

B c g h U ` [] Y ` d i f . ' <] g h c f] g W X Y ` 6 U \ b ` b] a a h
: U \ f h ` U i Z `] b ` B Y i V f U b X Y b V i f [°

5 a ` % & " ' : & \$ &) ` c f [U b] g] Y f h ` X Y f ` : U \ f [U g h j Y f V U b X ` D F C
6 5 < B ` Y] b Y ` G c b X Y f Z U \ f h ` a] h ` \] g h c f] g W X Y b ` N Ø [Y b ` j c b
B Y i V f U b X Y b V i f [` b U W ` : f] Y X ` U b X "



: f] Y X ` U b X ž ` 8 Y i h g W X ` U b X ! ` 5 a ` % & " ' : & \$ &) ` k i f X Y ` Y] b Y ` [U b n
V Y g c b X Y f Y ` : U \ f h `] a ` B c f X c g h Y b ` 8 Y i h g W X ` U b X g ` U b [Y V c h Y b " ` 8 Y f
: U \ f [U g h j Y f V U b X ` D F C ` 6 5 < B ` i X ` n i f ` b c g h U ` [] g W X Y b ` G c b X Y f Z U \ f h
j c b ` B Y i V f U b X Y b V i f [` b U W ` : f] Y X ` U b X ` Y] b ž X] Y ` g c Z c f h ` U i Z [f c » Y g
≠ h Y f Y g g Y ` g h] Y » " ` 8] Y ` F Y] g Y ` a] h ` Y] b Y a ` \] g h c f] g W X Y b ` : Y f _ Y ` h U i]
Z Ø \ f h Y ` Ø V Y f ` X] Y ` g h] ` [Y ` Y [h Y ` 6 U \ b g h f Y W _ Y ` i b X ` V c h ` b] W X h ` b i f ` Y] b Y
F Y] g Y `] b ` X] Y ` J Y f [U b [Y b ` \ Y] h ž ` g c b X Y f b ` U i W X ` Y] b Y b ` 6 `] W _ `] b ` X] Y
a ` Ø [`] W X Y ` N i _ i b Z h ` X Y f ` f Y [] c b U ` Y b ` A c V] `] h Å h "

8] Y ` - \$! a] b Ø h] [Y ` : U \ f h ` g h U f h Y h Y ` U a ` B Y i V f U b X Y b V i f [Y f
< U i d h V U \ b ` \ c Z i b X ` Z Ø \ f h Y ` X i f W X ` W X U f a U b h Y ` Y \ Y a U `] [Y
≠ X i g h f] Y [Y V] Y h Y ž ` X U g ` ð ` Y b Z Y ` X ` i b X ` X] Y ` V Y g W X U i `] W X Y ` F Y [] c b
G h U j Y b " ` 8] Y ` G h f Y W _ Y ž ` X] Y ` V] g ` n i a ` \ f ` & \$ & * ` [Y d ` U b h Y

J YfVYggYfi b[Yb'a]h< ÒW gh[YgWk]bX][_Y]hYb'j cb'V]g'ni '+\$
_a #\`YfZU\`fYb'gc`ž]gh'HY]'XYf'A cV]'hÀhgc ZYbg]j Y`XYg'@UbXYg
A YW_`YbVi f[!J cfdca a Yfb"N]Y`X]YgYf'č]h]Uh]j Yb']gh'Ygž'X]Y
GW]YbYb]bZfUghfi _hi f'k]YXYf'ni `VY`YVYb'i bX']bgVYgcbXYfY`XYb
DYfgcbYbj Yf_Y\`f'Ui Z'XYf`Y\Ya U'] [Yb'; ØhYfghfYW_Y'ni
fYU_h]j]YfYbž'XYb`Yg'gY]h'%- - ('b]W'h'a Y\`f' []Vh''

9]bV`]W_Y`i bX`9f`YVb]ggY`k À\`fYbX`XYf`: U\`fh

8]Y`HY]'bY\`a Yf`XYf`GcbXYfZU\`fh\`UhhYb`X]Y'; Y`Y[Yb\`Y]hž'X]Y
\`]ghcf]gWY`6YXYi hi b[`XYf`GhfYW_Y`bUW'ni j c`n]Y\`Yb"K À\`fYbX
XYf': U\`fh'k i fXYb`b]W'h'bi f'čZcfa Uh]cbYb'ni f'; YgW]W'hY`XYf
6U\`b`]b]Y`j Yfa]hhY`hž'gcbXYfb`Ui W`8]g_i gg]cbYb`ØVYf'ni _ØbZ][Y
5b[YVchY`ja `GW]YbYbdYfgcbYbj Yf_Y\`f'Ub[Yghc» Yb"8Yf
5i ZYbh\`U'h]b': f]YX`UbXž'XYf`Yhk U`%ž) `Ghi bXYb`i a ZUgghYž'Vch
FUi a `ZØf`9f_i bXi b[Yb`XYf`GY\`Ybgk ØfX][_Y]hYb`ja
GhUXhnybhfia ž'k cVY]'X]Y`Cf[Ub]gUhcYb`nU\`fY]WY`H]ddg`Ui Z`XYa
GcbXYfni [ZmYf`VYfY]ghY`hYb"

A]h': U\`fdfY]gYb'j cb`%+`9i fc`ZØf`9fk UW`gYbY`i bX`%\$`9i fc`ZØf
?]bXYf`V]g`%(`U\`fY`k Uf`X]Y': U\`fh'ni XYa `Y]b`i bhYf\`U`hgUa Yg`i bX
VYnU\`VUfYg`9f`YVb]g"8]Y`B UW`ZfU[Y`k Uf`gc`[fc» ž'XUgg`XYf
GcbXYfni [`VYfY]hg`Ui g[YVi W'h'k Uf`i bX`_Y]bY`k Y]hYfYb
5ba Y`Xi b[Yb`a Y\`f`a Ò[`]W`k UfYb"8]YgY`6Y[Y]ghYfi b[`ZØf`X]Y
\`]ghcf]gWY`6U\`bZU\`fh]gh'Y]b`NY]WYb`ZØf`XUg[Yk UW`gYbY
čhYfYggY`Ub`XYf`GW]YbY` `b]W'h'ni `Yhnh'XU`X]Y`6i bXYgfY[]Yfi b[
d`Ubhž'X]Y': U\`f[UghnU\`Yb`V]g`&\$' \$`XYi h]W`ni `ghY][Yfb"

9]b`6`]W_`]b`X]Y`Ni _i bZh'`F YU_h]j]Yfi b[`XYf` 6U\`bghfYW_Yb

9]b`nYbhfU`Yf`5gdY`h'X]YgYg`9j Ybhg`k Uf`X]Y`² ZYbh`]W_Y]hgUfVY]h
ni f`F YU_h]j]Yfi b[`XYf`6U\`bghfYW_Y`BYi VfUbXYbVi f[`': f]YX`UbX"
@Ui h`XYf`5`]Ubndfc`GW]YbY]gh'X]Y`F YU_h]j]Yfi b[`Y\`Ya U'] [Yf
6U\`bghfYW_Yb`]b`8Yi hgW`UbX`YggYbn]Y`ž'i a `X]Y`A cV]'hÀh'ni
j YfVYggYfb`i bX`X]Y`5bV]bXi b[`j cb`CfhYb`ni `ghÀf`Yb"8]Y
GW]YbY`Yf`YVh'Y]b`7ca YVUW`ž'k Ug`b]W'h'bi f`XYb

DYfgcbYbj Yf_Y\ f'Ub[Y\hž'gcbXYfb'Ui W\ 'XYb'; ØhYfhfUbgdcfhž'XYf
V]g'&\$' \$'Y]bYb'A Uf_hUbhY]'j cb'a]bXYghYbg'&) 'DfcnYbh'YffY]W\Yb
gc`"

8]Y'dcg]hj] Yb'F ØW_a Y'Xi b[Yb'i bX'Dfc[bcgYb'ZØf'XUg
: U\ f[UghUi Z_ca a Yb'Ui ZXYf'GhfYW_YžX]Y'Ui Z)' ('DYfgcbYb'Ub
K Yf_hU[Yb'[YgW\Àhnh'k]fXž'nY][Ybž'XUgg'Yg'DchYbn]U'ZØf'Y]bY
XUi Yf\UžhY'K]YXYfVY'YVi b['[]Vh"8]YgY'6Ya Ø\i b[Yb'k YfXYb
j cb' ð]h]Uh]j Yb'k]Y'DFC'65<B'i bX'XYf'J Yf_Y\fg[YgY'gW\Užh
A YW_YbVi f[!J cfdca a Yfb'i bhYfghØhnhž'X]Y'i bhYf'UbXYfYa 'Xi fW
A UW\Uf_Y]hgghi X]Yb'X]Y'FYU_h]j]Yfi b['_cb_fYh]j cfUbhfY]VYb"

8]Y'K]YXYfVY'YVi b['XYf'U'hYb'6U\ bUb'U[Yb'i bX'XUg
bcghU'[]gW\Y': 'U]f'XYf': U\ fhYb'k]Y'VY]'XYf'GcbXYfZU\ fh'bUW
: f]YX'UbX'UggYb'\cZZYbž'XUgg'X]Y'HfUX]h]cb'XYg'GW]YbYbj Yf_Y\fg
]b'A YW_YbVi f[!J cfdca a Yfb'i bX'XUfØVYf'\]bUi g'VU'X'k]YXYf
'YVYbX]['k]fX"'Gc'V'Y]Vh'UVni k UfhYbž'k Y'W\Y'_ca a YbXYb
Dfc'Y_hY'X]Y '@UbXgW\Užh]a 'BcfXcghYb'8Yi hgW\UbXg'k Y]hYf
dfÀ[Yb'k YfXYb"

8YhU]`g	
C fh	: f]YX'UbXž'8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "i W_Yfa Uf__i f]Yf"XY• k k k "dfcVU\ b!a j "XY• k k k "U``]Ubn!dfc!gW\]YbY"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh