

GdUbbYbXY`K Yhh_Àa dZY. `GY[`Yf`Ui g
[Ubn`8Yi hgW`UbX`YfcVYfb`HYa d`]b°

GY[Y`fY[UhhU`]b`HYa d`]b. , VYf`&\$ \$ `?]bXYf`k YhhY]ZYfb`i a
H]hY`" `Hc`Y`@Y]ghi b[Ybž`HYUa [Y]gh`i bX`gdUbbYbXY
K YhhZU`fhYb`Ua `GhUXhgYY"



HYa d`]bž`8Yi hgW`UbX`!`5a`j`Yf[Ub[YbYb`K cWYbYbXY`[]b[`Yg
`YV`UZh`ni`Ui`Z`XYa`i`HYa d`]bYf`GhUXhgYYž`U`g`X]Y`F`Y[UhhU`XYf
GY[[Yf`]b[Y`ghUhhZUbX`"8Yf`GY[`Yf!`7`i`V`HYa d`]b`UhhY`b`UW
XYa`UV[YgU[hYb`9j`Ybh`ja`J`cf`U`f`YbX`]W`k`J`XYf`; fi bX`ni`f
: fYi`XYž`i`bX`X]Y`ghc`nYb`HY`]bY`a`Yf`hf`chhYb`XYb`K`]bXYb`ni
K`UggYf`i`bX`XYa`F`Y[Yb`Ub`@`UbX`", VYf`&\$`6`c`chYž`XUfi`bhYf`gYW`g
Ui`g`HYa d`]bž`hf`UH`Yb`]b`gdUbbYbXYb`K`Yhh_Àa`dZYb`[Y[YbY]b`UbXYf
Ub`"8Y`J`Yf`Ubgh`U`hi`b[`k`Uf`Y]b`j`c`Yf`9fZc`[`i`bX`gcf[hY`Øf`[i`hY
Gh]a`a`i`b[`VY]`XYb`6YhY`]`[hYb`gck`J`XYb`nU`fY]W`Yb
Ni`gW`Ui`Yfb`"@Ui`h`**B`c`f`X`_`i`f`]**Yf`VYc`VUW`hYhYb`X]Y`F`Yb`b`Y]hYf`Y]bY
]b`hYfY`gg`Ub`hY`K`YhhZU`fhž`X]Y`Ui`Z[fi`bX`XYf`k`Ygh`]W`Yb`K`]bXY
_ØfnYf`[Y`U`hYb`k`i`fXY"

B UW\`Y]bYa`YfY][b]gfY]W\Yb`YfghYb`K`Yhh_Ua`dZhU[`gU»Yb`X]Y
 HY]`bY\`a`Yf`i`bX`C`f[`Ub]gUhc`fYb`VY]`?`UZZY`i`bX`?`i`W\Yb
 ni`gUa`a`Yb`ž`i`a`X]Y`9]bXfØW_Y`ni`hY]`Yb`"J`j`nY!J`YfY]bgW\YZ`?`Ui`g
 <Ø`gY`_cdZ`_Øa`a`YfhY`g]W\`i`a`X]Y`C`f[`Ub]gUh]cb`Ub`@UbXž`k`À`fYbX
 J`YfY]bgW\YZ`8]Yh`a`Uf`6`c`c`h`n`X`U`g`;`Y`g`W\Y\Yb`Ui`Z`XYa`K`UggYf`a
 5i`[`Y`VY\]Y`h`i`bX`ZØ`f`Y]bYb`fY]Vi`b[`g`c`gYb`5V`Ui`Z`gc`f[`hY`"8]Y
 9f[`YVb]ggY`X]Y`gYf`K`Y`hhZU\`fhYb`k`YfXYb`]b`X]Y`XYi`hgW\Y`F`Ub[`]ghY
 Ui`Z[`Ybca`a`Yb`ž`k`Ug`XYb`HY]`bY\`a`Yfb`ni`g`À`h`n`]W\Y`A`ch]j`Uh]cb`[`UVž
]\`f`6YghYg`ni`[`YVYb`"

GdUbbYbXY`K`Yhh_`Àa`dZY`i`bX``i`b[`Y`HU`Yb`hY

8]Y`F`Y[`UhhU`nc[`]bg[`YgUa`h`ØVYf`"``\$\$`?`]bXYf`i`bX`ž`[`YbX`]W\Y`Ui`g
 j]Yf`?`UggYb`Ubž`k`Ug`X]Y`6YXYi`hi`b[`XYg`GY[`Y`bg`ZØ`f`X]Y`†`b[`Yb
 HU`Yb`hY`i`bhYfghfY]W\h`"6YgcbXYfg`YfZfYi`]W\`]ghž`XUgg`HYa`d`]bYf
 ž`[`YbX`]W\Y`VY]`XYb`@UbXYg†`[`YbXa`Y]ghYfgW\UZhYb`]b`6`c`gg]b
 [`i`hY`9f[`YVb]ggY`Yfn]Y`hYb`"Hca`N]Yh\`a`Ubb`i`bX`A`]W\Y`6Yf[`Yf
 gW\UZhYb`Yg`gc[`Uf`Ui`Z`XYb`nk`Y]hYb`D`Uhm`i`bX`g]W\YfhYb`g]W\`XYb
 H]hY`J`j`nY!@UbXYga`Y]ghYf`VY]`XYb`7UXYhg`"Gc`W\Y`9fZc`[`Y`hfU[`Yb
 ni`f`: `ØfXYfi`b[`XYg`GY[`Y`gdc`fhg`VY]ž`XYf`Ui`W\`]a`B`c`f`XYb
 8Yi`hgW\`UbXg`\`c`W\`]a`?`i`fg`ghY\`h`"

8]Y`K`YhhZU\`fhYb`X]Y`gYg`K`c`W\YbYbXYg`ZØfXYfhYb`b]W\h`bi`f`XYb
 K`YhhVYk`YfVž`gcbXYfb`Ui`W\`XUg`;`Ya`Y]bgW\UZhg[`Y`ZØ\`i`bhYf`XYb
 GY[`Yfb`"9bbc`9W_g]j`ca`K`UggYfgdc`fhj`YfY]b`K`UfYb`VYYbXYhY`X]Y
 Ni`gUa`a`YbUfVY]h`a`]h`ghUf`_Yb`%+`Di`b`_hYb`b`UW\`UW\h`K`YhhZU\`fhYb
 Ui`Z`XYa`YfghYb`D`Uhm`"GY]b`6fi`XYf`;`i`]Xc`9W_g`UbXYhY`a`]h`%
 Di`b`_hYb`Ui`Z`XYa`nk`Y]hYb`D`Uhm`"5i`W\`X]Y`A`]h[`]YXYf`XYg`GY[`Yf!
 7`i`Vg`HYa`d`]b`Yfn]Y`hYb`VYUW\h]W\Y`9f[`YVb]ggY`.

D`Uhm	HY]`bY\`a`Yf	Di`b`_hY
'`"	K`c`ZfUa`?`i`a`a`Yf	&&
(`"	H\ca`Ug`@Ui`W\g	'`&
%`"``	DYhYf`GY]X`Yf	+`'`
%*`"``	;`f]h`@`l`	%`\$`\$`
%+`"``	A`Uhh`]Ug`@Yhn]b	-`-`
%-`"``	A`Uf`_i`g`@Ui`W\g	%`%+`

B Yi Yg`Dc fhU` `ZØf`g]W\ YfY`K` YhhZU\ fhYb

9]b`k`Y]hYfYf`GWf]h`ni`f`J`YfVYggYfi`b[`XYf`K`YhhZU\fhcf[`Ub]gUh]cb
]gh`X]Y`9]bZØ\fi`b[`XYf`D`UhhZcfa`K`YhhZU\fhYb`"B`9H`"8]YgYg`bYi`Y
Dc fhU`Yfa`Ò[`]W\h`Ygž[`Ubni`b`_ca`d`]n]Yfh`F`Y[`UhhYb`ni`YfghY`Yb
i`bX`HY]`bY\`a`Yf`Ubni`a`Y`XYb`"A`]h`XYf`GW`Y]Y»i`b[`]cb
fUW`c`Z]W`"cf[`]hf]h`K`YhhZU\fhYb`"B`9H`]b`X]Y`6fYgW\Yž`i`a`XYb
J`YfY]bYb`i`bX`GY[`]Yfb`Y]bY`a`cXYfbYž`VYbi`hYfZfYi`bX`]W\Y
@Øgi`b[`]Ub`X]Y`<`UbX`ni`[`YVYb`"8]Y`9b`hk`]W`Yf`\`UVYb`nU\`fY]W\Y
:`i`b`_h]cbYb`]b`dYh`cž`i`a`X]Y`9fZU\fi`b[`]VY]a`GY[`]Y`b`bcW\
fY]Vi`b[`]g`cgYf`ni`[`]YghU`hYb`"

8]Y`B`Yi`Yfi`b[`]Ybž`X]Y`]b`XYb`_ca`a`YbXYb`K`cW\Yb`UbghY\Ybž`g]bX
j`]Y`j`Yfgd`fYW\YbX`"8`Ufi`bhYf`Ui`W\`X]Y`9]bZØ\fi`b[`]Y]bYg`7GJ`!
9l`dcfhg`i`bX`X]Y`X]fY`_hY`5bV]bXi`b[`]Ub`J`Y`i`a`B;`ž`i`a`XYb
5ba`Y`XYdfcnYgg`k`Y]hYf`ni`cdh]a`]YfYb`"5i`W\`X]Y`A`Ò[`]W\`_Y]hž
A`Y`Xi`b[`]Yb`Y]bZUW\`ni`VYUfVY]hYbž`k`]fX`j`]Y`Yb`J`YfY]bga`]h[`]YXYfb
Ybh[`]Y[`]Yb`_ca`a`Yb`"

8`Ug`H\`Ya`U`DfchYghi`bX`6Yfi`Zi`b[`]ž`XUg`]a`GY[`]Y`gdcfh`b]W\h`ni
_i`fn`_ca`a`hž`k`]fX`YVYbZU`g`Ub[`]YgdfcW\Yb`"J`YfY]bY`_ØbbYb
[`]Ya`À»`XYa`8`Yi`hgW\Yb`GY[`]Yf!J`YfVUbX`5bhf`Ä[`]Y`ghY`Ybž`i`bX
Yg`[`]Vh`_UfY`:]f]ghYb`ni`f`9]bFY]W\i`b[`]j`cb`6Yfi`Zi`b[`]Yb`"5V`XYf
bYi`Yb`K`YhhZU\fhfY[`]Y`b`fK`F`Ł`&\$&`!&\$&`,`VYhf`Ä[`]h`X]Y`:]f]gh`ZØf
6Yfi`Zi`b[`]Yb`bi`f`bcW\`g]YVYb`HU[`]Y`"8]Yg`gcf[`]h`ZØf`a`Y`f`9Z]n]Ybn
i`bX`?`Uf\`Y]h`VY]`XYb`9bhgW\Y]Xi`b[`]Yb`XYf`DfchYgh`_ca`]hY`Yg`"

A`]h`X]YgYb`Ui`ZfY[`]YbXYb`9b`hk`]W`_i`b[`]Yb`i`bX`9j`Ybhg`V`Y]Vh`XYf
GY[`]Y`gdcfh]b`XYf`F`Y[`]cb`HYa`d`]b`YVYbX][`i`bX`gdUbbYbXž`i`bX
X]Y`J`cfZfYi`XY`Ui`Z`_ca`a`YbXY`K`Yhh`_Aa`dZY`]gh[`]fc»`"8`Ug`GY[`]Y`b
]gh`b]W\h`bi`f`Y]b`K`Yhh`_Ua`dZž`gcbXYfb`Ui`W\`Y]bY`];`Y`Y[`]Yb`Y]hž
:`fYi`bXgW\UZhYb`ni`gW\`Y]Y»`Yb`i`bX`g]W\`a`]h`UbXYfYb`GY`YZU\`fYfb
Ui`gni`hUi`gW\Yb`"l`bX`gc`\]Y»`Yg`Ua`GW\`i`gg`Y]ba`U`a`Y`f.`GU`
Uk`Um`

C fh	HYa d`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k YhhZU\ fhYb"bYh• k k k "Xgj "cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh