY` VghghÅbX][ Y  
ghY` Yb` j cf` XYf` < YfUi gZcfXYfi b[ ž` XUgg` ]\fY` ? i bXYb` ni bY` a YbX  
cb` ]bY` Y]b` \_Ui ZYb` i bX` bi f` gY` hYb` ]b` X]Y` ; YgWk ÅZhY` j cf` C fh  
\_ca a Yb` "I a `XYa `Ybh[ Y[ Ybni k ]f\_ Ybž` g]bX` \_fYUh]j Y` ðXYb  
[ YZfU[ hž` X]Y` XYb` A YbgWk Yb` k ]YXYf` @ gh` Ui Z` XUg` 9]b` \_Ui ZYb` ]b` XYf  
GhUXh` a UWk Yb` "Gc` VYf]Wk hYh` **B B B** ž` XUgg` ]bgVYgc bXYfY` ]bX]j ]Xi Y` Y  
5b[ YVchY` k ]Y` X]Y` XYf` 7cbZ]gYf]Y` GcbbYbgWk a ]Xh` ]b` XYf  
DfYbn` Ui Yf` : f]YXf]Wk ghfU» Y` XUni `VY]hfU[ Ybž` X]Y` 5hfhU\_h]j ]hÅh` XYf  
GhUXh` ni `ghY][ Yfb`"

?Uh\fb`GcbbYbgWla ]Xh'X]Y`#b\UVYf]b`XYf'7cbZ]gYf]Yz'\Uh]\f  
; YgWAZh]a`#bi Uf`&\$&(`YfOZZbYhi bX`V]YhYh`fYUh]j Y  
; YgWYb\_j YfdUW\_i b[ Yb`Ub`"8]Y`?i bXYb`Vf]b[ Yb`]\fY`Y][ YbYbž  
gY`Vgh[ YVUghY`hYb` ; YgWYb\_Y`a ]h'z`i a`g]Y`]b`UbgdFYWYbXYb  
J YfdUW\_i b[ Yb`YbhnØW\_YbX`]b`GnYbY`ni`gYmYb`"6YgcbXYfg`VY`]YVh  
g]bX`XYfnY]h[ fc»Y`Vi bhY`@ ZhVU`c b g`ni f`8Y`cfUh]cb"  
GhJa a`\_i bX]b`A Uf`YYb`8Yk U`X!J ]`hYf`\YVh`XUg`dYfgØb`]WY  
9]b\_Ui ZgYf`YVb]g`\Yfj cf`i bX`gWAZh`hX]Y`]bX]j ]Xi Y`Yb  
J YfdUW\_i b[ gUb[ YVchYž`X]Y`ni a`J Yfk Y]Yb`Y]b`UXYb"

## A U» bU\ a Yb`ni f`GhAf\_i b[ `XYg`< UbXY`g

I a`YX`Y`DfcXi`\_hY`k ]Y`@]\_ØfY`]b`XY`cfUh]j Yb`:`UgWYb  
Ubni V]YhYbž`\Uh]g]W`GcbbYbgWla ]Xh]gY`VghghAbX][`[ Ya UW hž  
bUWXYa`g]Y`a Y`fYfY`#]\fY`U`g`:`fUbW ]gY!DUfhbYf]b`hAh][`k Uf`"Δf  
N]Y`]gh`Ygž`X]Y`F Y [ ]cb`i W\_Yfa Uf`\_XYi hgW`UbXk Y]h`VY`\_UbbhYf`ni  
a UWYb`"8cW`b]W`h`bi f`]b`XYf`i W\_Yfa Uf`ž`Ui W`]b`UbXYfYb  
GhAXhYb`g]bX`A\b`]WY`6YghfYVi b[ Yb`ni`VYcVUW`hYb`"9g`]gh  
Yj ]XYbž`XUgg`\_fYUh]j Y`5bgAhY`ni f`#bYbghUXhVY`YVi b[  
A Ub[ Y`k UfY`k UfYb`i bX`[ Ubn`bYi Y`a di`gY`bØh][`g]bX`"  
**< cW gW i`!F Uh[ YVYf`\YVh`Yfj cfž`XUgg`XYf`c\_U`Y`< UbXY`b]W`h**  
bi f`X]Y`k ]fhgW`UZh`]WY`J ]hU`]hAh`ZØfXYfhž`gcbXYfb`Ui W`XUg  
Y]bn][ Ufh][ Y`:`U]f`XYf`GhUXh]gW`UZh"

J Yf\_Ui ZgcZYbY`GcbbhU[ Y`i bX`\_i`hi fY`Y`J YfUbghU`hi b[ Yb`g]bX  
6Y]gd]Y`Y`ZØf`#]h]Uh]j Ybž`X]Y`XUg` ; Ya Y]bgW`UZhg[ YZØ`\`ghAf`\_Yb  
i bX`XYb`i a`gUm`Ub\_i fVY`b`\_ØbbYb`"8]YgY`9j Ybhg`n]Y`Yb  
6Ygi W`Yfa UggYb`Ub`i bX`V]YhYb`"c\_U`Yb`5bV]YhYfb`X]Y  
A Ø[`]W`\_Y]hž`\fY`DfcXi`\_hY`]b`Y]bYa`UbgdFYWYbXYb`5a`V]YbhY`ni  
dfAgYbh]YfYb`" #`< Ubbcj Yf`Yhk U`k YfXYb`Ub`j Yf\_Ui ZgcZYbYb  
GcbbhU[ Yb`V]g`ni`%\$`\$`\$`\$`A YbgWYb`Yfk UfhYh``Y]b`hc`Yg  
6Y]gd]Y`ZØf`[ Y`i b[ YbYg`GhUXha Uf`\_Yh]b[`°

## Ni gUa a YbUfVY]h`i bX`#bbcj Uh]cb

?fYUh]j Y`Dfc`Y`\_hYž`k ]Y`Dcd!i d!G\cdg`cXYf`K cf\_g\cdgž`gck ]Y`Y]bY  
Yb[ Y`Ni gUa a YbUfVY]h`nk ]gWYb`GhUXh] Yfk U`hi b[ `i bX`c\_U`Yb  
<AbX`Yfb`g]bX`YbhgW`Y]XYbX`ZØf`X]Y`YfZc`[ fY]WY`6Y`YVi b[ `XYf

ðbYbghÀXhY"Gc'\_cbbhY'7\Ya b]m'\_Øfn`]W`a ]hXYa 'J #H5@5!  
 5k UfX`ZØf`YfUi gfU[ YbXY`@Y]ghi b[ Yb`]b`XYf`Ghi X]Y` J]hU`Y  
 ðbYbghÀXhY`&\$&(`Ui g[ YnY]WbYh`k YfXYb"= < `? Ò`b`VYf]W`hYh  
 j cb`XYf`6YghbchY`j cb`%ž( ž`X]Y`7\Ya b]m`]b`XYb`?UhY[ cf]Yb  
 5i ZYbh`U`hgei U`]h`h`i bX`A cV`]h`h`YffY]W`hY"8]Yg`nY][ hž`k ]Y  
 k ]W`h][ `Y]b`UhhfU`\_h]j Yg`5b[ YVch`i bX`Y]bY`[ i hY`9ffY]W`VUf`\_Y]h`ZØf  
 X]Y`@VYbgei U`]h`h`X`Yf`GhUX`h`g]bX"

8]Y`J]hU`]h`h`gghY][ Yfi b[ `]b` ðbYbghÀXhYb`VfUi W`h`YVYbgc`[ i hY  
 D`Ubi b[ `i bX`[ Yn]Y`hY`K YfVYa U» bU`a Yb"8][ ]hU`Y`D`UhhZcfa Ybž  
 X]Y`c`\_U`Yb`<`ÀbX`Yfb`X]Y`A Ò[ `]W`\_Y]h`[ YVYbž`\fY`DfcXi`\_hY`ni  
 df`AgYbh]YfYbž`g]bX`Y]bY`k Y]hYfY`7\UbW`ž`X]Y`G]W`hVUf`\_Y]h`a`B`Y`m  
 ni`Yf`\Ò`Yb`i bX`[ `Y]W`nY]h][ `X]Y` ðhYfU`\_h]cb`a`]h`?i bXYb`ni  
 ZØfXYfb"8]W`h`ni`j Yf[ YggYb`g]bX`Ui W`X]Y`gcn]U`Yb`A YX]Ybž`X]Y  
 ni bY`a YbX`]b`XYb`i c`\_i g`fØW`\_Ybž`i a``Øb[ YfY`N]Y`[ fi ddYb  
 Ubni gdfYW`Yb"

9g`g]bX`Y]bY`J]Y`nU`\`j cb`A U» bU`a Yb`[ YZfU[ hž`i a`X]Y  
 ðbYbghÀXhY`k ]YXYf`ni a`6`Ø`Yb`ni`Vf]b[ Yb"9g`V`Y]Vh`gdUbbYbX  
 ni`VYcVUW`hYbž`k Y`W`Y`\_fYUh]j Yb`?cbnYdhY`]b`XYf`Ni`\_i bZh`X]Y  
 A YbgW`Yb`ni fØW`\_]b`X]Y`gh`ÀXh]gW`Yb`NYbhYb`n]Y`Yb`k YfXYb"

8YhU]`g	
C fh	I W`_Yfa Uf`ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bbb"XY</li> <li>• k k k "\cW`gW`i`!fUh[ YVYf"XY</li> <li>• k k k "]Z\`_cY`b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh