

B Yi VfUbXYbVi f['i bhYf' <]hnYXfi W_ .
GWX `i gg`]WX h`ja ' <]hnY!7 \YW_ ' &\$&) °

B Yi VfUbXYbVi f['gWx bY]XYh`ja ' <]hnY!7 \YW_ ' &\$&) `gWx `YWx h
UV" '&, ž*ı 'XYf'6Yj Ö`_Yfi b['g]bX`ghUf_`VYhfc ZYb"
A U» bU\`a Yb`ni f`J YfVYggYfi b['g]bX`[Yd`Ubh"



B Yi VfUbXYbVi f[ž`8 Yi hgWx `UbX`!`B Yi VfUbXYbVi f[`ghY`h
gWx `YWx h`XUž`k Ybb`Yg`i a `X]Y`6Yk Yfhi b[`XYf`<]hnYVY`Ughi b[
[Y`h`'`a `bYi YghYb`<]hnY!7 \YW_ ' &"\$`XYf`8 Yi hgWx Yb`i a k Y`h`]\`ZY
fB l < ě`Uh`X]Y`GhUXh`XYb`Y`hnhYb`D`Uhn`i bhYf`%- \$`XYi hgWx Yb
Gh`XhYb`VY`Y[h`'8 UVY]`nY][h`XYf`<]hnYVYhfc ZYb`Y]hg]bXYi `fk 6 ě
Y]bYb`K Yfh`j cb`U`Ufa]YfYbXYb`%) ž\$' ž`k Ug`B Yi VfUbXYbVi f[`U`g
Y]bY`XYf`Ua `gh`f`_ghYb` \]hnYVY`UghYhYb`Gh`XhY`ja `@UbX`Ui`gk Y]gh`
8]Yg`VYf]WX`hYh`XYf`i **W_Yfa Uf__i f]Yf"**

⊕`B Yi VfUbXYbVi f[`g]bX`&, ž*ı 'XYf'6Yj Ö`_Yfi b[`ghUf`_j cb`<]hnY
VYhfc ZYb ž`k `A`fYbX`*`*ı 'i bhYf`a]h`YfYf`6Y`Ughi b[`Y]XYb`i bX
bi f`) ž)ı 'U`g`k Yb][`VYhfc ZYb`Y]b[YgWx`Änh`k YfXYb`_ÖbbYb`" `a
J Yf[`Y]WX`ni `UbXYfYb`Gh`XhYb`]b`A YW_`YbVi f[!J cfdca a Yfb ž`k]Y

; fY]Zgk U`Xž'GWk Yf]bž'F cghc W_ i bX`GhfU`gi bXž'gWk bY]XYh
BYi VfUbXYbVi f[`Ua` i b[Øbgh][ghYb`UV""9]bY`Xi fWk gWk b]hh]Wk Y
CVYfZÅWk YbhYa dYfUhi f'j cb'fi bX`' ' ' ; fUX`7Y`g]i g`V]`XYh`XYb
`ØWk ghYb`K Yfh]b`A J` i bX`i bhYfghfY]Wk h`X]Y`U_ i hYb`DfcV`Ya Y`XYf
GhUXh"

I fgUWk Yb`i bX`< YfUi gZc fXYfi b[Yb

8]Y`GhUXh`\Uh`U`YfX]b[g`b]Wk h`X]Y`< ÅbXY`]b`XYb`GWk c»` [Y`Y[h"
8Yf`J Yfg]Y[Y`i b[g[fUX`j cb`'((ž* i`]ghink Uf`i bhYfXi fWk gWk b]hh]Wk ž
`YXcWk`nY][h`XUg`ghUf`Y` ; fØbj`c`i`a`Yb`j`cb`' ž` (`?i`V]_a`YhYfb`dfc
E`i`UXfUha`YhYf`:`ÅWk Yž`XUgg`Yg`Ui`Wk`dcg]hj`Y`GY]hYb`[]Vh`8Yf
?`]a`Ua`UbU[Yf`8f`7`\f]gh]Ub`K`c`ZZ`Yf`Åi`hYfhž`XUgg`X]Y`D`Uhn]Yfi`b[
U`g`b]Wk h`_cffY`_hYg`5VV]X``XYf`hUhgÅWk`]Wk Yb`G]hi`Uh]cb
VYhfUWk hYh`k`YfXYb`gc`hYž`XU`[Yc[fUZ]gWk Y`i`bhYfgWk]YXY`X]Y
K`YfhY`j`YfnYffYb`_ØbbYb`"GhÅXhY`bU`Ua`A`YYf`\ÅhYb`hYb`XYbn]Y`
_Ø`YfY`HYa`dYfUhi`fYb`"

9]bYb`@]Wk hV`]W_`V]YhYh`XUg`9bhg]Y[Y`i b[g`_cbnYdhž`XUg
BYi VfUbXYbVi f[`]a`FU`a`Yb`Y]bYf`i`a`ZUggYbXYb
<]hnYVYk`Yfhi`b[`Ui`g`XYa``>`X`f`&\$&%`Yb`hk`]W_`Y`h`\`Uh`":`Øf`X]YgYg
?`cbnYdhYf\]Y`h`X]Y`GhUXh]a`5df]`&\$&)`Y]bYb`:`ØfXYfVYgWk Y]X
ØVYf`&&)`"\$\$\$`9i`fcž`i`a`X]Y`6YVUi`i`b[g!`i`bX
J`Yfg]Y[Y`i b[gghfi`_hi`f`ni`j`YfVYggYfb`";`Ya`Å»`XYf`8I`<`g]bX
XYi`hgWk`UbXk`Y]h`a`Y`\f`U`g`%&`A`j`]cbYb`A`YbgWk`Yb`j`cb`Yi`hfYa`Yf
<]hnYVY`Ughi`b[`VYhfc`ZYb`"8Yf`<]hnY!7\YW_`nY][h`XYi`h`]Wk ž`k`]Y
i`b[`Y]Wk`X]Y`<]hnYVY`Ughi`b[`]b`XYb`GhÅXhYb`j`YfhY]`h`]gh"

8 Yf`Vi bXYgk`Y]hY`<]hnY!7\YW_

8Yf`<]hnY!7\YW_`&\$&)`VYgWk fY]Vh`X]Y`<]hnYVY`Ughi`b[`]b
XYi`hgWk`Yb`GhÅXhYb`i`bX`\`Uh`YfgWk`fYW_`Yb`XY`9f[`YVb]ggY`[`Y`]YZYfh"
J`cb`%-`\$`i`bhYfgi`Wk`hYb`GhÅXhYb`Yf\]Y`hYb`" `%Y]bY`F`chY`?`UfhYž
XUfi`bhYf`VYgcb`XYfg`ghUf`_VYhfc`ZYb`Y`GhÅXhY`k`]Y`A`Ubb`Y]a`ž
@`Xk`][`g\`UZYb`i`bX`K`cfa`g`" `%`%`GhÅXhY`Yf\]Y`hYb`Y]bY` ;`Y`VY`?`UfhY
i`bX`bi`f`&`,`gWk`UZhYb`Ygž`Y]bY` ;`fØbY`?`UfhY`ni`[`Yk`]bbYbž`k`Ug`Ui`Z
a`cXYfUHy`Gca`a`YfhYa`dYfUhi`fYb`\]bk`Y]gh"

8]Y'8I < 'ZcfXYfh'b]W'h'bi f'a Y\ f'9b[U[Ya Ybh'XYf'?ca a i bYb'ZØf
<]hnYgW'i hna U» bU\ a Ybž'gcbXYfb'Ui W'j Yfv]bX`]WXY
A]bXYgh[fØbUbhY]'Y'Ui Z; fi bXghØW_Yb' i bX`ja 'ÖZYbh']WXYb'FUi a "
8]YgY'J cf[UVYb'g]bX'b]W'h'bi f'Ui g`Yi h][Ya '6`]W_k]b_Y`k]W'h][ž
gcbXYfb'Ui W'ZØf'X]Y'Ni _i bZhi bgYfYf'GhÅXhY"'>Å\ f']W'ghYfVYb
fi bX'' "\$\$\$'A YbgWXYb']b'8Yi hgW'UbX'Ui Z[fi bX'XYf': c`[Yb
Yi hfYa Yf'<]hnYž'k Ug'ZØf'dc`h]gWXYb'< UbX'i b[gVYXUfZ'gcf[h"

8]Y'U_hi Y`Y'<]hnYVYk Yfhi b['k]fX'Ub\UbX'j cb'GUhY``]hYbXUHyb
YfZUgghi bX`]b'Ni gUa a YbUfVY]h'a]h'XYf'DchgXUa Yf'@ ZhV]'X
I a k Y'h'D'Ubi b[' ; a V< 'Ui g[Yk YfhYh''8]Yg'VYk Y]ghž'XUgg'X]Y
<YfUi gZcfXYfi b[Yb'Xi fW'XYb'?`]a Uk UbXY`fYU`g]bX'i bX'XUgg
GhÅXhY'k]Y'BYi VfUbXYbVi f[' [i h'VYfUHyb'g]bXž'gWbY`Y
A U» bU\ a Yb'ni 'Yf[fY]ZYbž'i a 'X]Y '@YVYbgei U']hÅh'\fYf'6Øf[Yf'ni
g]WXYfb"

K Å\ fYbX'BYi VfUbXYbVi f['bcW'Ui Z'XYa 'YmhYb'D'Uhn`]Y[hž
_ØbbYb'UbXYfY'GhÅXhY']b'8Yi hgW'UbX'nY][Ybž'XUgg'Yg'Ui W
UbXYfg'[Y\h''6YgcbXYfg'X]Y'GhÅXhY'a]h'Y]bYf'; fØbYb'?UfhY'k]Y
'?Y`i bX'K]\Y'a g\Uj Yb' [Yb]Y» Yb'b]W'h'bi f'a cXYfUHy
Gca a YfhYa dYfUhi fYbž'g]Y'a ØggYb'U'gc'YVYbZU`g'U_h]j 'k YfXYbž
i a 'Ui Z'XYb'?`]a Uk UbXY`ni 'fYU[]YfYb"

: Øf'XYb'?`]a UgW'i hn'i bX'X]Y'5bdUggi b['Ub'X]Y': c`[Yb'XYg
'?`]a Uk UbXY'g' []Vh'Yg'j YfgW]YXYbY'⊖]h]Uh]j Ybž'Ui W']b' BcfXf\Y]b!
K YghZU`Yb"'GY]h'&\$\$- 'k]fX'Xcfh'gmghYa Uh]gW'Ub
'?`]a UUbdUggi b[gghfUHy []Yb' [YUfVY]hYh''9g'V'Y]Vh'UVni k UfhYbž
]bk]Yk Y]h'X]Y'A U» bU\ a Yb'Zfi W'hYb' i bX'cV'Yg'GhÅXhY'k]Y
BYi VfUbXYbVi f['gW'UZZYbž'Ui g'XYf'YmhYb'F Y]\Y'Ui Zhi fØW_Yb"

K Ybb'G]Y'a Y\ f'ØVYf'X]Y'<]hnYVY`Ughi b['i bX'XYb'GW'i hn'j cf
<]hnY'YfZU\ fYb'k c`Ybž'_ØbbYb'G]Y'X]Y'XYhU]``]YfhYb'⊖Zcfa Uh]cbYb
Ui Z'XYb'GY]hYb'XYf'8Yi hgW'Yb'I a k Y'h\]ZY' i bX'XYg'
?']a UUh`Ug'BFK 'bUW'YgYb"

C fh	BYi VfUbXYbVi f[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i W_Yfa Uf__i f]Yf"XY• k k k "Xi \"XY• k k k "_]a UUh`Ug"b fk "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh