

DYhfU`i bX`7UfghYb.`A i g]_ž: `c\ a Äf_hY
i bX`@YVYb`]b`B YW`]b

DYhfU`i bX`7UfghYb`I Yf`]Wg`YfnÄ`Yb`j cb`]fYa`@YVYb`]b
B YW`]bž`I W_Yfa Uf_ž`bUW`XYa`I a ni [`Ui g`A ØbghYf`
9fZU`fYb`G]Y`a Y`f`ØVYf`]f`bYi Yg`@YVYb`i bX`X]Y
8cfZ[Ya Y]bgWUZh`



B YW`]bž`8 Yi hgW`UbX`!`K Ug`k ØfXYgh`Xi`hi bž`k Ybb`Xi`X]Y
A Ö[`]W`_Y]h`Ä`hYghž`]b`Y]bY`bYi Y`K Y`h`ni`n]Y`Yb3`: Øf`DYhfU`i bX
7UfghYb`I Yf`]Wg`ž`Y]b`[YVØfh][Yg`A ØbghYfUbYf`DUUfž`k Uf`XYf
I a ni [`]bg`I W_Yf`UbX`Y]b`[fc» Yg`5VYbhYi Yf`J cf`ZUgh`UW`h`Ä`fYb
ZUbXYb`g]Y]b`B YW`]bž`[Ubni]b`XYf`BÄ`Y`j cb`BYi VfUbXYbVi f[ž`]f
bYi Yg`Ni` \Ui`gY`"8cfh`UVYb`g]Y`b]W`h`bi`f`]f`Y`K`i`fnY`b`bYi
[YgW`U[Ybž`gcbXYfb`g]W`Ui`W`fUgW`]b`X]Y`8cfZ[Ya Y]bgWUZh
]bhY[f]Yfh`8]Y`YfghYb`?`cbhU`_hY`ni`XYb`6Yk`c`bYfb`k`UfYb`gW`bY`
[Y_bØdZhž`i bX`XUg`DUUf`ZØ`hY`g]W`j`ca`YfghYb`HU[`Ub`Yfn`]W
k]`_ca`a`Yb`"

7UfghYb`I Yf`]Wg`ž`XYf`g]W`U`g`K`j`YXYfY]bghY`Yf`VY]`XYf`

6i bXYgk Y\fvYk cfVYb \UhhYž_Ubb \Yi hY'ghc`n'gU[Ybž'XUgg'Yf
X]Y'5i ZbU\A YdfØZ b['YfZc`[fY]W\ VYghUbXYb'\Uh"BUW\Y]bYf
XfY]a cbUh][Yb'; fi bXUi gV]Xi b['[UV'Yg'nk Y]'Cdh]cbYb. '9fZ fh
cXYf'BYi VfUbXYbVi f["'8]Y'K U\`Z]Y`Ui ZBYi VfUbXYbVi f[ž'XU
VY]XY'X]Y'BA\Y'ni f'CghgYY'i bX'ni a 'A]hY'a Yf'gi W\hYb"'đ'XYf
a U'Yf]gWYb'I a [YVi b['ZUbXYb'g]Y'gW\]Y» `]W\Y]b'<Ài gWYb`]b
BYW\`]b"BCfX_i f]Yf'VYf]W\hYh"

9]b[Y`YVh'i bX`U_h]j

8]Y'bYi Y'8cfZ[Ya Y]bgW\UZh'\Uh'XUg'DUUF'gW\by`Ui Z[Ybca a Ybž
i bX'bUW\`bi f'XfY]'A cbUhYb'k UfYb'g]Y'gW\cb'Yb[U[]YfhY
A]h[`]YXYf'ja '8cfZ] YfY]b"9]b'YW\hYf'9fZc`['k Uf'XYf'YfghY
: `c\A Uf_hž'XYb'DYhfU'ni gUa a Yb'a]h]'fYf'HcW\hYf'ja 'Cfh
cf[Ub]g]YfhY"'8cW\`7UfghYb'Vf]b[h'b]W\h'bi f'cf[Ub]gUhc]g]W\Yg
; YgW\]W_`a]hž'gcbXYfb'Ui W\`a i g]_U`]gW\Yg'HU'Ybh"'9f'gh'A]h[`]YX
VY]a '<YYfYga i g]__cfdg'B Yi VfUbXYbVi f[ž'XUg'VYfY]hg
a Y\fa U'g]b'BYW\`]b'Ui Z[YhfYhYb`]gh'i bX'Ui W\Y]b'k Y]hYfYg
?cbnYfh'Ua '&- "'đ`]'&\$&) '[Yd`Ubh'\Uh"

8 Ug'<YYfYga i g]__cfdg]gh'Y]b'fYbca a]YfhYf'HY]'XYf
6i bXYgk Y\fž[Y[fØbXYh'Ua '%`5df]'%- - %ž'i bX'hfA[h'XUni 'VY]ž
X]Y'6i bXYgk Y\fvYk c\`VY]'dfchc_c`Uf]gW\Yb'5b`ÀggYb'U'g'Ui W\
ni f'6YhfYi i b['XYf'Hfi ddY'a i g]_U`]gW\`ni 'i bhYfghØhYb"'i bhYf
XYf'@Y]hi b['j cb'CVYfgh'Yi hbUbh'7\]f]gh]Ub'DfW\U`\Uh'XUg
CfW\YghYf'g]W\`V]g`\Yi hY'U'g' _]b[YbXYf'6chgW\UZhYf 'Y]bYb
BUa Yb[Ya UW\hK]_]dYX]U'VYgW\fy]Vh"

BYW\`]b`i bX`gY]bY`GW\`ÀhnY

BYW\`]b`]gh'b]W\h'bi f'ZØf'gY]bY'k i bXYfgW\ØbY'BUhi f'i bX'X]Y
@Y]XYbgW\UZh'XYf'I Yf`]W\g'ZØf'; UfhYbUfVY]h'VY_Ubbhž'gcbXYfb
Ui W\`ZØf'gY]bY'đ]h]Uh]j Yb]a '6YfY]W\`fY[YbYfUh]j Y'9bYf[]Yb"'8]Y
FY[]cb'n]Y\h'b]W\h'bi f'bUhi fj YfVi bXYbY'A YbgW\Yb'Ubž'gcbXYfb
Ui W\`YbYž'X]Y'g]W\`ZØf'X]Y'; YgW\]W\hY'XYf'88F`]bhYfYgg]YfYb"'đ
; YgdFÀW\Yb'a]h'BUW\VUfb'Zfi W\hYb'X]Y'I Yf`]W\g'fY[Y'a À»]['ØVYf
X]Y'; YgW\]W\hYb'i bX'X]Y'J Yf[Ub[Yb\Y]h'XYg'@UbXYgž`]b'XYa 'g]Y
bi b`YVYb"

6YgcbXYfg`VYa Yf_Ybgbk Yfh`]ghž`XUgg`ZUgh`X]Y` [YgUa hY` : Ua `]`Y
 bi b`]b`BYW`]b`YVhž`UV[YgY`Yb`j`cb`Y]bYa `Gc`bž`XYf`]a`K YghYb
 [YV`]YVYb`]gh`A`h`]\fYa`bYi`Yb`@YVYb`g]bX`DYhfU`i`bX`7UfghYb
 l`Yf`]W`g`fi`bXi`a`[`ØW`_]W`i`bX`gW`ÅhnYb`X]Y`B`Å`Y`ni`f`BUhi`f`i`bX
 X]Y`j`YfVi`bXYbY` ; Ya`Y]bgW`UZh`"

8YhU]`g	
C fh	BYW`]bž`8Yi`hgW`]UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • XY"k]_]dYX]U"cf[• XY"a "k]_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh