

# F ÄhgY` \ UZhYf` GhUbXc fhk YWÅ gY`. `K Ug`k Uf` \ ]Yf`Y]bgh`]a `I W\_Yfa Uf\_3

9bhXYW\_Yb`G]Y`X]Y`ZUgn]b]YfYbXY; YgWÅ ]WÅ hY`XYf`  
I W\_Yfa Uf\_` Jcb`Zf0\Yb`6Yg]YX`i b[ Yb`V]g`ni f`a cXYfbYb`  
9bhk ]W\_`i b[ ` `9]bV`]W\_Y`i bX`F ÄhgY`



I W\_Yfa Uf\_ž`8Yi hgWÅ`UbX`!`K Ug`[ Y`h]b`XYf`I W\_Yfa Uf\_3`<Yi hY`  
[ ]Vh`Yg`Y]bY`gdUbbYbXY`F ÄhgY`nY]hž`X]Y`X]Y`@YgYf`XYg`I W\_Yfa Uf\_`  
?i f]Yfg`Ui ZHfUV` \ Ä`h`i b hYf`XYa`H]hY` < ]ghc f]gWÅ Yf`; i W\_\_UghYb`  
dfÄgYbh]Yfh`X]Y`F YXU\_h]cb`Y]b`ZUgn]b]YfYbXYg`; chc`j cb`A Ufh]b`  
6cWÅ a Ubbž`XUg`Y]b`b]WÅ h`a Y`f`YI ]gh]YfYbXYg`; YVÄi XY`nY][ h`  
< ]YfVY]` \ UbXY`h`Yg`g]WÅ`i a`Y]b`; `UWÅ VUi ž`XYf`Y]bgh`Y]bYb`  
Ub[ YgY`YbYb`<UbXk Yf\_gVYhf]YV`VY`YfVYf[ hY`"8]Y`6Y`g]hnYf`XYg`  
K c`ghUbXg`i bX`HY]`g`XYf`; YgWÅ ]WÅ hggWÅ fY]Vi b[ `g]bX`[ YZc fXYfh`  
K Y`WÅ Yg`; Yk YfVY`k i fXY` \ ]Yf`Ui g[ Y0Vh`i bX`Ub`k Y`WÅ Yf`GhfU`Y`  
ghUbX`X]YgYg`U`hY`; YVÄi XY3`

?i fghÄXhYf` \ UVYb`<Y]a j cfhY]` ž`gc`X]Y`F YXU\_h]cb`"G]Y`gi WÅ h`  
b]WÅ h`bi f`5bhk cfhYb`Ui ZX]Y`; fU[ Ybž`gcbXYfb`Ui WÅ`dYfg0b`]WÅ Y`

; YgWk]Wk hYb'i bX'9f]bbYfi b[ Yb'Ub'XUg'VYgU[ hY'; YVÄi XY"  
=bhYfYgg]YfhY'\_ÖbbYb'Ua' - "'đ`]'nk ]gWkYb'%'&i bX'%' 'l \f']\fY  
H]ddg'i bhYf'XYf'HY'YZcbbi a a Yf'\$' - , +'+'\$' \*%' 'Y]bFY]WkYb''8]Y  
5i ZÖgi b[ 'XYg'FÄhgY'g'k ]fX'Ua' '%%"'đ`]'dfÄgYbh]Yfhi bX'k YW\_h  
g]WkYf']Wk'X]Y'B Yi [ ]Yf'j ]Y'Yf'@YgYf"

## 9]b'6`]W\_ ]b'X]Y'J Yf[ Ub[ Yb\Y]h

8]Y'; YgWk]Wk hY'XYf'i W\_Yfa Uf\_'fY]Wk h'V]g]b'X]Y'A ]hhY`ghY]bnY]h  
ni fØW\_ž'U'g'bca UX]gWkY'; YgY`gWkUZhYb']a' \Yi h][ Yb  
l W\_Yfa Uf\_[ YV]Yh'YVhYb"'J cb'XYb'YfghYb'G]YX'Yfb'Ui g'XYa  
GØXYbž'X]Y'XUg'; YV]Yh'U'g'đU[ X!i bX': ]gWk fYj ]YfY'bi hnhYbž'V]g'ni  
XYb'9]bZi ggbU\ a Yb'XYf'G'Uk Yb'bUWk'XYf'J Ö\_Yfk UbXYfi b[ ž'\Uh  
X]Y'FY[ ]cb'j ]Y'Y'K UbXY'Xi fWk'YVh''8]Y'6YnY]Wkbi b[  
l W\_Yfa Uf\_'gY'Vgh'ghUa a hij cb'XYb'l W\_YfgYYb'i bX'XYa' :`i gg  
l YW\_Yfž'\_ca V]b]Yfh'a ]h' A Uf\_ ž'k Ug'; fYbn'UbX'VYXYi hYh''8]YgY  
[ Yc[ fUd\]gWkY'8]j Yfg]hÄh'k ]fX'gY]h'đU\ f'i bXYfhYb'j cb  
j YfgWk]YXYbYb'?i`hi fYb'[ YdfÄ[ hž'g]Y\Y'i **W\_Yfa Uf\_!fY[ ]cb"XY"**

8Yf'5i Zgh]Y[ 'XYf'i W\_Yfa Uf\_'U'g'< UbXY'gfY[ ]cb'\_Ua' Yhk U']a  
A ]hhY'U'hYfž'U'g'g]Y'A ]h[ 'YX'ja' < UbgYVi bX'k i fXY"'= GhÄXhYb'k ]Y  
DfYbn'Ui ž'5b[ Yfa ØbXY'i bX'HYa d']b'V'Ø\hYb'< UbXY'gnYbhfYb'i bX  
dfÄWk h][ Y'; YVÄi XY'YbghhUbXYb''8]YgY'NY]h'XYg'k ]fhgWkUZh]WkYb  
5i ZgWk k i b[ g'k Uf'a ]h'\_i`hi fY''Ya' 5i ghUi gWk'i bX'9bhk ]W\_`i b[  
j YfVi bXYbž'XYf'V]g'\Yi hY'g]Wk hVUf']gh''8]Y'FY[ ]cb'\Uh]b']\fYf  
; YgWk]Wk hY'gck c\`< Ø\Yb'U'g'Ui Wk'H]YZYb'Yf'YVhž'XUfi bhYf  
?f]Y[ Yž'<i b[ YfgbØhY'i bX'dc`h]gWkY'l a VfØWkYž'g]Y\Y'  
**i W\_Yfa Uf\_!Yb hXYW\_Yb"XY"**

## 9]bY'F Y[ ]cb'ja'K UbXY`

8]Y'@UbXgWkUZh'XYf'i W\_Yfa Uf\_ž'[ YdfÄ[ hij cb'K Ä'XYfbž'GYb'i bX  
<Ø[ Y'bž'\Uh'Y]bY'VYa Yf\_Ybgbk YfhY'9bhk ]W\_`i b[ 'Xi fWk'Ui ZYb''6]g  
ni f'K YbXY'k Uf'X]Y'FY[ ]cb'HY]'XYf'88F'i bX'k i fXY'ghUf\_'j cb'XYf  
gc n]U`]gh]gWkYb'D'Ub k ]fhgWkUZh'[ YdfÄ[ h''8cWk'bUWk'%- - \$'i bX'XYf  
K ]YXYfj YfY]b][ i b[ 'ghYi YfhY'X]Y'l W\_Yfa Uf\_'Y]bYb'K UbXY'Y]bž  
XYf'g]Wk' ]b'XYf'9f\U'hi b[ '\fYf'bUhf']WkYb'GWkÖb\Y]hi bX'Y]bYf  
bUWk\U'h][ Yb'9bhk ]W\_`i b[ 'k ]XYfgd]Y[ Y'h"

ð`XYb`YhnhYb`ð\fnY\bhYb`g]bX`YXcW`b]W`h`bi`f`\]ghcf]gW`Y  
 9bhk ]W`i`b[ Ybž`gcbXYfb`Ui`W`J`Yf`ÀbXYfi`b[ Yb`]a`i`<UbXk`Yf`\_`i`bX  
 ; Yk`YfVY`g]W`hVUf`[ Yk`cfXYb`"8Yf`B`UW`Zc`[ Yf`XYg`i`\]ghcf]gW`Yb  
 <UbXk`Yf`\_gVYhf]YVg`\Uh`g]W`YVYbZU`g`Y]bYb`[ i`hYb`Fi`Z  
 YfUfVY]hYhž`i`bX`V`Y]Vh`HY]`XYf`YVYbX][ Yb`\_i`hi`fY`Yb`ðYbh]h`Ah  
 XYf`FY`[ ]cb"

: Øf`U`Y` ; YgW`]W`hg]bhYfYgg]YfhYb.`Bi`hnYb`G]Y`X]Y` ; Y`Y`[ Yb`Y]hž  
 ðf`K`]ggYb`i`bX`ðfY`9f]bbYfi`b[ Yb`ni`hY]`Yb`"9g`Y`[ h`Yhk`Ug  
 6YgcbXYfYg]b`XYf`@`Zhž`k`Ybb`X]Y` ; YgW`]W`hY`XYf`I`W`Yfa`Uf`\_  
 b]W`h`bi`f`Yf]bbYfhž`gcbXYfb`Ui`W`YVYbX][ i`[ Y`U`hYb`k`]fX`"GY]Yb  
 G]Y`XUVY]i`bX`VYhY]`][ Yb`G]Y`g]W`Ub`XYf`F`ÀhgY`nY]h`

8YhU]`g	
Cfh	I`W`Yfa`Uf`_ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfX`_i`f]Yf"XY</li> <li>• k k k "i`W`Yfa`Uf`_!fY`[ ]cb"XY</li> <li>• i`W`Yfa`Uf`_!YbhXYW`Yb"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U`[ "bYh