

B Yi VfUbXYbVi f[ . ' F ØW\_ \_Y \fYf' \_Åa dZYb  
[ Y[ Yb 'G\_ Ydg]g' i bX 'J cfi fhY]' Y °

8 Yf' 5fh]\_Y` VY` Yi W hYh` X]Y` < YfUi gZcfXYfi b[ Yb 'j cb  
F ØW\_ \_Y \fYfb` ]b` X]Y` I W\_ Yfa Uf\_ ž` ]b` \_i` gjj` Y` G\_ Ydg]g  
9]b \Y]a ]gW Yf` i bX` \_i` `hi` fY` `Yf` I bhYfgW ]YXY"



B Yi VfUbXYbVi f[ ž` 8 Yi hgW `UbX` !: ð` XYb` `YhnhYb` `š\ fYb` ` \Uh` X]Y  
H \Ya Uh]\_ fi bX` i a` `X]Y` F ØW\_ \_Y \f` ni` `XYb` `K` i fnY` `b` i bX` X]Y  
ðhY[ fUh]cb` j cb` B Yi Ub\_ Òa` a` `]b[ Yb` ]b` 8 Yi hgW `UbX` ni bY \a` YbX  
Ub` 6YXYi hi b[ ` [ Yk` cbbYb` " 6YhfUW hYb` k` ]f` XUni` `X]Y` 9fZU \fi b[ Yb  
Y]bYg` 5i hcf gž` XYf` bUW ` &\$` š\ fYb` 5V k` YgYb \Y]h` ni fØW\_ ` bUW  
B Yi VfUbXYbVi f[ `n]Y \hž` i bX` X]Y` XUa` ]h` j YfVi bXYbYb  
< YfUi gZcfXYfi b[ Yb` Ub"

8 Yf` 5i hcf` Yfk` Å \bh` ]b` gY]bYf` ? c` i a` bYž` X]Y` Yf` i bhYf` XYa` ` @UVY`  
B cfx` \_i` f]Yf` "XY` ` j YfØZYbh` ]W Yb` a` ØW hYž` XUgg` Yf` g]W` a` ]h` XYf  
G\_ Ydg]g` Ui` gY]bUbXYfgYhnhž` X]Y` j` ]Y` Yb` B Yi Ub\_ Òa` a` `]b[ Yb` \Y]f  
Ybh[ Y[ YbgW ` Å[ h` 6YgcbXYfg` VYa` Yf\_ Ybgk` Yfh` ]ghž` XUgg` X]YgYf  
I a` [ Ub[ ` a` ]h` 9]bk` UbXYfYfb` ghUf` \_j` cb` XYb` 9fZU \fi b[ Yb` XYf

J Yf[ Ub[ Yb\Y]h[ YdfÀ[ h]gh"8]Y'A YbhU]hÀhgWXY]bh'cZh'Xi fW  
9f'YVb]ggY'Ui g'XYf'88F!NY]h[ YZÀfVh'ni 'gY]bž'k Ug'Y]bY' [ Yk ]ggY  
J YfgW\cggYb\Y]h[ Y[ YbØVYf' : fYa XYb 'ni f': c`[ Y'\Uh"GY'Vgh  
FØW\_\_Y\fyf'a ØggYb'\Ài Z[ ]\fy'<Yf\_i bZh'\_ÀfYbž'i a '5\_nYdhUbn  
i bX' ðhY[ fUh]cb'ni 'Z]bXYb"8]Yg'k ]fZh'X]Y': fU[ Y'Ui Z'cV'g]W'X]Y  
J cfi fhY]'Y'bi f'Ui ZFY[ ]cbU]hÀh'VYgWfÀb\_Yb'cXYf'cV'Yg'XUfØVYf  
\]bUi g[ Y\YbXY' [ YgY'gWUZh]WY'DfcV'Ya Y' [ ]Vhž'X]Y  
Ub[ YgdfcWYb'k YfXYb'gc'hYb"8]Y'6YcVUW]hi b[ Yb'XYg'5i hcfg  
VYnØ[ ]W'XYf'i bhYfgW]YX'WYb'cZYb\Y]hi bX  
?ca a i b]\_Uh]cbg\_i 'hi f']b'XYf'FY[ ]cb'g]bX'XUVY]'VYgcbXYfg  
Ui ZgW'i ggfY]W"

## J cfi fhY]'Y' i bX'XYfYb'5i gk ]f\_i b[ Yb

K ]Y'dcg]h]j Yž'gc' [ ]Vh'Yg'Ui W' \_f]h]gWY'9f'YVb]ggYž'X]Y'XYf'5i hc f  
]b'gY]bYb'ni \_ØbZh[ Yb'?c'i a bYb'h\Ya Uh]g]YfYb'a ØW'hY"GY]b  
6']W'\_Ui ZX]Y'6Y'Ub[ 'cg][ \_Y]hYbž'ØVYf'X]Y ]b'XYf'FY[ ]cb'X]g\_i h]Yfh  
k ]fXž'cZYbVUfh'X]Y'GW'k ]Yf[ \_Y]hYbž'X]Y'j ]Y'Y'A YbgWYb'\UVYbž  
k Ybb'Yg'XUfi a' [ Y\hž'cZYb'ØVYf'\fy'6YXYb\_Yb'ni 'fYXYb"  
K À\fybX'XYf'5i hc f'dcg]h]j Y'9f'YVb]ggY'gW'Àhnhž'k YfZYb'X]Y  
Ÿb[ ghY'i bX'J cfi fhY]'Yž'X]Y ]b'j ]Y'Yb'; YgdfÀWYb'j cf\YffgWYbž  
: fU[ Yb'ni f'gcn]U'Yb' ðhY[ fUh]cb'Ui Z'

9]b'UbXYfYg'6Y]gd]Y'ZØf'X]Y'<YfUi gZcfXYfi b[ Yb'XYf' ðhY[ fUh]cb  
]gh'X]Y'G]hi Uh]cb'j cb': ØW'h]b[ Yb']b'8Yi hgW'UbXž']bgVYgcbXYfY  
]b'FY[ ]cbYb'k ]Y'6UXYb!K ØfhYa VYf[ "<]Yf'VYf]W'hYh'MUbb]W\_  
8']`b[ Yfž'@Y]hYf'XYf'8][ ]hU'fYXU\_h]cb'XYf'GW'k ÀV]gWYb'NY]hi b[ ž  
XUgg'Yg'Ub'Ya ch]cbU'Yb'i bX'cZh'Ui W'X]ZUa ]YfYbXYb'8YVUhhYb  
b]W'h'ZY'h"i a'X]YgYb'J cfi fhY]'Yb'Ybh[ Y[ Yb'ni k ]f\_Ybž'\Uh'X]Y  
FYXU\_h]cb'Y]b'8cgg]Yf'YfUfVY]hYhž'XUg': U\_hYb'i bX'NU\Yb'ni f  
@VYb'bgfYU']hÀh'j cb': ØW'h]b[ Yb'VYfY]hghY'h"8]Y'G\_Ydg]g']b'XYf  
6Yj Ò\_Yfi b[ 'k ]fX'ni XYa 'Xi fW'Y]bY'gcf[ gUa Y'8UhYbfYWYfWY  
i bX']bhYfU\_h]j Y': fUZ]\_Yb'\]bhYfZfU[ hi bX'Ui Z'Y]b'gUW'W'WYg  
B]j YUi '[ Y\cVYb"', VYf'X]YgY' ðh]Uh]j Y'k ]fX']b'XYf'FY[ ]cb'b]W'h  
bi f'fYU[ ]Yfhž'gcbXYfb'Ui W'XYf'8]g\_i fg'ni a' H\Ya U'Ub[ Yghc»Ybž  
k Ug'ZØf'Y]bY'VYggYfY'5i Z\_Àfi b[ 'i bX'J YfghÀbX][ i b[ 'gcf[ h"

ðhY[ fUh]cb' i bX'XYfYb'<YfUi gZcfXYfi b[ Yb

5V[ YgY\Yb j cb`XYf`F ØW\_\_Y\fbUW`BYi VfUbXYbVi f[ `]gh`X]Y  
 ðhY[ fUh]cb j cb`A ][ fUbhYb`i bX`:`ØW`h]b[ Yb`j]b`[ fØ» YfYb`Gh`XhYb  
 k ]Y`6Yf`]b!BYi \_Ø`b`Y]b`k Y]hYfYg`VYXYi hgUa Yg`H\Ya YbZY`X" ð  
 JYfk U`hi b[ gVYn]f\_Yb`k ]Y`X]YgYa `]gh`XYf`A ][ fUh]cbgUbhY`  
 Yf\YV`]W`"<]Yf`k c\`bYb`Yhk U`, \$i `XYf`đ [ YbX`]W`Yb`i bhYf`%,  
 ð\`fYb`j]b`: Ua `]Yb`a ]h`9]bk UbXYfi b[ g[ YgW`]W`hY`"8]Y` ðhY[ fUh]cb  
 k ]fX`ni XYa `Xi fW`gcn]U`Y`<YfUi gZcfXYfi b[ Yb`YfgW`k Yfh`<c\`Y  
 5fVY]hg`cgYbnU\`Yb`i bX`XUg`: Y\`Yb`j cb`6]`Xi b[ ga `Ø[ `]W`\_Y]hYb  
 gYhnYb`X]Y`6YhfcZZ`bYb`ni "`6]`Xi b[ `]gh`YXcW`U`g`GW`ØggY`ni f  
 ðhY[ fUh]cb`UbYf`\_Ubbh`i bX`Yg`a ØggYb`k Y]hYfY`5bghfYb[ i b[ Yb  
 i bhYfbca a Yb`k YfXYb`ži a `X]YgY`6Uff]YfYb`UVni VUi Yb"

Øf[ Yb`GW`a Y]W`Yfž`@Y]hYf`Y]bYg`?]bXYf!`i bX`đ [ YbXnYbhfi a g`]b  
 BYi \_Ø`b`žgW`]XYfh`X]Y`GW`k ]Yf][ \_Y]hYb`XYf`đ [ YbX`]W`Yb`ž`X]Y  
 \Ai Z][ `a ]h`XYb`9fk Ufhi b[ Yb`]fYf`\_cbgYfj Uh]j Yb`: Ua `]Yb`ni  
 \_Aa dZYb`\UVYb`"8Yf`5i ghUi gW`j cb`9fZU\fi b[ Yb`i bX`X]Y`6]`Xi b[  
 a ØggYb`<UbX`]b`<UbX`[ Y\`Yb`ži a `XUgDchYbn]U`X]YgYf`↑ b[ Yb  
 A YbgW`Yb`ni `ZØfXYfb`i bX`A Uf`hW`UbW`b`ni `V]YhYb`"B]Ya U`g`k Uf  
 X]Y`8YVUhY`ØVYf`X]Y`; fØbXY`i bX`K Y[ Y`XYf`ðhY[ fUh]cb`gc  
 k ]W`h][ `k ]Y`\Yi hY`"K Ug`g]W`Ui g`U`X]YgYb`; YgW`]W`hYb`i bX  
 9fZU\fi b[ Yb`\YfUi g`YgYb``Äggh`ž]gh`XUgg`X]Y`cZZ`bYb`; Ygd fÅW`Y  
 ØVYf`A ][ fUh]cb`ž`<Yf`\_i b`Ži`i bX`5`\_nYdhUn`b]W`h`bi`f`]b  
 BYi VfUbXYbVi f[ ž`gcbXYfb`]b`[ Un`8Yi hgW`UbX`j cb`[ fc» Yf  
 6YXYi hi b[ `g]bX`i bX`XUgg`XYf`: cfhgW`f]h`]b`XYf`ðhY[ fUh]cb  
 gck c`\`j cb`XYf`; YgY`gW`UZh`U`g`Ui W`j cb`XYb`BYi Ub`Øa a `]b[ Yb  
 gY`Vgh`UV`\Äb[ h"

8YhU]`g	
C fh	BYi VfUbXYbVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "i W_Yfa Uf__i f]Yf"XY</li> <li>• VdV"XY</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh