

GWX cW_]a `GWX `cggdUf_!7YbhYf. `DUf_Yb k]fX `_fÄZh][`hYi fYf°

8]Y `DUf_[YVØ\ fYb `]a `GWX k Yf]bYf`GWX `cggdUf_!7YbhYf
ghY][Yb `gY]h`XYa `%" ' † `] & \$ &) " `9fZU\ fYb `G]Y `X]Y `bYi Yb `DfY]gY
i bX `8YhU]`g"



GWX k Yf]bYf`GWX `cggdUf_!7YbhYfž`%- \$)) `GWX k Yf]bž
8Yi hgWX `UbX `!`DUf_Yb `]a `GWX k Yf]bYf`GWX `cggdUf_!7YbhYf`k]fX
UV`gcZc`fh`hYi fYf" `BUWX`XYa `X]Y`YfghY`Ghi bXY`_cghYb`cg`k Ufž
a ØggYb`5i hcZU\ fYf`bi b`ZØf`]\f` : U\fnYi [`UV`XYa `%" ' † `] & \$ &) `Y]bY
; YVØ\ f`j cb`%`9i fc`nU\`Yb" `8]Yg`]gh`HY]`Y]bYf`5bdUggi b[`XYf
DUf_[YVØ\ fYbž`X]Y `bUWX `j]Y`Yb`:\`fYb`Ui Z[fi bX`U``[Ya Y]bYf
?cghYbghY][Yfi b[Yb`j cf[Ybca a Yb`k i fXY" `a `8YhU]`_cghYh`XUg
DUf_Yb`]a `VY`]YVhYb`9]b_Ui ZgW`bhYf`bi b` ž) \$`9i fc`ZØf`a Y\`f`U`g
nk Y]`Ghi bXYbž`k Ä\`fYbX`X]Y`DfY]gY`ZØf`X]Y`k Y]hYfYb`Ghi bXYb`XYf
Bi hni b[`i bj YfÄbXYfh`V`Y]VYb. `X]Y`nk Y]hY`Ghi bXY`gWX`Ä[`h`a]h`%
9i fc`ni `6i WX`Y`i bX`Y`XY`k Y]hYfY`Ghi bXY`_cghYh`%ž) \$`9i fc`
6YgcbXYfg`VY]`_i fnYb`5i ZYbh\`U`hYb`a ØggYb`X]Y`6Ygi WX`Yf`U`gc
a]h`\Ø\`YfYb`?cghYb`fYWX`bYbž`k]Y`I W_Yfa Uf__i f]Yf`VYf]WX`hYh`

8 Ug'DUf_\Ui g'gY`Vgh`V]YhYh%"%\$`GhY`d`ÀhnY`i bX`_ca a`h'a]h
Y]bYa ` \Y`Ybžg]WYfYb`i bX`gUi VYfYb`5a V]YbhY`XU\Yf" , VYf`XUg
cVYfghY`DUf_XYW`_`ÒbbYb`X]Y`6Ygi WYf`fi bX`i a`X]Y`i \f`dUf_Yb"
9]b`<][\`][\h`ZØf`U`Yž`X]Y`VUff]YfYZfY]`i bhYfk Y[g`g]bX.
6Y\]bXYfhYb[YfYW`hY`GhY`d`ÀhnY`ghY\Yb`Ui Z`U`Yb`DUf_YVYbYb
X]fY`h`ni a`9]b[Ub[`XYg`7YbhYfg`ni f`J YfZØ[i b[ž`gc`X]Y
`Zcfa Uh]cbYb`Ui ZXYf`K YVgY]hY`XYg`**GW`cggdUf`!7YbhYfg`**

GYfj]W`fi bX`i a`g`DUf_Yb

: Øf`XUg`DUf_Yb`g]bX`Y]b][Y`d`fU`_h]gWY`GYfj]W`Y]ghi b[Yb`]a
5b[YVch"5b`XYf`Zcfa Uh]cb`]a`9fX[YgW`cgg`_`ÒbbYb
DUf_k Yfh`_UfhYb`Yfk cfVYb`k YfXYbž`X]Y`%\$`i`6cbi g`Ui ZXYb
Ui Z[Y`UXYbYb`DUf_k Yfh`V]YhYbž`Yhk U`k Ybb`a Ub`&\$`9i fc`Ui Z`ÀXhž
Yf\`À`h'a Ub`&`9i fc`6cbi g`Ni XYa`_`ÒbbYb`X]Y` ; YVØ\`fYb`Ua
?UggYbUi hca UhYb`VYei Ya`UVVi WYb`UggYbž`gcXUgg`a Ub`g]W
_Y]bY`Gcf[Yb`ØVYf`6Uf[Y`X`a UWYb`a`i`gg"8]Y`DUf_Y]hghY`Y]gh
ØVYf`Zc!#Bchfi Z_b`ØdZY`Ub`9]b!`i bX`5i gZU\`fhYb`gck]Y
?UggYbUi hca UhYb`YffY]W`VUf`_`gc`k]fX`G]WYf\`Y]h
[fc»[YgW]f]YVYb`i bX`b]W`hg`XYa`Ni ZU`ØVYf`UggYb"

8]Y`N]Y`UXfYggY`VY]`XYf`F`ci hYbd`Ubi b[`ZØf`XYb`6Ygi W`Ui hYh
FY]ZYfVU`b"K]W]h][`ni`VYUW`hYb`]gh`Ui W`ž`XUgg`X]Y
8Ui YfdUf`_d`ÀhnY`bi f`ZØf`A]hUfVY]hYf`XYg`7YbhYfg`fYgYfj]Yfh`g]bX"
8]YgY`_`ÒbbYb`U`YfX]b[g`ØVYf`Y]bYb`Zcfa`c`gYb`5bhfU[`Ub`X]Y
?i bXYb]bZcfa Uh]cb`Ub[Ya]YhYh`k YfXYb"K Yf`fU[Yb`ni`XYb
?cbX]h]cbYb`\Uhž`YffY]W`h`X]Y`?i bXYb]bZcfa Uh]cb`i bhYf`XYf
HY`YZcbbi a`a`Yf`\$` ,)!)`-`&\$!&(`"

`g[YgUa`h`nY][h`g]W`ž`XUgg`X]Y`BYi Yfi b[Yb`VY]a`DUf_Yb`]a
GW`k Yf]bYf`GW`cggdUf`!7YbhYf`j`c`ffUb[][`Xi`fW`X]Y`gh`À`bX][Yb
?cghYbghY][Yfi b[Yb`bch`k YbX][`k`i`fXYb" ?i bXYb`gc`hYb`g]W
VYk`i`ggh`gY]bž`XUgg`g]Y`VY]`Y]bYa`6Ygi W`]b`Ni`_i`bZ`h`a`Y`f`Ui`Z`X]Y
DUf_[YVØ\`fYb`UW`hYb`a`ØggYb" ; YfUXY`ZØf`U`YbYž`X]Y`[YfbY`bi`f
_i`fn`ni`a`9]b`_Ui`ZYb`cXYf`6i`a`a`Y`b`j`cfVY]_ca`a`Ybž`]gh`X]Yg`Y]bY
YbhgW]Y]XYbXY`YbXYfi b[ž`k]Y`Ui W` ; **G** ; `UbXYi`hYh"

8YhU]`g	
C fh	GWk Yf]bYf`GW`cggdUf_!7YbhYfž`%- \$)) GWk Yf]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i W_Yfa Uf__i f]Yf"XY • k k k "gW`cggdUf_!WbhYf"XY • k k k "[g[!dUf_Yb"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh