

I W\_Yfa Uf\_`]a `: ]`a Z]YVYf. `? ]bcg`ZY]Yfb  
[ fc» Y`5i gnY]Wk bi b[ Yb`°

8]Y`I W\_Yfa Uf\_`Yf\À`h`5i gnY]Wk bi b[ Yb. `A ? 7`HYa d`]b`i bX  
: ]`a Zcfl A `GWk YXh`k YfXYb`ZØf`\YfUi gfU[ YbXY  
? ]bc`Y]ghi b[ Yb`[ Yk ØfX][ h`



HYa d`]bž`8Yi hgWk`UbX`!`ð`XYf`Ui ZFY[ YbXYb`K Y`h`XYg: ]`a g  
[ ]Vh`Yg`k ]YXYf; fi bX`ni f: fYi XY. `8Yf`?]bcdfc[ fUa a dfY]g`6Yf`b!  
6fUbXYbVi f[ `k i fXY`ni a `&+`"A U`j Yf`]Y\Yb`"8]YgY`5i gnY]Wk bi b[  
k ØfX][ h`X]Y`\YfUi gfU[ YbXYb`@Y]ghi b[ Yb`XYf`?]bca UWkYf.]bbYb  
Ui g`XYf`FY[ ]cb`i bX`ZY]Yfh`XYfYb`9b[ U[ Ya Ybh`ZØf`X]Y`\_i`hi fY`Y  
J]Y`ZU`hi bX`XYb`?]bcg`bUhØf`]Wk`Ui Wk`"@Ui h`bcfX`\_i f]Yf`"XY  
k i fXYb`[ `Y]Wk`nk Y]`?]bcg`Ui g`XYf`I W\_Yfa Uf\_`Ui g[ YnY]Wk`bYh`8Ug  
A i`h`\_i`hi fY`Y`7Ybhfi a`fA`?7L`HYa d`]b`XUfZg]Wk`ØVYf`Y]bYb  
<Ui dhdfY]g`j cb`(\$`\$\$\$`9i fc`ZFYi Ybž`k À`fYbX`XUg: ]`a Zcfl A  
GWk YXh`a ]h%) "\$\$\$`9i fc`VYXUWk`h`k i fXY`

ðg[ YgUa h`ZcggYb`%ž) `A ]`cbYb`9i fc`]b`X]Y: ØfXYfi b[ `j cb`+\$  
?]bcg`]b`6Yf`b`i bX`6fUbXYbVi f[ ``8]Y`DfY]ggi a a Yb`j Uf]]YfYb`i bX

VYhfU[ Yb`nk ]gWYb`%\$"\$\$\$`i bX` ( "\$"\$\$\$`9i fc`"8 ]Y  
@UbXYgZ]`a ZÒfXYfUbghU`h`A YX]YbVcUfX`6Yf`]b!6fUbXYbVi f[ ` \Uh  
a ]h`X]YgYf`A U» bU\ a Y`Y]b`XYi h]WYg`NY]WYb` [ YgYhnhž`i a `X]Y  
?]bc\_`i `hi f`]b`XYf`< Ui dhghUXh`i bX`] \fYf`l a [ YVi b[ `ni  
i bhYfghØhnYb`": `cf]Ub` ; fUZZ`7\YZ`XYf`6Yf`]bYf`GYbUhg\_Ubn`Y]ž` \cV  
]b`gY]bYf`5bgdfUWXY`X]Y`6YXYi hi b[ `XYf`? ]bcg`U`g`CfhY`XYg  
Ni gUa a Yb\_ca a Ybg`\Yfj cf"

## 9]bY`ghUf`\_Y`6]`Ubn`Ui g`HYa d`]b

6YgcbXYfg`YfZfYi `]WY`]gh`X]Y`B UW f]WY hž`XUgg`XUg`A ? 7`HYa d`]b  
VYfY]hg`ni a `nk Ò`ZhYb`A U`Ui g[ YnY]WYbYh`k i fXY`i bX`ni `XYb  
VYghYb`?]bcghUbXcfhYb`]b`6fUbXYbVi f[ `nÀ`\`h"; YgWY`À`ZhgZØ`fYf]b  
?Uh\]b`6c\ a !6Yf[ `Ài » YfhY`g]WY`g]WY`h]WY`ghc`n`ØVYf`X]Y  
5bYf`\_Ybbi b[ `XYf`Dfc[ fUa a ei U`]hÀhi bX`fYZY`\_h]YfhY`X]Y`dcg]hj Y  
9bhk ]W\_`i b[ `bUWY`XYb`gWY`k ]Yf][ Yb`NY]hYb`XYf`7cfcbU!DUbXYa ]Y"  
æ` ð\`f`&\$&(`\_`cbbhYb`X]Y`6Ygi WYfnU\`Yb`XUg`B]j YUi `j cb`j cf  
XYf`DUbXYa ]Y`k ]YXYf`YffY]WYb`"A ]h`%("\$\$\$`6Ygi WYfb`[ UV`Yg  
Y]bYb`5bgh]Y[ `j cb`(`ž) `i `]a `JYf[ `Y]WY`ni `&\$&` "

8]YgY`9fZc`[ Y`g]bX`XUg`9f[ YVb]g`Y]bYg`gcf[ ZÀ`h][ `i fUh]YfhYb  
Dfc[ fUa a gž`XUg`nU\`fY]WY`Y`GcbXYfj YfUbghU`hi b[ Yb`i bX  
VYZf]ghYhY`A Uf`\_Yh]b[ a U» bU\ a Yb`i a ZUggh`"8]Y`æ]h]Uh] Y`k ]fX  
gck c`\`j cb`\Ui dhUa h]WYb`A ]hUfVY]hYfb`U`g`Ui WY`j cb  
Yb[ U[ ]YfhYb`Y`fYbUa h]WYb`A ]h[ `]YXYfb`XYg`A ? 7`HYa d`]b`Y`J`"  
[ YhfU[ Yb`"9]b`VYgcbXYfYg`< ][ \`][ \`h`k Uf`XUg`nY\`b`À`\][ Y  
6YghY\`Yb`XYg`A cV]`Yb`?]bcg`l W\_Yfa Uf`\_ž`XUg`\_`cbghUbh`\c\Y  
6Ygi WYfnU\`Yb`]a `? ]bXYf!`i bX`ž [ YbXVYfY]WY`j YfnY]WYbYh`

## 8]Y`5i gnY]WY bi b[ Yb`]a `8YhU]`

8]Y`DfY]gj Yf[ UVY`Z]bXYh`]b`Y]bYa `ZY]Yf`]WYb`FU\ a Yb`ghUhhž`i bX  
X]Y` : fYi XY`ØVYf`X]Y`5bYf`\_Ybbi b[ `]gh`VY]`VY]XYb`?]bcg`[ fc`» "  
?]bc`Y]hYf]b`8cfYYb`A Ø`Yf`j ca `: ]a `: cfl A`GWY`k YXh`i bX`] \f  
?c`Y[ Y`A Ufh]b` ; fi bYfh`VYhcbYbž`XUgg`g]Y`YbhgWY`cggYb`g]bXž`XYb  
?i`hi fcfh`?]bc`k Y]hYf`ni `ZÒfXYfb`"< ]Yf`]gh`Y]bY` , VYfg]WY`h`XYf  
j Yf[ YVYbYb`DfY]gY`i bX`X]Y`J YfhY]i b[ `XYf` : ÒfXYfa ]hY` .

|              |                        |                 |
|--------------|------------------------|-----------------|
| C fh         | Ni gWxi gg             | 5bnU\`XYf? ]bcg |
| 6Yf`b        | %"\$\$\$\$\$\$\$'9i fc | ((              |
| 6fUbXYbVi f[ | ) \$\$\$\$'9i fc       | &*              |

8Yb'6`]W\_]b`X]Y`Ni`\_i`bZi`[ Yf]W hYhž`\_ØbX][ hY`X]Y`A`YX]YbVcUfX  
6Yf`b!6fUbXYbVi f[ `Ubž`X]Y`? ]bcg`]b`X]YgYa` `X\`f`i`bX`]a  
bÅW ghYb`X\`f`ni`gÅh`]W`a` ]h`\*`A` ]`cbYb`9i`fc`ni`ZØfXYfb`"8]Yg  
nY][ h`XUg`9b`[ U[ Ya` Ybh`XYf`Dc`]h]\_ž`X]Y`J`Y`ZU`h`XYf`? ]bc`UbXgWUZh  
]b`XYf`F`Y`[ ]cb`ni`g]W`Yfb`i`bX`XYb`? ]bcg`XYb`F`ØW`Yb`ni`ghÅf`Yb`  
I`bX`XUg`]gh`k`]W`h][ ` ]b`Y]bYf`NY]hž`]b`XYf`GhfYUa` ]b[ X]YbghY`i`bX  
: YfbgY\gYbXYf`]a` a`Yf`a`Y\`f`?cb`\_i`ffYbn`a`UW`Yb`"

9]b`Xi`fW`k`Y[ `d`c`g]h]j`Yg`6`]X`nY][ h`g]W`U`gc`ZØf`X]Y`? ]bc`UbXgWUZh  
]b`6Yf`]b`i`bX`6fUbXYbVi f[ "8]Y`? ]bcdfc[ fUa` a`dfY]gY`g]bX`Y]bY  
k`Yfhj`c``Y`5bYf`\_Ybbi`b[ ž`X]Y`b]W`h`bi`f`X]Y`VYghYb`? ]bcg  
Ui`gnY]W`bYhž`gcbXYfb`Ui`W`ni`\_ØbZh][ Y``b]j`Ygh]h]cbYb`i`bX  
\_i`hi`fY``Y`Dfc[ fUa` a`Y`ZØfXYfhž`i`a`XUg`[ fc»Y`? ]bcYf`YVb]g`ni  
g]W`Yfb`"8Ub`\_`XYf`[ Ya` Y]bgUa` Yb`5bghfYb[ i`b[ Yb`j`cb  
?]bcVYhfY]VYfb`i`bX`Dc`]h]\_`ghY\`h`Y]bYa` `V`Ø`YbXYb`? ]bc`\_i`hi`f`U\`f  
b]W`hg`]a` `K`Y[ `Y`"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| C fh      | HYa`d`]bž`8Yi`hgW`U`bX  |
| E i`Y``Yb | <ul style="list-style-type: none"> <li>• k k k "bcfX`_i`f]Yf"XY</li> <li>• k k k "a`YX]YbVcUfX"XY</li> <li>• VUZ!VYf`]b"XY</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ `bYh