

Gca a Yf! ? ]bc ' ]b ' 6fUbXYbVi f[ . 'Hcd! : ]`a Y  
i bhYf 'ZfY]Ya ' < ]a a Y`°

8Ug`A cV]`Y`? ]bc`l` W\_Yfa` Uf`\_`ghUfhYh`X]Y`C`dYb!5]f!GU]gcb  
&\$&) `a` ]hj` ]Y`ZÄ`h][`Yb`:` ]`a` j` cfZØ\`fi` b[`Yb``]b`UhhfU`\_`hj` Yb  
@cWUh]cbg"



D]bbck ž`8Yi hgW`UbX`!`8Yf`Gca a Yf`\Uh`YbX`]W`9]bni [ ]  
[ Y\U`hYbž`i` bX`XUg`VYXYi` hYhž`XUgg`X]Y`C`dYb!5]f! ? ]bcgU]gcb` ]b  
6fUbXYbVi f[ `k` ]YXYf`ghUfhYh`5a` `&% " ' † b ] ' &\$& ) `YfÖZbYb`X]Y  
YfghYb`:` ]`a` j` cfZØ\`fi` b[`Yb``]bhYf`ZfY]Ya` `<` ]a` a` Y`°`9]b`<`][` \`][` \h`]gh  
XUg`A`cV]`Y`? ]bc`l` W\_Yfa` Uf`\_`ž`XUg`Ub`XYf`9]ggW`a` ]YXY`]b`D]bbck  
gdUbbYbXY`:` ]`a` Y`nY][`h`5VYf`XUg`]gh`bi`f`XYf`5bZUb[`ž`XYbb`X]Y  
FY[ ]cb`\Uh`bcW`j` ]Y`a` Y`f`ni`V]YhYb"

8]Y`A`cV]`Y`? ]bc`Hci`f`XYg`A`i`h`\_i``hi`fY`Yb`7Ybhfi`a`g`fA`?`7`Ł  
HYa`d`]b`\Uh`VYfY]hg`HfUX]h]cb`"B`UW`XYa`XUg`A`?`7`&\$%\*`ZØf`Y]bY  
i`a`ZUggYbXY`GUb]Yfi`b[`gW`]Y»Yb`a`i`gghYž`k`i`fXY`]a`[`Y]W`Yb  
»\f`Y]bY`Hci`f`Xi`fW`X]Y`l`W\_Yfa`Uf`\_]bg`@VYb`[`Yfi`ZYb`"GY]hXYa  
ghY`h`XYf`G`c[`Ub`8]Y`VYghYb`:` ]`a` Y`Ub`XYb`gW`ÖbghYb`C`fhYb` `]a`

A ]hhY`di b\_h'XYf'J YfUbgH'hi b[ Ybž'X]Y`Y]b`YWX'hYg'? ]bcYf`YVb]g' ]b  
 \c\Yf`hYWX.b]gWX Yf`E i U`]h`h'j YfgdFYWX Yb" `8 Yf`b`ÀWX ghY` Ghcdd  
 X]YgYf`Hci f`]gh`Ua ` \Yi h][ Yb`HU[ `]a `F U\ a Yb`XYg`GhUXh!A Ui Yf!  
 : Yghg ]b`HYa d` ]b`a ]h'XYf'J c fghY` `i b[ `j cb` @]\_Y`5`7ca d`YhY  
 l b\_bck b " `K Y]hYfY : ]`a Y`g]bX` [ Yd`Ubhž`XUfi bhYf` @]YVYgVf]YZY  
 Ui g`B ]nnU `Ua `) " `ž`k Y`WX Yf`Xi fWX`X]Y`K UggYfVi f[ ; Yfgk U`XY  
 Z0\fh" `8 ]Y`H]W\_YhdFY]gY`VYk Y[ Yb`g]WX`nk ]gWX Yb` , `i bX`%&`9i fcž  
 k cVY]`Yfa `À» ][ hY`DfY]gY`Z0f`Ghi X]YfYbXY`i bX`? ]bXYf`Ub[ YVchYb  
 k YfXYb"

## J ]Y`ZU`h` ]b`XYf` : ]`a k U\`

8 Ug`Dfc[ fUa a `XYf`C dYb!5]f! ? ]bcg` \Uh`Z0f`YXYb` ; YgW`a UW\_  
 Yhk Ug`ni `V]YhYb" `Ni a `6Y]gd]Y`ghY`Yb`VY]`XYb`GW`a Y`k ]hn`C dYb!  
 5]f! ? ]bcb`ÀWX'hYb`j ca `%"`"V]g`%- " `ž` ]`nU\`fY]WX`Y`Yi fcd`À]gWX`Y  
 : ]`a Y`Ui Z`XYa `Dfc[ fUa a " `8 ]Y`J YfUbgH'hi b[ `n]Y`h`XUfUi Z`UVž`XUg  
 d`U`Uh]j Yb`D`UhYbVUi j ]YfhY` `i `hi fY` `ni `df`ÀgYbh]YfYb" `6Ygi WX`Yf  
 \_0bbYb`g]WX`Ui Z`GW`i `j cfZ0\fi b[ Yb`i bX`Y]bYb`GcfV]gWX`Yb  
 : ]`a UVYbX`ZFYi Yb` `i bX`XUg` [ Ub`n`c`bY`9]bhf]h" `Ni XYa `k ]fX`Z0f  
 XUg`Y`V]`WX`Y`K c\` [ Ygcf[ h" `5a `9fbgh!A i W\_Y!D`Uhn`g]bX`9ggYb`i bX  
 Hf]b\_Yb`YVYbZU`g`Y]b`ZYghYf`6YghUbXhY]`XYg`5b[ YVchg"

- ; YnY][ hY` : ]`a Y` ]b`GW`a Y`k ]hn`GW`i `j cfZ0\fi b[ Ybž  
 GcfV]gWX`Yf` : ]`a UVYbXž`gYWX`g`Yi fcd`À]gWX`Y` : ]`a Y`
- Gca a Yf\_]bc`<cVfYWX`hgZY`XY`nY][ [ hi bhYf`UbXYfYa `XYb  
 ?`Ugg]\_Yf` `8 ]fhm`8 UbW]b[ `Ua `%"`"5i [ i gh"
- 9]b`Ugg`ni `XYb` : ]`a j cfZ0\fi b[ Yb` `9]bY`Ghi bXY`j cf\Yfž  
 G]hn[ Y`Y[ Yb`Y]hYb`g]bX`gY`Vgh`a ]hni Vf]b[ Yb`

: 0f`U`Yž`X]Y`Y]bY`9fZf]gWX`i b[ `i bX`l bhYf`U`hi b[ `Ub`k Ufa Yb  
 Gca a YfUVYbXYb`gi WX`Ybž`g]bX`X]Y`? ]bcj cfZ0\fi b[ Yb`]a ` : fY]Yb  
 ]XYU`" `8 Ug`GhUXh!A Ui Yf! : Ygh`i bX`X]Y`GW`k ]a a YbXY` : ]`a UVYbXY  
 V]YhYb`b]WX`h`bi f` : ]`a Yž`gcbXYfb`Ui WX`Y]bY`hc`Y`5ha cgd`ÀfY  
 ]ba ]hhYb`XYf`BUhi f" `8 ]Y`5bfY]gY`ni `XYb`9j Ybhg`]gh`i b\_ca d`n]Yfhž  
 a ]h`5bV]bXi b[ Yb`Ub`0ZZYbh]WX`Y`J Yf\_Y`fga ]hhY`"

## C dYb!5]f! ? ]bcg` ]b`XYf` l a [ YVi b[

B UhØf`jW` [ Y\h`X]Y`C dYb!5]f!?!? ]bcgU]gcb`b]W`h`bi`f`f`]b`HYa`d`]b  
k Y]hYf`"8 Ug`Gca`a`Yf\_]bc`]b`6fUbXYbVi`f[ `Ub`XYf`<Uj`Y`ghUfhYh`Ua  
&\*"`đ`b]`i`bX`k`]fX`Xi`fW`XUg`9j`Ybh!H\YUhYf`cf[ `Ub]g]Yfh`<]Yf  
XØfZYb`g]W`X]Y`6Ygi`W`Yf`Ui`ZY]bY`J`]Y`nU\`j`cb`:]`a`j`cfZØ\fi`b[ `Yb  
V]g`ni`a``%\*`"C`\_hcVYf`ZfYi`Ybž`XUfi`bhYf`Ui`W`Y]bY`gdYn]Y`Y  
J`cfghY`i`b[ `ØVYf`XYb`5`hU[ `i`bX`X]Y`:]`UbhUg]Y`]b`XYf`88F`"

8 Ug`C dYb!5]f!?!? ]bc`Ua` `l`b]j`Yfg]h`hg\_`]b]\_i`a` `Fi`dd]b!6fUbXYbVi`f[  
gcf[ `h`YVYbZU`g`ZØf`:]`a` ZfYi`XY`" <]Yf`ghY\Yb`?`Ugg]\_Yf`k`]Y  
`6cXm[ `i`UfX` `i`bX` `B`ch]b[ `<]` `Ui`ZXYa` `Dfc[ `fUa`a`ž`a`]h`DfY]gYb  
j`cb`bi`f` `)9i`fc`Ub`XYf`5VYbX`\_UggY`"

K`Ug`gc`h`Y`a`Ub`VY]`Y]bYa` `?]bcVYgi`W`]a` `:]fY]Yb`b]W`h  
j`Yf[ `YggYb3`8YW`\_Ybž`VYei`Ya`Y`?`Ua`chhYb`i`bX`Y]b`k`Yb][  
A`ØW`\_YbgdfUm`g]bX`nk`Uf`\_Y]bY`GY`Vghj`Yfgh`bX`]W`\_Y]hYbž`UVYf`g]Y  
gcf[ `Yb`XUZØfž`XUgg`XYf`:]`a`UVYbX`i`bVYgW`k`Yfh`V`Y]Vh`"

:`Øf`k`Y]hYfY` `đ`Zcfa`Uh]cbYb`ni`XYb`J`YfUbghU`hi`b[ `Yb`i`bX`XYb  
[ `YbUi`Yb`Gd]Y`nY]hYb`c`b`h`g]W`Y]b`6`]W`\_Ui`ZX]Y`K`YVg]hYg`XYf  
`Yk`Y][ `Yb`?]bcg`k`]Y`A`cn`XYž`Hci`f]ga`i`g`l`W`\_Yfa`Uf`\_`i`bX`  
C`d`Y`b`!`5`]f`!?!?`]bc`"

8YhU]`g	
C`fh	D]bbck`ž`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"a`cn`XY</li> <li>• k`k`k`"hci`f]ga`i`g`l`W`_Yfa`Uf`_`XY</li> <li>• cdYbU]f!_]bc`bYh</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[ `bYh