

F Ughd`Uhn`Ua`i`l`W_YfgYY.`A`Ø`g`Ub`XU` VYXfc`h`9f`c`i`b`[`i`b`X`H]YfY`°

6Y`]YVhYf`F`Ughd`Uhn`]b`i`l`W_Yfa`Uf`_`j`Yf`_`ca`a`h`ni`f`A`Ø`U`XY`.
9]b`5ddY``Ub`6Ygi`W`Yfz`D`Uhn`gUi`VYf`ni`` \]bhYf`UggYb`i`b`X`
l`a`k`Y`hgW`i`h`ni`ZØfXYfb"



I`W_Yfa`Uf`_`ž`8Yi`hgW`Ub`X`!`5a` `]Xm`]gW`Yb`F`UXk`Y`[`nk`]gW`Yb`
DfYbn`Ui`i`b`X`F`ØdYfgXcfZž`k`c`XYf`6`]W`_`Ui`Z`X]Y`GhUXhg`]`ci`Y`h`Y`
j`cb`DfYbn`Ui`XYb`dYfZY`h`Yb`F`U`a`Yb`V]Y`h`Y`hž`j`Y`fk`Ub`XY`h`g]W`Y`]b`
VY`]YVhYf`F`Ughd`Uhn`ni`b`Y`a`Yb`X`]b`Y`]b`Y`[`Y`ZÅ`f`]W`Y`A`Ø`U`XY`"
@Ui`h`bcfX`_`i`f]Yf`XY`g]b`X` ;`UggW`YfVYb`i`b`X`gc`[`Uf`?`bc`W`Yb`f`Y`ghY`
]a`K`UggYf`[`Y`Zi`b`XYb`k`cfXYb`ž`k`Ug`b]W`h`bi`f`ZØf`X]Y`j`]Y`f`VY`]b`[`Y`b`
:`f`Yi`b`XY`ž`gc`b`XYfb`Ui`W`ZØf`_`Y]b`Y`?`]b`XYf`Y]b`Y`Y`fb`ghY` ;`Y`ZÅ`f`Xi`b`[`
XUfghY`h`C`Zh`ghY`Y`b`X]Y`A`Ø`VY`A`h`Yf`b`UW`XYb`K`c`W`Yb`Y`b`XYb`
c`XYf` :`Y]Y`fhU`[`Y`b`Ø`VY`fei`Y`Y`b`X`XU`i`b`X`Y`g`g`W`Y]b`hž`U`g`c`V`X]Y`
9fb`gh`U`Z]h`[`_`Y]h`i`XYf`G]hi`Uh]cb`j`cb`XYb`6Ygi`W`Yfb`][`bcf]Y`fh`k`]f`X`"
9]b`Y`DfYbn`Ui`Yf]b`nY`][`h`Y`g]W`Y`b`h`Åi`g`W`h`i`b`X`i`bj`Y`f`gh`Å`b`X`]W`Ø`VY`f`
XUg`a`Ub`[`Y`b`XY`l`a`k`Y`h`VYk`i`g`gh`gY]b`a`Ub`W`Yf` ;`Å`gh`Y`ž`X]Y`]\`f`Y`b`
A`Ø`Y]b`ZUW`ni`f`Ø`W`_`UggYb`"

G]_Y`@]YV\Yfž`X]Y`@Y]hYf]b`XYg`GUW [YV]Yhg`K]fhgW UZhgzOfXYfi b[ž
Hci f]ga i g`i bX`@]Y[YbgW UZhYb`]b`DfYbn`Ui ž`Uh`X]Y`DfcV`Ya Uh]_
VYgh`h][h`8]Y`GhUXh`fYU[]Yfž`]bXYa`g]Y`]b`XYb`VYgcbXYfg
VYhfcZZYbYb`6YfY]WYb`XYb`F Y]b][i b[ghU`h`Yf\`Ò`h`9g`k]fX`Y]b
_`UfYf`5ddY`Ub`9]b`Y]a]gWY`i bX`Hci f]ghYb`[Yf]W hYhž`X]Y`F i`Y
i bX`GUI VYf`_Y]h`X]YgYf`k i bXYfgW`ÒbYb`@UbXgW UZh`ni
fYgdY`_h]YfYb`i bX`_]bhYf`UggYbY`Gdi fYb`]b`: cfa`j cb`A`Ø`ni
j Yfa`Y]XYb`"9g`gY]`YfZfYi`]W ž`XUgg`j]Y`Y`6Øf[Yf]bbYb`i bX`6Øf[Yf
U`_h]j`VY]`XYf`A`Ø`VYgY]h][i b[`Y`ZYbž`k`À`fYbX`[`Y]W`nY]h][`XUfUi`Z
`]b[Yk`]YgYb`k]fXž`XUgg`A`Ø`g`ØbXYf`a`]h`GhfUZYb`fYW`bYb`a`ØggYb`
5i`ZU`Y`bX`]gh`_Y]fVY]`X]Y`A`Ò[`]W`_Y]hž`<]bk`Y]gY`ni
J YfgW`a`i`hni b[Yb`X]fY`_h`Ub`X]Y`GhUXh`ni`a`Y`XYb`"

Hci f]ga i g`i bX`l a k Y`hVYk i gghgY]b

8cW`k Ug`ghYW`_h`_]bhYf`X]YgYa`k UW`gYbXYb`A`Ø`dfcV`Ya ž`XUg
]a`a`Yf`k]YXYf`Ub`VY`]YVhYb`5i`gZi [gn]Y`Yb`g]W`hVUf`k]fX3`8Yf
Hci f]ga i ggY`_hcf`_U]h]b`XYb`YhnhYb`8Y`_UXYb`ghUf`_ni [Ybca`a`Yb
i bX`ghY`h`ink`Y]ZY`gc`bY`Y]bYb`k]W`h][Yb`K]fhgW UZhgzU`_hcf`XUf`"Gc
VYf]W`hYh`bUXf`"XY`j cb`XYb`d`cg]h]j Yb`9ZZY`_hYb`k]Y`XYf`GW`UZI`b[
j cb`5fVY]hgd`À`hYb`i bX`XYf`: ØfXYfi b[`i`h`i`fY`Yf`J]Y`ZU`h`
5`YfX]b[g`g]bX`Ui`W`X]Y`bY[Uh]j Yb`Ò`_c`c[]gWYb`5i`gk]f`i b[Yb
b]W`h`ni`ØVYfgY`Yb`"Hci f]ga i g`_Ubb`ni`J YfgW`a`i`hni b[Yb
ZØ`fYbž`nYfgh`Øfh`@YVYb`gf`À`i`a`Y`i bX`ØVYfbi`hnh`b`Uh`Øf`]W`Y
F Yggci`fW`b`"

8]Y`B`chk`YbX][_Y]h`ZØf`b`UW`_U`h][YfY`DfU`_h]_Yb`]a`Hci f]ga i g
k]fX`XUa`]h]a`a`Yf`XYi`h`]W`Yf`"Hci f]ga i g`]gh`b]W`h`bi`f`Y]b`: U`_hcf
ZØf`K]fhgW UZh`i bX`6YgW`À`Zh][i b[ž`gcbXYfb`Ui`W`Y]b
A`]h] Yfi`fgUW`Yf`j`cb`l`a`k`Y`hdfcV`Ya`Yb`"9]b`l`a`XYb`_Yb`]gh
[YZfU[h`J`Yf`_Y`fž`9bYf[]Yj`YfVfUi`W`i bX`5VZU`a`UbU[Ya`Ybh
a`ØggYb`df]cf]h`f`Ub[Y[Ub[Yb`k`YfXYb`"A`U`»`bU`a`Yb`ni`f
F`YXi`n]Yfi`b[`j`cb`9]bk`Y[d`Ugh]_`i bX`X]Y`: ØfXYfi`b[
i`a`k`Y`hžfYi`bX`]W`Yf`Hf`Ub`gdc`f`ha`]h`Y`k`YfXYb`U`g`Yb`hgW`Y]XYb`X
YfUW`hYhž`i`a`XYb`Ò`_c`c[]gWYb`: i`»`UVXfi`W`_XYf`6f`Ub`W`Y`ni
a`]b]a`]YfYb`"

8]Y`F`c`Y`XYf`6Y`ØfXYb

8 Ug`l a k Y`hVi bXYgUa h`VYhcbhž`XUgg`X]Y`J YfUbhk cfhi b[`b]W`h`bi f
 VY]`XYb`6Ygi W`Yfb`Y[hž`gcbXYfb`Ui W`VY]`XYb`hci f]gh]gW`Yb
 9]bf]W`hi b[Yb`i bX`6Y\`0fXYb`"9]b`j Yfgh`Åf`_hYg
 l a k Y`hVYk i gghgY]b`VY]`<chY`VYhfY]VYfb`i bX`Y]bY`U`_hj Y
 9]bV]bXi b[`XYf`; Ya Y]bXY`]b`XYb`Hci f]ga i gdfcnYgg`g]bX
 i bYf`Ågg]W`ž`i a`X]Y`GW`0b`Y]h`XYf`BUhi f`ni`VYk U`fYb`"@Ui h`
i a k Y`hVi bXYgUa h`XY`Y[h`X]Y`<YfUi gZcfXYfi b[`XUf]bž`X]Y
 l a k Y`hUi gk]f`_i b[Yb`ni`YfZUggYb`i bX`Xi fW`Yb`hgdFYW`YbXY
 A U»bU`a Yb`[Y[Ybni ghYi Yfb`"8Yf`Hci f]ga i g`a i gg`g]W`Ub`X]Y
 j Yf`ÅbXYfhYb`F U`a YbVYX]b[i b[Yb`UbdUggYbž`XYbb`X]Y`Ni bU`a Y
 j cb`FY]gYbXYb`Uhi`_UfY`c`[Yb`Z0f`X]Y`l a k Y`h`

9]b`bUW`U`h][Yf`Hci f]ga i gž`XYf`gck c`k`k]fhgW`UZh]W`Y`U`g`Ui W`
 0_c`c[]gW`Y`N]Y`Y`j YfZc`[hž`_0bbhY`Y`ZYbž`X]YgY
 <YfUi gZcfXYfi b[Yb`ni`a Y]ghYfb`i bX`X]Y`bUh0f`]W`Yb`GW`0b`Y]hYb
 Z0f`_0bZh][Y`; YbYfUh]cbYb`ni`VYk U`fYb`"»XYf`9]bnY`bY`_Ubb
 XUni`VY]hfU[Ybž`]bXYa`Yf`gY]bYb`A 0`c`fXbi b[g[Ya`Å» Yb`hgcf[h
 i bX`g]W`Z0f`XYb`9f`U`h`XYf`BUhi f`Y]bgYhnh`Bi f`gc`V`Y]Vh`XYf
 F Ughd`Uhn`Y]b`Cfh`XYf`9f`c`i b[`i bX`fYi XY`Z0f`U`Y`

8YhU]`g	
Cfh	l W`Yfa Uf`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX`_i f]Yf"XY • k k k "bUXf"XY • k k k "i a k Y`hVi bXYgUa h`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh