

HYa d` ]bYf`F UXgdc fh! < Y`X`F ]W UfX`@Yi .  
A Y]ghYfh]hY`i bX`[ fc» Y`N]Y`Y`°

F ]W UfX`@Yi `Ui g`HYa d` ]b`k ]fX`XYi hgW Yf`A Y]ghYf`ja  
6U\bfUXgdcfh`i bX`j YfZc`[ h`Y\ f[ Y]n][ Y`N]Y`Y`Ui ZgY]bYf  
F UXgdcfh\_Uff]YfY"



HYa d` ]bž`8Yi hgW`UbX`!`<Yi hY`k Uf`XYf`%( " ' ě ` ]' & \$ & ) `Y]b`[ Ubn  
VYgcbXYfYf`HU[ `Z0f`XYb`F UXgdc fh`i bX`X]Y` : Ubg`XYg`F UXgdc fhg`]b  
8Yi hgW`UbX`" ?`Ui g` : Yfa i a ž`XYf`Y\Ya U`][ Y`BUW`k i W`ghfU]bYf  
XYg`GJ`@c`\_HYa d` ]bž`VY\_Ua`i6Ygi W`j cb`Y]bYa`gY]bYf  
dfca`]bYbhYghYb`G\Øh`b[ Y.`F ]W UfX`@Yi`" @Yi ž`XYf`g]W  
]bnk`]gW Yb`Y]bYb`BUa`Yb`]b`XYf`9`]hY`\_UggY`XYg`F UXgdc fhg  
[ Ya UW`h`Už`Vf`]`YfhY`j cf`\_i fnYa`VY]`XYb`XYi hgW Yb  
A Y]ghYfgW UZ`Yb`]ja`i6U\bfUXgdc fh]b`8i XYb`cZYbž`F`Y]b`UbX!  
DZU`nž`i bX`c`hY`g]W`XYb`A Y]ghYfh]hY`ja`Di b`hYZU`fYb`ØVYf`%&\$  
Fi bXYb`"8 UVY]`gUa`a`Y`hY`Yf`VYY]bXfi`W`YbXY`%&  
Gdi fhk`Yfhi`b[ Yb`"8]YgY`A Y]ghYfgW UZ`Yb`i UVYb`Y]bY`Ub[ Y  
HfUX]h]cb`i bX`k`YfXYb`gY]h`% , ( `Ui g[ YhfU[ Ybž`k`]Y`K`\_]a`YX]U  
VYf]W`hYh`"

F ]W UfX`@Yi` ]gh`a` ]h`Yfk`Y`Y`Z0f`XUg`HYUa` `6fUbXYbVi f[ `GhUbXUfX  
U\_hj] ž`bUWXYa` `Yf`&\$%,` `j`ca` `GJ` `@c`\_`HYa` d`]b`ni` `XYb` `7`chVi` gYfb  
k`YW`gY`hY`i` bX`Ub`Y]b`Gdcfh[ ma` bUg]i` a` `XY`Y[ ]Yfh`k` i` fXY`"6Y]`XYb  
A`Y]ghYfgW`UZhYb`\_`c`bbhY`Yf`bYVYb`XYa` `H]hY` `Ui` W` `k`Y]hYfY  
`Yfj`c`ffU[ YbXY`D`Uhn]Yfi` b[ Yb`YffY]W`Yb`"Gc`[ Y`Ub[ `]`a` `XYf`(`  
D`Uhn`]b`XYf`A`UbbgW`UZhj`YfZc`[ i` b[ ž`Y]b`\*`"D`Uhn`]a  
5i`ggW`Y]Xi` b[ gfYbbYb`i` bX`]a` `A`UX]gcb`gck` ]Y`Y]b` ,` "D`Uhn`]a  
Gw`Uhw` `0VYf`) \$`F`i` bXYb`"K` ]Y`gY]bY`Zf0`YfY`HfU]bYf]b`i` bX`gY]b  
HfU]bYf`VYhcbYbž`U`h`@Yi` `X]Y`F`0W`\_`Y`f`ni` a` `B`Uh]cbU`\_`UXYf`]a  
6U`b`f`UX`gdc`fh`ZY`gh`]a` `6`]W`"

## 9]b`6`]W`\_`Ui`Z`X]Y` ;` Y`gW` ]W`hY`XYf` A`Y]ghYfgW`UZhYb`

8]Y`XYi` hgW`Yb`A`Y]ghYfgW`UZhYb`]a` `6U`b`f`UX`gdc`fh]g]bX`b]W`h`bi` f  
Y]b`VYXYi` hYbXYg`9fY][ b]g`Z0f`X]Y`Gdcfh`Yfž`g]Y`g]bX`Ui` W` `HY]`  
Y]bYf`Ub[ Yb`HfUX]h]cb`"8]Y`YfghY`A`Y]ghYfgW`UZh`k` i` fXY`%` ,` ( `]b  
@Y]dn][ `j`YfUbghU`hYh`i` bX`a` Uf\_]YfhY`X]Y` ;` f0bXi` b[ `XYg`8Yi` hgW`Yb  
F`UXZU`fYf!6i` bXYg`"a` `@Ui`ZY`XYf`J`fY`Yb`hk` ]W`Y`hY`g]W` `XUg  
Dfc[ fUa` a` `XYf`A`Y]ghYfgW`UZhYb`ghYh][ `k`Y]hYf`i` bX`i` a`ZUggh`Yi` hY  
K`Yh`\_`Aa` dZY`]b`j`YfgW` ]YXYbYb`8]gn]d`]bYb`i` bX`5`hYfg`\_`UggYbž  
gcXUgg`Ui` W` `↑` b[ Y`HU`Yb`hY`X]Y`A`0[ `]W`\_`Y]h`UVYbž]g]W` `ni  
VYk`Y]gYb`"6]g`%-` -`&`k`UfYb`X]Y`A`Y]ghYfgW`UZhYb`bcW`]b`DfcZ]!`i` bX  
5a`UhYi`f`\_`UhY[ cf]Yb`i` bhYfhY`]hž`XcW`gY]h`%-` -`'`[ ]Vh`Yg`bi`f`bcW`  
X]Y`9`]hY!`?`UhY[ cf]Yž`X]Y`5`h`Y`hYb`k` ]Y`@Yi` `X]Y`60`bY`V]YhYhž`i` a` `ni  
[ `À`bnYb`"8`Ug`i` bhYfghfY]W`h` :` U`ff`UX`a` i` gYi` a` `F` \`Y]b` \`Y`gg`Yb`ž  
XUg`X]Y`9`b`hk` ]W`\_`i` b[ `XYg`F`UX`gdc`fhg`Xc`\_`i` a` Yb]Yfh`U`h`"

F ]W UfX`@Yi` `U`h`\_`0fn`]W` `gY]b`5V]hi` f`YfZc`[ fY]W` `UV[ YgW` `cggYb  
i` bX`a` 0W`hY`bi` b`X]Y`NY]h`bi` hnYbž`i` a` `g]W` `j`c`"i` bX`[ Ubni`Ui`Z`gY]bY  
F`UX`gdc`fh`\_`Uff]YfY`ni` `\_`c`bnYbhf]YfYb`"0`XYb`\_`ca` a` YbXYb`K`cW`Yb  
ghY`Yb`VYfY]hg`k` ]W`h][ Y`K`Yh`\_`Aa` dZY`Ui`Z`XYa` `D`Ubž`XUfi` bhYf`X]Y  
C`XYf!F`i` bXZU`f`h`gck` ]Y`Y]bY`GYW`g!9hUddYb!Hci`f`]b`Dc`Yb`"8]Yg  
g]bX`Yb`hgW`Y]XYbXY`7`Ub`W`b`Z0f`@Yi` ž]g]W` `k`Y]hYf`ni` `VYk`Y]gYb  
i` bX`gY]bYb`HfUi` a` ž`k` ]YXYf`]a` `B`Uh]cbU`\_`UXYf`ni` `gY]bž`b`À`Yf`ni  
\_`ca` a` Yb`"

: Un]h'i bX`5i gV`]W\_

8]Y`9fZc`[ Y`j`cb`F`]W`UfX`@Yi`g]bX`Y]b`hc``Yg`NY]W`Yb`ZØf`XYb`  
F`UXgdcfh`i`bX`nY][`Ybž`k`]Y`k`]W`h][`Yb`[`U`[`YfhY`HfU]bYf`k`]Y`?`Ui`g`  
:`Yfa`i`a`ZØf`X]Y`9bhk`]W`\_i`b`[`↑`b`[`Yf`HU`YbhY`g]bX``8]Y`XYi`hgW`Y`  
F`UXgdcfh`[`YgW`]W`hY`fY]W`h`k`Y]h`ni`fØW`\_i`bX`\`Uh`j`]Y`Y`[`fc»`Y`  
5h\`YhYb`\`Yfj`cf[`YVfUW`hž`i`bX`@Yi`\_`ØbbhY`XYf`b`ÅW`ghY`]b`X]YgYf`  
F`Y]\`Y`gY]b``C`V`Yf`gY]bY`N]Y`Y`YffY]W`hž`k`]fX`XYf`\_ca`a`YbXY`  
K`YhhVYk`YfV`nY][`Ybž`UVYf`Y]bYg`]gh`g]W`Yf`\_`XYf`F`UXgdcfh`V`Y]Vh`  
Y]b`gdUbbYbXYg`i`bX`XmbUa`]gW`Yg`:`Y`Xž`XUg`]a`a`Yf`ZØf`  
,`VYffUgW`i`b`[`Yb`[`i`h`]gh"

8YhU]`g	
C`f`h`	HYa`d`]bž`8Yi`hgW`\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"><li>• k`k`k`"bcfX`_i`f]Yf"XY`</li><li>• XY"a`"k`_]dYX]U"cf[`</li><li>• k`k`k`"ZU`\ffUXa`i`gYi`a`!` f\`Y]b`\YggYb"XY`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`