

B Yi VUi `]b`DfYbn`Ui .`6Uff]YfYZfY]Y  
K c\bi b[ Yb`]a`<YfnYb`XYf`GhUXh°

B Yi VUi `j cb`VUff]YfYZfY]Yb`K c\bi b[ Yb`]b`DfYbn`Ui .`5Vf]gg  
XYf`8fc[ Yf]Y`6fUbXh`i bX`A cXYfb]g]Yfi b[ `XYg  
GhUXhnYbhfi a g`[ Yd`Ubh"



: f]YXf]W\ghfU» Yž`%+&-`%`DfYbn`Ui ž`8Yi hgW\`UbX`!`a`<YfnYb  
j cb`DfYbn`Ui`ghY\Yb`[fc»Y`J YfÅbXYfi b[ Yb`Ub``8Yf`5Vf]gg`XYf  
Y\Ya`U`][ Yb`8fc[ Yf]Y`6fUbXh`]b`XYf` : f]YXf]W\ghfU» Yž`XYf`]a  
: fØ\`U\`f`ghUhz]bXYb`gc`ž`]gh`XYf`YfghY`GW\`f]h`ni`Y`]bYa`bYi`Yb  
K c\b`\_`cbnYdh``7\`f]ghcd\` ; Øh\`gž`XYf`@Y]hYf`XYg`6Ui`a`UbU[ Ya`Ybhg  
VY]`XYf`K c\b`VUi` ; a`V<`DfYbn`Ui`ž`Yf`Ài`hYfhž`XUgg`XYf`F`ØW`\_`VUi  
XYf`U`hYb`8fc[ YfY]`Ui`g` ; fØb`XYb`XYf`G]W\`Yf\`Y]h`b`chk`YbX][`gY]ž`XU  
X]Y`GhU\`hfÅ[ Yf`ghUf`\_`Ub[ YfcghY`h`g]bX``6Øf[ Yfa`Y]ghYf`<`YbXf]`\_`  
Gca`a`Yf`nY][`h`J`Yfgh`Å`b`Xb]g`ZØf`X]Y`Ya`ch]cbU`Yb`6]bXi`b[ Yb`ž`X]Y  
j`]Y`Y`À`hYfY`DfYbn`Ui`Yf`ni`XYa` ; YV`Ài`XY`\`Y[ Yb"

8]Y`D`À`bY`ZØf`XYb`BYi`VUi`gY\`Yb`b]W\`h`bi`f`Y]bY`cdh]gW\`Y  
5i`Zk`Yfhi`b[ `XYg`b`ØfX`]W\`Yb`9]b[ Ub[ gVYfY]W\`g`ni`f` : f]YXf]W\ghfU» Y

j cfž'gcbXYfb`V]YhYb`Ui W\`Xf]b[ YbX`VYb`Øh][ hYb`K c\`bfUi a ``8 Ug  
j cb`XYa`'gWk YXhYf`÷b[ Yb]Yi fVØfc` DfØZYf`/`K ]\_Y`Yb`hk cfZYbY  
; YVÄi XY`k ]fX`j ]Yf`; YgW`cggY`i a ZUggYb`i bX`D`Uhm`ZØf`gYW`g  
K c\`bi b[ Yb`gck ]Y`DfUi ]gfÄi a Y`ja`'9fX[ YgW`cgg`V]YhYb``; Yd`Ubh  
g]bX`XfY]`Nk Y]!FUi a !K c\`bi b[ Yb`a` ]h`Yk Y]g`) \*`a` ‡`i bX`XfY]`8 fY]!  
FUi a !K c\`bi b[ Yb`a` ]h`+`'`a` ‡`"5`Y`'9]b\`Y]hYb`k YfXYb`VUff]YfYfY  
[ YghU`hYh`i bX`a` ]h`a` cXYfbYb`6ÄXYfbž`5VghY`fÄi a Yb`i bX`@c[ [ ]Yb  
Ui g[ YghUhhYh`"Ni XYa` ]gh`Y]b`5bgW`i gg`Ub`XUg`; Yfbk Äfa YbYhn  
gck ]Y`Y`Y]b`D\_k !GhY`d`Uhm`ZØf`YXY`K c\`bi b[ j cf[ YgY\`Yb`"

## ; YgUa hdU\_Yh'a ]h'A Y\fk Yfh

9]b`VYgcbXYfYg`5i [ Yba`Yf`\_`k ]fX`Ui Z`X]Y`÷b`hY[ fUh]cb`]b`X]Y  
I a [ YVi b[ [ ]Y`Y[ h`'8Yf`D`UbYf`A Ufh]b`K ]\_Y`Y`Y[ h`K Yfh`XUfUi Z`Y]b  
a cXYfbYg`; YVÄi XY`a` ]h`\]ghc]gW`Yb`6YnØ[ Yb`ni`'gW`UZZYb`"8 Uni  
[ Y\`Øfh`Ui W`Y]bY`ÖZZYb`h]W`Y`; fØbZÄW`Y`a` ]h`Y]bYa`'Gdfi XY`ghY]bž  
6Äb\_Yb`i bX`Y]bYa` ; Y\`k Y[ `ni f`6%- , ``8Yf`9b`hk i fZ`VYZ]bXYh`g]W  
U\_hi`Y``]b`XYf`8YhU]Ui gUfVY]hi b[ ž`a` ]h`Y]bYa`'6Ui VY[ ]bbž`XYf  
Ui Z[ fi bX`[ Ygh]Y[ YbYf`6Ui \_cghYb`i bX`[ YgYhn`]W`Yf  
5bZcfXYfi b[ Yb`bcW`i b[ Yk ]gg`]gh`"

8cW`XUg`]gh`bi f`Y]bYg`j cb`a` Y\`fYfYb`Dfc`Y`\_hYbž`X]Y`X]Y`K c\`bVUi  
; a V<`ni fnY]h`]b`XYf`D]dY`]bY`\Uh``; YgW`ÄZhgZØ\`fYf`F`YbÄ  
GhØda`Ubb`k Y]gh`Ui Z`X]Y`B`chk YbX][ \_Y]h`\]bž`X]Y`9b`hk ]W`i b[ j cb  
[ Øbgh][ Ya`'6Ui [ Y`X`j cfUbni hfY]VYbž`i a`X]Y`Dfc`Y`\_hY`i a`gYhnYb  
ni`\_`ÖbbYb`"5\_hi`Y`Y`A ]Yhd`fY]gY`ZØf`bYi`Y`ff]W`hYhY`K c\`bi b[ Yb  
\_`ÖbbhYb`nk ]gW`Yb`&\$`i bX`&) `9i fc`d`fc`E`i UxfUha`YhYf``]Y[ Ybž`k Ug  
]b`XYf`U\_hi`Y``Ub[ YgdUbbhYb`@U[ Y`]b`XYf`F`Y[ ]cb`U`g  
dfcV`Ya`Uh]gW`k U\`f[ Ybca`a`Yb`k ]fX`"÷a`J`Yf[ `Y]W`X`Uni`Y`Y[ h`XYf  
Xi fW`gW`b]h`]W`Y`?`U`ha` ]YhYb!DfY]g]ja`'6YghUbX`XYf`K c\`bVUi  
; a V<`VY`]bg[ YgUa`higYW`g`9i fc`d`fc`E`i UxfUha`YhYf`"9g`]gh  
c`ZYbg]W`h`]W`ž`XUgg`\]Yf`Y]bY`8]g`\_fYd`Ub`n`VYghY\`hž`X]Y`VYUW`hYh  
k YfXYb`a`i`gg`"

## I bhYfghØhni b[ `Xi fW`X]Y ; Ya Y]bXY

8]Y`K c\`bVUi ; a V<`]gh`XYf`[ fØ»`hY`J`Yfa` ]YhYf`]b`DfYbn`Ui`i`bX  
j`YfZØ[ h`ØVYf`Y]bYb`6YghUbX`j`cb`fi bX`" "+\$\$`K c\`bi b[ Ybž`X]Y`ni

ZU]fYb`DfY]gYb`j`Yfa` ]YhYh`k`YfXYb":`Øf`^XYb`A` ]YhYf`ghY`h`Y]b`  
dYfg`Òb`]W`Yf`5bgdfY`W`dUf`hb`Yf`ni`f`J`Yf`ZØ[`i`b[`ž`j`Yf`ZØ[`VUf`fi`b`X`i`a`  
X]Y`i` \f`ØV`Yf`XYb`C`b`]b`Yg`Yf`j`W`:`f]`YXf]`W`ž`gck`c` \`d`Yf`K`YV`U`g`  
Ui`W`d`Yf`5dd"8`Y`g`Y`\_ca`a`i`b`U`Y`K`c` \`bi`b[`g`V`Ui`[`Y`g`Y`g`W`U`Zh`  
gd]`Y`h`Y]`b`Y`Y`b`hg`W`Y]`XY`b`XY`F`c`Y`V`Y]`XY`f`6`Y`f`Y]`h`g`h`Y`i`b[`j`cb`  
V`Y`n`U` \`V`U`f`Ya`K`c` \`b`f`U`i`a`i`b`X`XY`f`G`h`U`X`h`Y`b`h`k` ]W`\_i`b[`" `đ`  
8`Y`i`hg`W` \`U`b`X`[` ]`V`h`Y`g`fi`b`X`&`Ž` `A` ]`cb`Y`b`K`c` \`bi`b[`Y`b`]b`  
\_ca`a`i`b`U`Y`f`<`U`b`X`ž`k`U`g`Y`h`k`U`%`\$`i` `XY`g`[`Y`g`U`a`h`Y`b`  
A` ]`Y`h`k`c` \`bi`b[`g`V`Y`gh`U`b`X`Y`g`U`i`ga`U`W`h"

5b[`Y`g]`W`hg`XY`f`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`Y`b`U`i`Z`X`Y`a`K`c` \`bi`b[`ga`U`f`\_`h`  
X`U`fi`b`h`Y`f`XY`f`A`U`b[`Y`U`b`V`Y`n`U` \`V`U`f`Ya`K`c` \`b`f`U`i`a`i`b`X`X`Y`  
9`f`ZØ`i`b[`Y`b`Y`f`[`Y`h]`g`W`Y`f`5`b`Z`c`f`X`Y`fi`b[`Y`b`[`Ya`À`?`a`U`n]`Y`Y`b`i`]`gh`  
X`Y`f`B`Y`i`V`U`i`X`f]`b[`Y`b`X`b`Ò`h][`"8`Y`6`Y`f`Y]`h`g`h`Y`i`b[`j`cb`[`Y`Y][`b`Y`h`Y`b`  
K`c` \`bi`b[`Y`b`ZØ`f`j`Y`f`g`W` ]`Y`X`Y`b`Y`6`Y`j`Ò`\_`Y`fi`b[`g[`fi`d`d`Y`b`V`Y]`V`h`Y]`b`Y`  
k`Y`g`Y`b`h`]`W`Y`5`i`Z[`U`V`Y`ZØ`f`G`h`À`X`h`Y`i`b`X`;`Ya`Y]`b`X`Y`b"9]`b`Y`U`\_`h]`j`Y`  
K`c` \`bi`b[`ga`U`f`\_`h`d`c`]`h]`\_`ž`X`Y`U`i`W`X`Y`A`c`V`]`g]`Y`fi`b[`j`cb`6`U`i`U`b`X`  
i`b`X`g`h`À`X`h`Y`V`U`i`]`W`Y`?`c`b`n`Y`d`h`Y`i`a`Z`U`g`g`h`ž`g]`b`X`XY`f`G`W` \`Ø`g`g`Y`ni`f`  
@`Ò`gi`b[`X`Y]`g`Y`f`D`f`c`V`Y`a`Y"

8]Y`9`b`h`k` ]W`\_i`b[`Y`b`]b`D`f`Y`b`n`U`i`\_`Ò`b`b`h`Y`b`g`c`a` ]h`U`g`J`c`f`V`]`X`ZØ`f`  
U`b`X`Y`f`Y`;`Ya`Y]`b`X`Y`b`X]`Y`b`Y`b`i`b`X`n`Y][`Y`b`ž`k` ]Y`\_ca`a`i`b`U`Y`  
K`c` \`bi`b[`gi`b`h`Y`f`b`Y` \`a`Y`b`ni`f`J`Y`f`V`Y`g`g`Y`fi`b[`XY`f`K`c` \`b`g]`h`i`U`h]`c`b`  
V`Y]`h`f`U[`Y`b`\_`Ò`b`Y`b"8]Y`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[`V`Y]`V`h`ž`U`i`W` \`V`Y]`  
g`h`Y][`Y`b`X`Y`b`?`c`g`h`Y`b`Y]`b`V`Y`n`U` \`V`U`f`Y`g`K`c` \`bi`a`Z`Y`X`ni`g`W`U`Z`Z`Y`b`"  
G`h`U`m`i`h`i`b`Y`X`ž`d`f`Y`b`Y`h`n`:`Ø`f`k`Y]`h`Y`f`Y`8`Y`h`U]`g`ni`XY`b`U`i`Z`Y`b`X`Y`b`  
D`f`c`Y`\_`h`Y`b`Y`a`d`Z]`Y` \`h`ig]`W` \`Y]`b`6`]W`\_U`i`Z`X]`Y`K`Y`V`g`Y]`h`Y`XY`f`  
**K`c` \`b`V`U`i` ;`a`V`<`D`f`Y`b`n`U`i` `c`X`Y`f`k`Y]`h`Y`f`Y`6`Y`f`]`W`h`Y`U`i`Z`  
**6`i`b`X`Y`g`V`U`i`V`U`h`h`ž`i`a`X]`Y`9`b`h`k` ]W`\_i`b[`Y`b`]a`6`Y`f`Y]`W`  
\_ca`a`i`b`U`Y`f`K`c` \`bi`b[`g`V`U`i`g`h`Y`hg]`a`5`i`[`Y`ni`V`Y` \`U`h`Y`b`"****

8`Y`h`U]`g`	
C`f`h`	:`f]`Y`X`f]`W`g`h`f`U`»`Y`ž`%`+`&`-`%`D`f`Y`b`n`U`i`ž` 8`Y`i`hg`W` \`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> <li>• k`k`k`"b`c`f`X`_i`f]`Y`f`"XY`</li> <li>• k`k`k`"k`c` \`b`V`U`i`d`f`Y`b`n`U`i`"XY`</li> <li>• k`k`k`"V`i`b`X`Y`g`V`U`i`V`U`h`h`"XY`</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh